

COMMUNITY PROFILE

Florence County



S.C. Department of Employment & Workforce

Business Intelligence Department

1550 Gadsden Street, PO Box 995

Columbia, SC 29202

803.737.2660

www.SCWorkforceInfo.com

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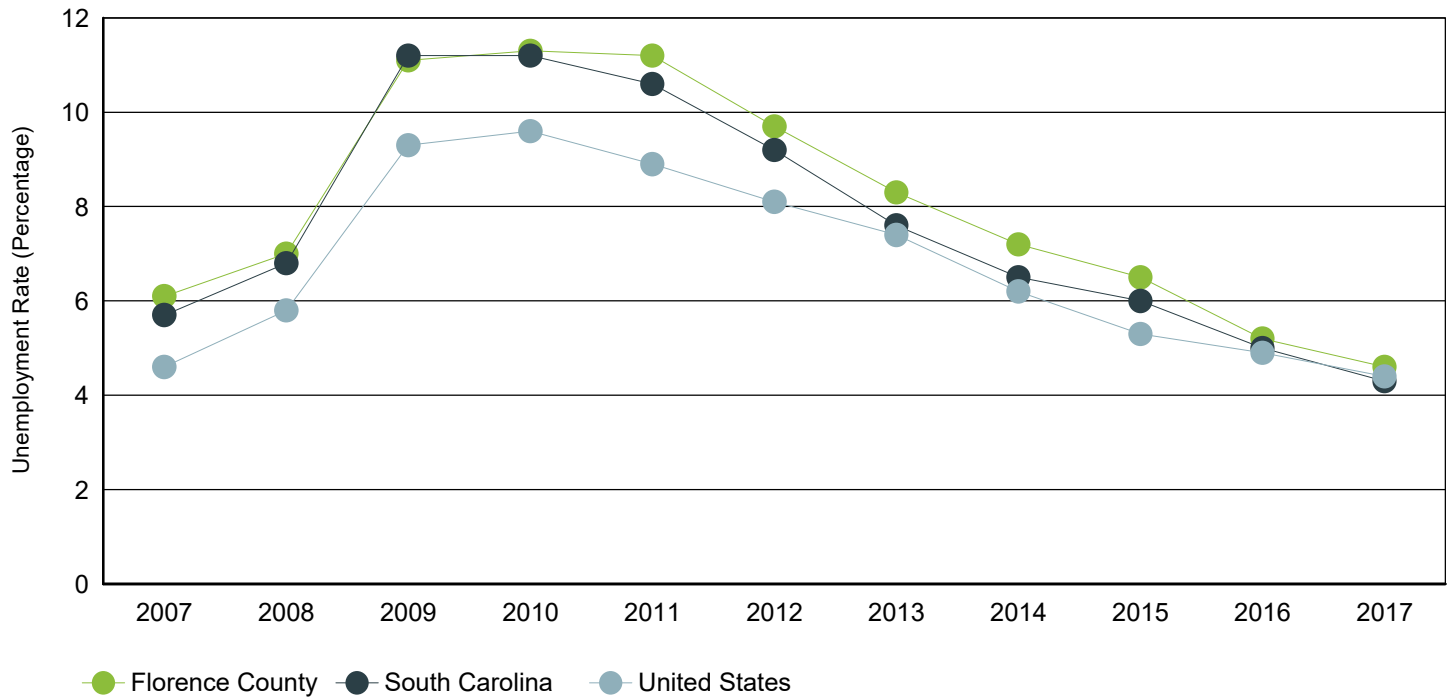
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Annual Unemployment Rate (Unadjusted)

Trends

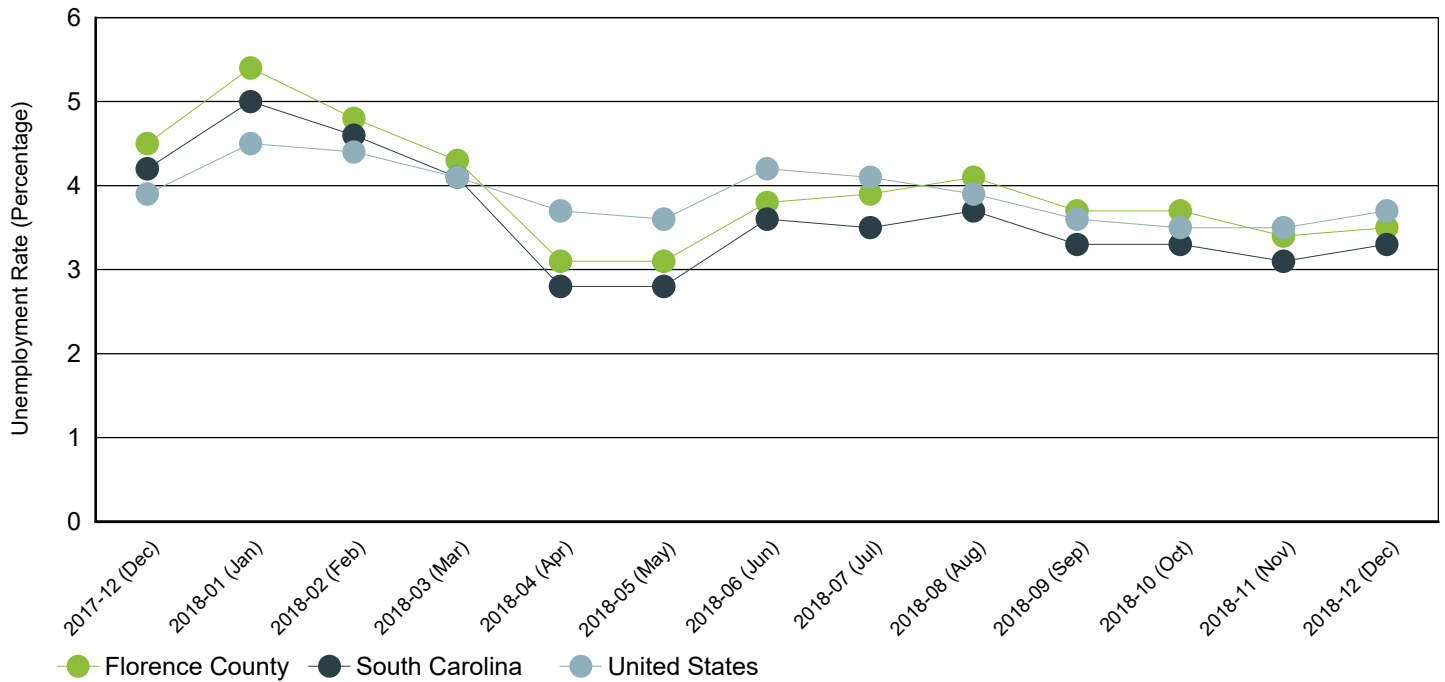


Year	Florence County			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2017	62,379	2,989	4.6%	2,213,894	98,757	4.3%	153,337,000	6,982,000	4.4%
2016	61,965	3,429	5.2%	2,179,521	114,145	5.0%	151,436,000	7,751,000	4.9%
2015	61,238	4,264	6.5%	2,134,244	135,095	6.0%	148,834,000	8,296,000	5.3%
2014	60,181	4,675	7.2%	2,079,565	143,413	6.5%	146,305,000	9,617,000	6.2%
2013	59,546	5,364	8.3%	2,023,642	167,326	7.6%	143,929,000	11,460,000	7.4%
2012	58,697	6,276	9.7%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	57,197	7,233	11.2%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	56,905	7,268	11.3%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	56,550	7,090	11.1%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	58,463	4,400	7.0%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%
2007	58,784	3,799	6.1%	2,005,686	120,205	5.7%	146,047,000	7,078,000	4.6%

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Florence County	South Carolina	United States
Dec 2018	3.5%	3.3%	3.7%
Nov 2018	3.4%	3.1%	3.5%
Oct 2018	3.7%	3.3%	3.5%
Sep 2018	3.7%	3.3%	3.6%
Aug 2018	4.1%	3.7%	3.9%
Jul 2018	3.9%	3.5%	4.1%
Jun 2018	3.8%	3.6%	4.2%
May 2018	3.1%	2.8%	3.6%
Apr 2018	3.1%	2.8%	3.7%
Mar 2018	4.3%	4.1%	4.1%
Feb 2018	4.8%	4.6%	4.4%
Jan 2018	5.4%	5.0%	4.5%
Dec 2017	4.5%	4.2%	3.9%

Source: S.C. Department of Employment & Workforce

Area Job Openings

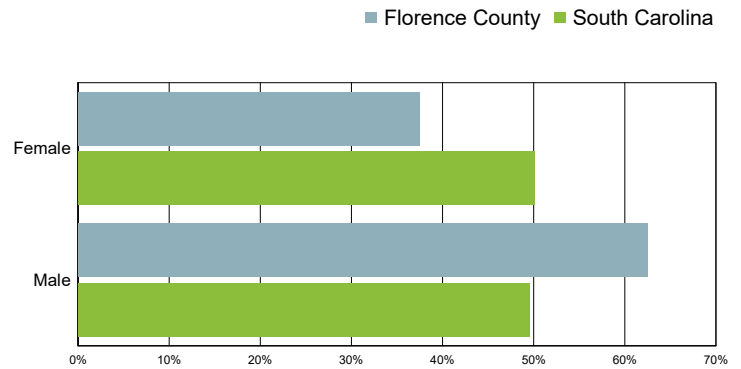
Period	Florence County				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Dec-18	62,968	2,315	3.5%	2,063	2,242,540	77,087	3.3%	61,521
Nov-18	62,833	2,239	3.4%	2,193	2,235,398	76,710	3.3%	64,092
Oct-18	62,695	2,376	3.7%	2,378	2,231,087	76,220	3.3%	67,687
Sep-18	62,434	2,394	3.7%	2,314	2,227,597	76,741	3.3%	72,722
Aug-18	62,037	2,641	4.1%		2,227,762	78,758	3.4%	75,076
Jul-18	62,931	2,528	3.9%		2,227,550	82,339	3.6%	74,490
Jun-18	62,849	2,513	3.8%		2,225,973	87,096	3.8%	71,106
May-18	62,944	2,014	3.1%		2,225,414	92,505	4.0%	73,527
Apr-18	62,737	2,021	3.1%		2,225,655	97,929	4.2%	74,472
Mar-18	63,091	2,855	4.3%		2,225,456	102,076	4.4%	69,482
Feb-18	62,579	3,186	4.8%		2,223,397	101,415	4.4%	69,479
Jan-18	61,876	3,506	5.4%		2,221,051	100,182	4.3%	63,694
Dec-17	62,080	2,929	4.5%		2,220,845	97,879	4.2%	69,342

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
South Carolina Data is Seasonally Adjusted

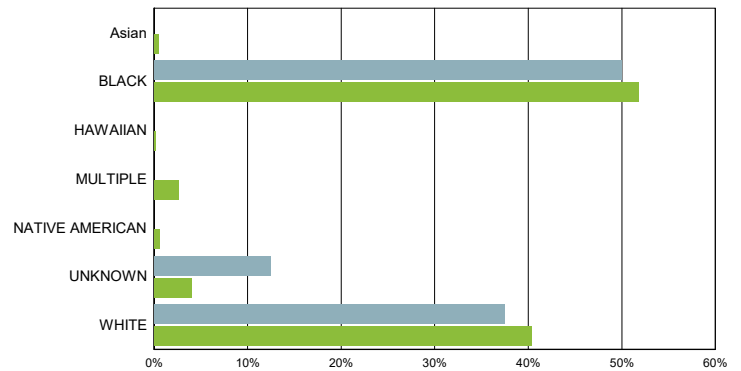
Characteristics of Unemployment Insurance Claimants

December 2018

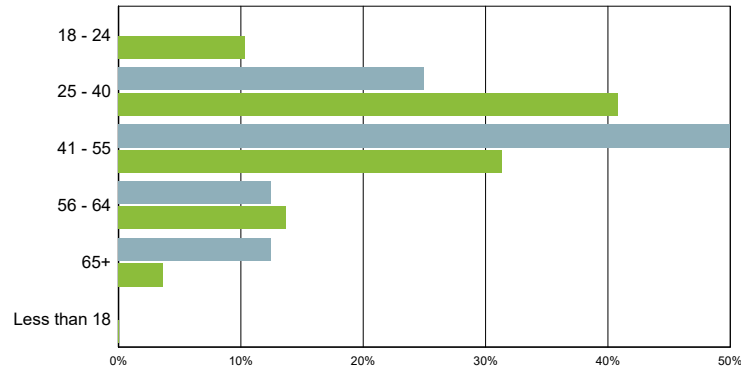
Gender	Florence County	South Carolina
Female	3	4,428
Male	5	4,380
O		30



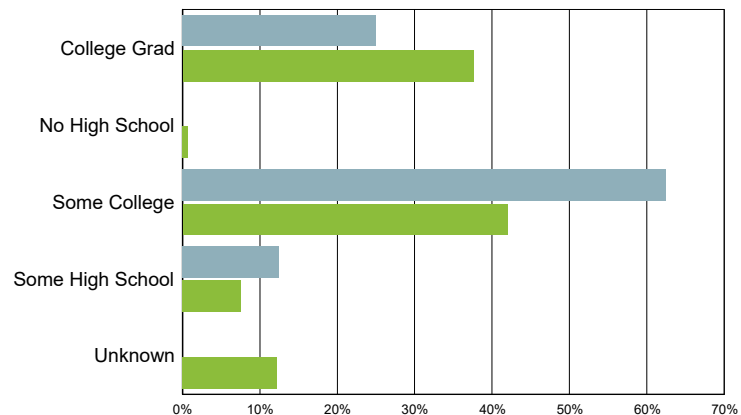
Race	Florence County	South Carolina
Asian	0	41
BLACK	4	4,578
UNKNOWN	1	354
WHITE	3	3,565



Age Group	South Carolina
Unknown	915
25 - 40	3,611
41 - 55	2,774
56 - 64	1,211
65+	321
Less than 18	6



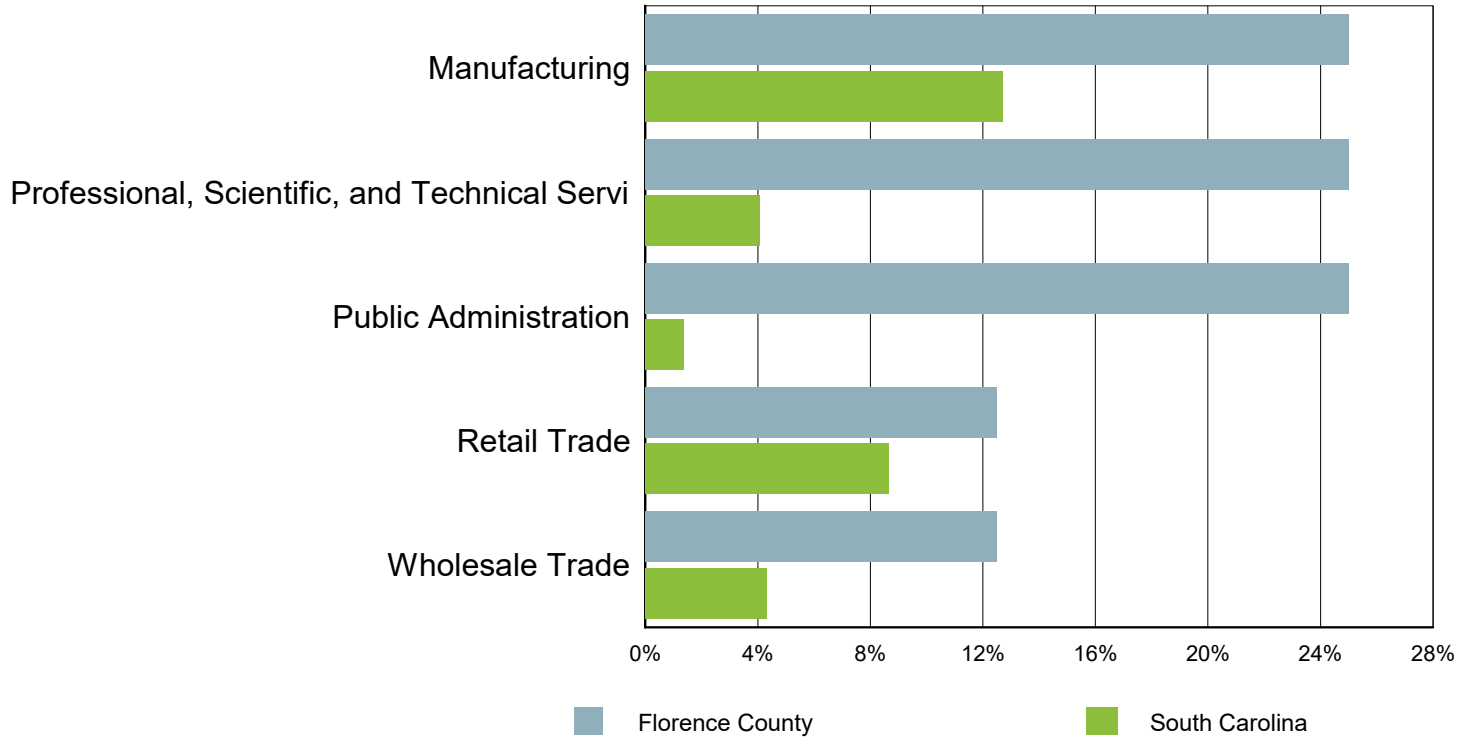
Education	Florence County	South Carolina
College Grad	2	3,321
Some College	5	3,711
Some High School	1	667
No High School	0	58



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims
December 2018



Industry	Florence County	South Carolina
Manufacturing	2	1,127
Wholesale Trade	1	383
Retail Trade	1	768
Professional, Scientific, and Technical Services	2	361
Public Administration	2	120

Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims
December 2018



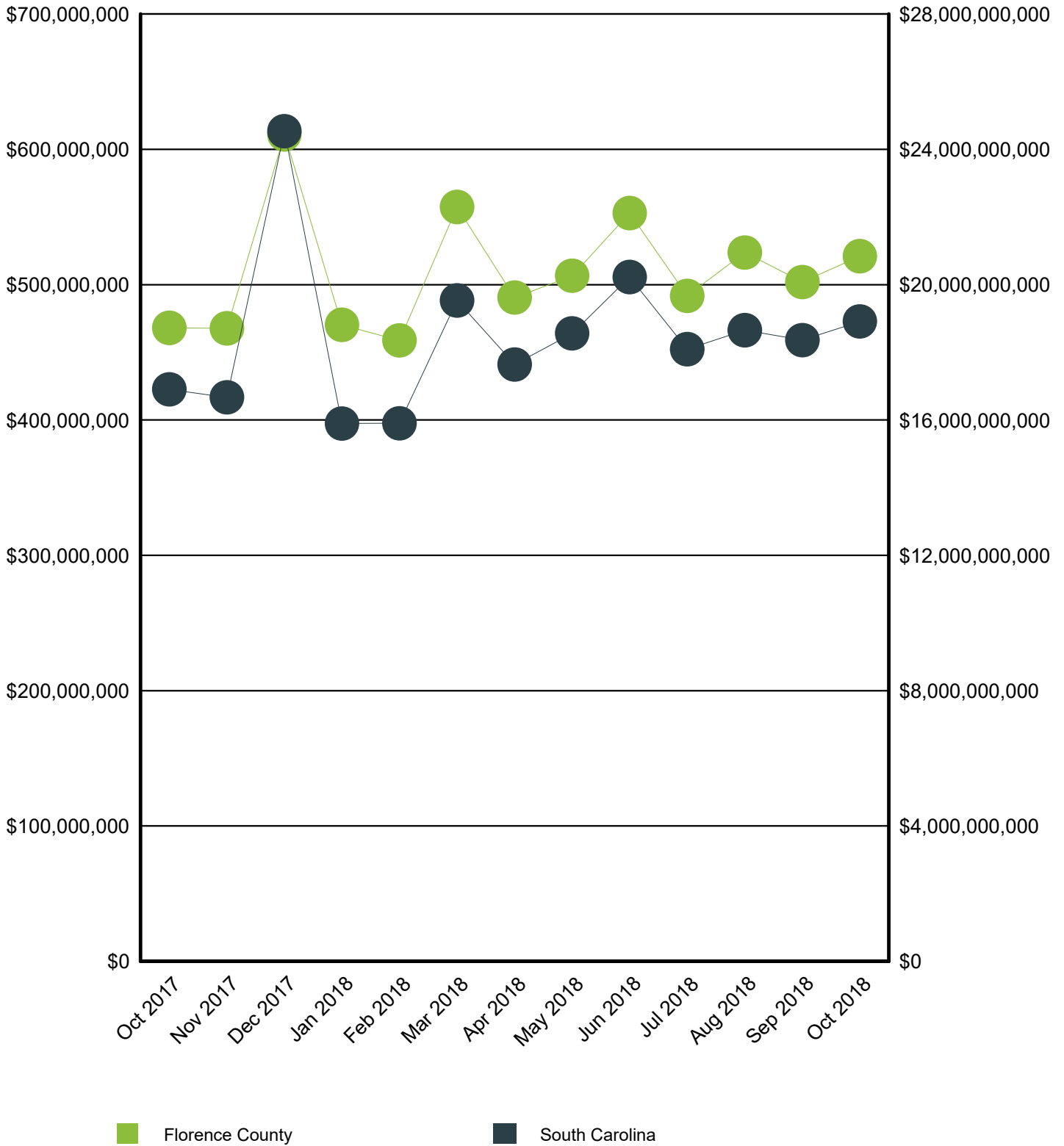
Occupation	Florence County	South Carolina
Construction and Extraction Occupations	2	411
Food Preparation and Serving Related Occupations	1	1,090
Office and Administrative Support Occupations	1	939
Production Occupations	1	966
Transportation and Material Moving Occupations	3	676

Source: S.C. Department of Employment & Workforce

Retail Sales

Florence County

South Carolina



Source: S.C. Department of Revenue

Population by Age



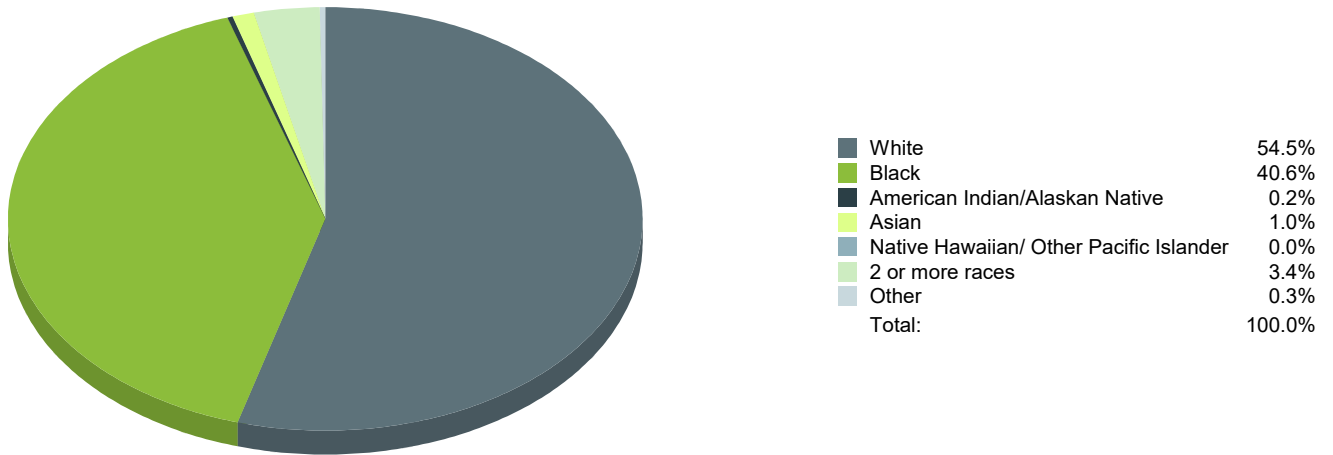
Age Range	Florence County	South Carolina	United States
0-4	9,181	298,242	20,052,112
5-9	9,484	302,111	20,409,060
10-14	9,438	297,443	20,672,609
15-19	9,240	321,540	21,715,074
20-24	9,672	342,237	22,099,887
25-29	8,438	305,167	21,243,365
30-34	8,729	293,464	20,467,912
35-39	8,535	291,183	19,876,161
40-44	9,083	308,158	20,998,001
45-49	9,477	325,660	22,109,946
50-54	9,629	329,431	22,396,322
55-59	9,597	309,061	20,165,892
60-64	8,291	289,690	17,479,211
65-69	6,294	229,251	13,189,508
70-74	4,663	165,797	9,767,522
75-79	3,243	117,187	7,438,750
80-84	2,176	82,223	5,781,697
85 and older	2,223	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

Population by Race

Race	Florence County	%	South Carolina	%	United States	%
White	76,201	55.5%	3,144,146	66.0%	230,592,579	72.0%
Black	56,755	41.3%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	216	0.2%	14,732	0.3%	2,540,309	0.8%
Asian	1,378	1.0%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	0	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	4,782	3.5%	169,670	3.6%	17,464,666	5.5%
Other	452	0.3%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



Population by Gender

Gender	Florence County	South Carolina	United States
Male	64,344	2,276,305	153,247,412
Female	73,049	2,403,297	158,289,182

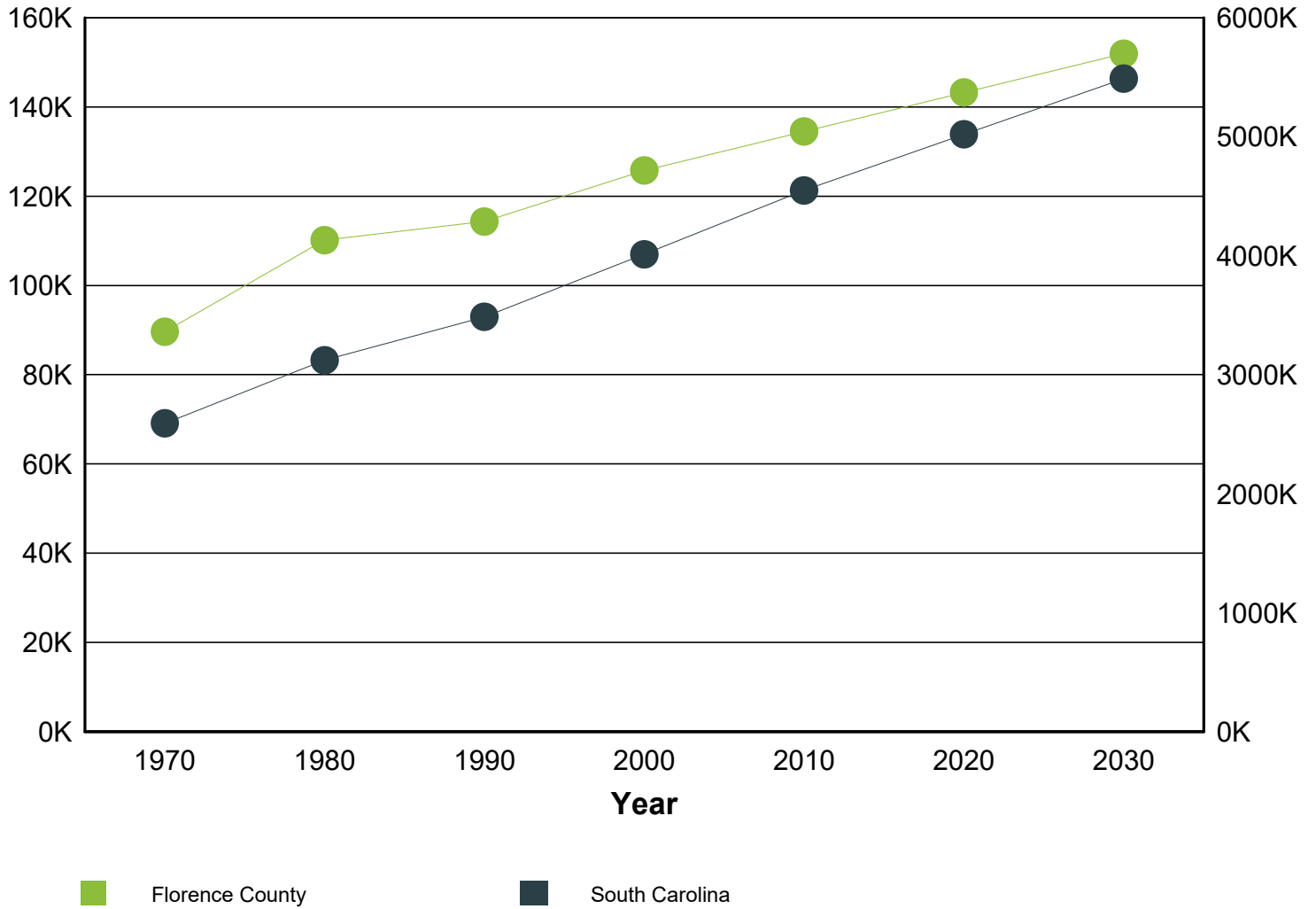
Source: U.S. Census Bureau, American Community Survey

Population Change

Historical and Projected

Florence County

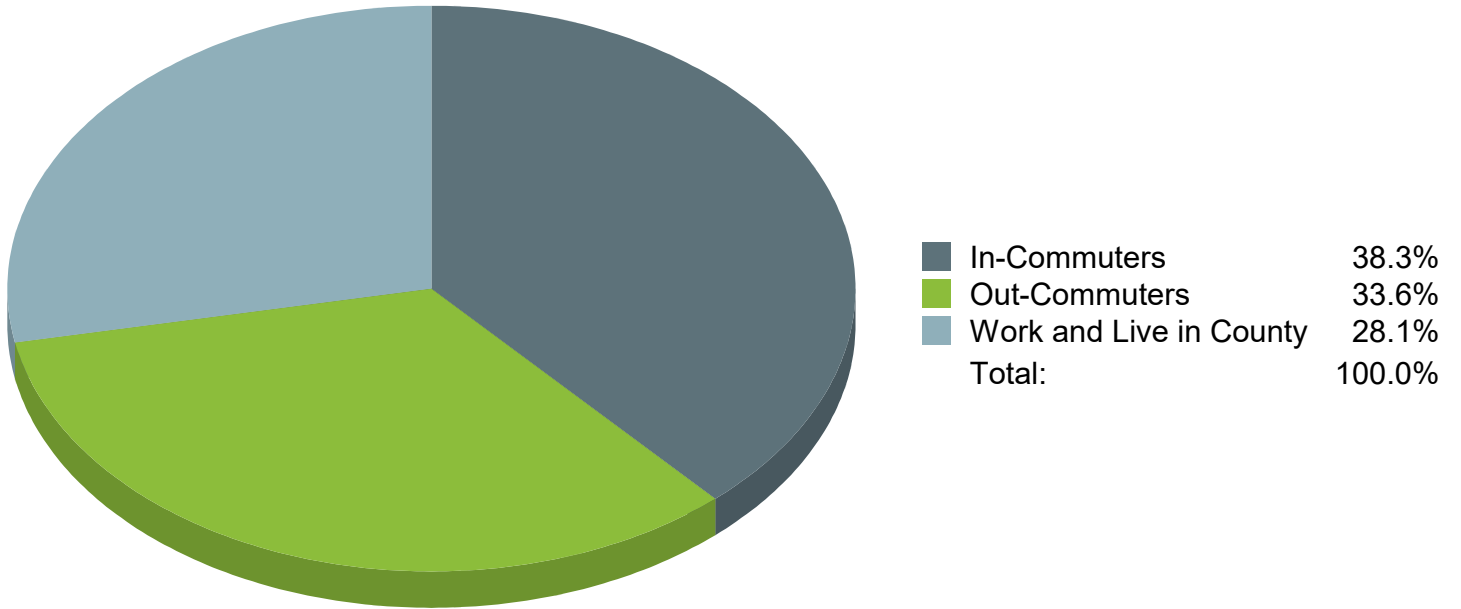
South Carolina



Year	Florence County	South Carolina
1970	89,636	2,590,713
1980	110,163	3,121,820
1990	114,344	3,486,310
2000	125,761	4,012,012
2010	134,510	4,549,150
2020	143,230	5,020,400
2030	151,940	5,488,460

Source: U.S. Census Bureau

Commuting Patterns



Commuting Patterns	Workers
Work and Live in County	48,848
In-Commuters	66,689
Out-Commuters	58,395

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

Area	Workers
Darlington County, SC	3,212
Williamsburg County, SC	1,705
Marion County, SC	583
Horry County, SC	561
Sumter County, SC	354
Clarendon County, SC	348
Georgetown County, SC	276
Richland County, SC	262
Charleston County, SC	211
Chesterfield County, SC	197

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Area	Workers
Darlington County, SC	8,050
Marion County, SC	2,175
Williamsburg County, SC	1,629
Dillon County, SC	1,331
Sumter County, SC	818
Clarendon County, SC	586
Horry County, SC	539
Lee County, SC	490
Georgetown County, SC	286
Chesterfield County, SC	276

Source: U.S. Census Bureau - 2010

Employers by Size of Establishment

Employees	Florence County	South Carolina
0 to 4	1,530	79,782
5 to 9	625	21,167
10 to 19	502	15,658
20 to 49	358	12,011
50 to 99	131	4,748
100 to 249	64	2,821
250 to 499	24	887
500 to 999	10	398
1000 +	0	306

Source: S.C. Department of Employment & Workforce - 2018 Q2

- Indicates that the requested data is suppressed

Employment by Size of Establishment

Employees	Florence County	South Carolina
0 to 4	2,586	114,766
5 to 9	4,200	141,346
10 to 19	6,756	213,445
20 to 49	10,897	366,385
50 to 99	8,799	325,652
100 to 249	9,018	426,546
250 to 499	7,836	303,410
500 to 999	6,706	267,700
1000 +	0	767,742

Source: S.C. Department of Employment & Workforce - 2018 Q2

- Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

ASSURANT GROUP

CAROLINAS HOSPITAL SYSTEM

CITY OF FLORENCE

EMPLOYER SOLUTIONS STAFFING GROUP I

FLORENCE COUNTY COUNCIL

FLORENCE COUNTY SCHOOL DISTRICT #3

FLORENCE DARLINGTON TECHNICAL COLLEGE

FLORENCE PUBLIC SCHOOL DISTRICT #1

FRANCIS MARION UNIVERSITY

HONDA OF SOUTH CAROLINA MFG INC

MCLEOD HEALTH

MCLEOD PHYSICIAN ASSOCIATES II

MCLEOD REGIONAL MEDICAL CENTER

NIGHTINGALES NURSING & ATTENDANT CARE

OLSTEN STAFFING SERVICES CORPORATION

OTIS ELEVATOR COMPANY

QVC INC

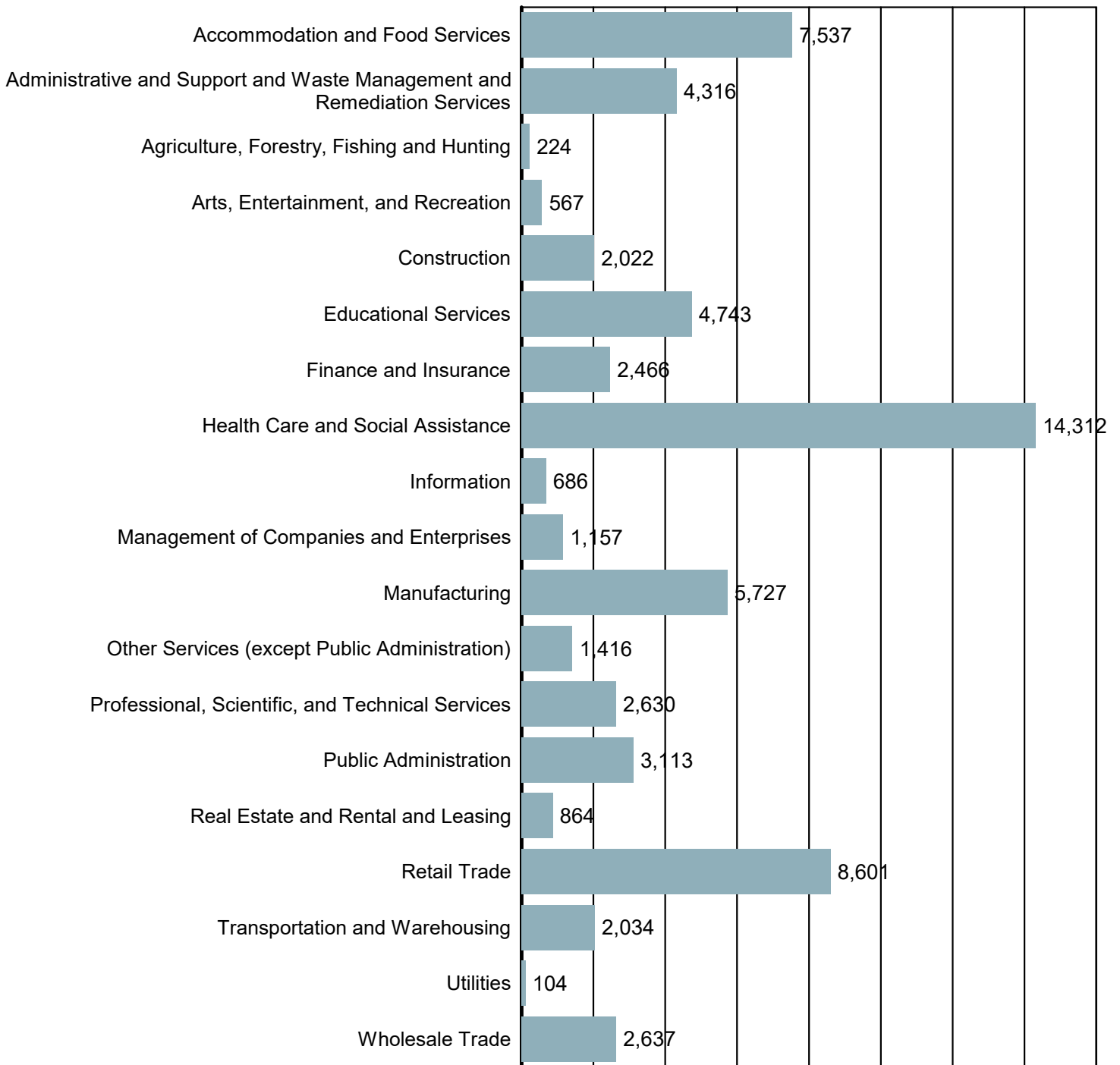
RUIZ FOOD PRODUCTS INC

WAL-MART ASSOCIATES INC

WESTROCK SERVICES INC

Source: S.C. Department of Employment & Workforce - 2018 Q2

Employment by Industry

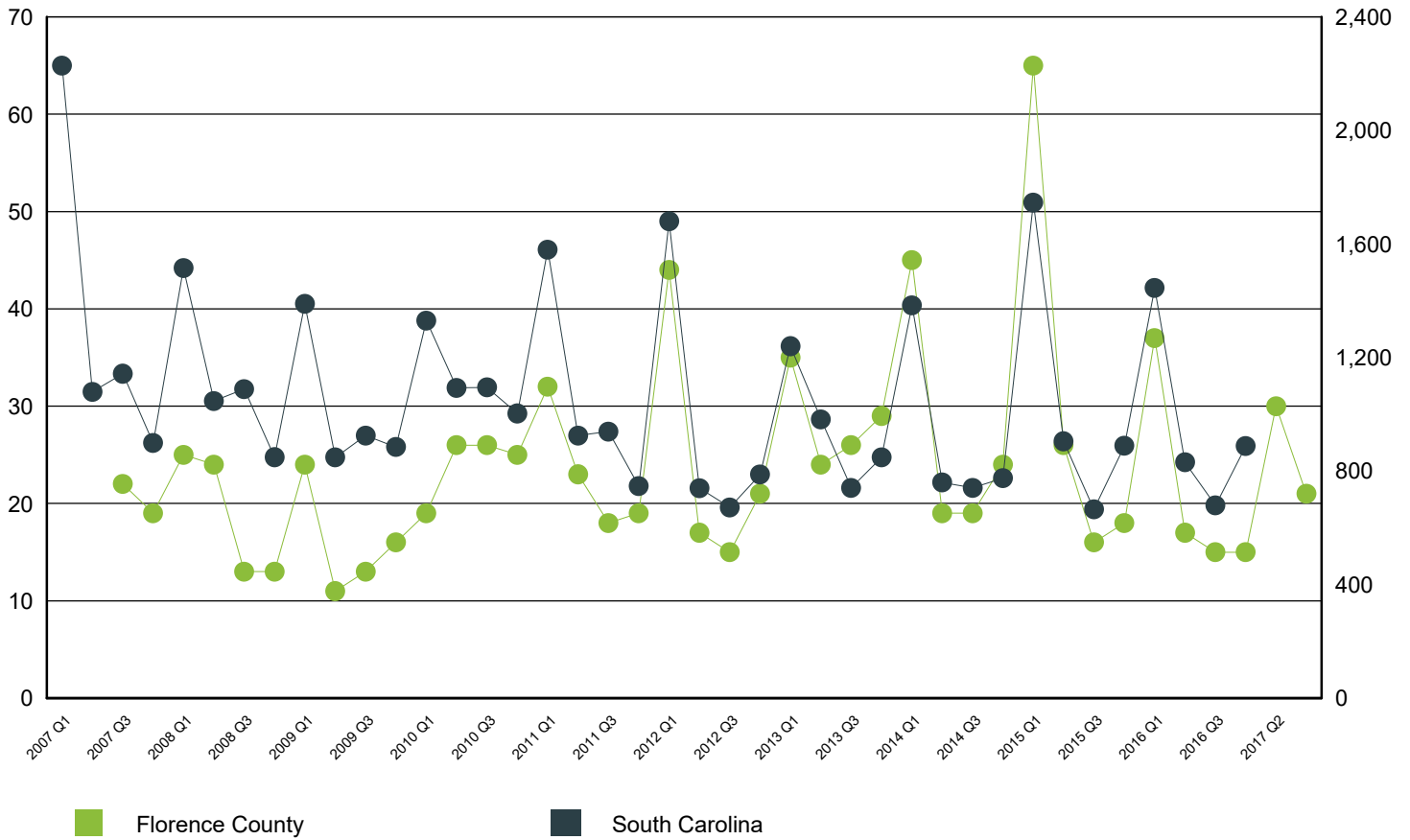


Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2018 Q2

New Startup Firms

Florence County

South Carolina



Quarter	Florence County	South Carolina
2016 Q4	15	888
2016 Q3	15	679
2016 Q2	17	831
2016 Q1	37	1,445
2015 Q4	18	889
2015 Q3	16	665
2015 Q2	26	905
2015 Q1	65	1,746
2014 Q4	24	775
2014 Q3	19	741
2014 Q2	19	760
2014 Q1	45	1,384
2013 Q4	29	848
2013 Q3	26	741
2013 Q2	24	982
2013 Q1	35	1,240
2012 Q4	21	788
2012 Q3	15	672
2012 Q2	17	740
2012 Q1	44	1,680

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: S.C. Department of Employment & Workforce

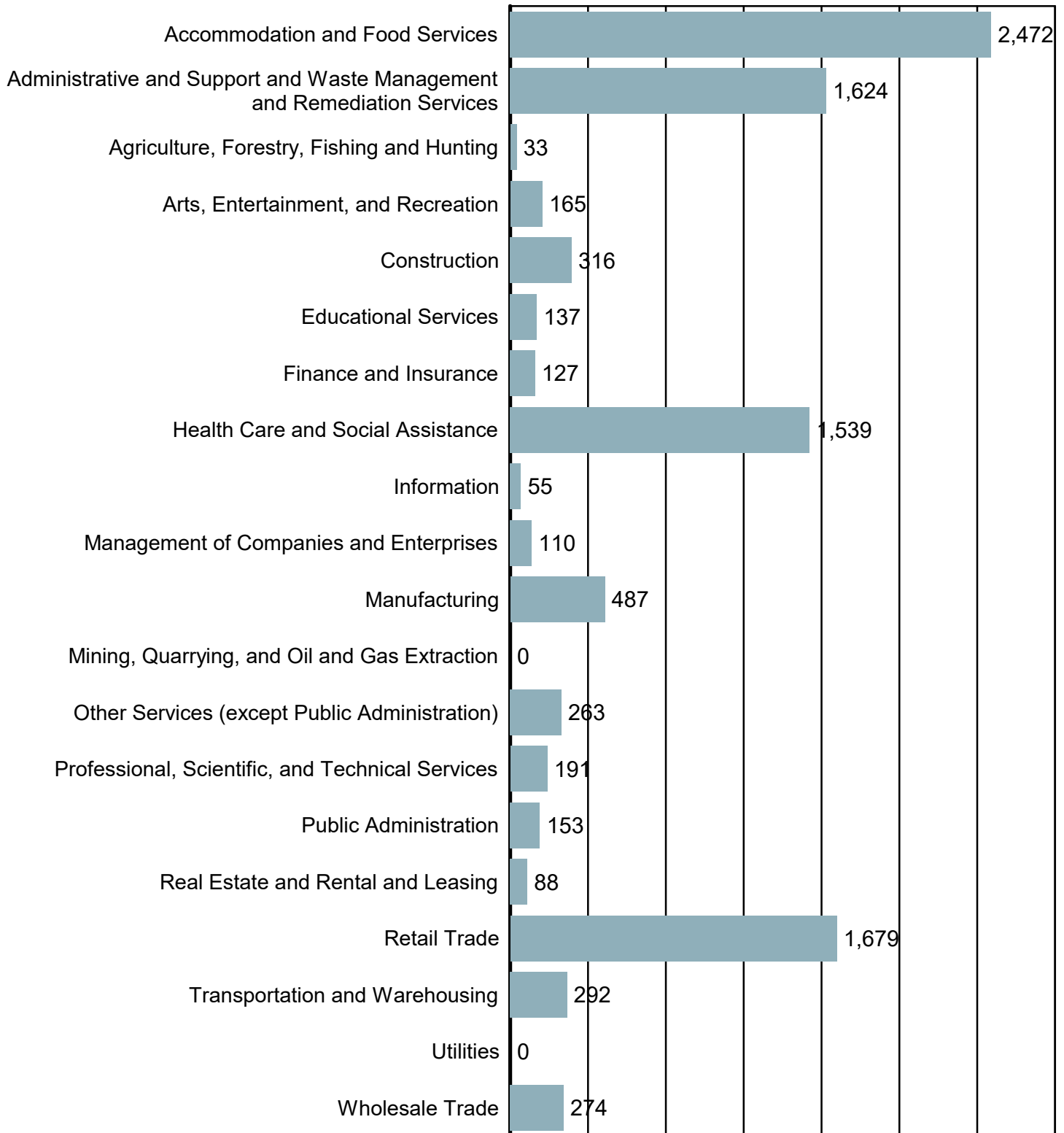
Top 20 Occupational Openings

Florence County
April-2016

Occupation Name (Soccode)	Job Openings
Registered Nurses (29-1141)	377
Heavy and Tractor-Trailer Truck Drivers (53-3032)	341
First-Line Supervisors of Retail Sales Workers (41-1011)	57
Occupational Therapists (29-1122)	48
Customer Service Representatives (43-4051)	46
Physical Therapists (29-1123)	43
Retail Salespersons (41-2031)	41
Licensed Practical and Licensed Vocational Nurses (29-2061)	40
Industrial Engineers (17-2112)	36
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	35
Maintenance and Repair Workers, General (49-9071)	35
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	34
Receptionists and Information Clerks (43-4171)	34
Electrical and Electronic Equipment Assemblers (51-2022)	33
Insurance Sales Agents (41-3021)	31
Medical and Health Services Managers (11-9111)	31
Medical Assistants (31-9092)	31
Medical Secretaries and Administrative Assistants (43-6013)	28
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	25
Automotive Service Technicians and Mechanics (49-3023)	24

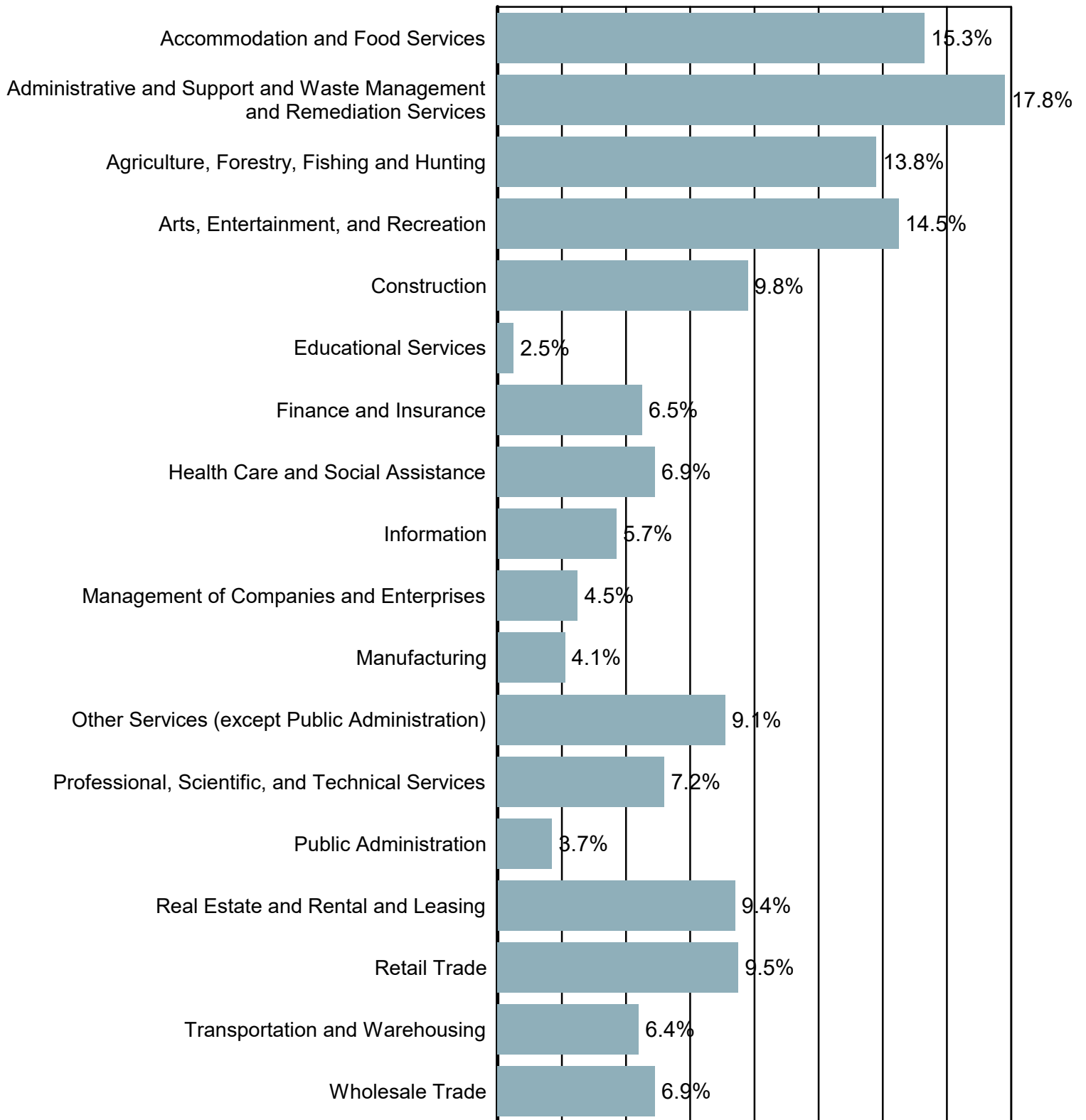
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

New Hires by Industry



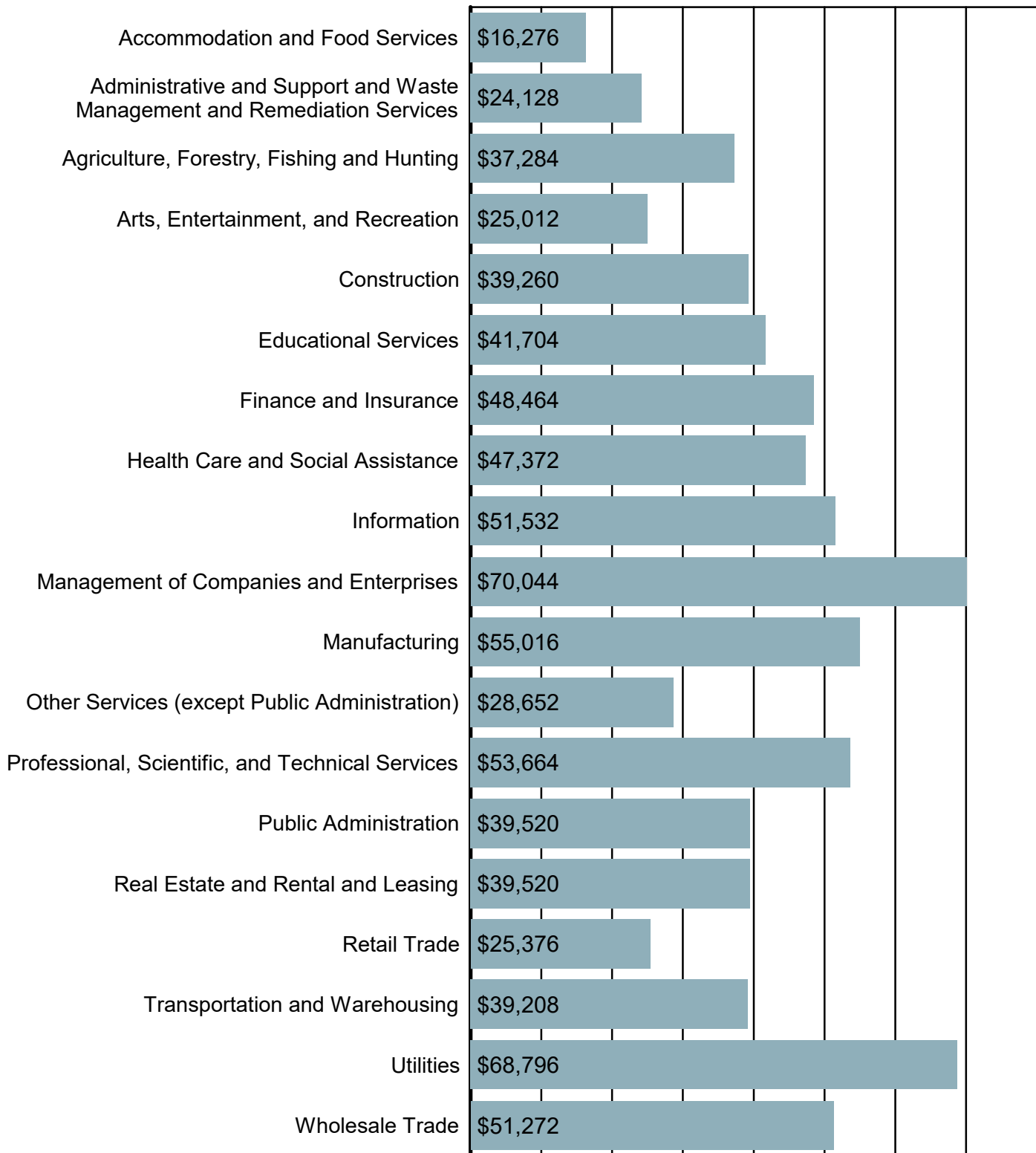
Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2018 Q2

Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	1,259	2,708	3,752	13,497	13,809	13,607	10,575	3,601
Agriculture, Forestry, Fishing and Hunting	0	9	4	22	40	52	40	33
Mining, Quarrying, and Oil and Gas Extraction	0	0	0	0	0	0	0	0
Utilities	0	0	0	8	7	8	11	0
Construction	17	44	74	325	385	381	295	122
Manufacturing	11	90	219	970	1,405	1,567	1,216	233
Wholesale Trade	12	59	111	528	635	718	559	170
Retail Trade	338	793	775	1,964	1,525	1,590	1,216	630
Transportation and Warehousing	0	57	156	415	465	501	359	96
Information	13	14	33	174	216	159	116	30
Finance and Insurance	0	26	84	669	698	487	358	101
Real Estate and Rental and Leasing	3	8	39	135	164	212	169	86
Professional and Technical Services	19	36	105	552	632	535	440	179
Management of Companies and Enterprises	9	14	28	152	206	236	160	46
Administrative and Waste Services	23	142	210	838	755	662	471	226
Educational Services	3	25	105	796	1,036	1,218	1,147	396
Health Care and Social Assistance	29	285	662	3,091	3,440	3,304	2,563	738
Arts, Entertainment, and Recreation	49	42	58	152	105	95	83	40
Accommodation and Food Services	685	951	897	1,868	1,232	858	547	199
Other Services, Except Public Administration	38	79	82	272	274	295	239	128
Public Administration	8	32	111	560	585	727	581	146

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Pee Dee Industry	2014 Estimated Employment	2024 Projected Employment	Change	Percent Change	Annual Percent
Total Employment, All Jobs	124,996	139,263	14,267	11.41	1.09
Health care and social assistance	19,070	23,028	3,958	20.76	1.90
Educational services; state, local, and private	10,264	11,848	1,584	15.43	1.45
Administrative and support and waste management and remediat	4,335	5,444	1,109	25.58	2.30
Accommodation and food services	10,348	11,433	1,085	10.49	1.00
Retail Trade	15,211	16,145	934	6.14	0.60
Transportation and Warehousing	4,962	5,767	805	16.22	1.51
Professional, scientific, and technical services	3,084	3,875	791	25.65	2.31
Construction	3,158	3,821	663	20.99	1.92
Manufacturing	18,838	19,286	448	2.38	0.24
Agriculture, forestry, fishing, and hunting	2,965	3,389	424	14.30	1.35
Finance and insurance	3,931	4,294	363	9.23	0.89
Other services (except public administration)	3,586	3,866	280	7.81	0.75
Management of companies and enterprises	1,222	1,324	102	8.35	0.80
Real estate and rental and leasing	955	1,049	94	9.84	0.94
Arts, entertainment, and recreation	950	1,027	77	8.11	0.78
Information	1,016	1,067	51	5.02	0.49
Mining, quarrying, and oil and gas extraction	122	126	4	3.28	0.32

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections

Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Pee Dee Occupation	2014	2024		Annual Openings	
	Estimated Employment	Projected Employment	Openings (Replace)		Openings (Growth)
Total, all occupations	124,996	139,263	2,986	1,498	4,484
Management occupations	6,648	7,611	145	97	242
Business and financial operations occupations	3,823	4,342	86	52	138
Computer and mathematical occupations	1,248	1,500	18	25	43
Architecture and engineering occupations	1,352	1,456	37	11	48
Life, physical, and social science occupations	512	542	16	4	20
Community and social service occupations	2,313	2,596	50	28	78
Legal occupations	650	760	12	11	23
Education, training, and library occupations	7,677	8,999	171	132	303
Arts, design, entertainment, sports, and media occupations	755	808	19	6	25
Healthcare practitioners and technical occupations	9,285	10,675	202	139	341
Healthcare support occupations	4,955	6,282	110	134	244
Protective service occupations	2,682	2,876	70	20	90
Food preparation and serving related occupations	10,081	11,127	352	117	469
Building and grounds cleaning and maintenance occupations	4,027	4,584	82	56	138
Personal care and service occupations	2,740	3,281	55	54	109
Sales and related occupations	13,838	14,985	438	115	553
Office and administrative support occupations	16,892	18,131	341	144	485
Farming, fishing, and forestry occupations	2,143	2,389	55	25	80
Construction and extraction occupations	3,693	4,260	56	57	113
Installation, maintenance, and repair occupations	5,652	6,294	132	66	198
Production occupations	13,832	14,414	299	82	381
Transportation and material moving occupations	10,198	11,351	242	122	364

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Growing Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Pee Dee Occupation	2014 Estimated Employment	2024 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Home health aides	1,357	2,035	50	31	68	99	\$ 19,151
Occupational therapy assistants	48	68	42	1	2	3	\$ 60,683
Veterinary technologists and technicians	70	97	39	1	3	4	\$ 23,960
Statisticians	13	18	38	0	0	0	\$ 58,877
Assemblers and fabricators, all other	42	57	36	1	2	3	\$ 20,046
Personal care aides	789	1,063	35	6	27	33	\$ 18,837
Web developers	30	40	33	0	1	1	\$ 39,969
Computer numerically controlled machine tool programmers, me	15	20	33	0	0	0	\$ 43,794
Nurse practitioners	126	166	32	3	4	7	\$ 98,850
Insurance claims and policy processing clerks	36	47	31	1	1	2	\$ 32,830
Speech-language pathologists	125	163	30	3	4	7	\$ 76,776
Self-enrichment education teachers	143	186	30	3	4	7	\$ 45,184
Physical therapist assistants	87	113	30	2	3	5	\$ 57,587
Physical therapists	146	189	29	4	4	8	\$ 88,156
Software developers, applications	131	169	29	2	4	6	\$ 64,574
Diagnostic medical sonographers	66	85	29	1	2	3	\$ 50,431
Veterinarians	36	46	28	1	1	2	\$ 85,903
Health technologists and technicians, all other	62	79	27	1	2	3	\$ 37,462
Preschool teachers, except special education	456	579	27	13	12	25	\$ 20,809
Occupational therapists	124	156	26	2	3	5	\$ 75,260

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

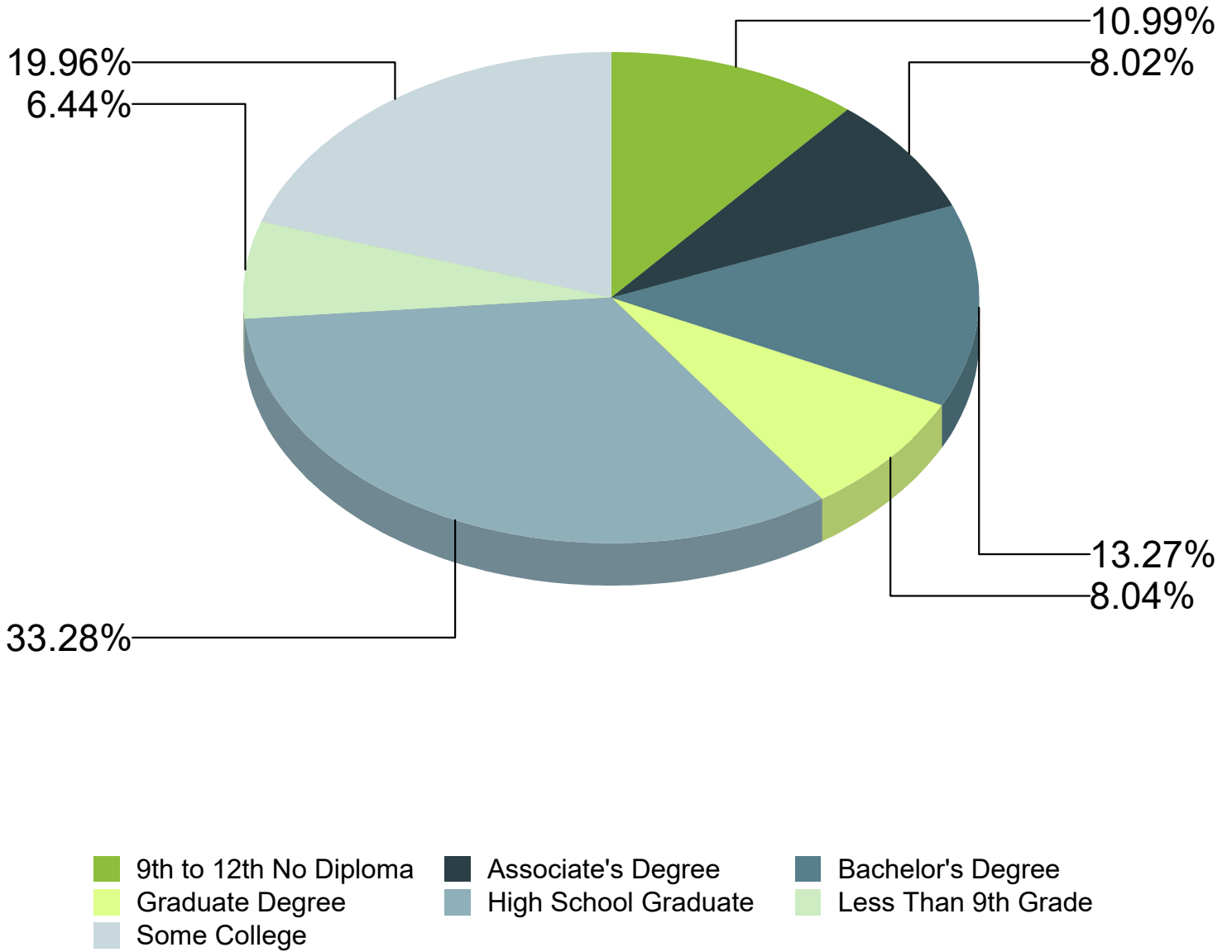
Occupation	2014	2024	Percent Change	Replace	Growth	Total	Average Salary
	Estimated Employment	Projected Employment					
Respiratory therapy technicians	17	13	-24	0	0	0	\$ 57,069
Postal service mail sorters, processors, and processing mach	82	63	-23	1	0	1	\$ 47,118
Fallers	18	14	-22	0	0	0	\$ 32,585
Postmasters and mail superintendents	29	24	-17	1	0	1	\$ 67,287
Medical transcriptionists	56	47	-16	1	0	1	\$ 35,635
Advertising and promotions managers	19	16	-16	1	0	1	\$ 70,744
Postal service mail carriers	298	256	-14	6	0	6	\$ 50,053
Postal service clerks	69	60	-13	1	0	1	\$ 48,433
Mail clerks and mail machine operators, except postal servic	62	54	-13	1	0	1	\$ 24,248
Cutting, punching, and press machine setters, operators, and	169	148	-12	2	0	2	\$ 35,896
Biological technicians	17	15	-12	0	0	0	\$ 31,764
Editors	17	15	-12	1	0	1	\$ 49,301
Word processors and typists	128	114	-11	0	0	0	\$ 29,279
Cooks, fast food	1,055	940	-11	28	0	28	\$ 17,418
Extruding and drawing machine setters, operators, and tender	240	214	-11	6	0	6	\$ 42,763
Lathe and turning machine tool setters, operators, and tende	190	170	-11	5	0	5	\$ 33,196
Computer operators	29	26	-10	0	0	0	\$ 39,515
Tool and die makers	111	103	-7	0	0	0	\$ 45,853
Furnace, kiln, oven, drier, and kettle operators and tenders	29	27	-7	1	0	1	\$ 32,035
Electrical and electronics engineering technicians	29	27	-7	1	0	1	\$ 58,354

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

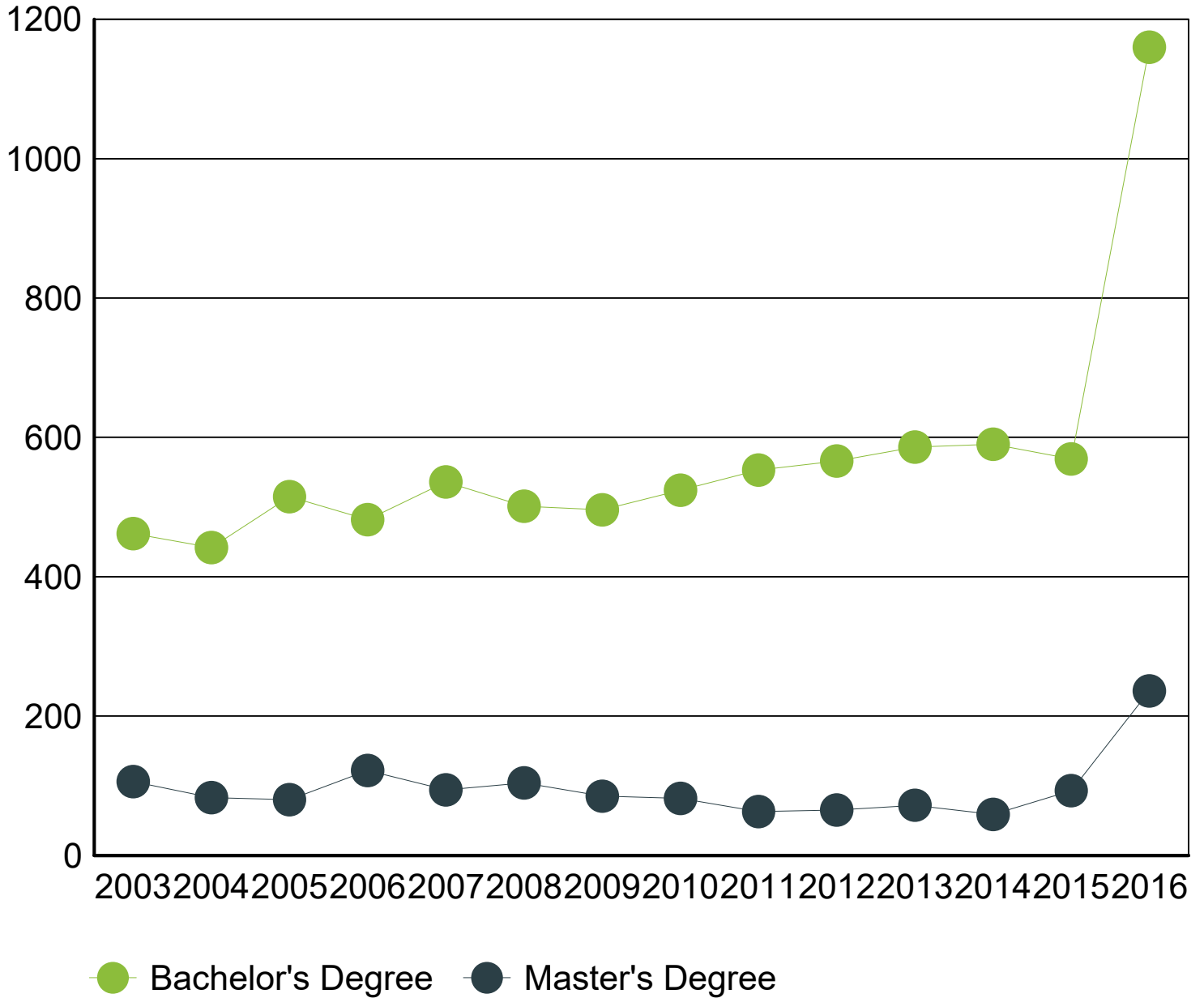
(Population 25 Years and Older)



Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Florence-Darlington Technical College

2715 W. Lucas Street

Florence, SC 29501

843.661.8324

<http://WWW.FDTC.EDU>

2016 Degrees Awarded: 1,918

Kenneth Shuler School of Cosmetology-Florence

2443 West Lucas Street

Florence, SC 29501

843.679.3778

<http://www.kennethshuler.com>

2016 Degrees Awarded: 136

Francis Marion University

4822 East Palmetto Street

Florence, SC 29506

843.661.1362

<http://www.fmarion.edu>

2016 Degrees Awarded: 1,410

Virginia College-Florence

2400 David H. McLeod Blvd

Florence, SC 29501

843.407.2200

<http://www.vc.edu>

2016 Degrees Awarded: 412

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System