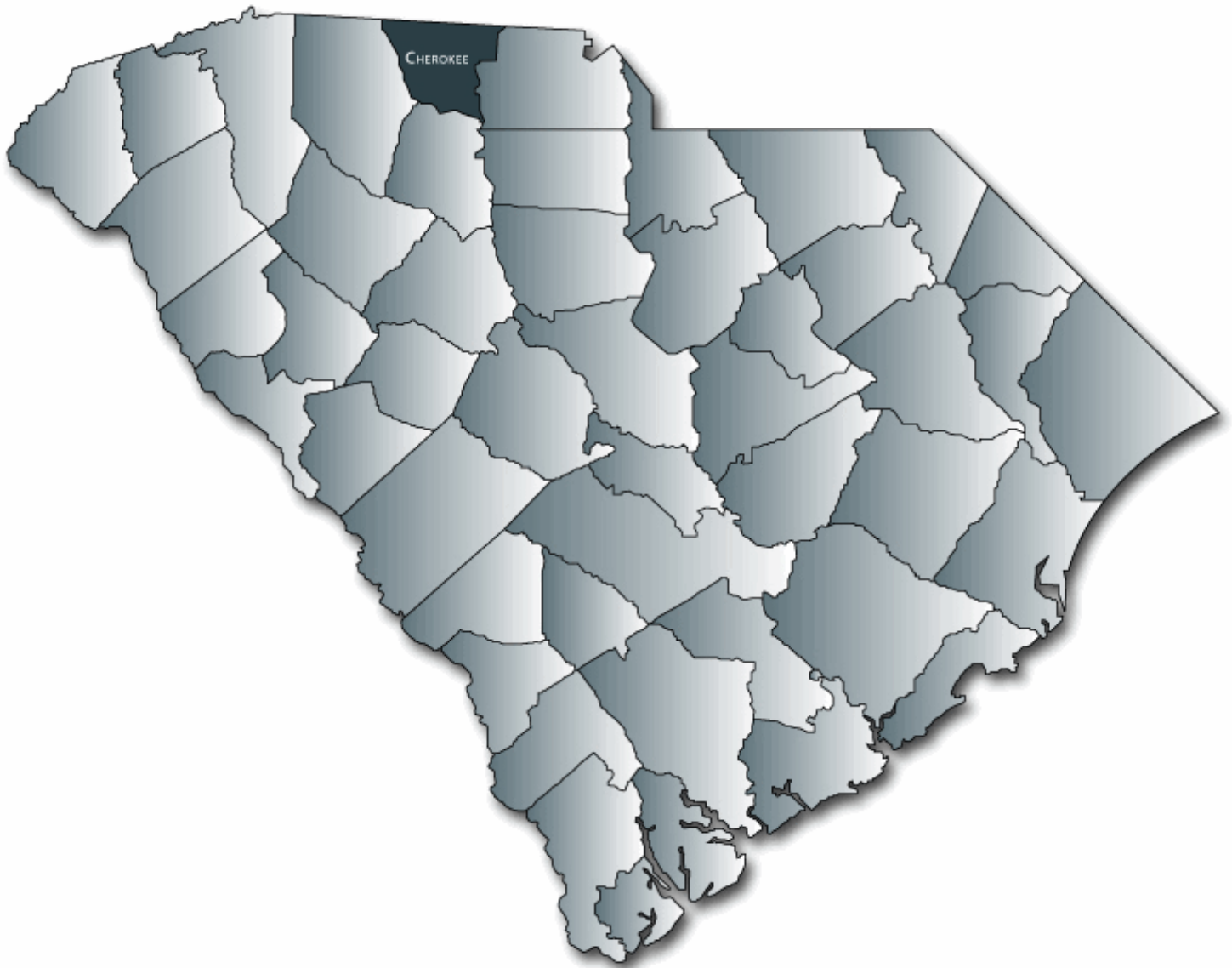


COMMUNITY PROFILE

Cherokee County



S.C. Department of Employment & Workforce

Business Intelligence Department

1550 Gadsden Street, PO Box 995

Columbia, SC 29202

803.737.2660

www.SCWorkforceInfo.com

Updated: 09/17/2020



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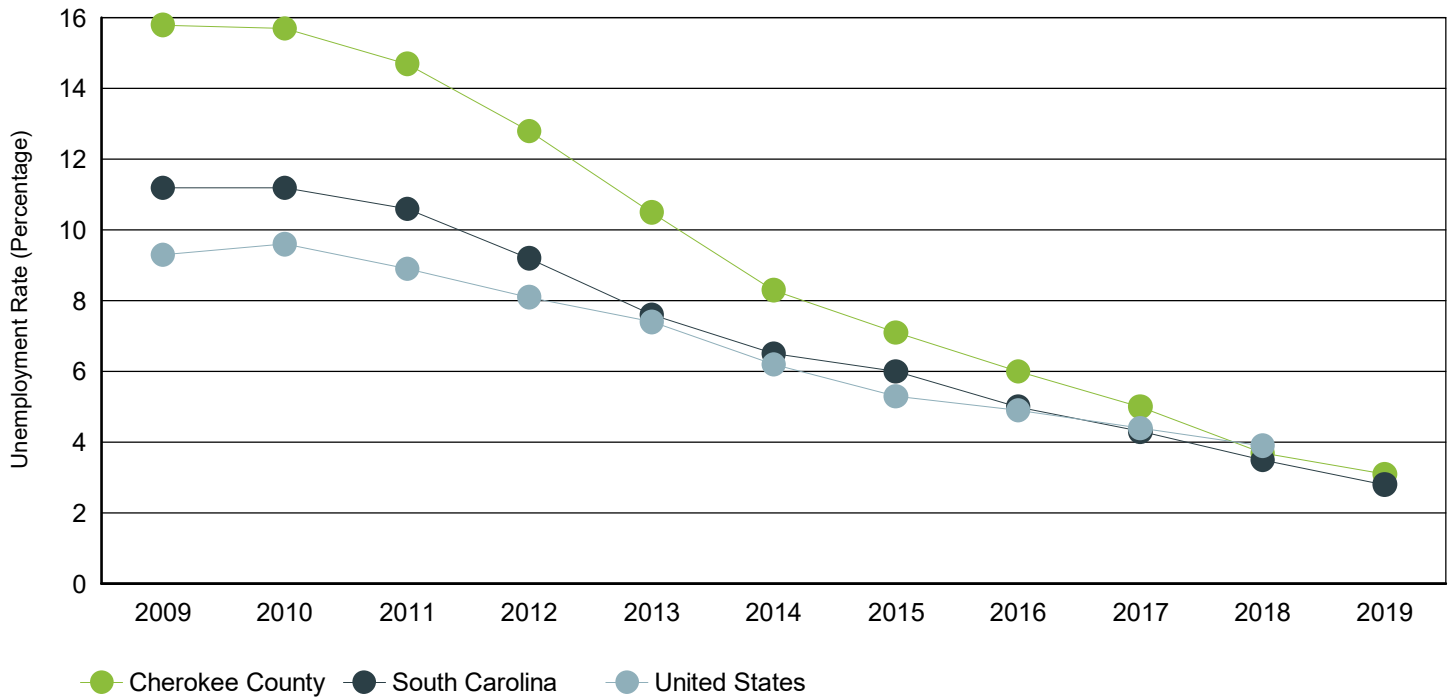
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Annual Unemployment Rate (Unadjusted)

Trends

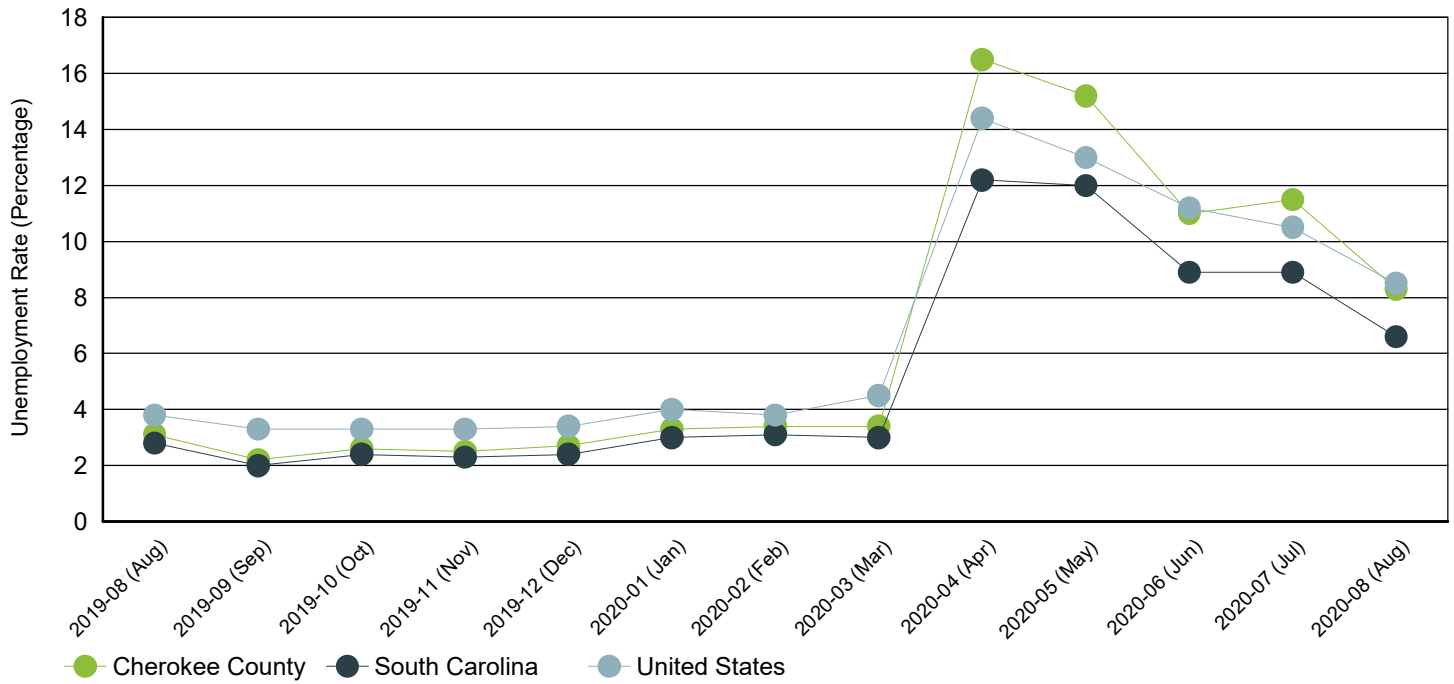


Year	Cherokee County			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2018	24,234	920	3.7%	2,259,057	80,882	3.5%	155,761,000	6,314,000	3.9%
2017	22,659	1,184	5.0%	2,212,845	98,921	4.3%	153,337,000	6,982,000	4.4%
2016	22,159	1,413	6.0%	2,181,587	115,213	5.0%	151,436,000	7,751,000	4.9%
2015	21,823	1,679	7.1%	2,137,158	135,838	6.0%	148,834,000	8,296,000	5.3%
2014	21,689	1,969	8.3%	2,078,592	143,753	6.5%	146,305,000	9,617,000	6.2%
2013	21,241	2,486	10.5%	2,023,642	167,326	7.6%	143,929,000	11,460,000	7.4%
2012	20,705	3,046	12.8%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	20,162	3,482	14.7%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	19,956	3,727	15.7%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	21,538	4,056	15.8%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	23,231	2,315	9.1%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Cherokee County	South Carolina	United States
Aug 2020	8.3%	6.6%	8.5%
Jul 2020	11.5%	8.9%	10.5%
Jun 2020	11.0%	8.9%	11.2%
May 2020	15.2%	12.0%	13.0%
Apr 2020	16.5%	12.2%	14.4%
Mar 2020	3.4%	3.0%	4.5%
Feb 2020	3.4%	3.1%	3.8%
Jan 2020	3.3%	3.0%	4.0%
Dec 2019	2.7%	2.4%	3.4%
Nov 2019	2.5%	2.3%	3.3%
Oct 2019	2.6%	2.4%	3.3%
Sep 2019	2.2%	2.0%	3.3%
Aug 2019	3.1%	2.8%	3.8%

Source: S.C. Department of Employment & Workforce

Area Job Openings

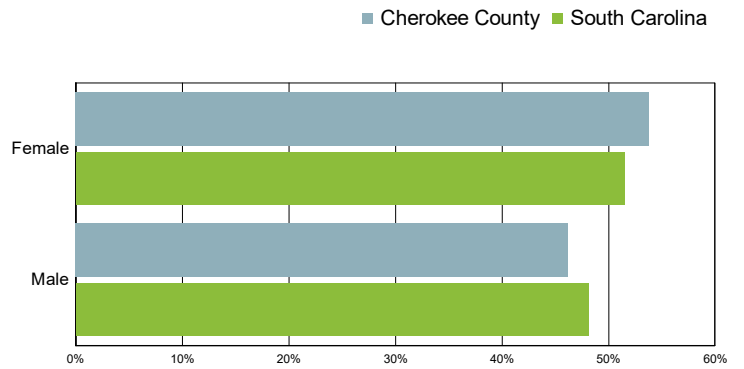
Period	Cherokee County				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Aug-20	24,246	2,199	8.3%	403	2,264,535	152,936	6.3%	49,905
Jul-20	24,226	3,135	11.5%	454	2,246,003	212,902	8.7%	45,266
Jun-20	24,117	2,988	11.0%	453	2,226,783	211,612	8.7%	37,666
May-20	22,729	4,081	15.2%	383	2,116,430	299,668	12.4%	38,053
Apr-20	22,334	4,407	16.5%	312	2,073,470	303,360	12.8%	51,518
Mar-20	24,931	887	3.4%	367	2,328,802	76,369	3.2%	57,374
Feb-20	24,463	860	3.4%	352	2,333,224	58,631	2.5%	52,662
Jan-20	24,275	840	3.3%	352	2,330,497	56,599	2.4%	52,639
Dec-19	24,562	677	2.7%	372	2,326,018	57,279	2.4%	59,953
Nov-19	24,654	635	2.5%	386	2,326,821	56,712	2.4%	55,821
Oct-19	24,744	667	2.6%	691	2,326,812	56,244	2.4%	68,386
Sep-19	24,655	565	2.2%	632	2,322,842	57,450	2.4%	66,100
Aug-19	24,505	791	3.1%	654	2,316,783	60,140	2.5%	67,729

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
 South Carolina Data is Seasonally Adjusted

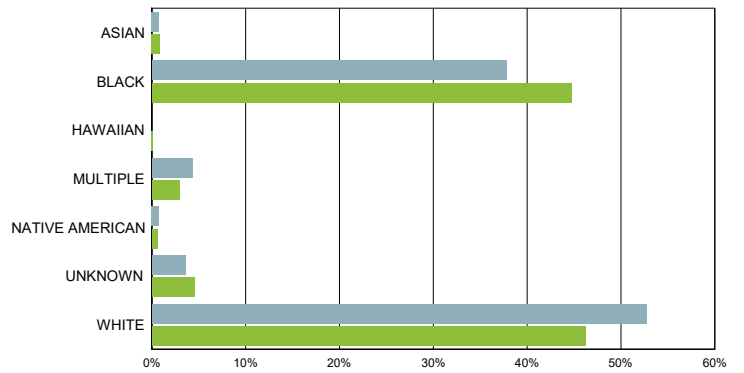
Characteristics of Unemployment Insurance Claimants

August 2020

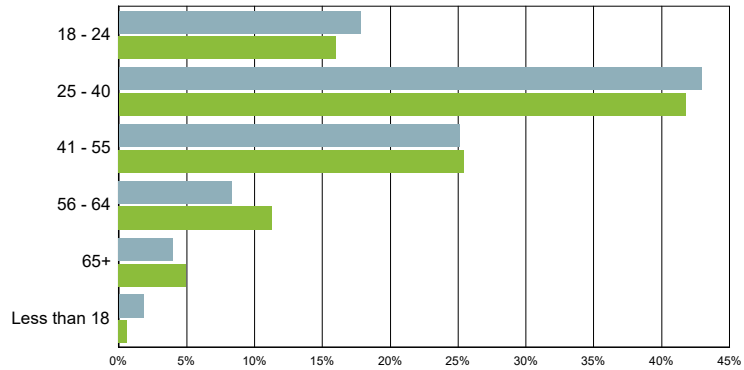
Gender	Cherokee County	South Carolina
Female	148	10,858
Male	127	10,154
O		91



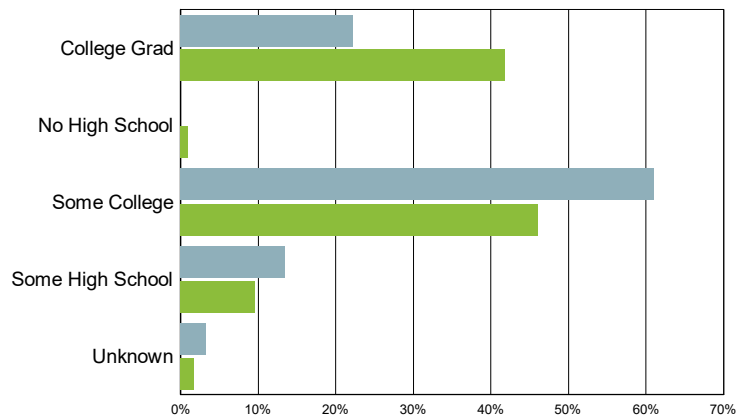
Race	Cherokee County	South Carolina
ASIAN	2	192
BLACK	104	9,439
MULTIPLE	12	614
NATIVE AMERICAN	2	125
UNKNOWN	10	958
WHITE	145	9,747



Age Group	Cherokee County	South Carolina
18 - 24	49	3,375
25 - 40	118	8,813
41 - 55	69	5,368
56 - 64	23	2,381
65+	11	1,040
Less than 18	5	126



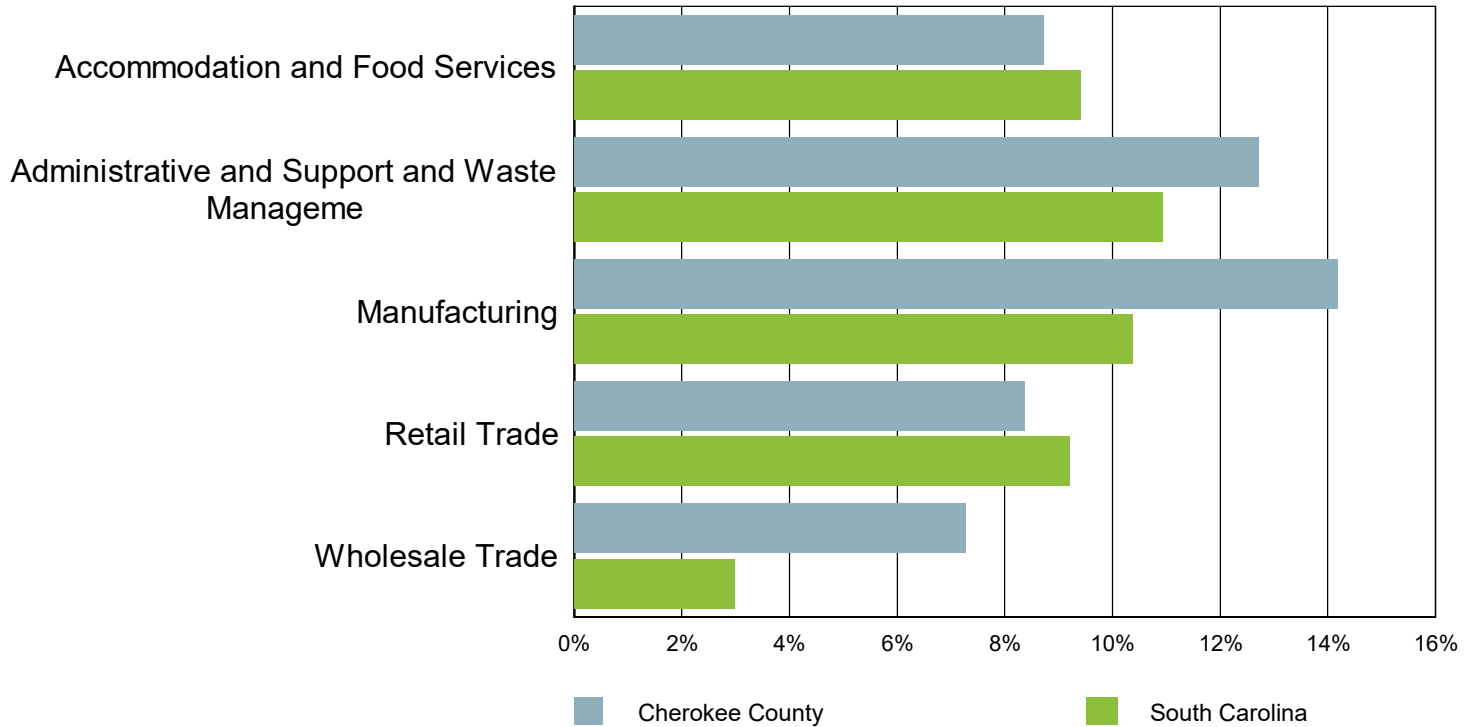
Education	Cherokee County	South Carolina
College Grad	61	8,821
Some College	168	9,721
Some High School	37	2,030
No High School	0	178
Unknown	9	353



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims
August 2020

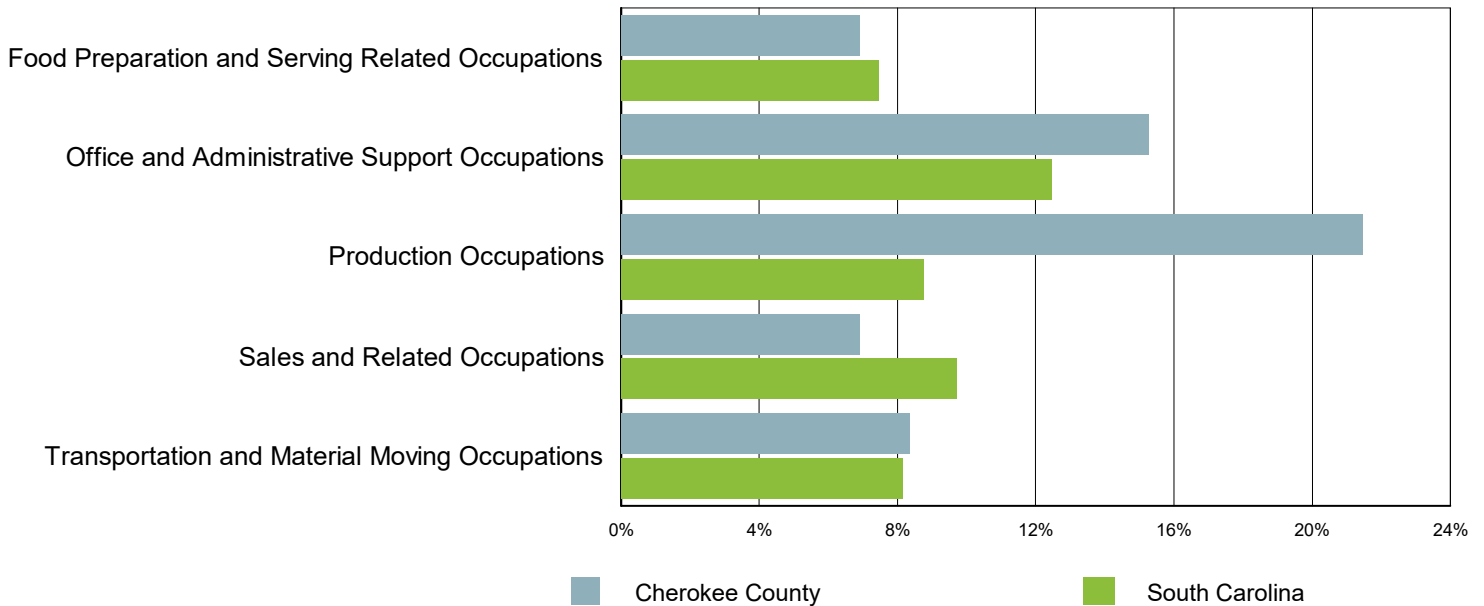


Industry	Cherokee County	South Carolina
Utilities	1	44
Construction	7	1,006
Manufacturing	39	2,190
Wholesale Trade	20	632
Retail Trade	23	1,945
Transportation and Warehousing	10	537
Information	1	221
Finance and Insurance	3	326
Real Estate and Rental and Leasing	1	311
Professional, Scientific, and Technical Servi	19	932
Management of Companies and Enterprises	7	111
Administrative and Support and Waste Manageme	35	2,308
Educational Services	1	639
Health Care and Social Assistance	12	1,809
Arts, Entertainment, and Recreation	2	200
Accommodation and Food Services	24	1,988
Other Services (except Public Administration)	20	511
Public Administration	4	400
Unknown	46	4,896

Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims
August 2020



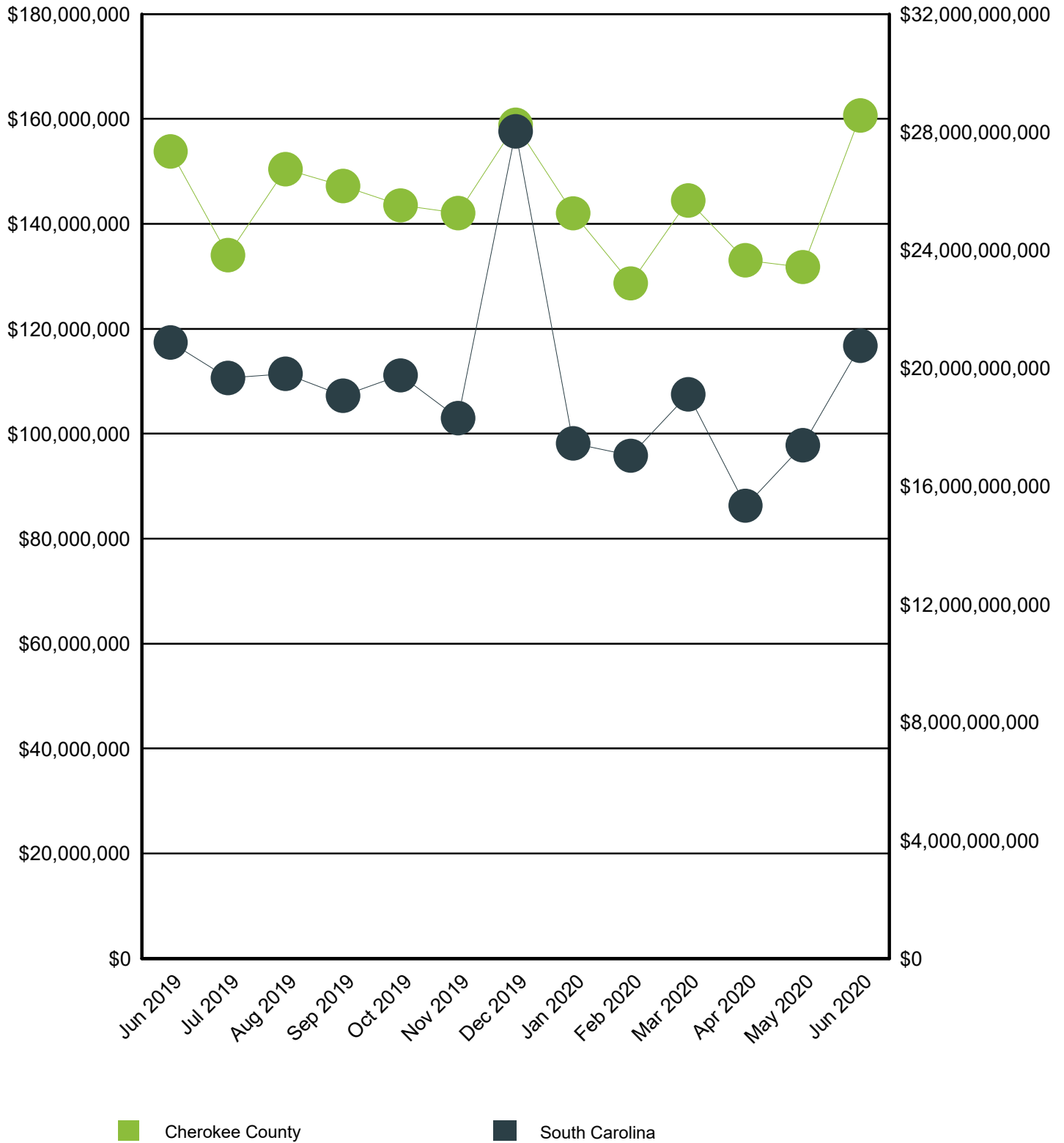
Occupation	Cherokee County	South Carolina
Architecture and Engineering Occupations	7	541
Arts, Design, Entertainment, Sports, and Media Occ	2	329
Building and Grounds Cleaning and Maintenance Occu	7	1,052
Business and Financial Operations Occupations	3	509
Community and Social Service Occupations	2	142
Computer and Mathematical Occupations	4	284
Construction and Extraction Occupations	12	1,183
Educational Instruction and Library Occupations	1	472
Food Preparation and Serving Related Occupations	19	1,578
Healthcare Practitioners and Technical Occupations	6	576
Healthcare Support Occupations	8	847
Installation, Maintenance, and Repair Occupations	7	844
Life, Physical, and Social Science Occupations	4	179
Management Occupations	14	1,700
Office and Administrative Support Occupations	42	2,627
Production Occupations	59	1,849
Protective Service Occupations	3	239
Sales and Related Occupations	19	2,048
Transportation and Material Moving Occupations	23	1,721
Unknown	33	1,502

Source: S.C. Department of Employment & Workforce

Retail Sales

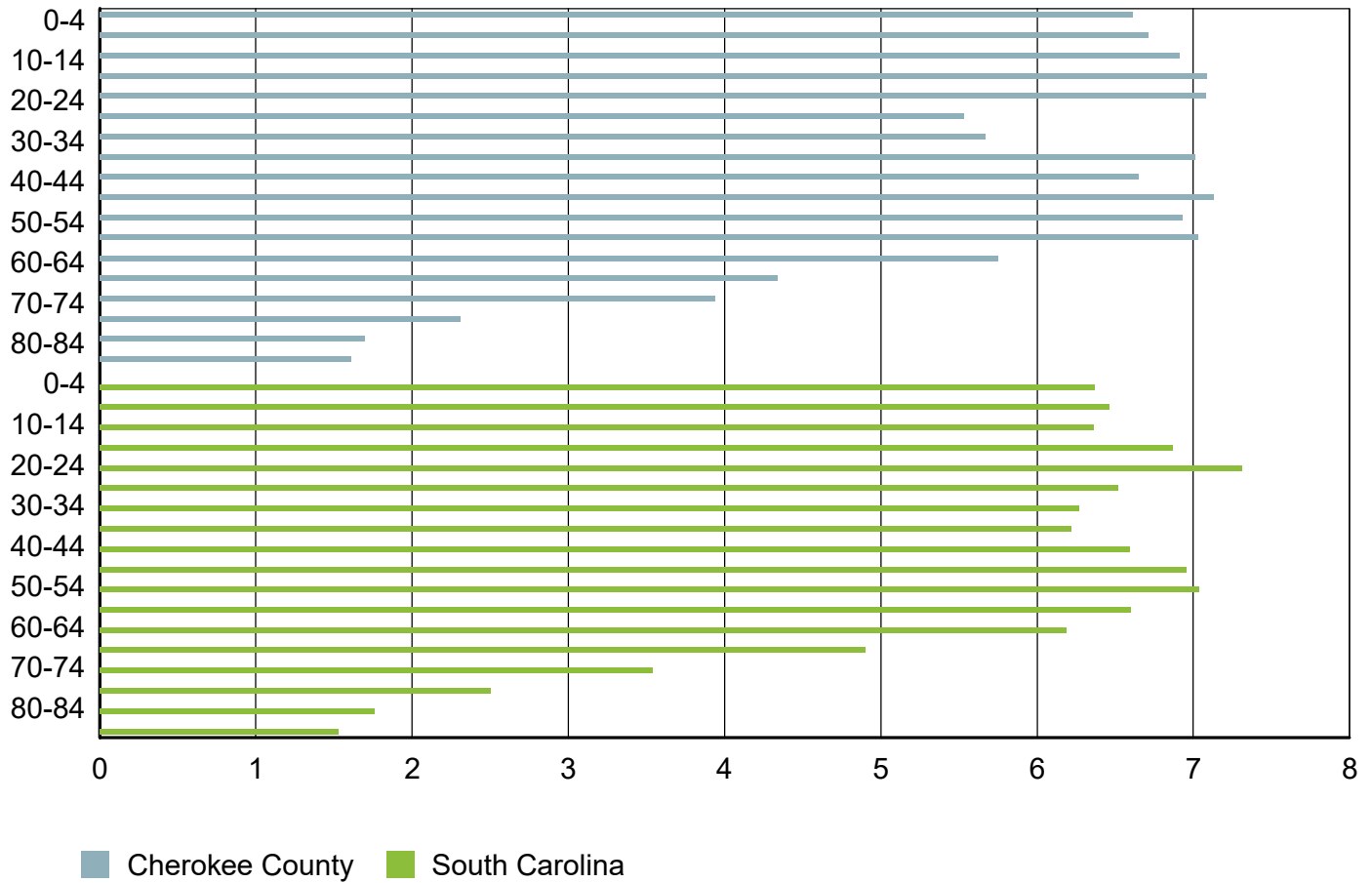
Cherokee County

South Carolina



Source: S.C. Department of Revenue

Population by Age



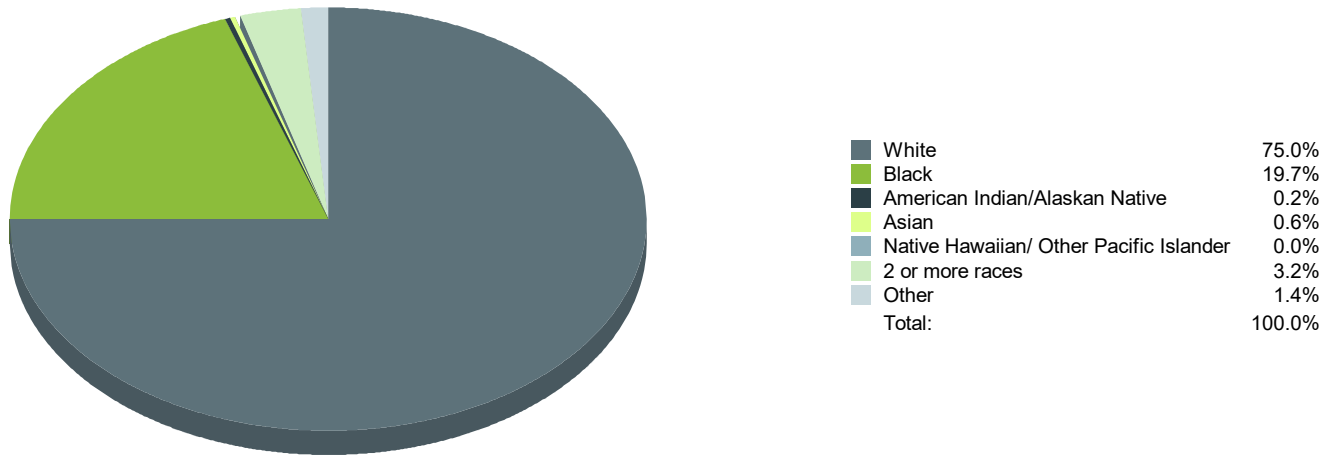
Age Range	Cherokee County	South Carolina	United States
0-4	3,673	298,242	20,052,112
5-9	3,732	302,111	20,409,060
10-14	3,840	297,443	20,672,609
15-19	3,939	321,540	21,715,074
20-24	3,934	342,237	22,099,887
25-29	3,075	305,167	21,243,365
30-34	3,153	293,464	20,467,912
35-39	3,896	291,183	19,876,161
40-44	3,699	308,158	20,998,001
45-49	3,966	325,660	22,109,946
50-54	3,852	329,431	22,396,322
55-59	3,909	309,061	20,165,892
60-64	3,194	289,690	17,479,211
65-69	2,414	229,251	13,189,508
70-74	2,189	165,797	9,767,522
75-79	1,282	117,187	7,438,750
80-84	946	82,223	5,781,697
85 and older	894	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

Population by Race

Race	Cherokee County	%	South Carolina	%	United States	%
White	42,332	76.2%	3,144,146	66.0%	230,592,579	72.0%
Black	11,133	20.0%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	110	0.2%	14,732	0.3%	2,540,309	0.8%
Asian	310	0.6%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	13	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	1,786	3.2%	169,670	3.6%	17,464,666	5.5%
Other	796	1.4%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



Population by Gender

Gender	Cherokee County	South Carolina	United States
Male	26,936	2,276,305	153,247,412
Female	28,651	2,403,297	158,289,182

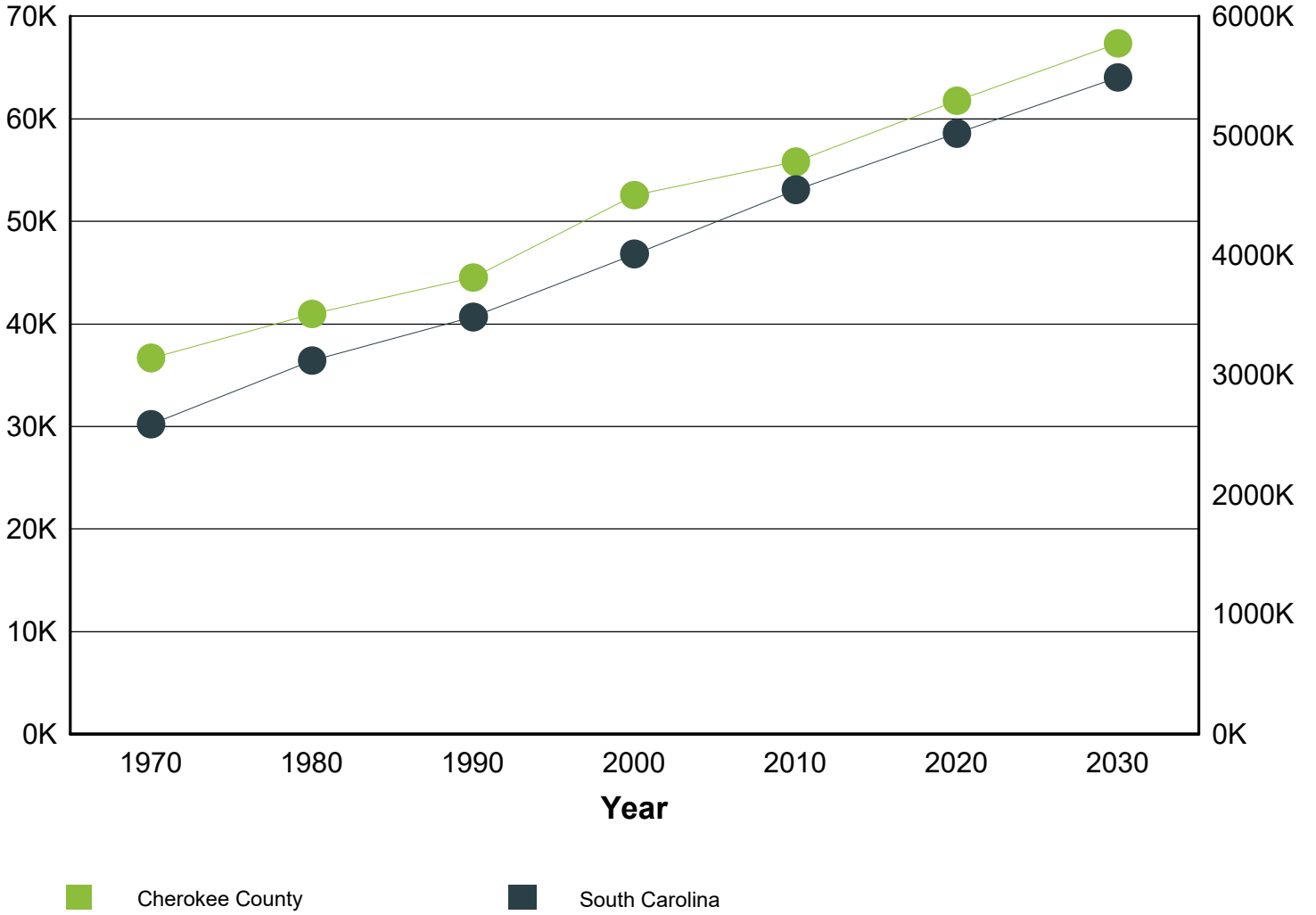
Source: U.S. Census Bureau, American Community Survey

Population Change

Historical and Projected

Cherokee County

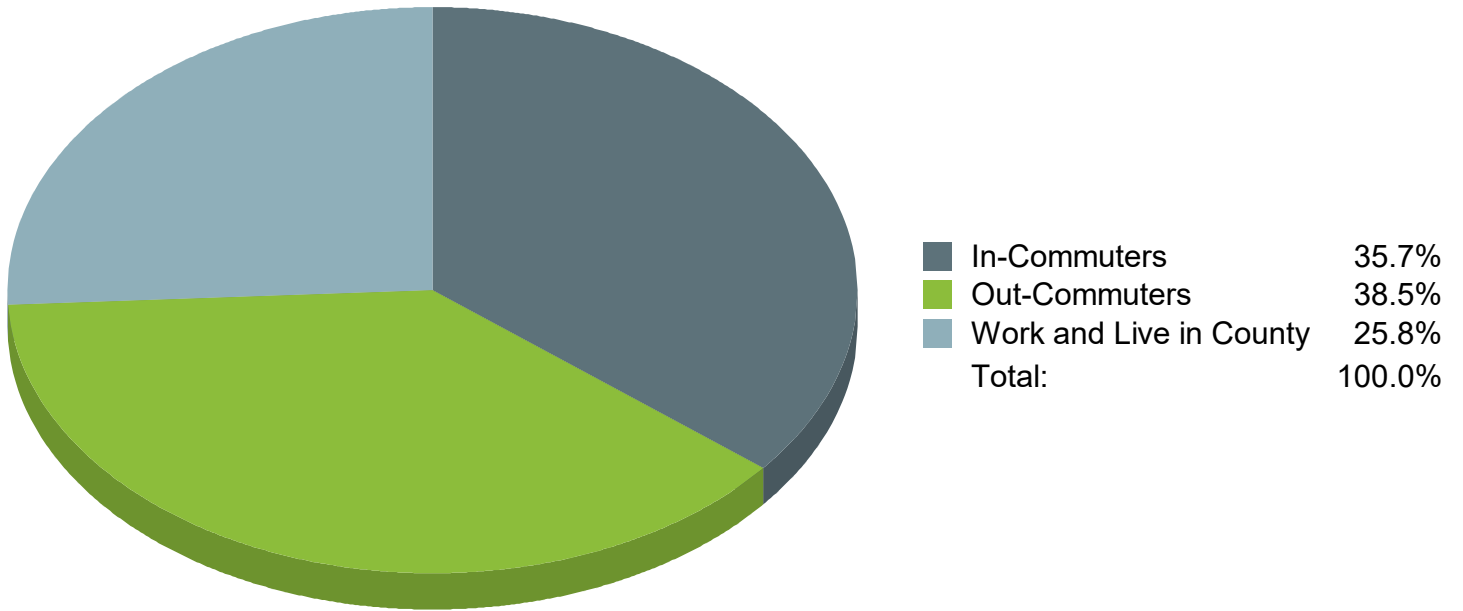
South Carolina



Year	Cherokee County	South Carolina
1970	36,669	2,590,713
1980	40,983	3,121,820
1990	44,506	3,486,310
2000	52,537	4,012,012
2010	55,800	4,549,150
2020	61,760	5,020,400
2030	67,350	5,488,460

Source: U.S. Census Bureau

Commuting Patterns



Commuting Patterns	Workers
Work and Live in County	14,007
In-Commuters	19,415
Out-Commuters	20,907

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

Area	Workers
Spartanburg County, SC	3,940
CLEVELAND COUNTY, NC	728
Greenville County, SC	429
MECKLENBURG COUNTY, NC	336
York County, SC	283
GASTON COUNTY, NC	281
Union County, SC	176
RUTHERFORD COUNTY, NC	134
Anderson County, SC	111
ROWAN COUNTY, NC	65

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Area	Workers
Spartanburg County, SC	2,325
CLEVELAND COUNTY, NC	1,383
Union County, SC	399
York County, SC	394
RUTHERFORD COUNTY, NC	364
Greenville County, SC	92
IREDELL COUNTY, NC	90
GASTON COUNTY, NC	70
Anderson County, SC	53
HENDERSON COUNTY, NC	46

Source: U.S. Census Bureau - 2010

Employers by Size of Establishment

Employees	Cherokee County	South Carolina
0 to 4	411	86,522
5 to 9	168	21,426
10 to 19	128	15,750
20 to 49	106	11,945
50 to 99	38	4,586
100 to 249	21	2,856
250 to 499	13	876
500 to 999	0	413
1000 +	0	306

Source: S.C. Department of Employment & Workforce - 2020 Q1

- Indicates that the requested data is suppressed

Employment by Size of Establishment

Employees	Cherokee County	South Carolina
20 to 49	3,243	365,409
50 to 99	2,583	316,631
100 to 249	3,110	429,525
250 to 499	4,270	299,253
500 to 999	0	282,918
1000 +	0	794,497
0 to 4	731	117,020
5 to 9	1,111	142,786
10 to 19	1,779	215,019

Source: S.C. Department of Employment & Workforce - 2020 Q1

- Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

AMBASSADOR PERSONNEL INC

BOYSEN USA LLC

BRODER BROS CO

BROWN PACKING COMPANY INC.

CHEROKEE COUNTY

CHEROKEE COUNTY SCHOOL DISTRICT #1

DOLLAR TREE DISTRIBUTION INC

FREIGHTLINER CHASSIS CORPORATION

HAMRICK MILLS

HIRE DYNAMICS LLC

LIMESTONE COLLEGE INC

MILLIKEN & COMPANY LIMESTONE SPRING

MILLIKEN & COMPANY MAGNOLIA FINISHI

NESTLE PREPARED FOOD COMPANY INC

NEWARK ELECTRONICS CORP

PERSONNEL ASSOCIATES INC

SUMINOE TEXTILE OF AMERICA

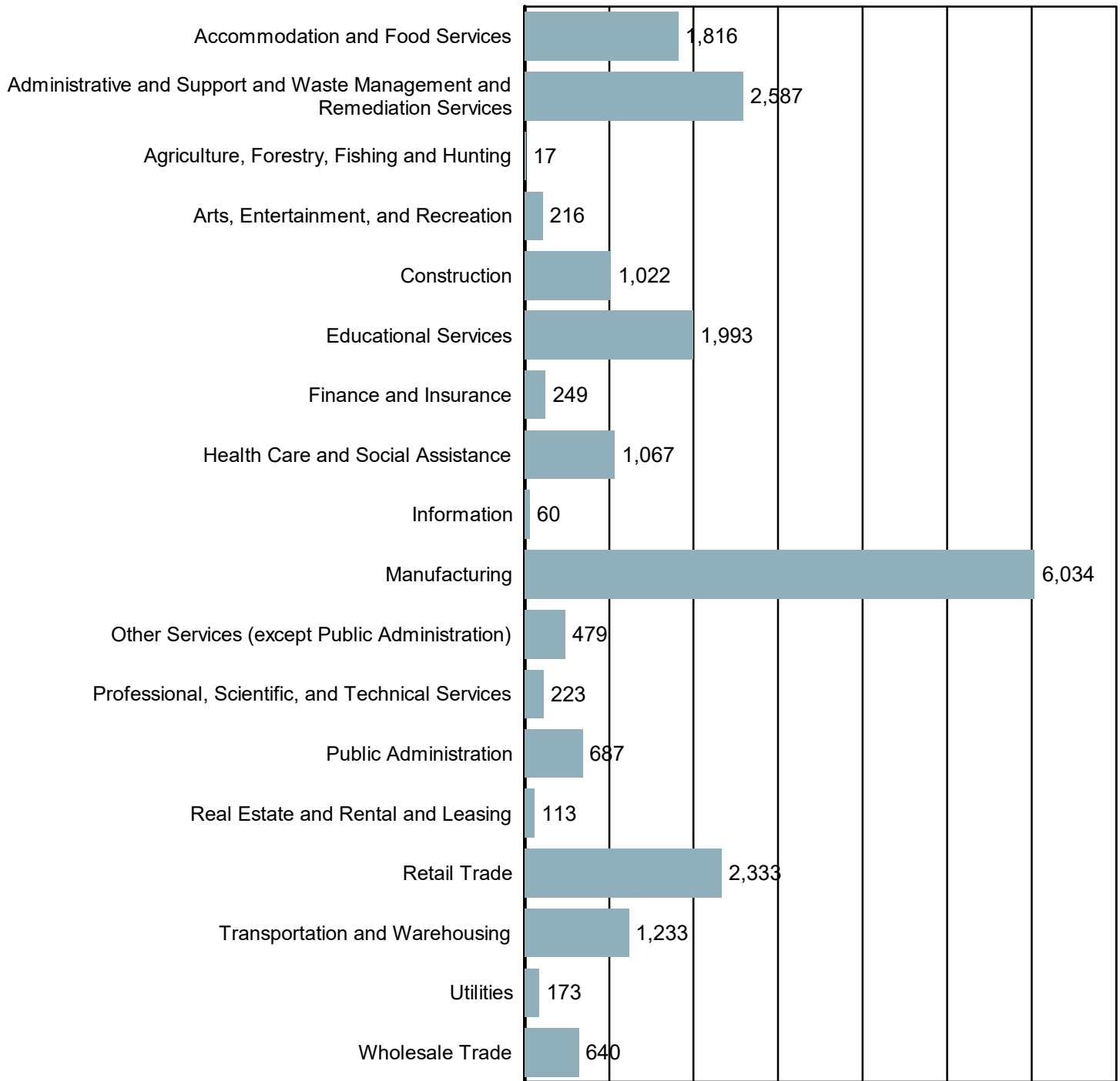
THE TIMKEN COMPANY

UPS FREIGHT

WAL-MART ASSOCIATES INC

Source: S.C. Department of Employment & Workforce - 2020 Q1

Employment by Industry

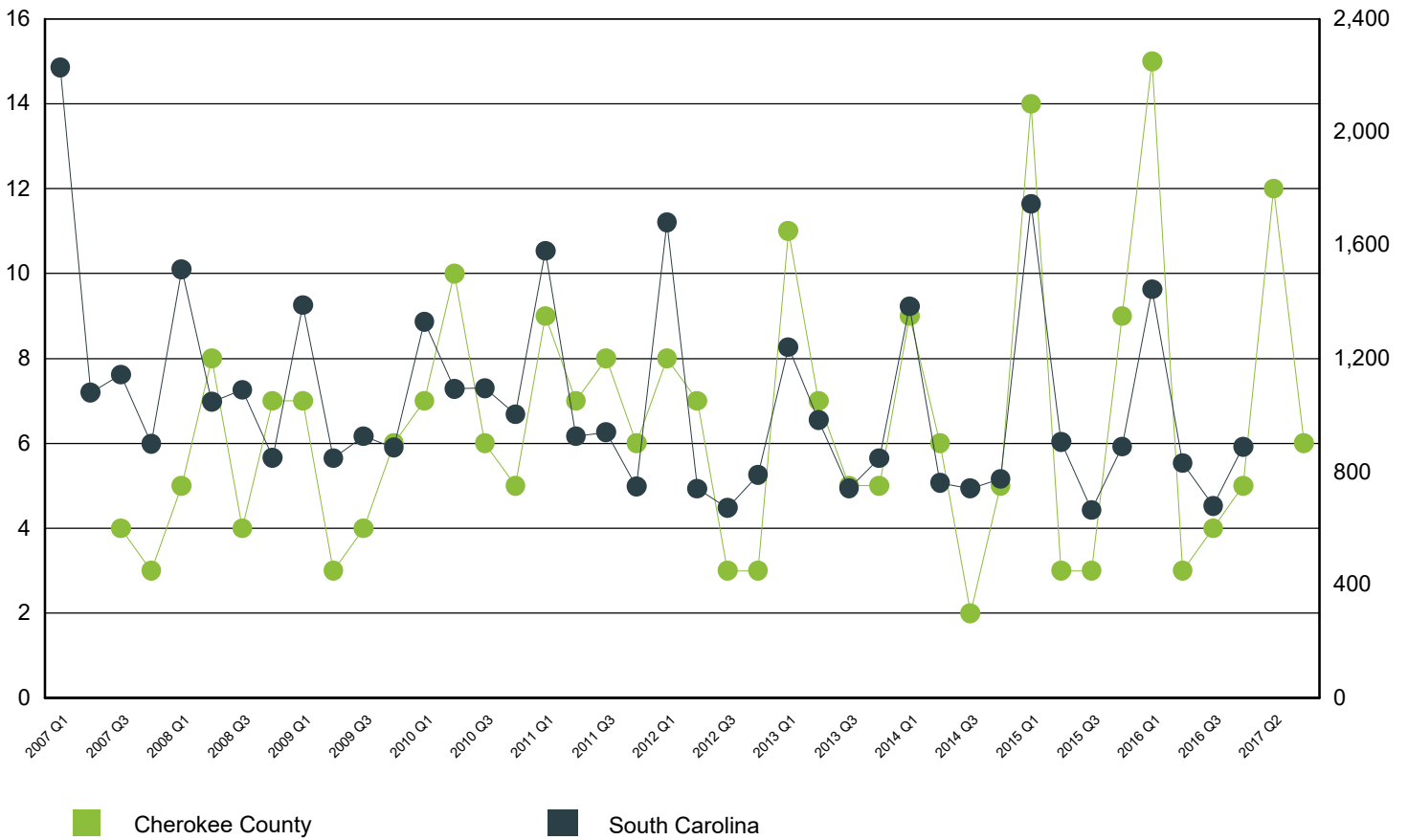


Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2020 Q1

New Startup Firms

Cherokee County

South Carolina



Quarter	Cherokee County	South Carolina
2016 Q4	5	888
2016 Q3	4	679
2016 Q2	3	831
2016 Q1	15	1,445
2015 Q4	9	889
2015 Q3	3	665
2015 Q2	3	905
2015 Q1	14	1,746
2014 Q4	5	775
2014 Q3	2	741
2014 Q2	6	760
2014 Q1	9	1,384
2013 Q4	5	848
2013 Q3	5	741
2013 Q2	7	982
2013 Q1	11	1,240
2012 Q4	3	788
2012 Q3	3	672
2012 Q2	7	740
2012 Q1	8	1,680

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: S.C. Department of Employment & Workforce

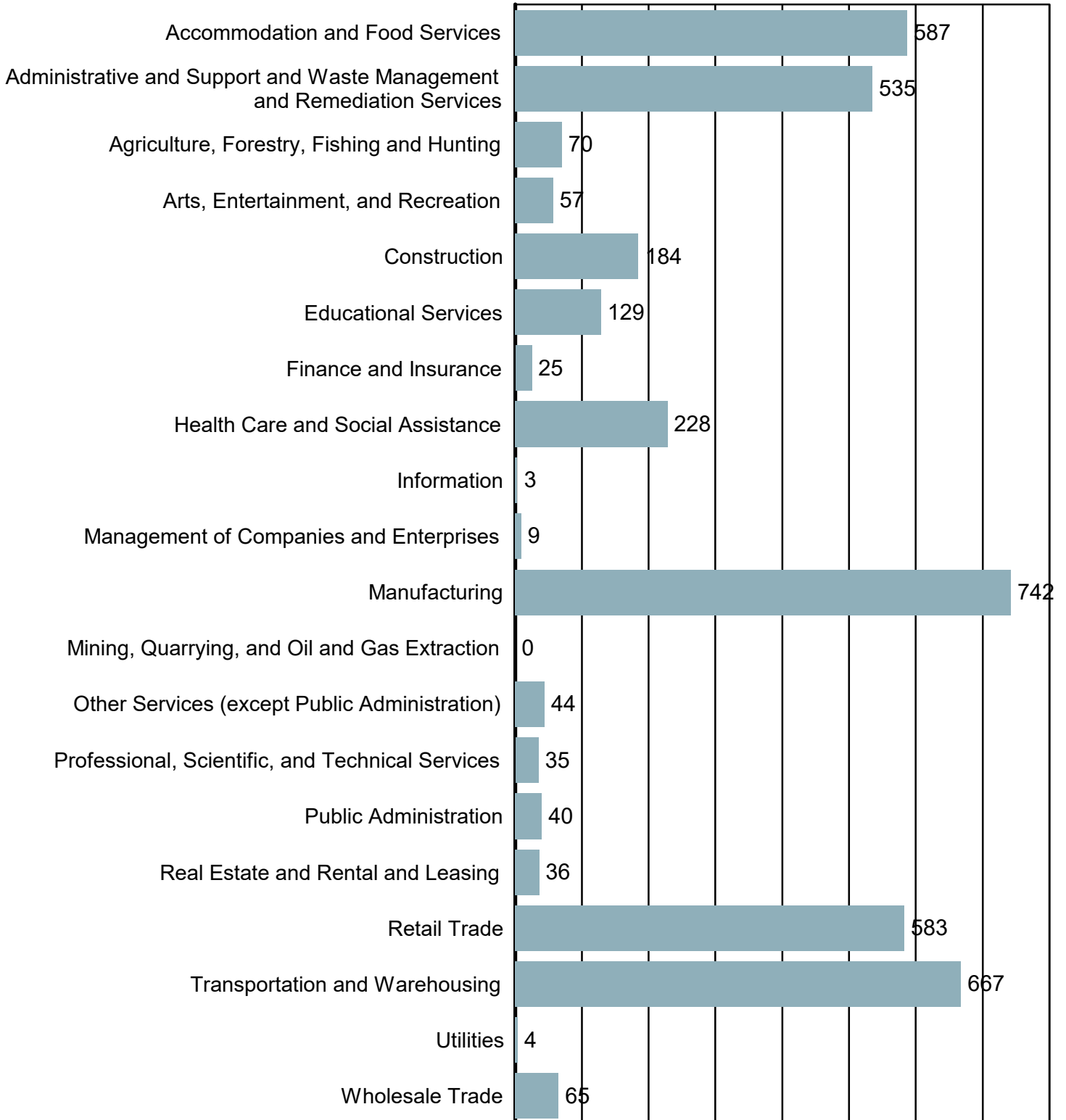
Top 20 Occupational Openings

Cherokee County
August-2020

Occupation Name (Soccode)	Job Openings
Retail Salespersons (41-2031)	44
First-Line Supervisors of Retail Sales Workers (41-1011)	23
Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)	15
Heavy and Tractor-Trailer Truck Drivers (53-3032)	11
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	11
Cashiers (41-2011)	10
Registered Nurses (29-1141)	10
Customer Service Representatives (43-4051)	9
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	9
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products (41-4012)	9
Coaches and Scouts (27-2022)	8
Licensed Practical and Licensed Vocational Nurses (29-2061)	8
Driver/Sales Workers (53-3031)	7
Food Service Managers (11-9051)	7
Production Workers, All Other (51-9199)	7
Maintenance and Repair Workers, General (49-9071)	6
Merchandise Displayers and Window Trimmers (27-1026)	6
Industrial Truck and Tractor Operators (53-7051)	5
Medical Assistants (31-9092)	5
Operating Engineers and Other Construction Equipment Operators (47-2073)	5

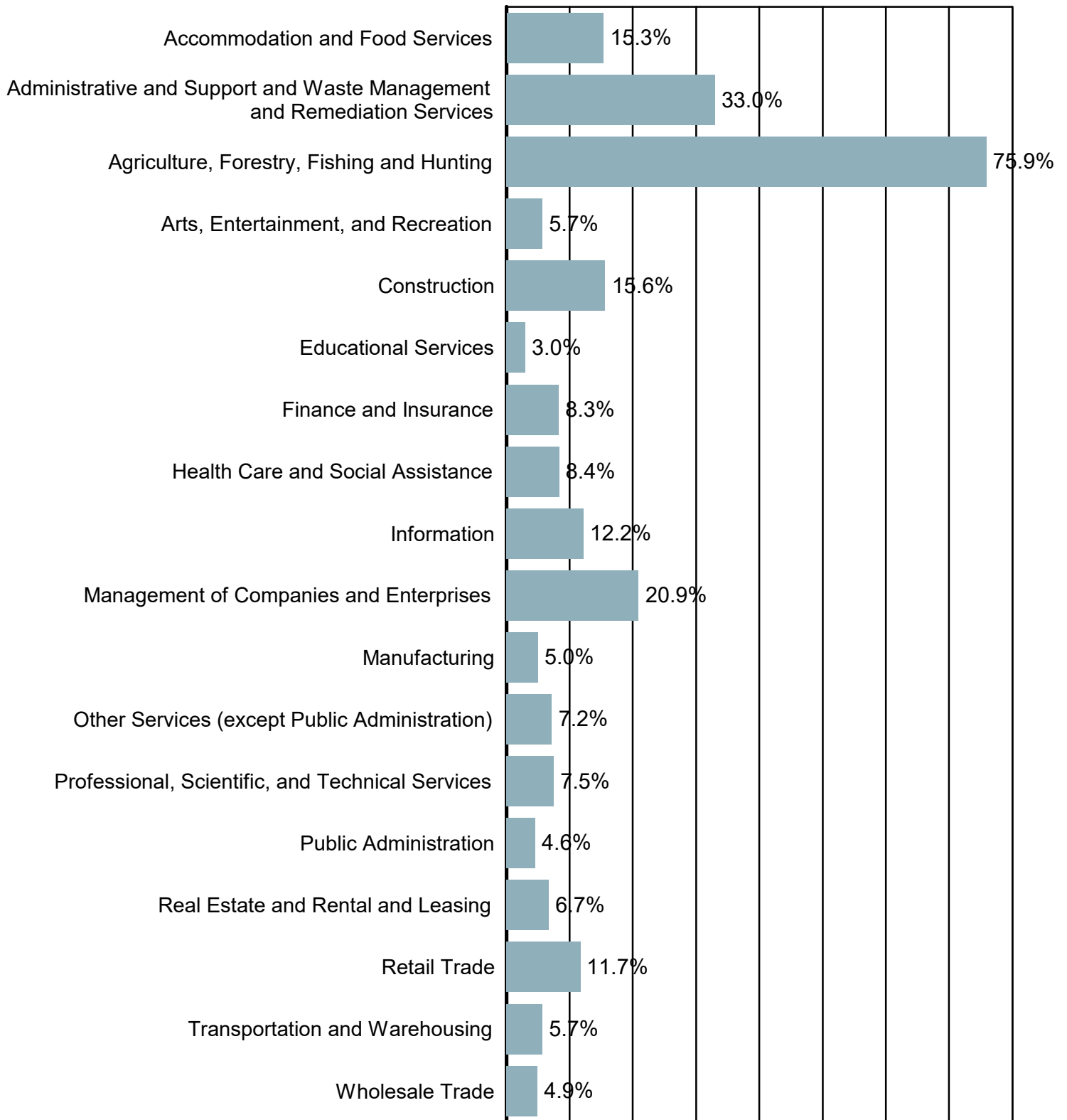
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

New Hires by Industry



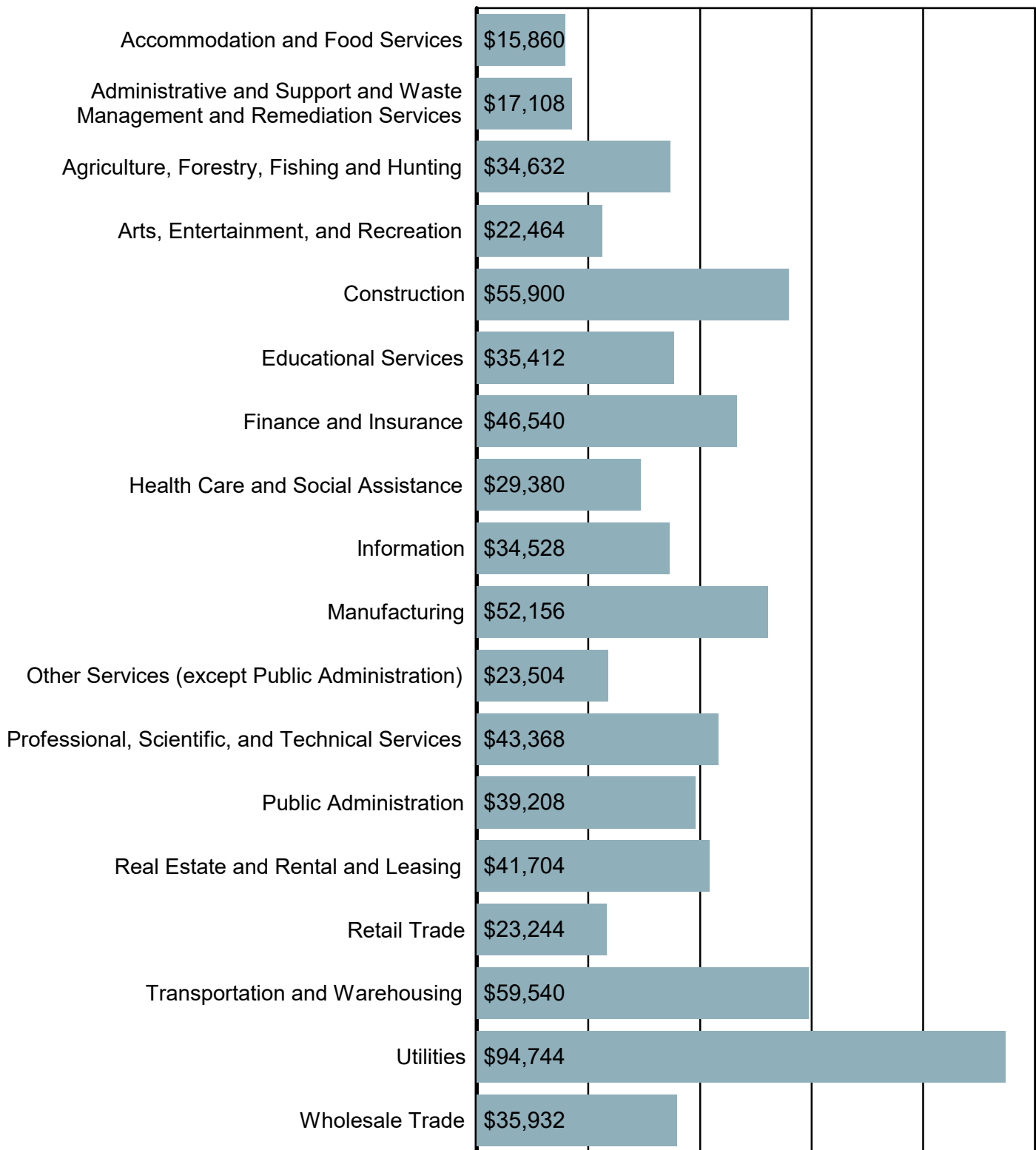
Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2020 Q1

Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	454	970	1,101	3,693	4,209	4,546	3,321	1,024
Agriculture, Forestry, Fishing and Hunting	3	0	9	21	22	18	12	19
Mining, Quarrying, and Oil and Gas Extraction	0	0	0	0	0	0	0	0
Utilities	0	3	4	20	37	55	33	8
Construction	6	18	20	115	158	152	109	46
Manufacturing	16	94	217	954	1,398	1,775	1,223	175
Wholesale Trade	0	13	26	148	178	188	144	42
Retail Trade	120	294	273	541	398	369	333	165
Transportation and Warehousing	7	13	29	116	179	263	173	35
Information	0	0	3	16	15	20	18	6
Finance and Insurance	4	8	9	75	71	66	59	22
Real Estate and Rental and Leasing	0	3	6	52	71	61	43	12
Professional and Technical Services	0	9	8	48	66	58	48	34
Management of Companies and Enterprises	0	4	6	6	6	8	9	0
Administrative and Waste Services	13	65	77	223	166	149	71	28
Educational Services	11	120	95	448	558	570	461	161
Health Care and Social Assistance	9	47	75	324	355	318	216	86
Arts, Entertainment, and Recreation	38	24	16	30	34	35	33	12
Accommodation and Food Services	215	216	182	344	263	206	125	55
Other Services, Except Public Administration	7	17	17	84	76	72	81	58
Public Administration	0	16	27	125	158	161	128	60

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upstate Industry	2016 Estimated Employment	2026 Projected Employment	Change	Percent Change	Annual Percent
Total All Industries	177,110	197,312	20,202	11.41	1.09
Manufacturing	35,151	38,527	3,376	9.60	0.92
Health Care and Social Assistance	18,574	21,893	3,319	17.87	1.66
Accommodation and Food Services	13,835	16,344	2,509	18.14	1.68
Administrative and Support and Waste Management and Remediat	11,978	14,204	2,226	18.58	1.72
Transportation and Warehousing	9,128	11,181	2,053	22.49	2.05
Retail Trade	19,147	20,397	1,250	6.53	0.63
Educational Services	13,018	14,193	1,175	9.03	0.87
Construction	7,384	8,422	1,038	14.06	1.32
Wholesale Trade	8,577	9,512	935	10.90	1.04
Professional, Scientific, and Technical Services	5,010	5,675	665	13.27	1.25
Finance and Insurance	3,698	3,968	270	7.30	0.71
Management of Companies and Enterprises	1,846	2,116	270	14.63	1.37
Other Services (except Government)	7,041	7,307	266	3.78	0.37
Real Estate and Rental and Leasing	1,439	1,644	205	14.25	1.34
Arts, Entertainment, and Recreation	1,269	1,343	74	5.83	0.57
Information	1,139	1,197	58	5.09	0.50
Utilities	330	332	2	0.61	0.06
Mining	167	162	-5	-2.99	-0.30
Agriculture, Forestry, Fishing and Hunting	2,337	2,015	-322	-13.78	-1.47

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections

Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upstate Occupation	2016 Estimated Employment	2026 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, All Occupations	177,110	197,312			
Management Occupations	9,539	10,371			
Business and Financial Operations Occupations	5,166	5,932			
Computer and Mathematical Occupations	1,955	2,265			
Architecture and Engineering Occupations	3,465	4,379			
Life, Physical, and Social Science Occupations	563	612			
Community and Social Service Occupations	1,739	1,969			
Legal Occupations	693	784			
Education, Training, and Library Occupations	9,094	10,059			
Arts, Design, Entertainment, Sports, and Media Occupations	1,640	1,738			
Healthcare Practitioners and Technical Occupations	8,852	10,194			
Healthcare Support Occupations	4,284	5,184			
Protective Service Occupations	3,110	3,328			
Food Preparation and Serving Related Occupations	13,945	16,318			
Building and Grounds Cleaning and Maintenance Occupations	5,238	5,994			
Personal Care and Service Occupations	4,490	5,210			
Sales and Related Occupations	18,296	19,713			
Office and Administrative Support Occupations	24,457	25,942			
Farming, Fishing, and Forestry Occupations	1,489	1,311			
Construction and Extraction Occupations	6,960	7,656			
Installation, Maintenance, and Repair Occupations	9,459	10,868			
Production Occupations	26,825	29,119			
Transportation and Material Moving Occupations	15,851	18,366			

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Growing Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upstate	2016	2026					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Massage Therapists	69	98	42				\$ 45,116
Industrial Engineers	1,466	2,054	40				\$ 88,007
Software Developers, Applications	105	146	39				\$ 89,468
Physician Assistants	60	83	38				\$ 106,404
Physical Therapist Assistants	115	157	37				\$ 64,631
Nurse Practitioners	118	160	36				\$ 99,237
Personal Care Aides	1,301	1,756	35				\$ 19,097
Occupational Therapy Assistants	41	55	34				\$ 76,749
Electrical Power-Line Installers and Repairers	680	887	30				\$ 54,122
Logisticians	181	233	29				\$ 49,734
Medical Assistants	591	756	28				\$ 33,298
Industrial Engineering Technicians	146	186	27				\$ 54,831
Personal Financial Advisors	99	125	26				\$ 89,614
Combined Food Preparation and Serving Workers, Including Fast Food	3,764	4,751	26				\$ 19,704
Physical Therapists	249	312	25				\$ 91,379
Occupational Therapists	91	114	25				\$ 93,323
Industrial Machinery Mechanics	1,513	1,884	25				\$ 57,853
Financial Managers	395	490	24				\$ 125,142
Magnetic Resonance Imaging Technologists	25	31	24				\$ 68,009
Athletic Trainers	63	78	24				\$ 45,068

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

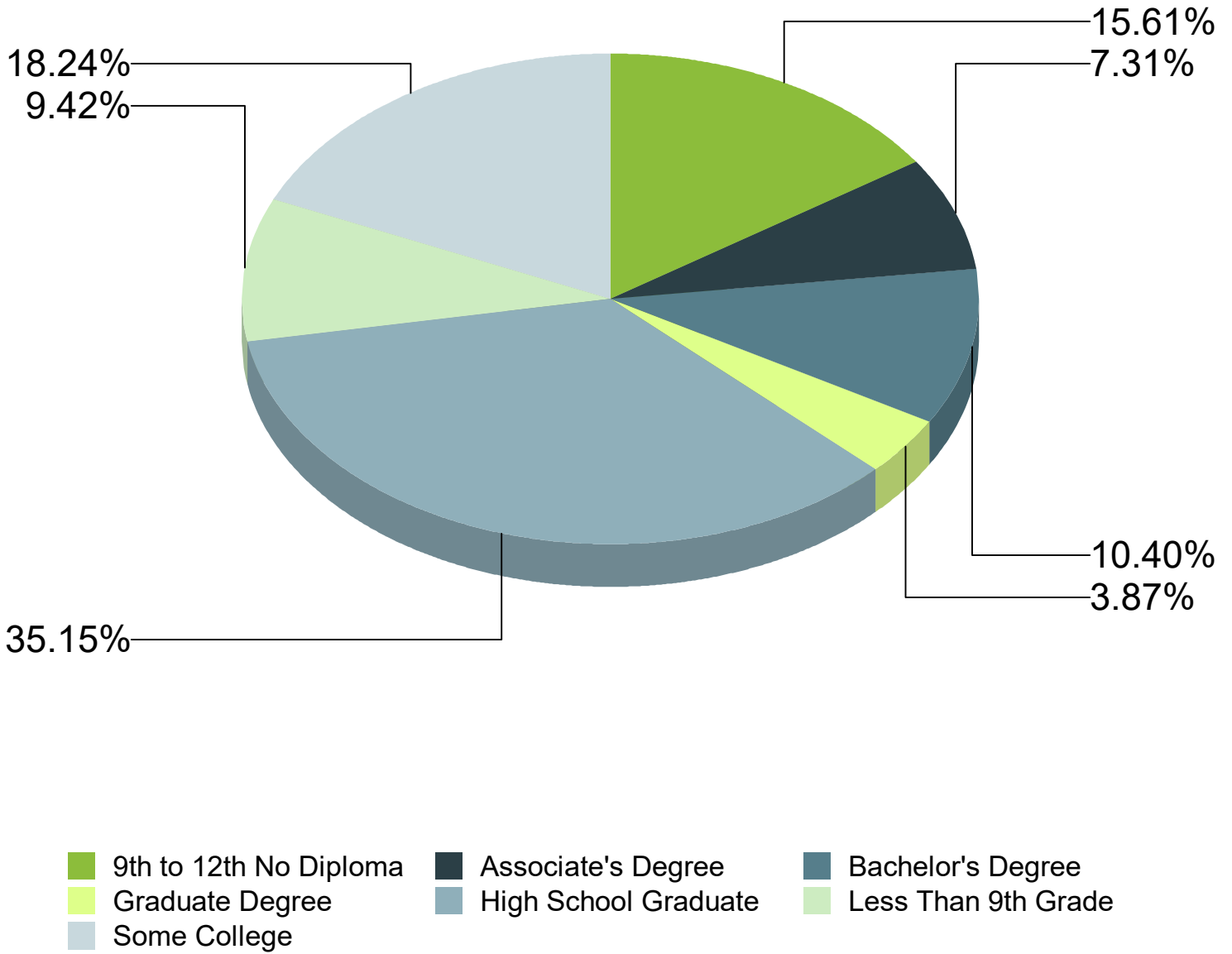
Upstate	2016	2026					
Occupation	Estimated Employment	Projected Employmen	Percent Change	Replace	Growth	Total	Average Salary
Data Entry Keyers	112	89	-21				\$ 34,706
Switchboard Operators, Including Answering Service	67	54	-19				\$ 30,704
Photographers	57	47	-18				\$ 71,347
Logging Equipment Operators	53	45	-15				\$ 43,738
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,053	919	-13				\$ 28,533
Executive Secretaries and Executive Administrative Assistant	300	265	-12				\$ 56,749
File Clerks	27	24	-11				\$ 31,761
Chemical Plant and System Operators	175	157	-10				\$ 44,857
Postmasters and Mail Superintendents	20	18	-10				\$ 76,829
Medical Transcriptionists	73	67	-8				\$ 46,336
Floral Designers	50	46	-8				\$ 23,353
Correctional Officers and Jailers	438	403	-8				\$ 35,565
Paper Goods Machine Setters, Operators, and Tenders	292	273	-7				\$ 39,439
Printing Press Operators	506	478	-6				\$ 35,282
Chemical Equipment Operators and Tenders	370	352	-5				\$ 43,146
Tellers	449	428	-5				\$ 29,955
Secretaries and Administrative Assistants, Except Legal, Med	3,315	3,168	-4				\$ 33,498
First-Line Supervisors of Correctional Officers	23	22	-4				\$ 42,929
Water and Wastewater Treatment Plant and System Operators	153	148	-3				\$ 49,380
Order Clerks	33	32	-3				\$ 36,877

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

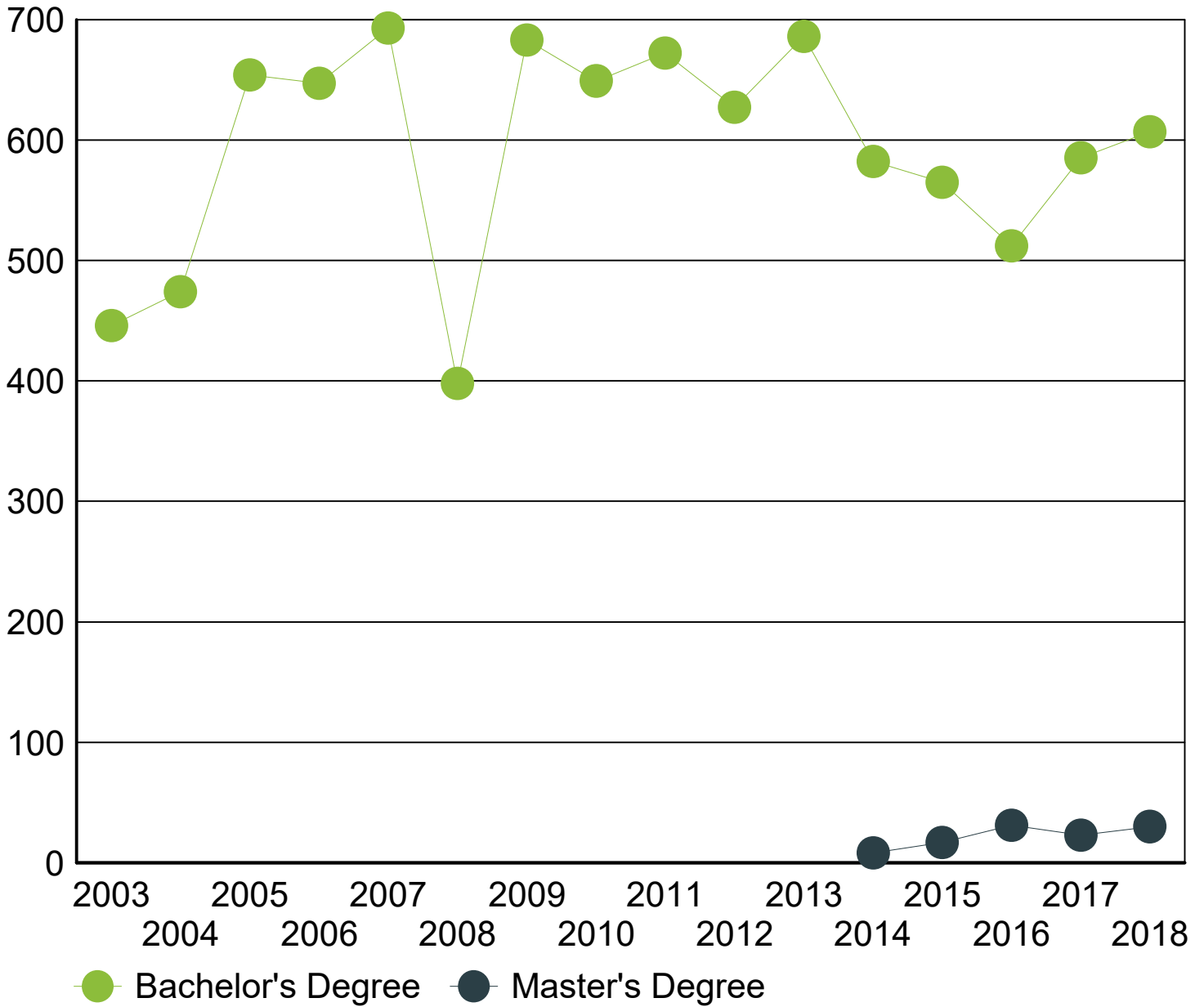
(Population 25 Years and Older)



Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Limestone College
1115 College Drive
Gaffney, SC 29340
800.795.7151
<http://www.limestone.edu>
2018 Degrees Awarded: 1,338

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System