

COMMUNITY PROFILE

Florence County



S.C. Department of Employment & Workforce

Business Intelligence Department

1550 Gadsden Street, PO Box 995

Columbia, SC 29202

803.737.2660

www.SCWorkforceInfo.com

Updated: 10/19/2018



Table Of Contents

1. Economic Data

| | |
|---------------------------------|---|
| Annual Unemployment Rates..... | 1 |
| Monthly Unemployment Rates..... | 2 |
| Area Job Openings..... | 3 |
| Unemployment Insurance..... | 4 |
| Demographic Data..... | 4 |
| Industry Data..... | 5 |
| Occupation Data..... | 6 |
| Retail Sales..... | 7 |

2. Demographic Data

| | |
|--|----|
| Population..... | 8 |
| Age..... | 8 |
| Race..... | 9 |
| Gender..... | 9 |
| Change..... | 10 |
| Commuting Patterns..... | 11 |
| Residents Commuting To..... | 12 |
| Workers Commuting From..... | 12 |
| Employer Data..... | 13 |
| Size of Establishments..... | 13 |
| Employment by Size of Establishment..... | 13 |
| 20 Largest Employers | 14 |

3. Industry Data

| | |
|--------------------------------------|----|
| Employment by Industry..... | 15 |
| New Startup Firms..... | 16 |
| Top Occupational Openings..... | 17 |
| New Hires by Industry..... | 18 |
| Turnover by Industry..... | 19 |
| Average Annual Wage by Industry..... | 20 |
| Age of Workers by Industry..... | 21 |
| Projections by Industry..... | 22 |

4. Occupation Data

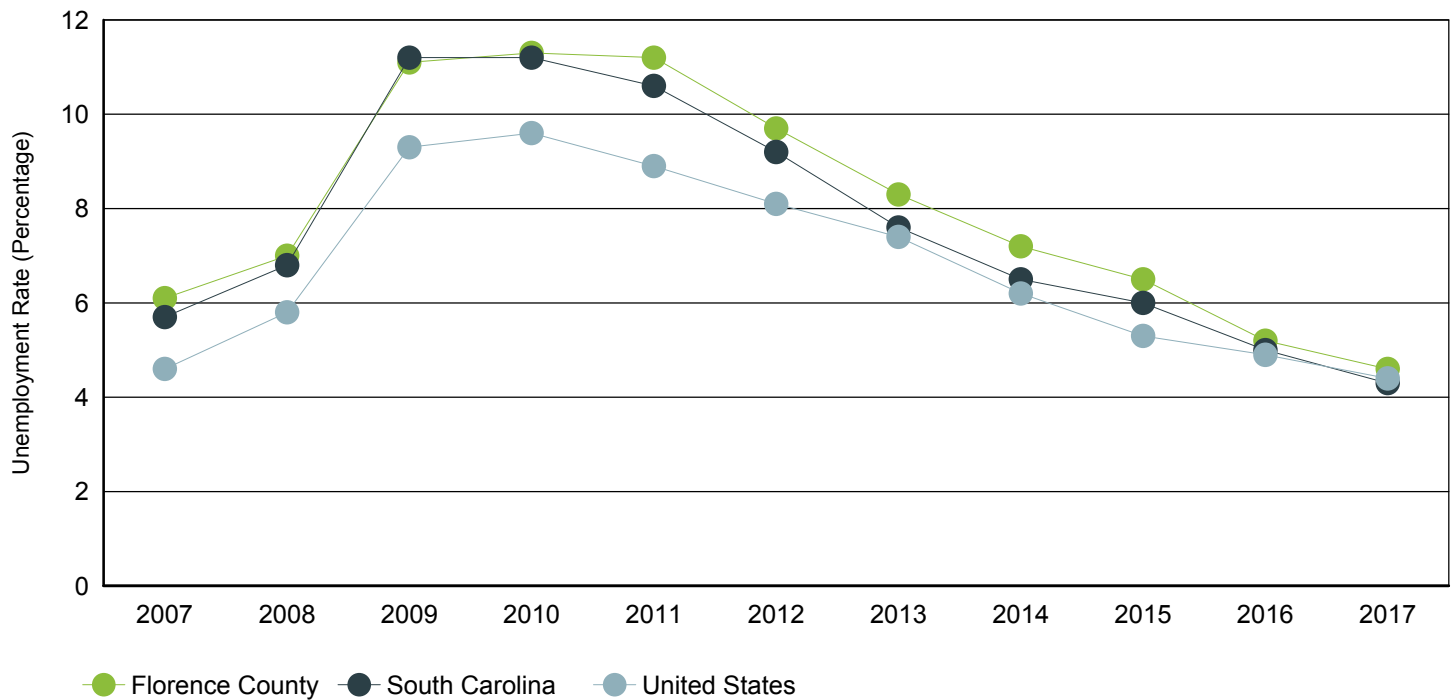
| | |
|--------------------------------|----|
| Projections by Occupation..... | 23 |
| Growing Occupations..... | 24 |
| Declining Occupations..... | 25 |

5. Education Data

| | |
|-------------------------------|----|
| Educational Attainment..... | 26 |
| Graduate Trends..... | 27 |
| Educational Institutions..... | 28 |

Annual Unemployment Rate (Unadjusted)

Trends

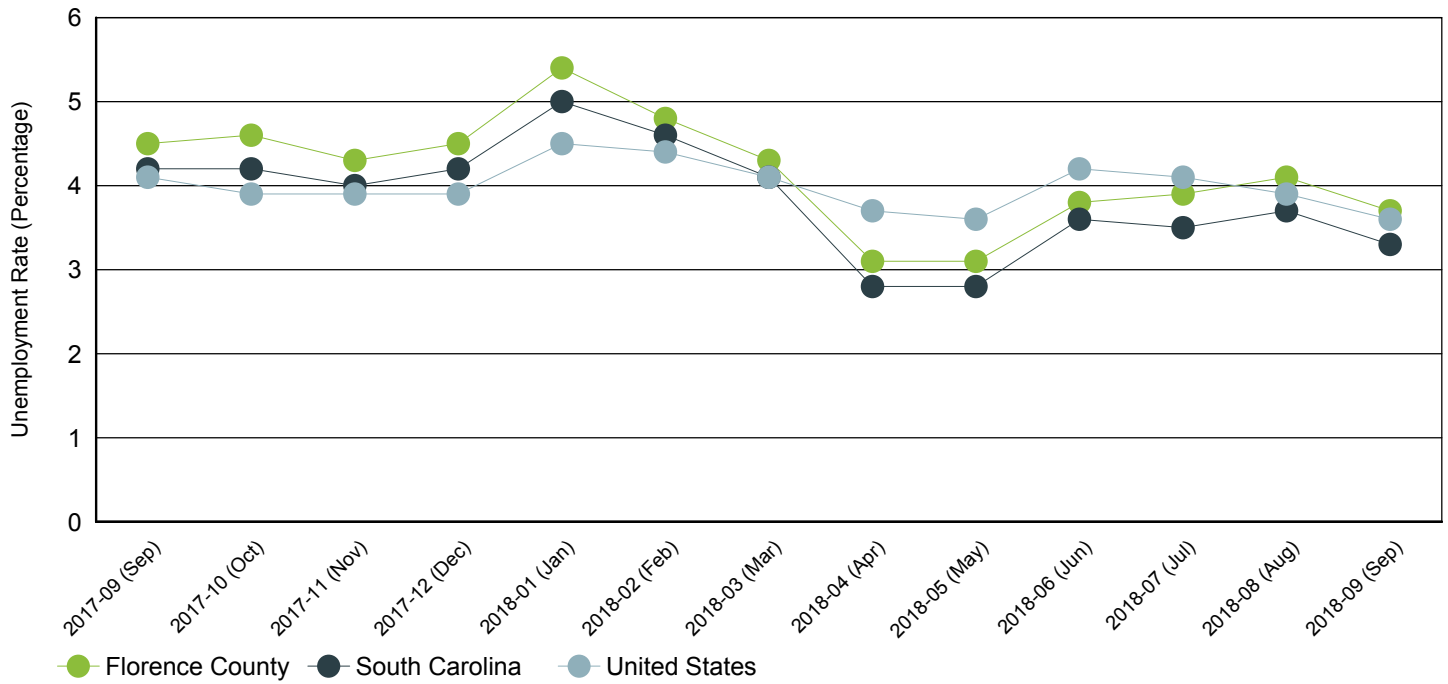


| Year | Florence County | | | South Carolina | | | United States | | |
|------|-----------------|-------|-------|----------------|---------|-------|---------------|------------|------|
| | Employment | Unemp | Rate | Employment | Unemp | Rate | Employment | Unemp | Rate |
| 2017 | 62,379 | 2,989 | 4.6% | 2,213,894 | 98,757 | 4.3% | 153,337,000 | 6,982,000 | 4.4% |
| 2016 | 61,965 | 3,429 | 5.2% | 2,179,521 | 114,145 | 5.0% | 151,436,000 | 7,751,000 | 4.9% |
| 2015 | 61,238 | 4,264 | 6.5% | 2,134,244 | 135,095 | 6.0% | 148,834,000 | 8,296,000 | 5.3% |
| 2014 | 60,181 | 4,675 | 7.2% | 2,079,565 | 143,413 | 6.5% | 146,305,000 | 9,617,000 | 6.2% |
| 2013 | 59,546 | 5,364 | 8.3% | 2,023,642 | 167,326 | 7.6% | 143,929,000 | 11,460,000 | 7.4% |
| 2012 | 58,697 | 6,276 | 9.7% | 1,985,618 | 201,260 | 9.2% | 142,469,000 | 12,506,000 | 8.1% |
| 2011 | 57,197 | 7,233 | 11.2% | 1,945,900 | 229,623 | 10.6% | 139,869,000 | 13,747,000 | 8.9% |
| 2010 | 56,905 | 7,268 | 11.3% | 1,915,045 | 240,623 | 11.2% | 139,064,000 | 14,825,000 | 9.6% |
| 2009 | 56,550 | 7,090 | 11.1% | 1,910,670 | 242,075 | 11.2% | 139,877,000 | 14,265,000 | 9.3% |
| 2008 | 58,463 | 4,400 | 7.0% | 1,996,409 | 145,823 | 6.8% | 145,362,000 | 8,924,000 | 5.8% |
| 2007 | 58,784 | 3,799 | 6.1% | 2,005,686 | 120,205 | 5.7% | 146,047,000 | 7,078,000 | 4.6% |

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



| Period | Florence County | South Carolina | United States |
|----------|-----------------|----------------|---------------|
| Sep 2018 | 3.7% | 3.3% | 3.6% |
| Aug 2018 | 4.1% | 3.7% | 3.9% |
| Jul 2018 | 3.9% | 3.5% | 4.1% |
| Jun 2018 | 3.8% | 3.6% | 4.2% |
| May 2018 | 3.1% | 2.8% | 3.6% |
| Apr 2018 | 3.1% | 2.8% | 3.7% |
| Mar 2018 | 4.3% | 4.1% | 4.1% |
| Feb 2018 | 4.8% | 4.6% | 4.4% |
| Jan 2018 | 5.4% | 5.0% | 4.5% |
| Dec 2017 | 4.5% | 4.2% | 3.9% |
| Nov 2017 | 4.3% | 4.0% | 3.9% |
| Oct 2017 | 4.6% | 4.2% | 3.9% |
| Sep 2017 | 4.5% | 4.2% | 4.1% |

Source: S.C. Department of Employment & Workforce

Area Job Openings

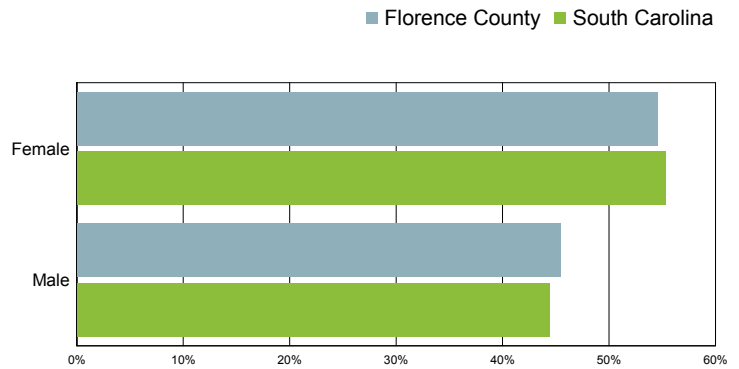
| Period | Florence County | | | | South Carolina | | | |
|--------|-----------------|------------|-------------|--------------|----------------|------------|-------------|--------------|
| | Employed | Unemployed | Unemp. Rate | Job Openings | Employed | Unemployed | Unemp. Rate | Job Openings |
| Sep-18 | 62,314 | 2,397 | 3.7% | 1,492 | 2,227,423 | 76,772 | 3.3% | 61,190 |
| Aug-18 | 62,037 | 2,641 | 4.1% | 2,049 | 2,227,762 | 78,758 | 3.4% | 63,496 |
| Jul-18 | 62,931 | 2,528 | 3.9% | 1,888 | 2,227,550 | 82,339 | 3.6% | 62,943 |
| Jun-18 | 62,849 | 2,513 | 3.8% | 1,954 | 2,225,973 | 87,096 | 3.8% | 57,230 |
| May-18 | 62,944 | 2,014 | 3.1% | 1,774 | 2,225,414 | 92,505 | 4.0% | 61,940 |
| Apr-18 | 62,737 | 2,021 | 3.1% | 1,858 | 2,225,655 | 97,929 | 4.2% | 64,770 |
| Mar-18 | 62,968 | 2,855 | 4.3% | 1,754 | 2,225,252 | 102,079 | 4.4% | 59,107 |
| Feb-18 | 62,579 | 3,186 | 4.8% | 1,551 | 2,223,397 | 101,415 | 4.4% | 57,596 |
| Jan-18 | 61,876 | 3,506 | 5.4% | 1,580 | 2,221,051 | 100,182 | 4.3% | 51,746 |
| Dec-17 | 62,080 | 2,929 | 4.5% | 1,575 | 2,220,845 | 97,879 | 4.2% | 56,028 |
| Nov-17 | 62,084 | 2,788 | 4.3% | 1,664 | 2,221,189 | 97,944 | 4.2% | 60,228 |
| Oct-17 | 62,133 | 2,978 | 4.6% | 1,945 | 2,221,475 | 97,934 | 4.2% | 57,940 |
| Sep-17 | 62,559 | 2,948 | 4.5% | 1,778 | 2,220,466 | 97,769 | 4.2% | 58,456 |

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
South Carolina Data is Seasonally Adjusted

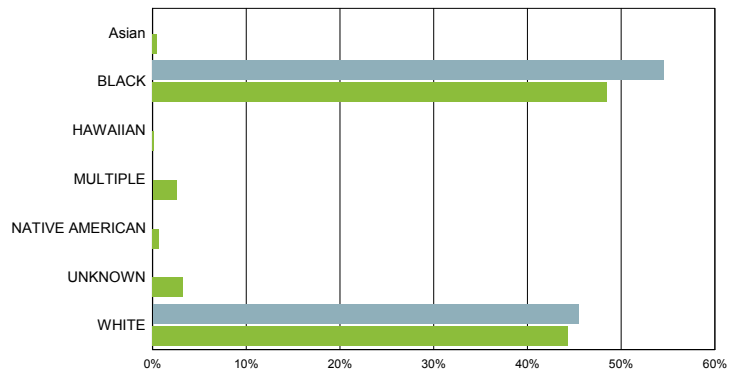
Characteristics of Unemployment Insurance Claimants

September 2018

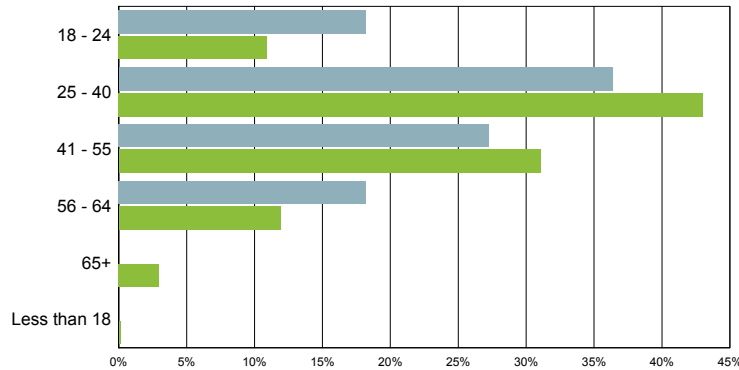
| Gender | Florence County | South Carolina |
|--------|-----------------|----------------|
| Female | 6 | 4,933 |
| Male | 5 | 3,964 |
| O | | 24 |



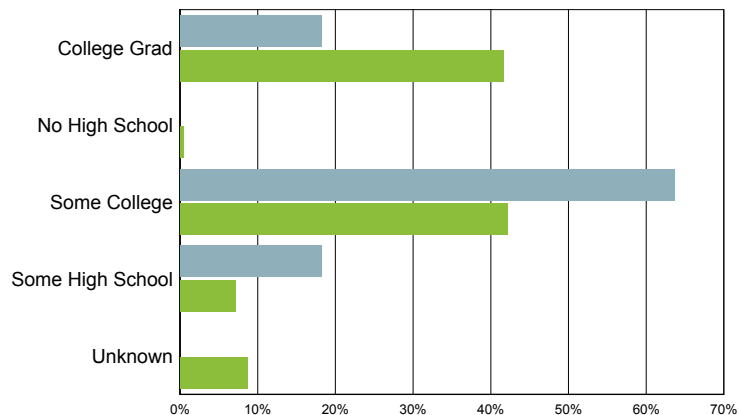
| Race | Florence County | South Carolina |
|-------|-----------------|----------------|
| Asian | 0 | 46 |
| BLACK | 6 | 4,329 |
| WHITE | 5 | 3,952 |



| Age Group | Florence County | South Carolina |
|--------------|-----------------|----------------|
| 18 - 24 | 2 | 973 |
| 25 - 40 | 4 | 3,837 |
| 41 - 55 | 3 | 2,771 |
| 56 - 64 | 2 | 1,063 |
| Unknown | 0 | 266 |
| Less than 18 | 0 | 11 |



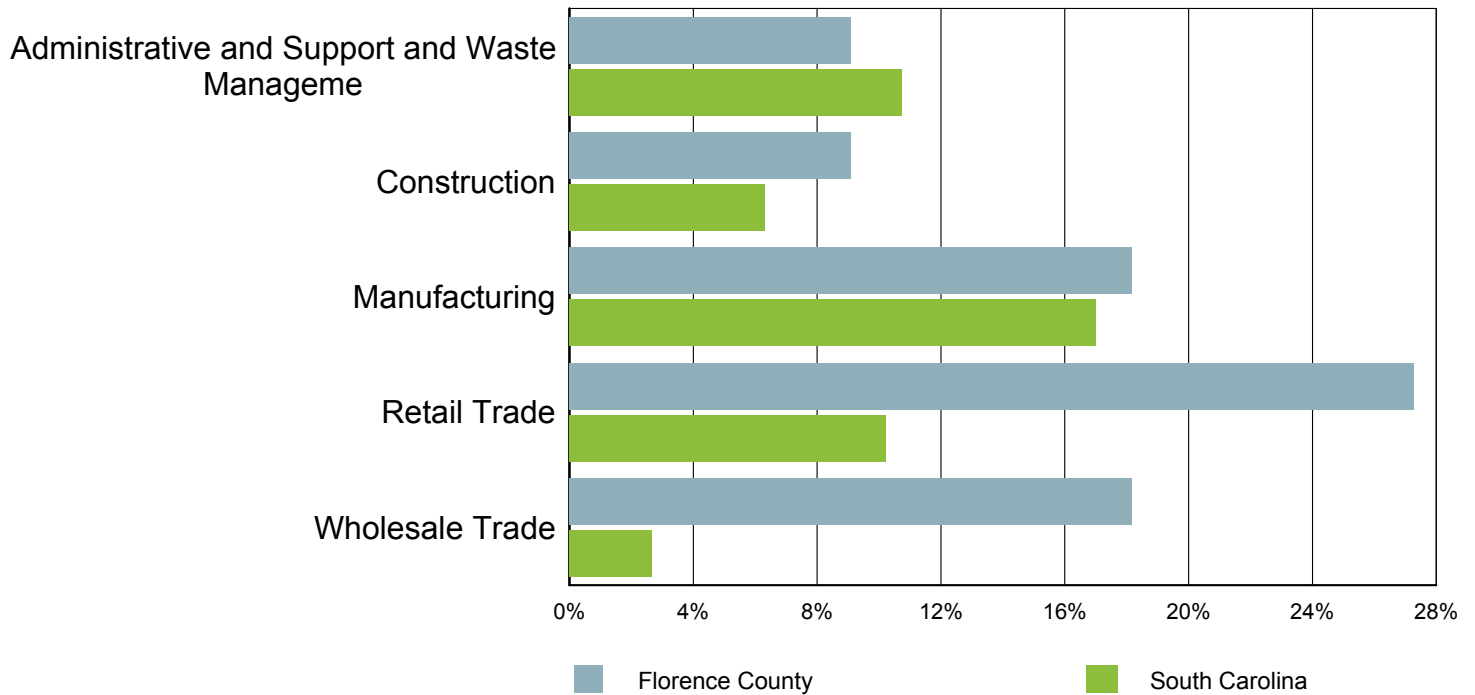
| Education | Florence County | South Carolina |
|------------------|-----------------|----------------|
| College Grad | 2 | 3,714 |
| Some College | 7 | 3,756 |
| Some High School | 2 | 641 |
| No High School | 0 | 36 |



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims
September 2018

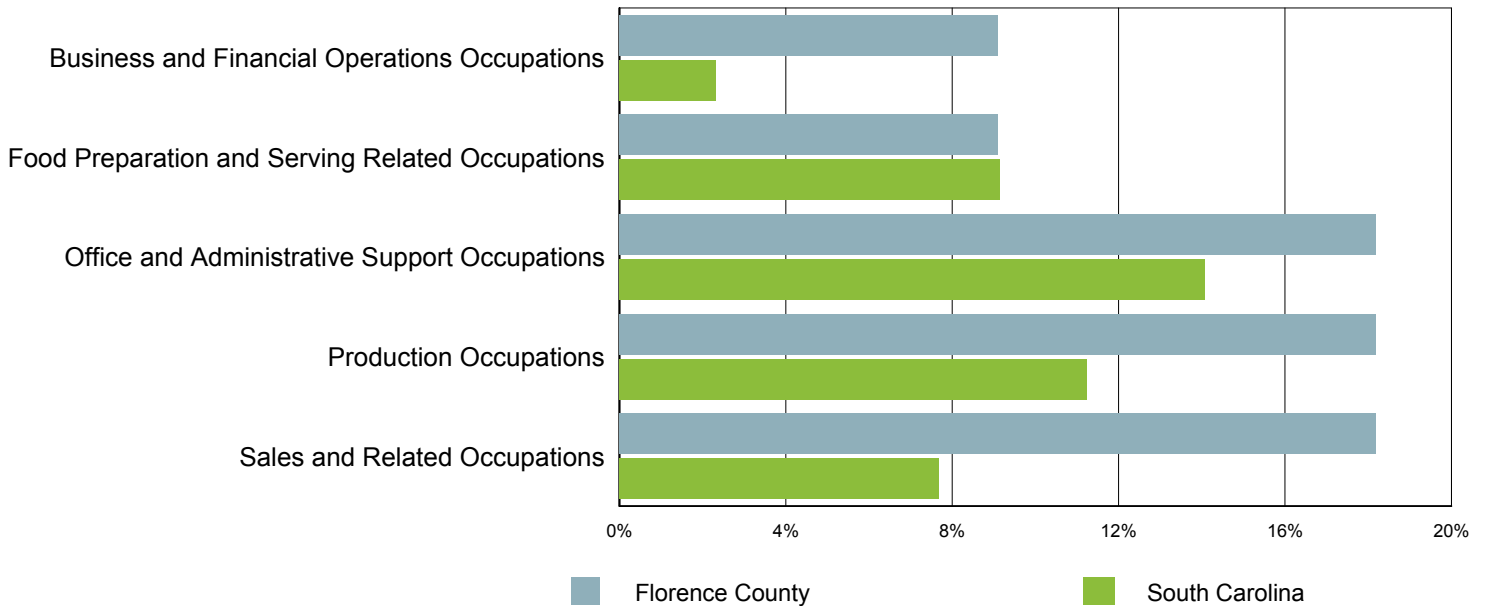


| Industry | Florence County | South Carolina |
|---|-----------------|----------------|
| Construction | 1 | 567 |
| Manufacturing | 2 | 1,527 |
| Wholesale Trade | 2 | 240 |
| Retail Trade | 3 | 918 |
| Administrative and Support and Waste Manageme | 1 | 964 |
| Accommodation and Food Services | 1 | 1,143 |
| Other Services (except Public Administration) | 1 | 189 |

Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims
September 2018



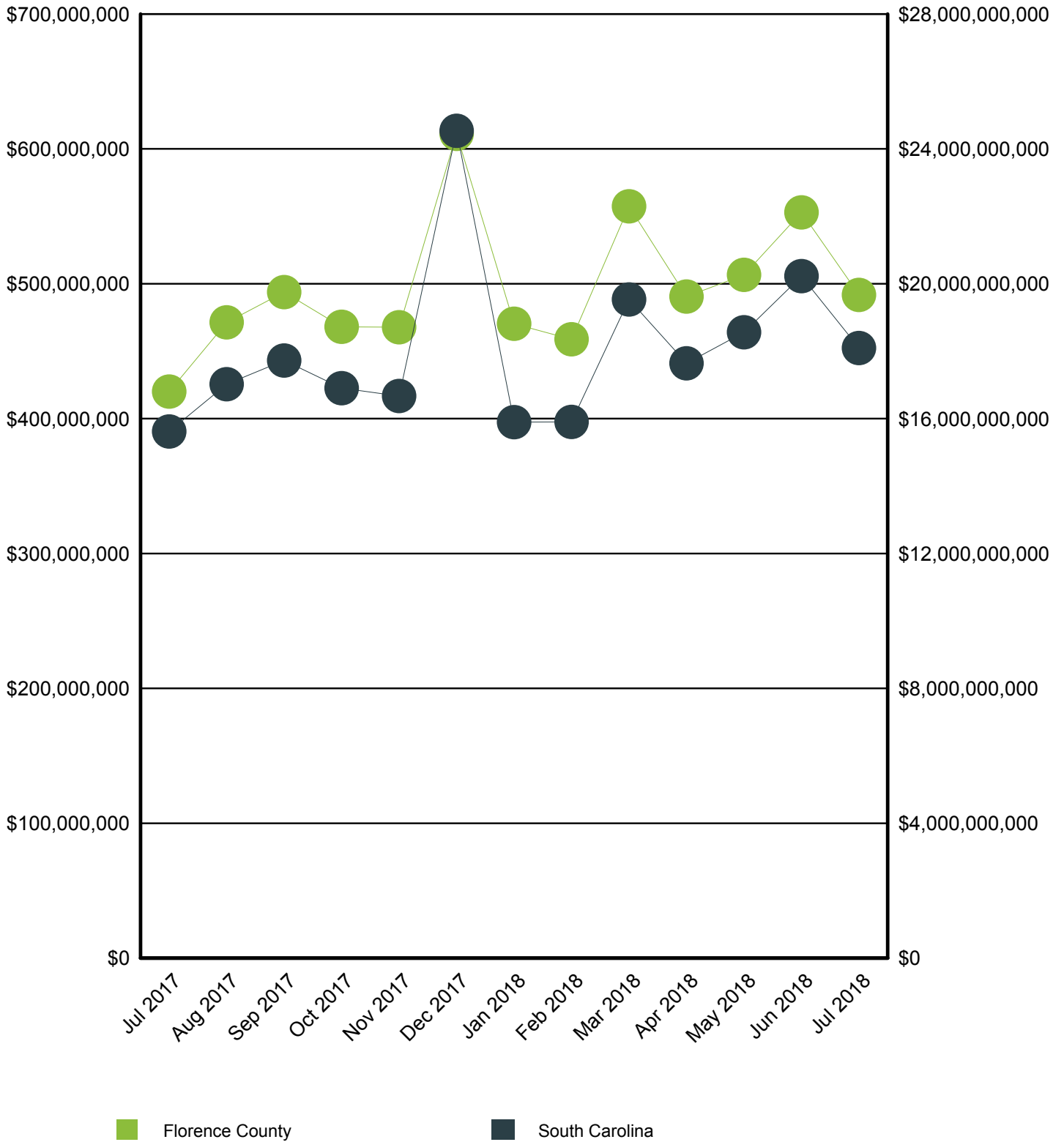
| Occupation | Florence County | South Carolina |
|---|-----------------|----------------|
| Business and Financial Operations Occupations | 1 | 208 |
| Food Preparation and Serving Related Occupations | 1 | 820 |
| Installation, Maintenance, and Repair Occupations | 1 | 299 |
| Management Occupations | 1 | 694 |
| Office and Administrative Support Occupations | 2 | 1,263 |
| Production Occupations | 2 | 1,008 |
| Sales and Related Occupations | 2 | 689 |
| Unknown | 1 | 1,098 |

Source: S.C. Department of Employment & Workforce

Retail Sales

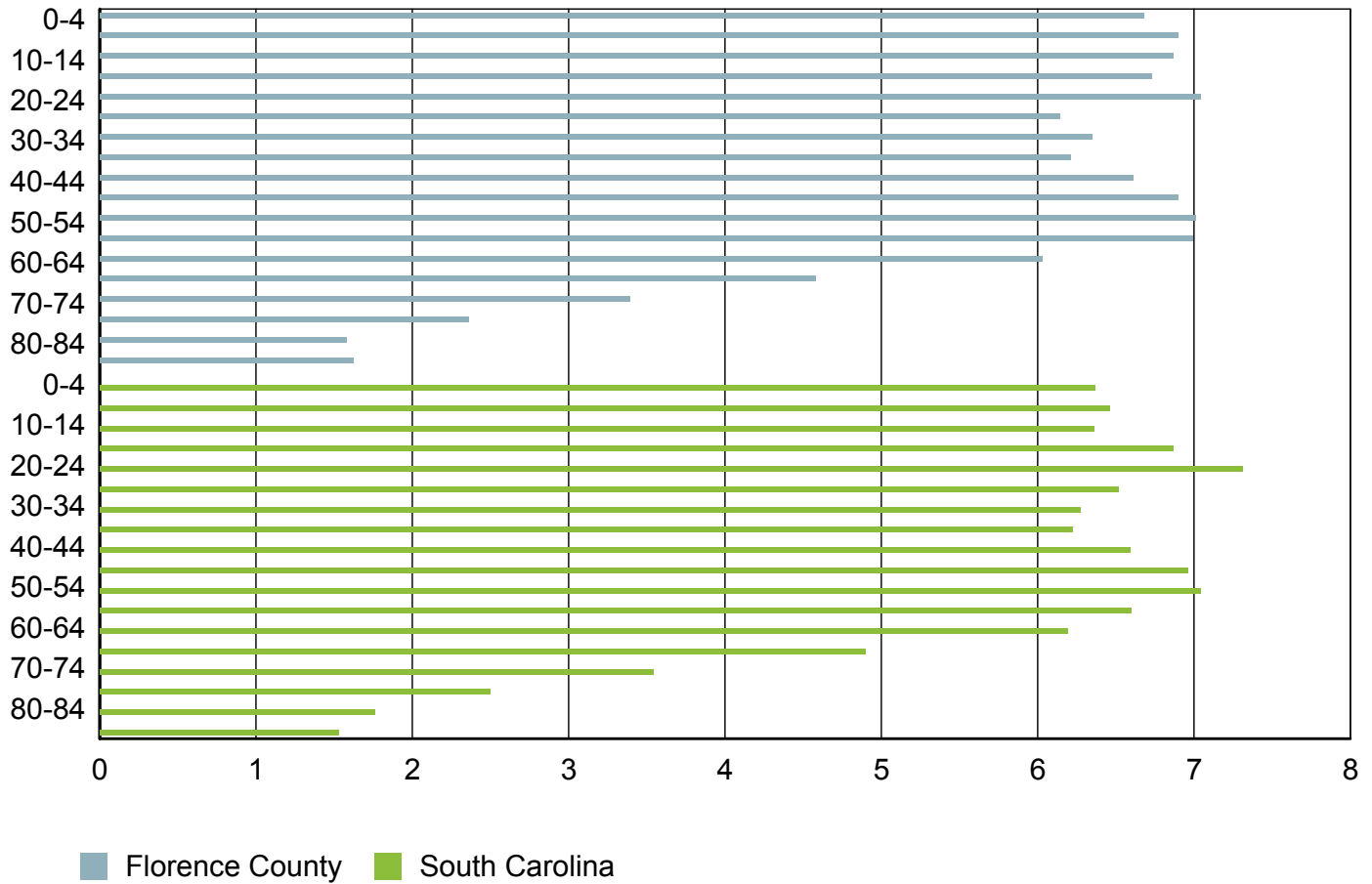
Florence County

South Carolina



Source: S.C. Department of Revenue

Population by Age



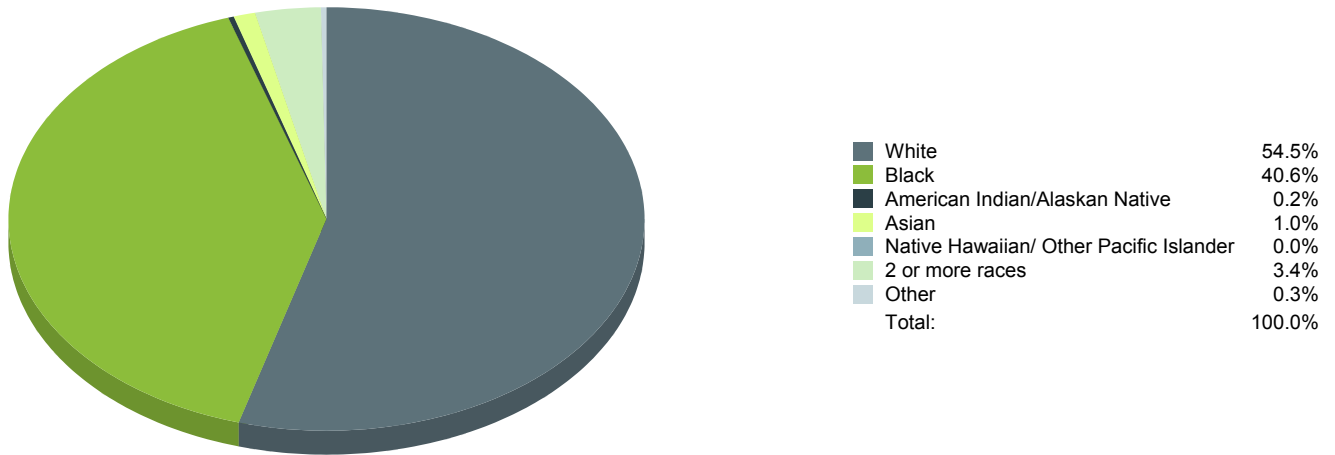
| Age Range | Florence County | South Carolina | United States |
|--------------|-----------------|----------------|---------------|
| 0-4 | 9,181 | 298,242 | 20,052,112 |
| 5-9 | 9,484 | 302,111 | 20,409,060 |
| 10-14 | 9,438 | 297,443 | 20,672,609 |
| 15-19 | 9,240 | 321,540 | 21,715,074 |
| 20-24 | 9,672 | 342,237 | 22,099,887 |
| 25-29 | 8,438 | 305,167 | 21,243,365 |
| 30-34 | 8,729 | 293,464 | 20,467,912 |
| 35-39 | 8,535 | 291,183 | 19,876,161 |
| 40-44 | 9,083 | 308,158 | 20,998,001 |
| 45-49 | 9,477 | 325,660 | 22,109,946 |
| 50-54 | 9,629 | 329,431 | 22,396,322 |
| 55-59 | 9,597 | 309,061 | 20,165,892 |
| 60-64 | 8,291 | 289,690 | 17,479,211 |
| 65-69 | 6,294 | 229,251 | 13,189,508 |
| 70-74 | 4,663 | 165,797 | 9,767,522 |
| 75-79 | 3,243 | 117,187 | 7,438,750 |
| 80-84 | 2,176 | 82,223 | 5,781,697 |
| 85 and older | 2,223 | 71,757 | 5,673,565 |

Source: U.S. Census Bureau, American Community Survey

Population by Race

| Race | Florence County | % | South Carolina | % | United States | % |
|---|-----------------|-------|----------------|-------|---------------|-------|
| White | 76,201 | 55.5% | 3,144,146 | 66.0% | 230,592,579 | 72.0% |
| Black | 56,755 | 41.3% | 1,298,534 | 27.3% | 39,167,010 | 12.2% |
| American Indian/Alaskan Native | 216 | 0.2% | 14,732 | 0.3% | 2,540,309 | 0.8% |
| Asian | 1,378 | 1.0% | 61,097 | 1.3% | 15,231,962 | 4.8% |
| Native Hawaiian/ Other Pacific Islander | 0 | 0.0% | 2,128 | 0.0% | 526,347 | 0.2% |
| 2 or more races | 4,782 | 3.5% | 169,670 | 3.6% | 17,464,666 | 5.5% |
| Other | 452 | 0.3% | 74,130 | 1.6% | 14,746,054 | 4.6% |

Source: U.S. Census Bureau, American Community Survey



Population by Gender

| Gender | Florence County | South Carolina | United States |
|--------|-----------------|----------------|---------------|
| Male | 64,344 | 2,276,305 | 153,247,412 |
| Female | 73,049 | 2,403,297 | 158,289,182 |

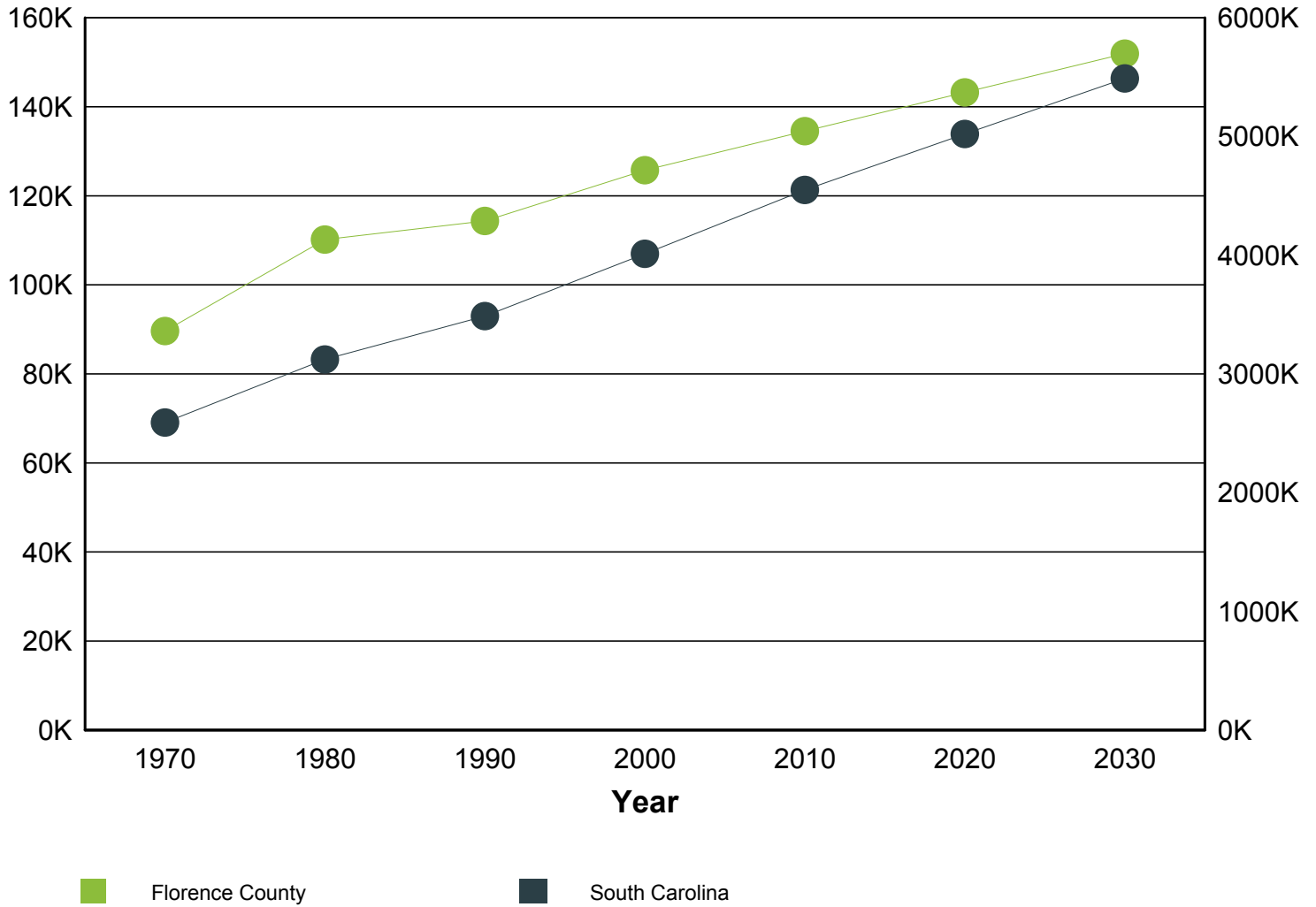
Source: U.S. Census Bureau, American Community Survey

Population Change

Historical and Projected

Florence County

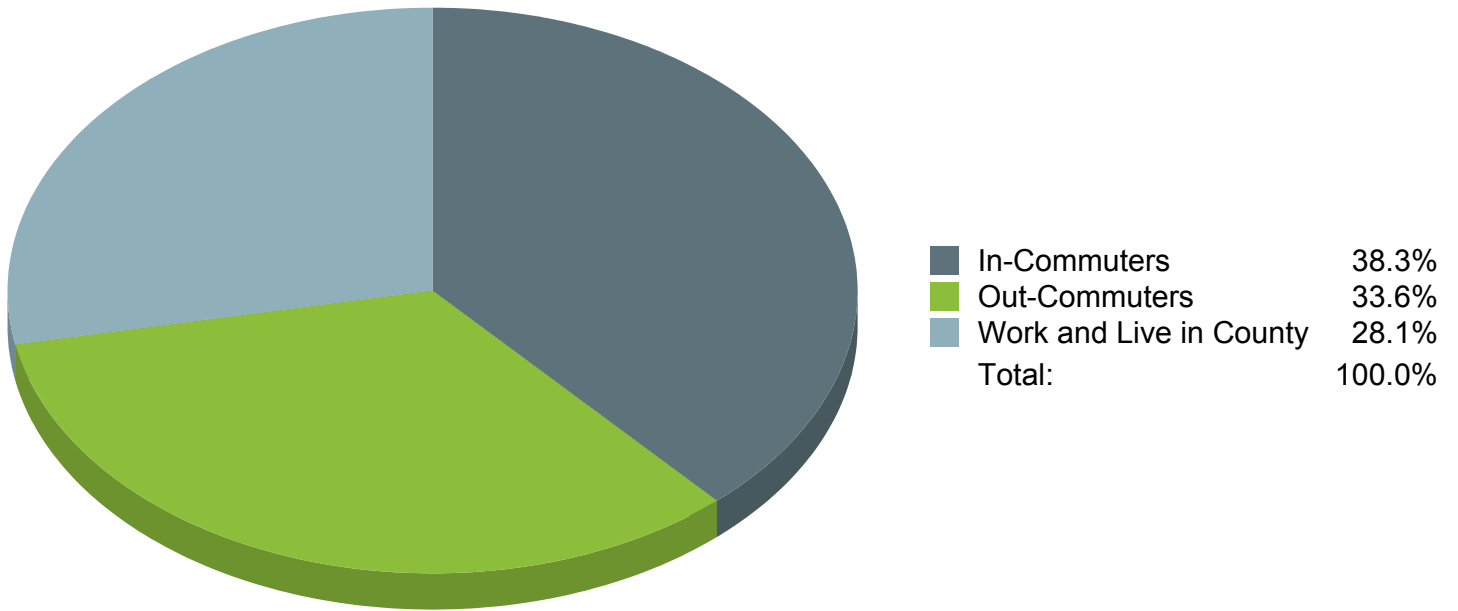
South Carolina



| Year | Florence County | South Carolina |
|------|-----------------|----------------|
| 1970 | 89,636 | 2,590,713 |
| 1980 | 110,163 | 3,121,820 |
| 1990 | 114,344 | 3,486,310 |
| 2000 | 125,761 | 4,012,012 |
| 2010 | 134,510 | 4,549,150 |
| 2020 | 143,230 | 5,020,400 |
| 2030 | 151,940 | 5,488,460 |

Source: U.S. Census Bureau

Commuting Patterns



| Commuting Patterns | Workers |
|-------------------------|---------|
| Work and Live in County | 48,848 |
| In-Commuters | 66,689 |
| Out-Commuters | 58,395 |

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

| Area | Workers |
|-------------------------|---------|
| Darlington County, SC | 3,212 |
| Williamsburg County, SC | 1,705 |
| Marion County, SC | 583 |
| Horry County, SC | 561 |
| Sumter County, SC | 354 |
| Clarendon County, SC | 348 |
| Georgetown County, SC | 276 |
| Richland County, SC | 262 |
| Charleston County, SC | 211 |
| Chesterfield County, SC | 197 |

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

| Area | Workers |
|-------------------------|---------|
| Darlington County, SC | 8,050 |
| Marion County, SC | 2,175 |
| Williamsburg County, SC | 1,629 |
| Dillon County, SC | 1,331 |
| Sumter County, SC | 818 |
| Clarendon County, SC | 586 |
| Horry County, SC | 539 |
| Lee County, SC | 490 |
| Georgetown County, SC | 286 |
| Chesterfield County, SC | 276 |

Source: U.S. Census Bureau - 2010

Employers by Size of Establishment

| Employees | Florence County | South Carolina |
|------------|-----------------|----------------|
| 0 to 4 | 1,540 | 79,582 |
| 5 to 9 | 591 | 20,165 |
| 10 to 19 | 516 | 15,299 |
| 20 to 49 | 340 | 11,617 |
| 50 to 99 | 132 | 4,503 |
| 100 to 249 | 59 | 2,790 |
| 250 to 499 | 25 | 854 |
| 500 to 999 | 8 | 391 |
| 1000 + | 5 | 304 |

Source: S.C. Department of Employment & Workforce - 2018 Q1
 - Indicates that the requested data is suppressed

Employment by Size of Establishment

| Employees | Florence County | South Carolina |
|------------|-----------------|----------------|
| 0 to 4 | 2,602 | 112,852 |
| 5 to 9 | 3,993 | 134,677 |
| 10 to 19 | 6,995 | 207,583 |
| 20 to 49 | 10,339 | 354,792 |
| 50 to 99 | 9,085 | 310,957 |
| 100 to 249 | 8,139 | 422,086 |
| 250 to 499 | 8,306 | 293,191 |
| 500 to 999 | 5,126 | 263,096 |
| 1000 + | 9,689 | 764,813 |

Source: S.C. Department of Employment & Workforce - 2018 Q1
 - Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

ASSURANT GROUP

CAROLINAS HOSPITAL SYSTEM

CITY OF FLORENCE

FLORENCE COUNTY COUNCIL

FLORENCE COUNTY SCHOOL DISTRICT #3

FLORENCE DARLINGTON TECHNICAL COLLEGE

FLORENCE PUBLIC SCHOOL DISTRICT #1

FRANCIS MARION UNIVERSITY

HONDA OF SOUTH CAROLINA MFG INC

MCCALL FARMS INC

MCLEOD HEALTH

MCLEOD PHYSICIAN ASSOCIATES II

MCLEOD REGIONAL MEDICAL CENTER

NIGHTINGALES NURSING & ATTENDANT CARE

OTIS ELEVATOR COMPANY

QVC INC

RUIZ FOOD PRODUCTS INC

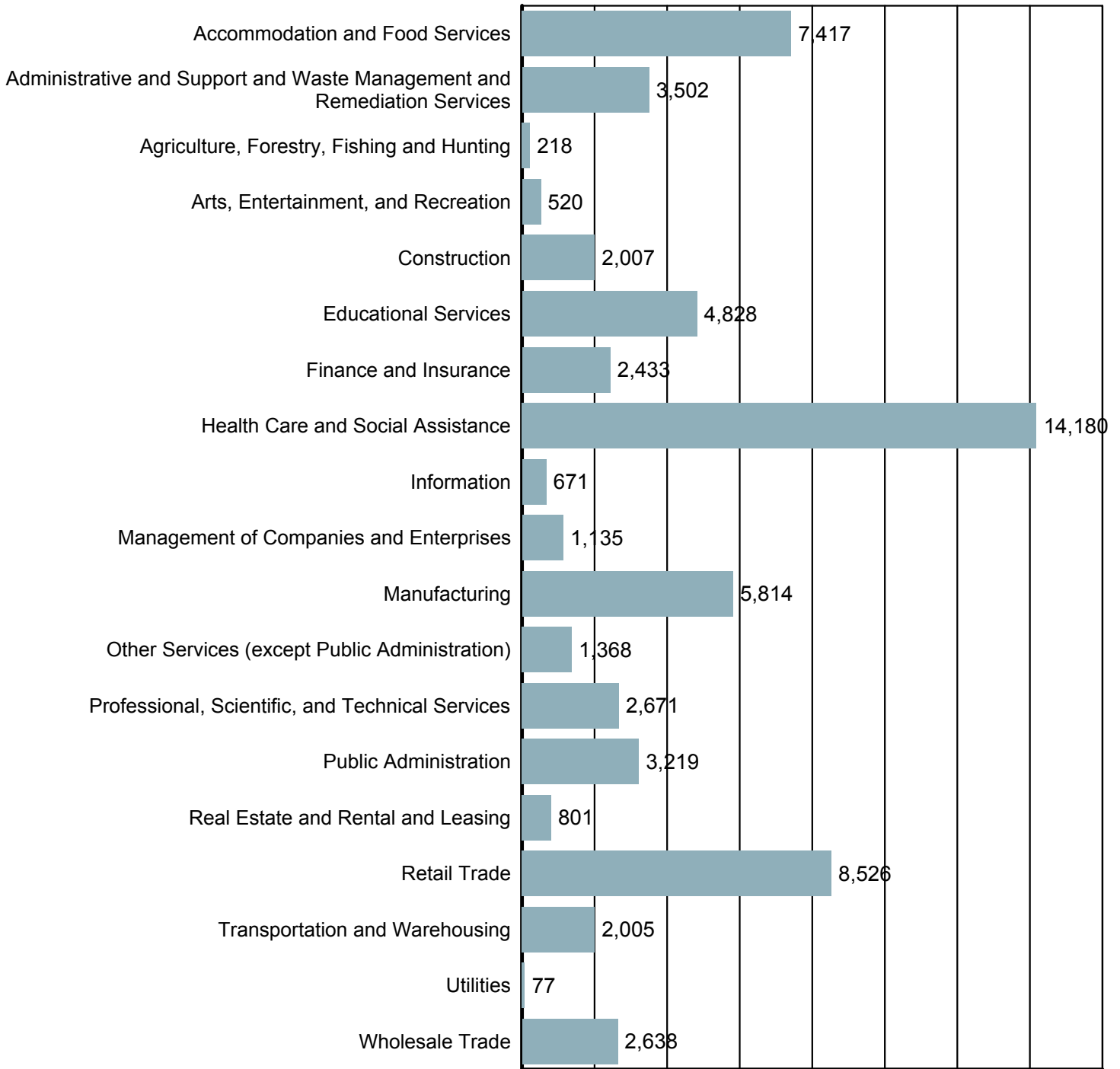
SC DEPT OF DISABILITIES & SPECIAL NEEDS

WAL-MART ASSOCIATES INC

WESTROCK SERVICES INC

Source: S.C. Department of Employment & Workforce - 2018 Q1

Employment by Industry

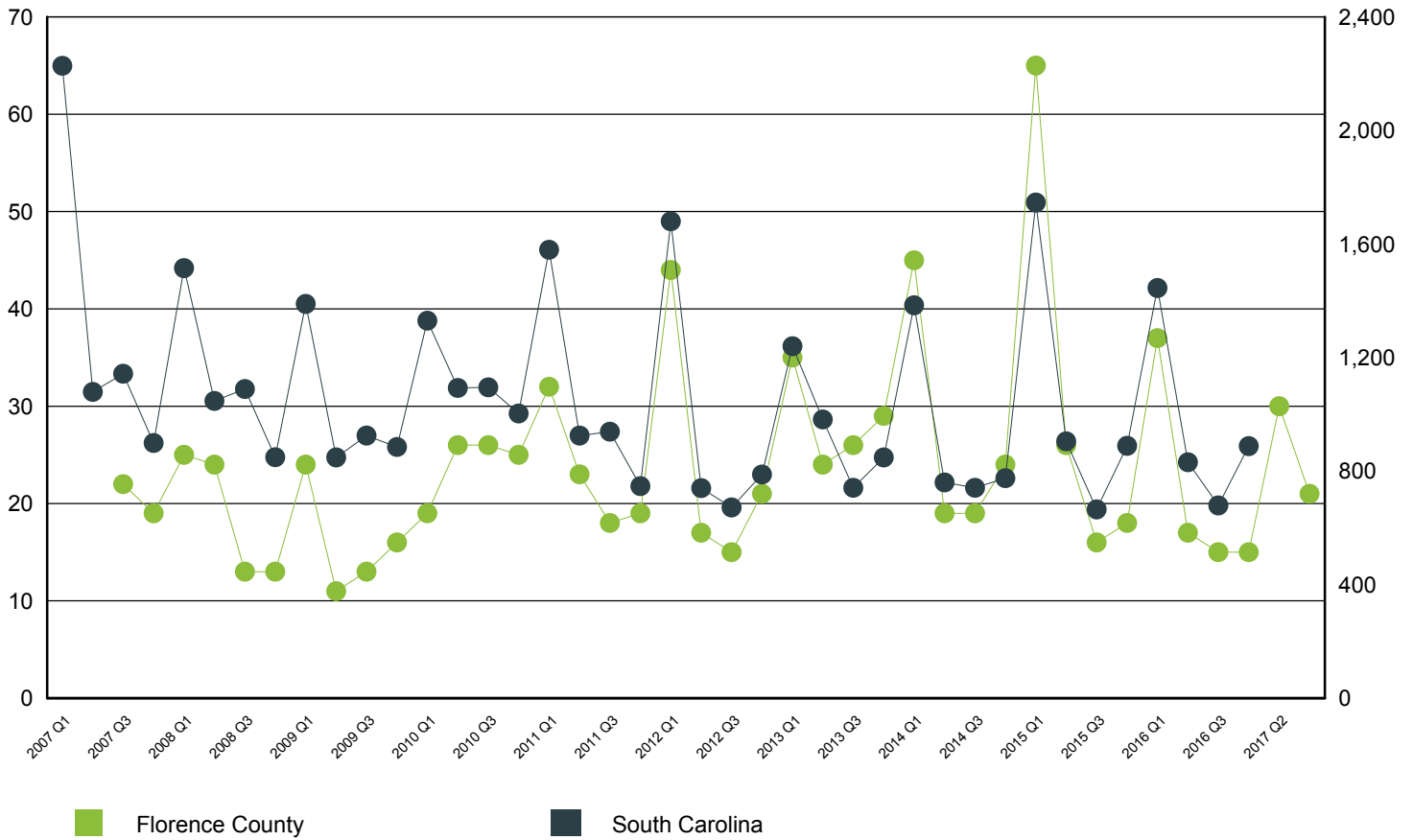


Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2018 Q1

New Startup Firms

Florence County

South Carolina



| Quarter | Florence County | South Carolina |
|---------|-----------------|----------------|
| 2016 Q4 | 15 | 888 |
| 2016 Q3 | 15 | 679 |
| 2016 Q2 | 17 | 831 |
| 2016 Q1 | 37 | 1,445 |
| 2015 Q4 | 18 | 889 |
| 2015 Q3 | 16 | 665 |
| 2015 Q2 | 26 | 905 |
| 2015 Q1 | 65 | 1,746 |
| 2014 Q4 | 24 | 775 |
| 2014 Q3 | 19 | 741 |
| 2014 Q2 | 19 | 760 |
| 2014 Q1 | 45 | 1,384 |
| 2013 Q4 | 29 | 848 |
| 2013 Q3 | 26 | 741 |
| 2013 Q2 | 24 | 982 |
| 2013 Q1 | 35 | 1,240 |
| 2012 Q4 | 21 | 788 |
| 2012 Q3 | 15 | 672 |
| 2012 Q2 | 17 | 740 |
| 2012 Q1 | 44 | 1,680 |

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: S.C. Department of Employment & Workforce

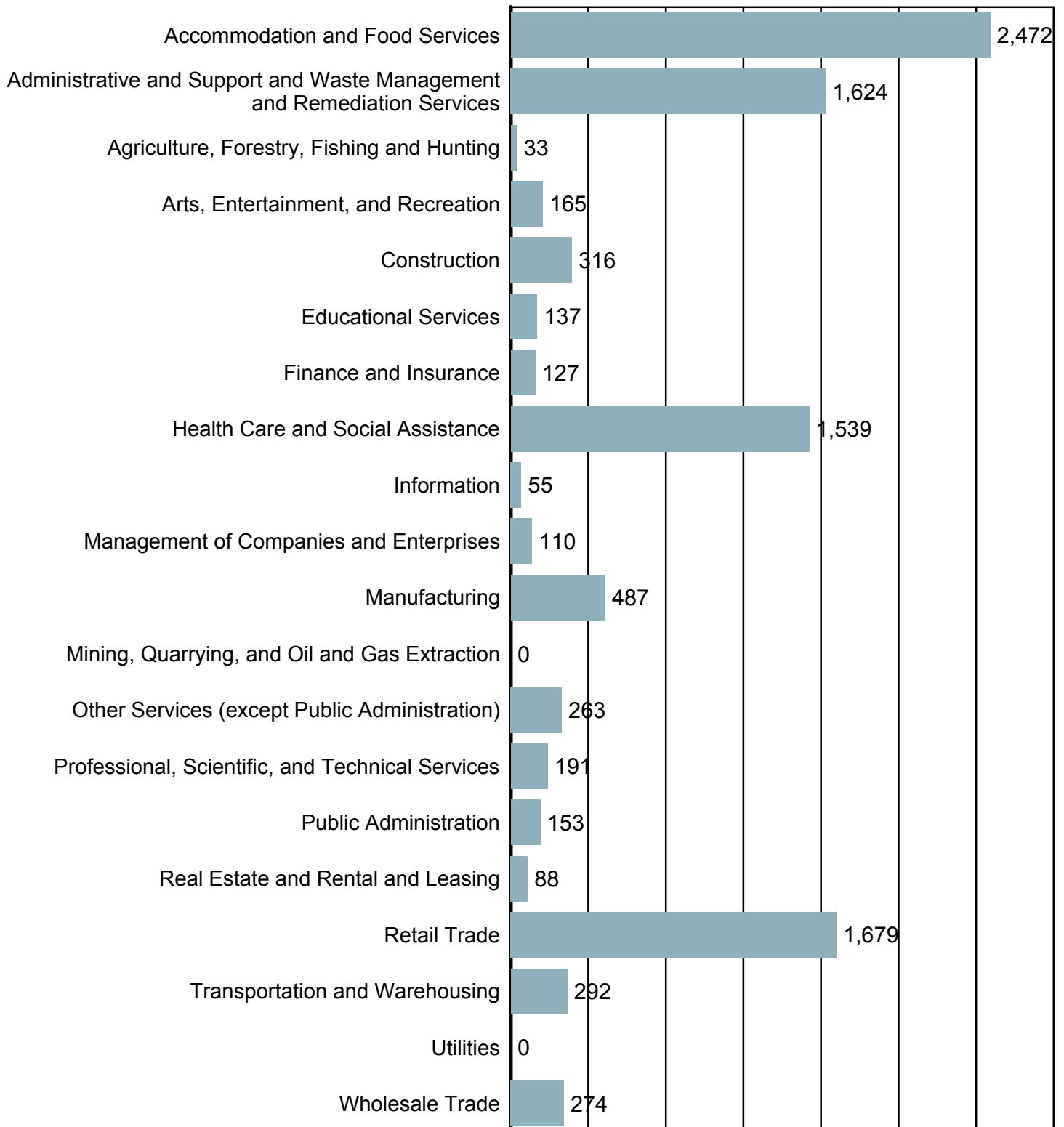
Top 20 Occupational Openings

Florence County
April-2016

| Occupation Name (Soccode) | Job Openings |
|---|--------------|
| Registered Nurses (29-1141) | 377 |
| Heavy and Tractor-Trailer Truck Drivers (53-3032) | 341 |
| First-Line Supervisors of Retail Sales Workers (41-1011) | 57 |
| Occupational Therapists (29-1122) | 48 |
| Customer Service Representatives (43-4051) | 46 |
| Physical Therapists (29-1123) | 43 |
| Retail Salespersons (41-2031) | 41 |
| Licensed Practical and Licensed Vocational Nurses (29-2061) | 40 |
| Industrial Engineers (17-2112) | 36 |
| First-Line Supervisors of Food Preparation and Serving Workers (35-1012) | 35 |
| Maintenance and Repair Workers, General (49-9071) | 35 |
| Laborers and Freight, Stock, and Material Movers, Hand (53-7062) | 34 |
| Receptionists and Information Clerks (43-4171) | 34 |
| Electrical and Electronic Equipment Assemblers (51-2022) | 33 |
| Insurance Sales Agents (41-3021) | 31 |
| Medical and Health Services Managers (11-9111) | 31 |
| Medical Assistants (31-9092) | 31 |
| Medical Secretaries and Administrative Assistants (43-6013) | 28 |
| First-Line Supervisors of Office and Administrative Support Workers (43-1011) | 25 |
| Automotive Service Technicians and Mechanics (49-3023) | 24 |

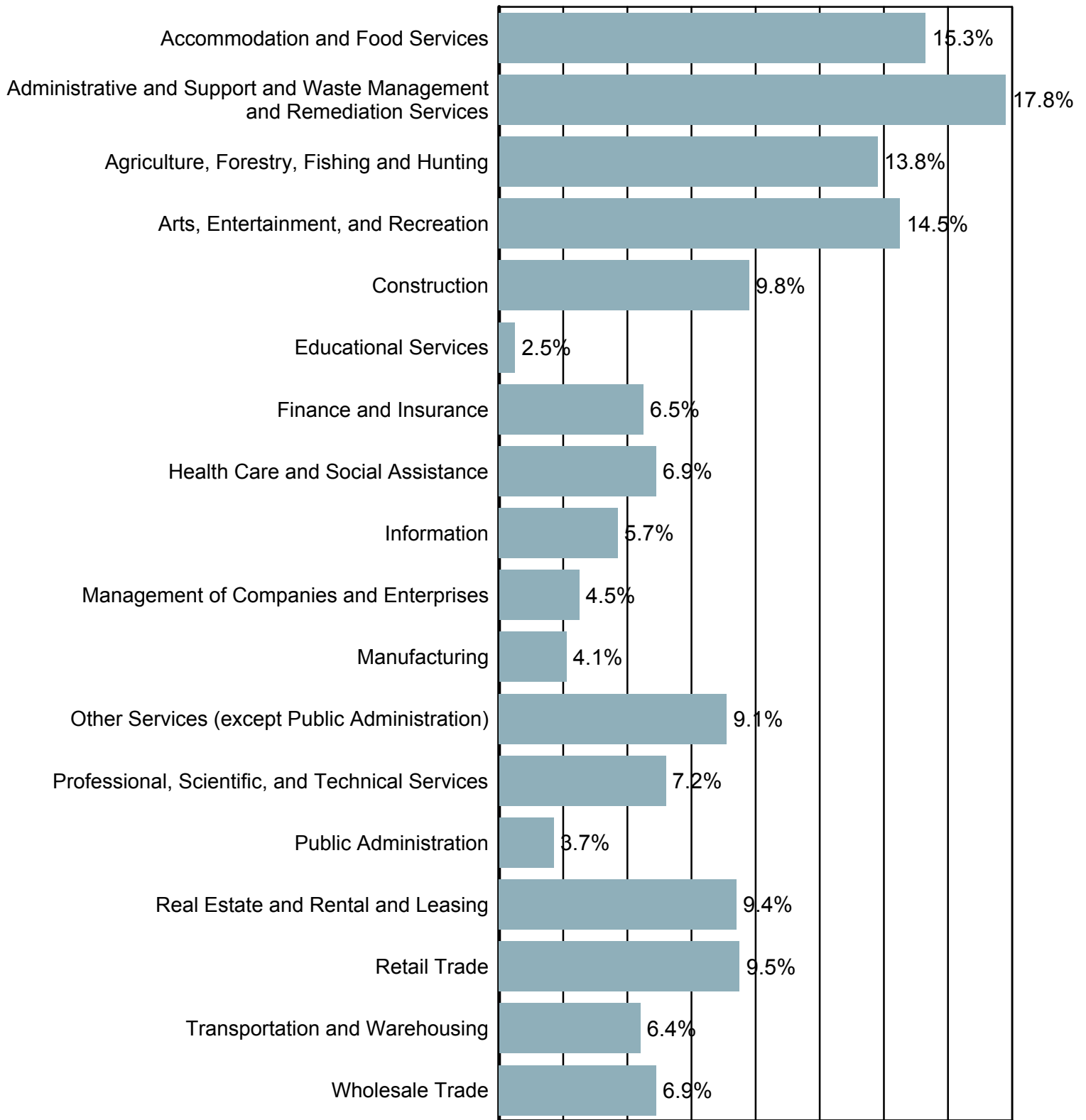
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

New Hires by Industry



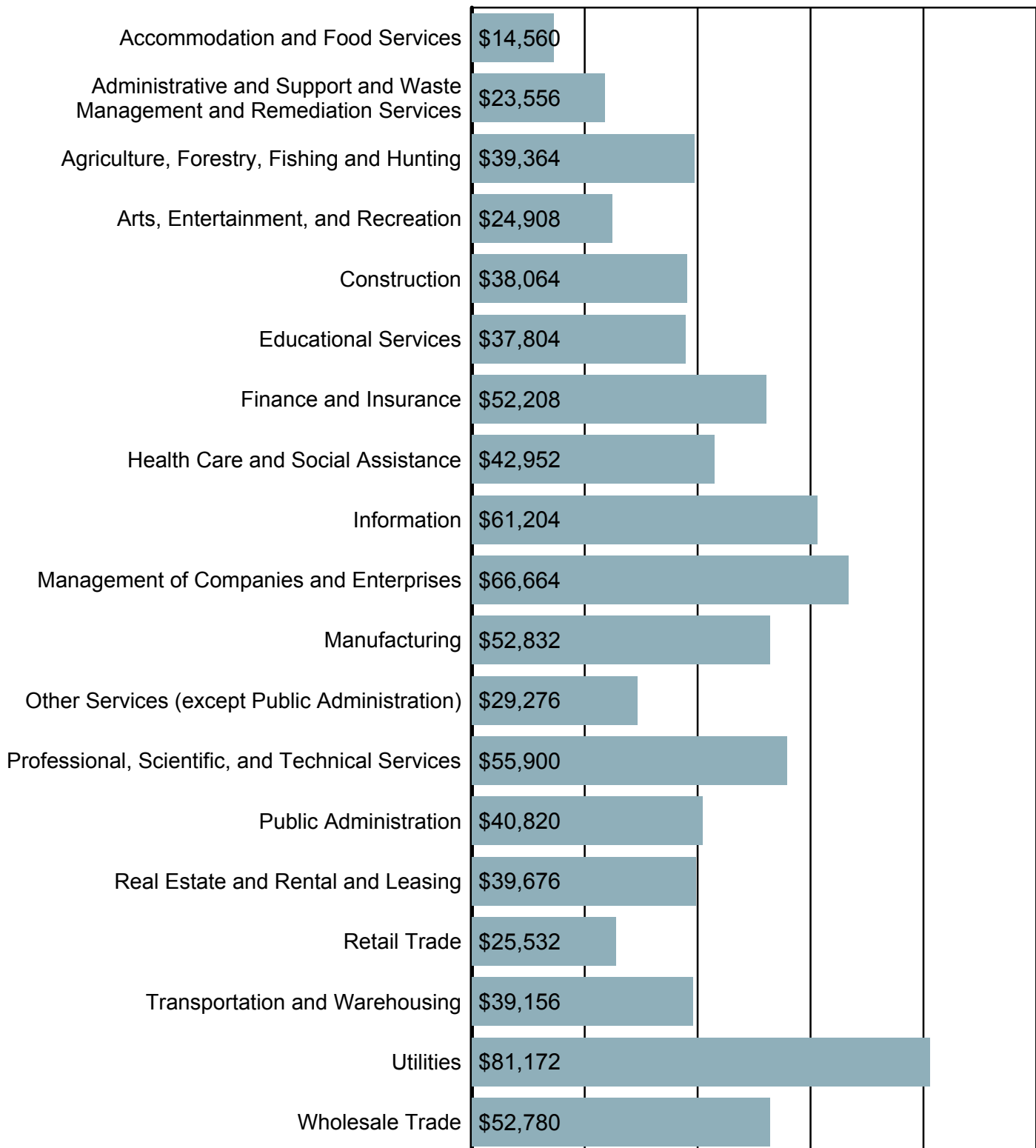
Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2018 Q1

Age of Workers by Industry

| Industry | 14-18 | 19-21 | 22-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ |
|---|-------|-------|-------|--------|--------|--------|--------|-------|
| Total, All Industries | 1,259 | 2,708 | 3,752 | 13,497 | 13,809 | 13,607 | 10,575 | 3,601 |
| Agriculture, Forestry, Fishing and Hunting | 0 | 9 | 4 | 22 | 40 | 52 | 40 | 33 |
| Mining, Quarrying, and Oil and Gas Extraction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Utilities | 0 | 0 | 0 | 8 | 7 | 8 | 11 | 0 |
| Construction | 17 | 44 | 74 | 325 | 385 | 381 | 295 | 122 |
| Manufacturing | 11 | 90 | 219 | 970 | 1,405 | 1,567 | 1,216 | 233 |
| Wholesale Trade | 12 | 59 | 111 | 528 | 635 | 718 | 559 | 170 |
| Retail Trade | 338 | 793 | 775 | 1,964 | 1,525 | 1,590 | 1,216 | 630 |
| Transportation and Warehousing | 0 | 57 | 156 | 415 | 465 | 501 | 359 | 96 |
| Information | 13 | 14 | 33 | 174 | 216 | 159 | 116 | 30 |
| Finance and Insurance | 0 | 26 | 84 | 669 | 698 | 487 | 358 | 101 |
| Real Estate and Rental and Leasing | 3 | 8 | 39 | 135 | 164 | 212 | 169 | 86 |
| Professional and Technical Services | 19 | 36 | 105 | 552 | 632 | 535 | 440 | 179 |
| Management of Companies and Enterprises | 9 | 14 | 28 | 152 | 206 | 236 | 160 | 46 |
| Administrative and Waste Services | 23 | 142 | 210 | 838 | 755 | 662 | 471 | 226 |
| Educational Services | 3 | 25 | 105 | 796 | 1,036 | 1,218 | 1,147 | 396 |
| Health Care and Social Assistance | 29 | 285 | 662 | 3,091 | 3,440 | 3,304 | 2,563 | 738 |
| Arts, Entertainment, and Recreation | 49 | 42 | 58 | 152 | 105 | 95 | 83 | 40 |
| Accommodation and Food Services | 685 | 951 | 897 | 1,868 | 1,232 | 858 | 547 | 199 |
| Other Services, Except Public Administration | 38 | 79 | 82 | 272 | 274 | 295 | 239 | 128 |
| Public Administration | 8 | 32 | 111 | 560 | 585 | 727 | 581 | 146 |

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

| Pee Dee Industry | 2014 Estimated Employment | 2024 Projected Employment | Change | Percent Change | Annual Percent |
|--|---------------------------------|---------------------------------|--------|-------------------|-------------------|
| Total Employment, All Jobs | 124,996 | 139,263 | 14,267 | 11.41 | 1.09 |
| Health care and social assistance | 19,070 | 23,028 | 3,958 | 20.76 | 1.90 |
| Educational services; state, local, and private | 10,264 | 11,848 | 1,584 | 15.43 | 1.45 |
| Administrative and support and waste management and remediat | 4,335 | 5,444 | 1,109 | 25.58 | 2.30 |
| Accommodation and food services | 10,348 | 11,433 | 1,085 | 10.49 | 1.00 |
| Retail Trade | 15,211 | 16,145 | 934 | 6.14 | 0.60 |
| Transportation and Warehousing | 4,962 | 5,767 | 805 | 16.22 | 1.51 |
| Professional, scientific, and technical services | 3,084 | 3,875 | 791 | 25.65 | 2.31 |
| Construction | 3,158 | 3,821 | 663 | 20.99 | 1.92 |
| Manufacturing | 18,838 | 19,286 | 448 | 2.38 | 0.24 |
| Agriculture, forestry, fishing, and hunting | 2,965 | 3,389 | 424 | 14.30 | 1.35 |
| Finance and insurance | 3,931 | 4,294 | 363 | 9.23 | 0.89 |
| Other services (except public administration) | 3,586 | 3,866 | 280 | 7.81 | 0.75 |
| Management of companies and enterprises | 1,222 | 1,324 | 102 | 8.35 | 0.80 |
| Real estate and rental and leasing | 955 | 1,049 | 94 | 9.84 | 0.94 |
| Arts, entertainment, and recreation | 950 | 1,027 | 77 | 8.11 | 0.78 |
| Information | 1,016 | 1,067 | 51 | 5.02 | 0.49 |
| Mining, quarrying, and oil and gas extraction | 122 | 126 | 4 | 3.28 | 0.32 |

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections

Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

| Pee Dee Occupation | 2014 Estimated Employment | 2024 Projected Employment | Openings (Replace) | Openings (Growth) | Annual Openings |
|--|---------------------------------|---------------------------------|-----------------------|----------------------|--------------------|
| Total, all occupations | 124,996 | 139,263 | 2,986 | 1,498 | 4,484 |
| Management occupations | 6,648 | 7,611 | 145 | 97 | 242 |
| Business and financial operations occupations | 3,823 | 4,342 | 86 | 52 | 138 |
| Computer and mathematical occupations | 1,248 | 1,500 | 18 | 25 | 43 |
| Architecture and engineering occupations | 1,352 | 1,456 | 37 | 11 | 48 |
| Life, physical, and social science occupations | 512 | 542 | 16 | 4 | 20 |
| Community and social service occupations | 2,313 | 2,596 | 50 | 28 | 78 |
| Legal occupations | 650 | 760 | 12 | 11 | 23 |
| Education, training, and library occupations | 7,677 | 8,999 | 171 | 132 | 303 |
| Arts, design, entertainment, sports, and media occupations | 755 | 808 | 19 | 6 | 25 |
| Healthcare practitioners and technical occupations | 9,285 | 10,675 | 202 | 139 | 341 |
| Healthcare support occupations | 4,955 | 6,282 | 110 | 134 | 244 |
| Protective service occupations | 2,682 | 2,876 | 70 | 20 | 90 |
| Food preparation and serving related occupations | 10,081 | 11,127 | 352 | 117 | 469 |
| Building and grounds cleaning and maintenance occupations | 4,027 | 4,584 | 82 | 56 | 138 |
| Personal care and service occupations | 2,740 | 3,281 | 55 | 54 | 109 |
| Sales and related occupations | 13,838 | 14,985 | 438 | 115 | 553 |
| Office and administrative support occupations | 16,892 | 18,131 | 341 | 144 | 485 |
| Farming, fishing, and forestry occupations | 2,143 | 2,389 | 55 | 25 | 80 |
| Construction and extraction occupations | 3,693 | 4,260 | 56 | 57 | 113 |
| Installation, maintenance, and repair occupations | 5,652 | 6,294 | 132 | 66 | 198 |
| Production occupations | 13,832 | 14,414 | 299 | 82 | 381 |
| Transportation and material moving occupations | 10,198 | 11,351 | 242 | 122 | 364 |

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Growing Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

| Pee Dee Occupation | 2014 | 2024 | Percent Change | Replace | Growth | Total | Average Salary |
|---|-------------------------|-------------------------|-------------------|---------|--------|-------|-------------------|
| | Estimated Employment | Projected Employment | | | | | |
| Home health aides | 1,357 | 2,035 | 50 | 31 | 68 | 99 | \$ 19,151 |
| Occupational therapy assistants | 48 | 68 | 42 | 1 | 2 | 3 | \$ 60,683 |
| Veterinary technologists and technicians | 70 | 97 | 39 | 1 | 3 | 4 | \$ 23,960 |
| Statisticians | 13 | 18 | 38 | 0 | 0 | 0 | \$ 58,877 |
| Assemblers and fabricators, all other | 42 | 57 | 36 | 1 | 2 | 3 | \$ 20,046 |
| Personal care aides | 789 | 1,063 | 35 | 6 | 27 | 33 | \$ 18,837 |
| Web developers | 30 | 40 | 33 | 0 | 1 | 1 | \$ 39,969 |
| Computer numerically controlled machine tool programmers, me | 15 | 20 | 33 | 0 | 0 | 0 | \$ 43,794 |
| Nurse practitioners | 126 | 166 | 32 | 3 | 4 | 7 | \$ 98,850 |
| Insurance claims and policy processing clerks | 36 | 47 | 31 | 1 | 1 | 2 | \$ 32,830 |
| Speech-language pathologists | 125 | 163 | 30 | 3 | 4 | 7 | \$ 76,776 |
| Self-enrichment education teachers | 143 | 186 | 30 | 3 | 4 | 7 | \$ 45,184 |
| Physical therapist assistants | 87 | 113 | 30 | 2 | 3 | 5 | \$ 57,587 |
| Physical therapists | 146 | 189 | 29 | 4 | 4 | 8 | \$ 88,156 |
| Software developers, applications | 131 | 169 | 29 | 2 | 4 | 6 | \$ 64,574 |
| Diagnostic medical sonographers | 66 | 85 | 29 | 1 | 2 | 3 | \$ 50,431 |
| Veterinarians | 36 | 46 | 28 | 1 | 1 | 2 | \$ 85,903 |
| Health technologists and technicians, all other | 62 | 79 | 27 | 1 | 2 | 3 | \$ 37,462 |
| Preschool teachers, except special education | 456 | 579 | 27 | 13 | 12 | 25 | \$ 20,809 |
| Occupational therapists | 124 | 156 | 26 | 2 | 3 | 5 | \$ 75,260 |

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

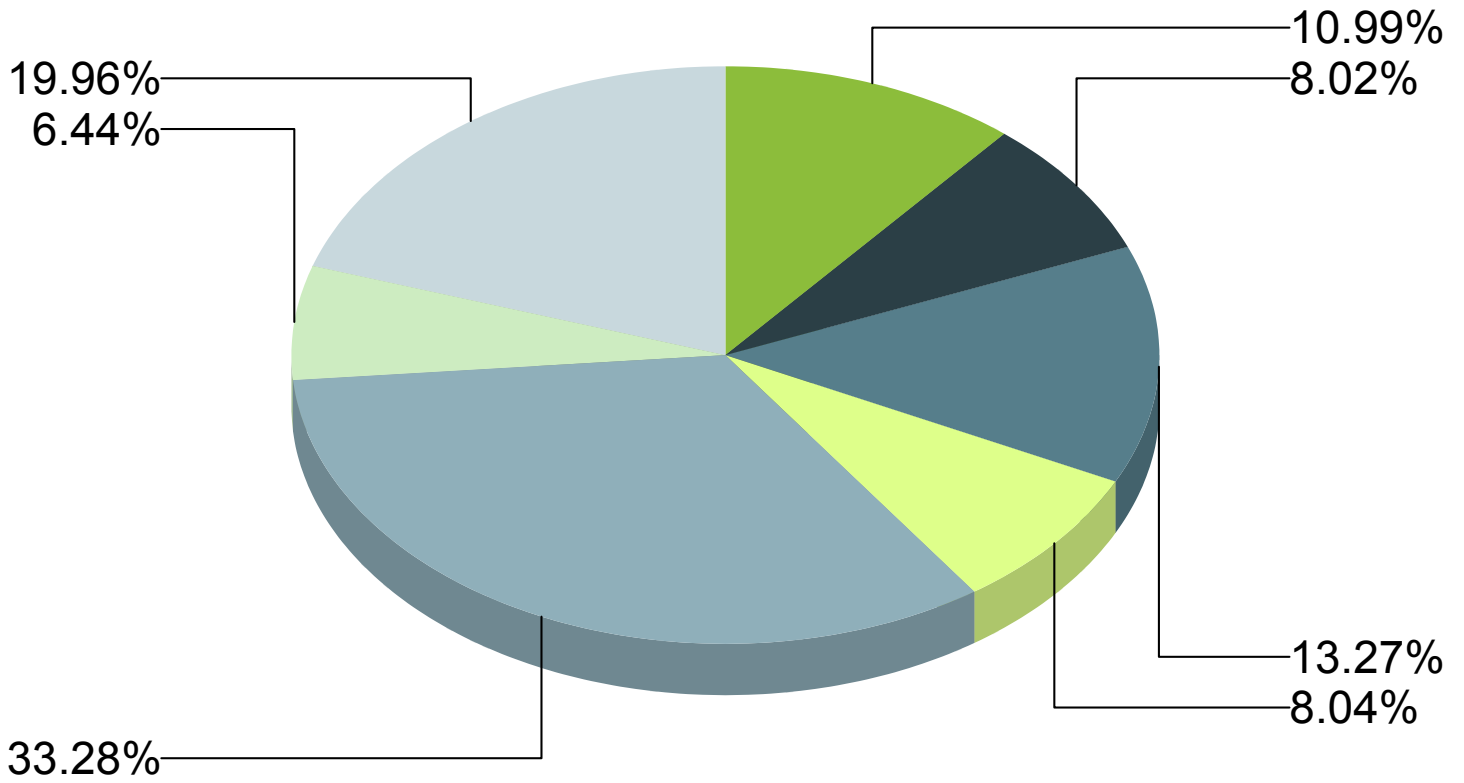
| Occupation | 2014 | 2024 | Percent Change | Replace | Growth | Total | Average Salary |
|--|----------------------|----------------------|----------------|---------|--------|-------|----------------|
| | Estimated Employment | Projected Employment | | | | | |
| Respiratory therapy technicians | 17 | 13 | -24 | 0 | 0 | 0 | \$ 57,069 |
| Postal service mail sorters, processors, and processing mach | 82 | 63 | -23 | 1 | 0 | 1 | \$ 47,118 |
| Fallers | 18 | 14 | -22 | 0 | 0 | 0 | \$ 32,585 |
| Postmasters and mail superintendents | 29 | 24 | -17 | 1 | 0 | 1 | \$ 67,287 |
| Medical transcriptionists | 56 | 47 | -16 | 1 | 0 | 1 | \$ 35,635 |
| Advertising and promotions managers | 19 | 16 | -16 | 1 | 0 | 1 | \$ 70,744 |
| Postal service mail carriers | 298 | 256 | -14 | 6 | 0 | 6 | \$ 50,053 |
| Postal service clerks | 69 | 60 | -13 | 1 | 0 | 1 | \$ 48,433 |
| Mail clerks and mail machine operators, except postal servic | 62 | 54 | -13 | 1 | 0 | 1 | \$ 24,248 |
| Cutting, punching, and press machine setters, operators, and | 169 | 148 | -12 | 2 | 0 | 2 | \$ 35,896 |
| Biological technicians | 17 | 15 | -12 | 0 | 0 | 0 | \$ 31,764 |
| Editors | 17 | 15 | -12 | 1 | 0 | 1 | \$ 49,301 |
| Word processors and typists | 128 | 114 | -11 | 0 | 0 | 0 | \$ 29,279 |
| Cooks, fast food | 1,055 | 940 | -11 | 28 | 0 | 28 | \$ 17,418 |
| Extruding and drawing machine setters, operators, and tender | 240 | 214 | -11 | 6 | 0 | 6 | \$ 42,763 |
| Lathe and turning machine tool setters, operators, and tende | 190 | 170 | -11 | 5 | 0 | 5 | \$ 33,196 |
| Computer operators | 29 | 26 | -10 | 0 | 0 | 0 | \$ 39,515 |
| Tool and die makers | 111 | 103 | -7 | 0 | 0 | 0 | \$ 45,853 |
| Furnace, kiln, oven, drier, and kettle operators and tenders | 29 | 27 | -7 | 1 | 0 | 1 | \$ 32,035 |
| Electrical and electronics engineering technicians | 29 | 27 | -7 | 1 | 0 | 1 | \$ 58,354 |

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

(Population 25 Years and Older)

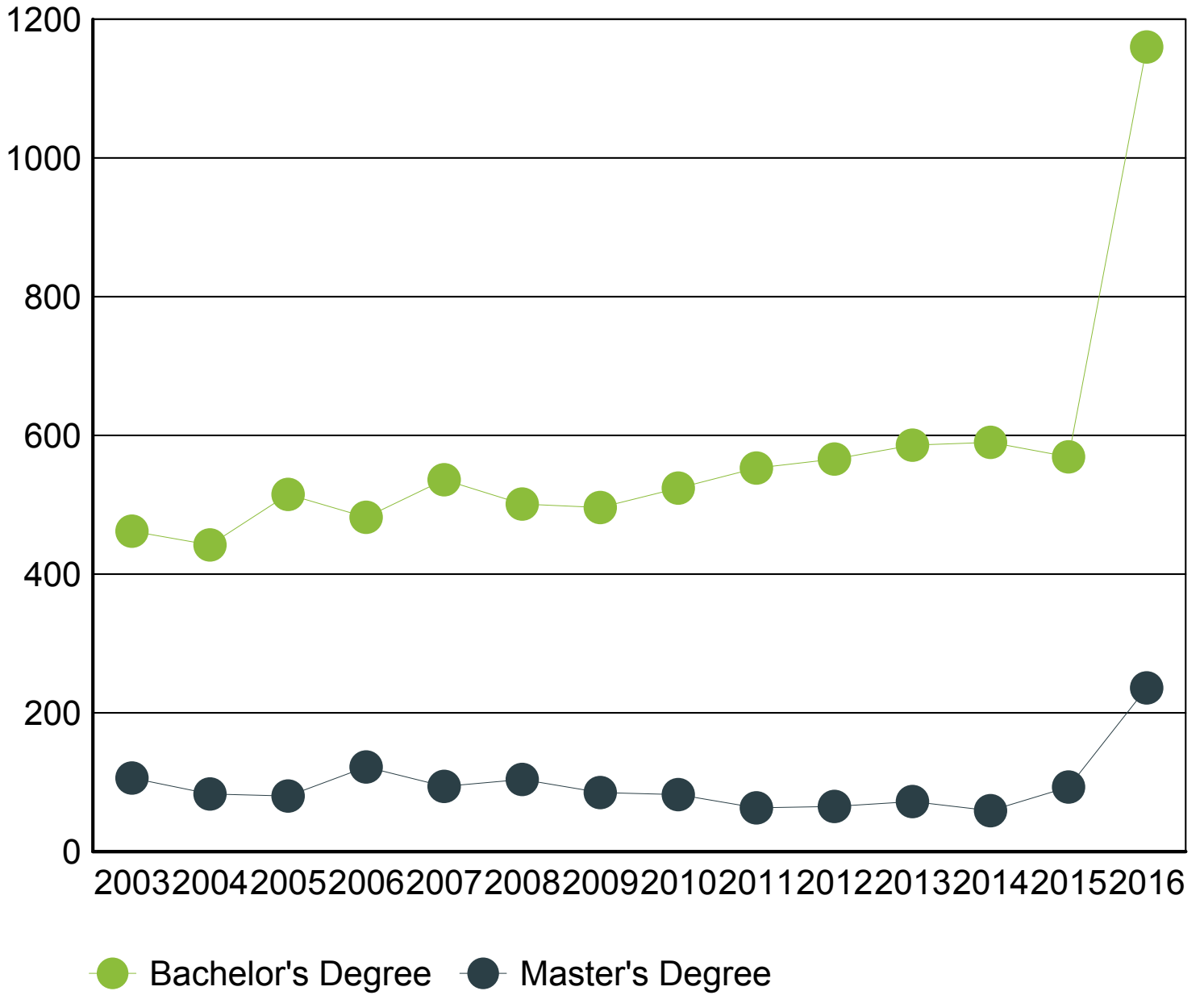


- 9th to 12th No Diploma
- Associate's Degree
- Bachelor's Degree
- Graduate Degree
- High School Graduate
- Less Than 9th Grade
- Some College

Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Florence-Darlington Technical College

2715 W. Lucas Street

Florence, SC 29501

843.661.8324

<http://WWW.FDTC.EDU>

2016 Degrees Awarded: 1,918

Kenneth Shuler School of Cosmetology-Florence

2443 West Lucas Street

Florence, SC 29501

843.679.3778

<http://www.kennethshuler.com>

2016 Degrees Awarded: 136

Francis Marion University

4822 East Palmetto Street

Florence, SC 29506

843.661.1362

<http://www.fmarion.edu>

2016 Degrees Awarded: 1,410

Virginia College-Florence

2400 David H. McLeod Blvd

Florence, SC 29501

843.407.2200

<http://www.vc.edu>

2016 Degrees Awarded: 412

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System