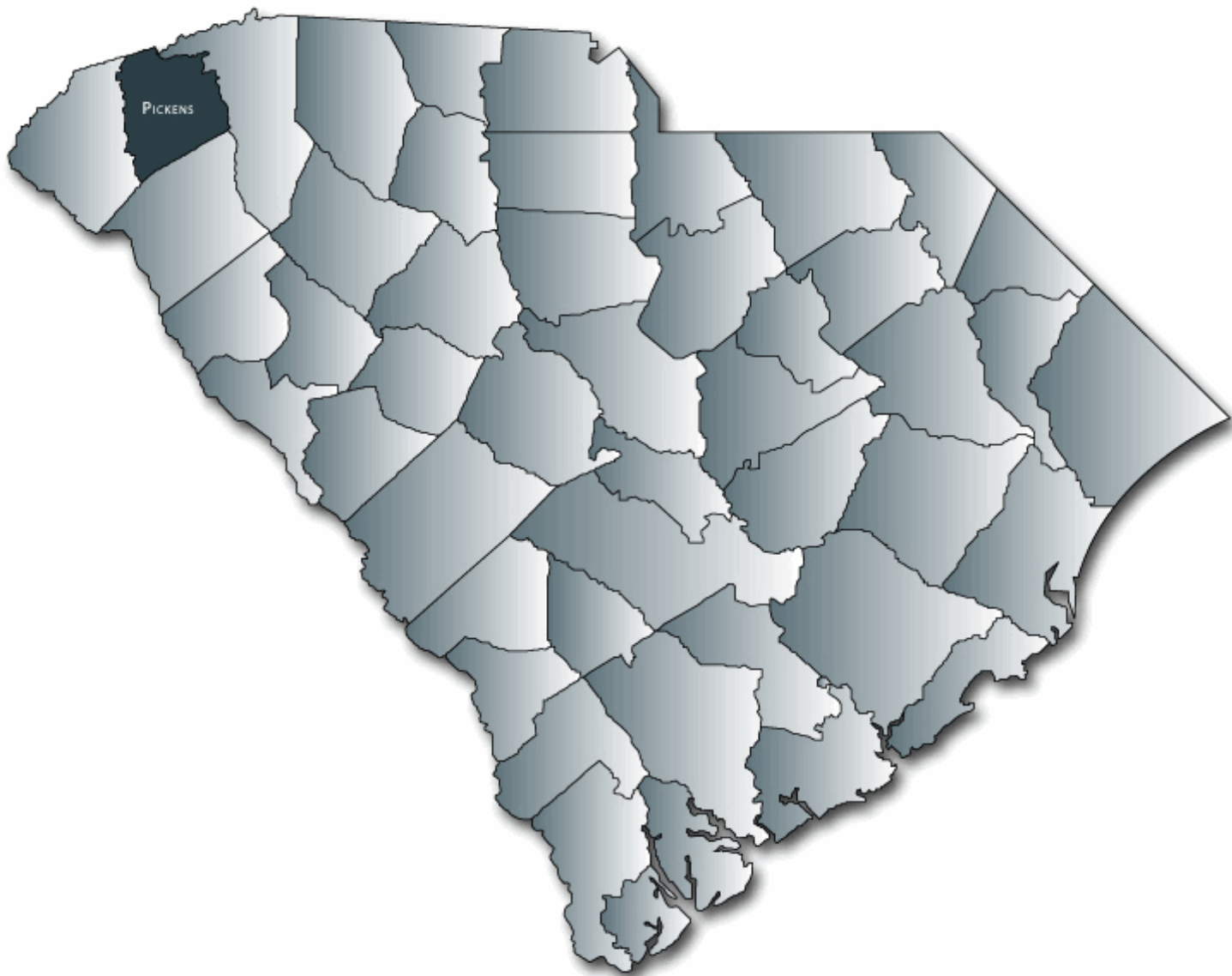


COMMUNITY PROFILE

Pickens County



S.C. Department of Employment & Workforce

Business Intelligence Department

1550 Gadsden Street, PO Box 995

Columbia, SC 29202

803.737.2660

www.SCWorkforceInfo.com

Updated: 11/16/2017



Table Of Contents

1. Economic Data

Annual Unemployment Rates.....	1
Monthly Unemployment Rates.....	2
Area Job Openings.....	3
Unemployment Insurance.....	4
Demographic Data.....	4
Industry Data.....	5
Occupation Data.....	6
Retail Sales.....	7

2. Demographic Data

Population.....	8
Age.....	8
Race.....	9
Gender.....	9
Change.....	10
Commuting Patterns.....	11
Residents Commuting To.....	12
Workers Commuting From.....	12
Employer Data.....	13
Size of Establishments.....	13
Employment by Size of Establishment.....	13
20 Largest Employers	14

3. Industry Data

Employment by Industry.....	15
New Startup Firms.....	16
Top Occupational Openings.....	17
New Hires by Industry.....	18
Turnover by Industry.....	19
Average Annual Wage by Industry.....	20
Age of Workers by Industry.....	21
Projections by Industry.....	22

4. Occupation Data

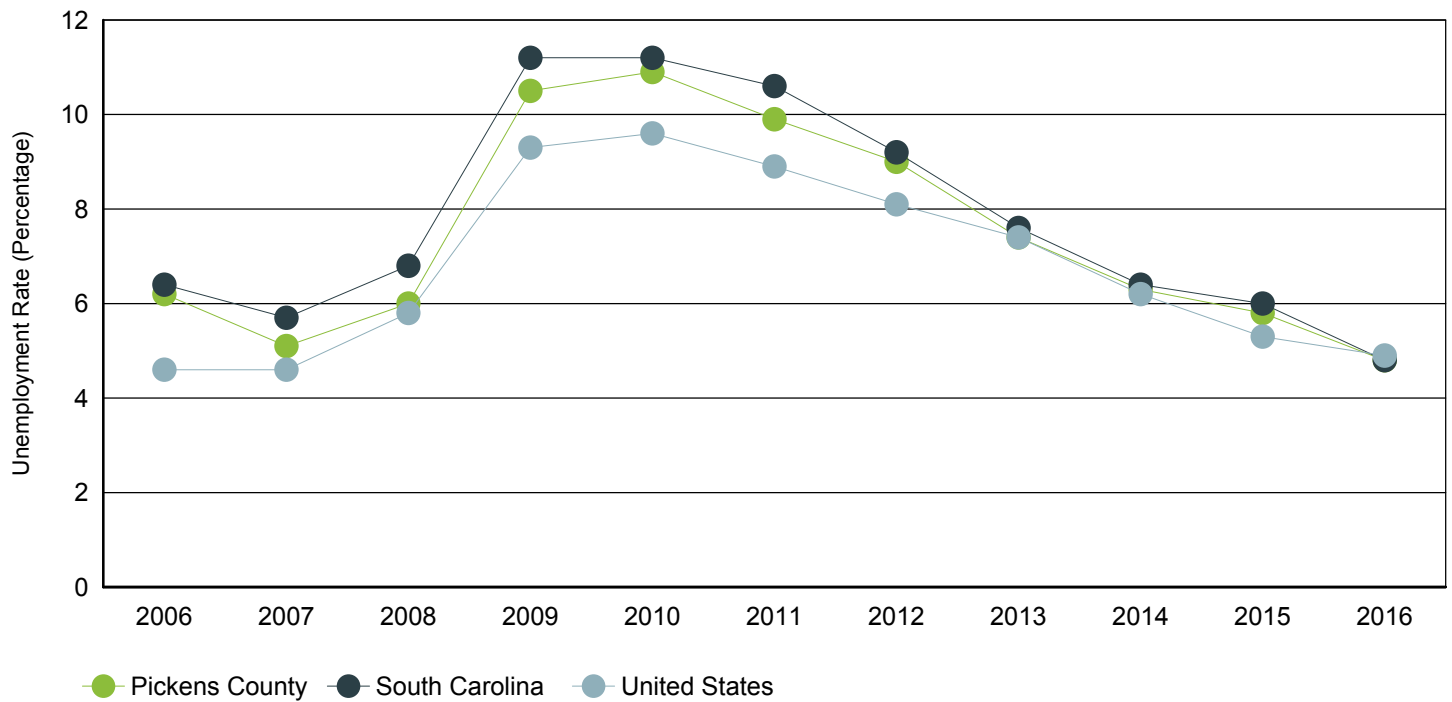
Projections by Occupation.....	23
Growing Occupations.....	24
Declining Occupations.....	25

5. Education Data

Educational Attainment.....	26
Graduate Trends.....	27
Educational Institutions.....	28

Annual Unemployment Rate (Unadjusted)

Trends

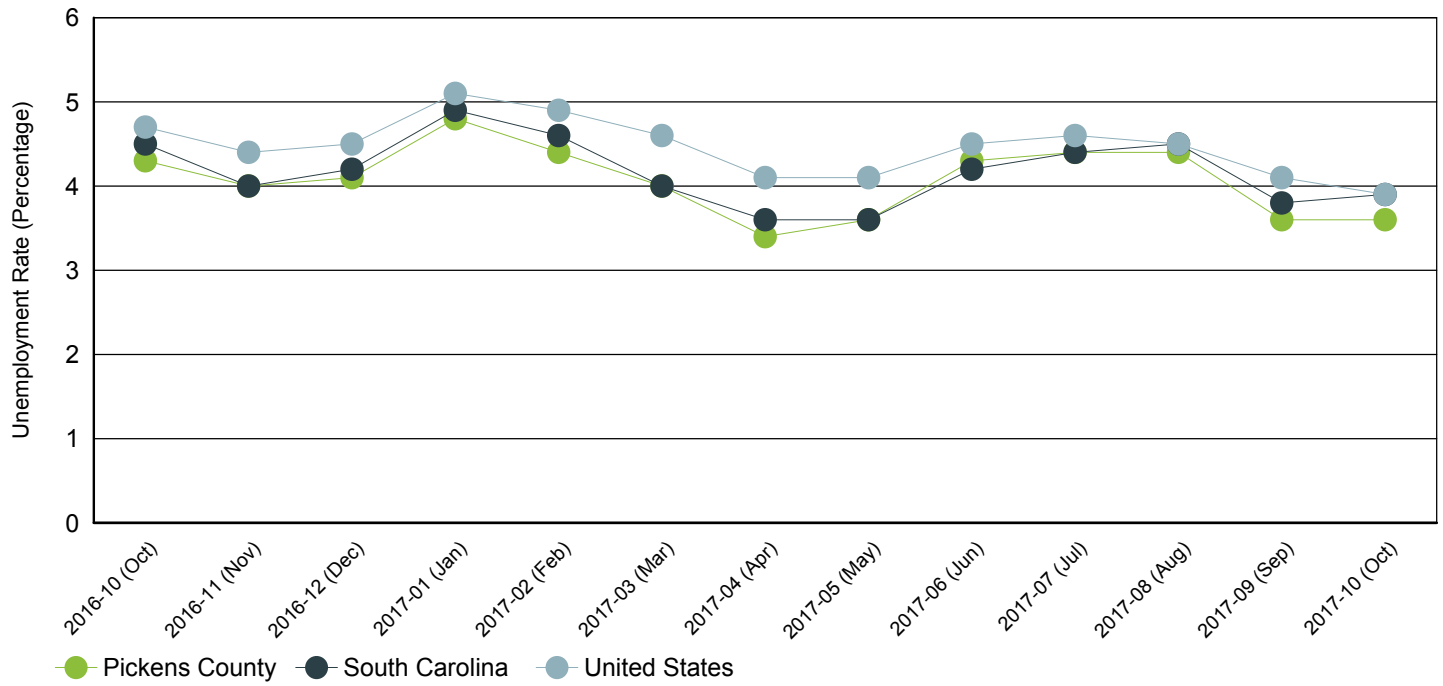


Year	Pickens County			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2016	53,917	2,738	4.8%	2,186,740	111,067	4.8%	151,436,000	7,751,000	4.9%
2015	52,847	3,249	5.8%	2,134,637	135,746	6.0%	148,834,000	8,296,000	5.3%
2014	51,446	3,462	6.3%	2,081,511	143,151	6.4%	146,305,000	9,617,000	6.2%
2013	50,689	4,049	7.4%	2,026,666	167,647	7.6%	143,929,000	11,460,000	7.4%
2012	49,844	4,910	9.0%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	49,326	5,404	9.9%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	48,509	5,925	10.9%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	51,007	5,979	10.5%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	54,637	3,518	6.0%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%
2007	55,185	2,945	5.1%	2,005,686	120,205	5.7%	146,047,000	7,078,000	4.6%
2006	54,196	3,593	6.2%	1,973,337	135,760	6.4%	144,427,000	7,001,000	4.6%

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Pickens County	South Carolina	United States
Oct 2017	3.6%	3.9%	3.9%
Sep 2017	3.6%	3.8%	4.1%
Aug 2017	4.4%	4.5%	4.5%
Jul 2017	4.4%	4.4%	4.6%
Jun 2017	4.3%	4.2%	4.5%
May 2017	3.6%	3.6%	4.1%
Apr 2017	3.4%	3.6%	4.1%
Mar 2017	4.0%	4.0%	4.6%
Feb 2017	4.4%	4.6%	4.9%
Jan 2017	4.8%	4.9%	5.1%
Dec 2016	4.1%	4.2%	4.5%
Nov 2016	4.0%	4.0%	4.4%
Oct 2016	4.3%	4.5%	4.7%

Source: S.C. Department of Employment & Workforce

Area Job Openings

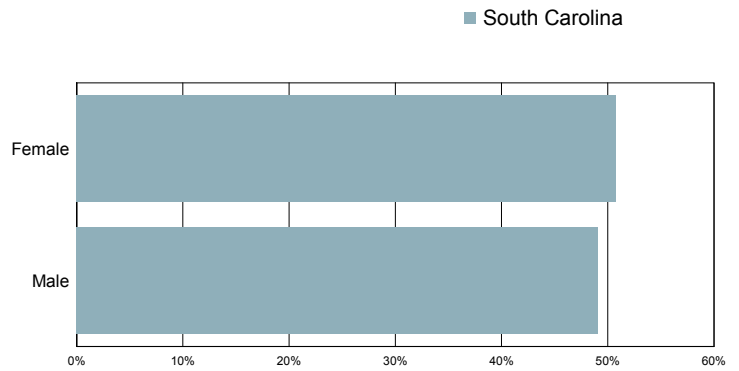
Period	Pickens County				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Oct-17	54,759	2,047	3.6%	907	2,234,600	91,091	3.9%	57,940
Sep-17	54,894	2,063	3.6%	943	2,232,770	91,342	3.9%	58,456
Aug-17	54,565	2,485	4.4%	956	2,225,885	93,069	4.0%	61,865
Jul-17	54,532	2,507	4.4%	970	2,227,818	91,607	3.9%	62,395
Jun-17	54,784	2,465	4.3%	1,018	2,230,571	91,627	3.9%	66,498
May-17	54,658	2,019	3.6%	860	2,231,971	96,526	4.1%	65,966
Apr-17	54,555	1,948	3.4%	759	2,232,681	101,458	4.3%	63,951
Mar-17	54,676	2,288	4.0%	1,003	2,229,182	103,639	4.4%	59,863
Feb-17	54,336	2,507	4.4%	868	2,220,060	103,363	4.4%	61,052
Jan-17	53,671	2,709	4.8%	776	2,209,188	101,455	4.4%	64,254
Dec-16	54,217	2,316	4.1%	685	2,199,862	98,225	4.3%	55,454
Nov-16	54,317	2,270	4.0%	734	2,198,274	99,867	4.3%	59,494
Oct-16	54,405	2,423	4.3%	709	2,196,147	101,772	4.4%	59,888

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
 South Carolina Data is Seasonally Adjusted

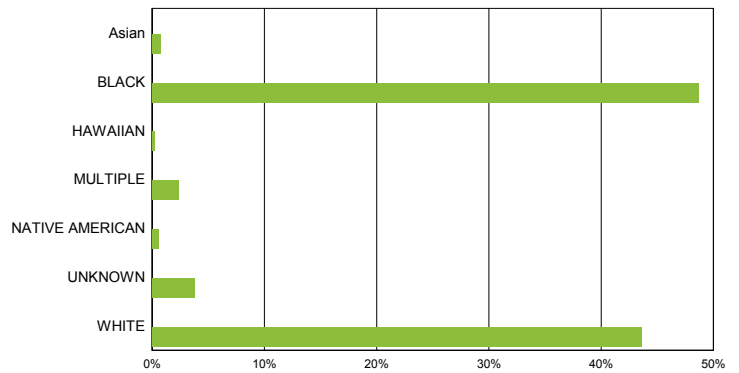
Characteristics of Unemployment Insurance Claimants

September 2017

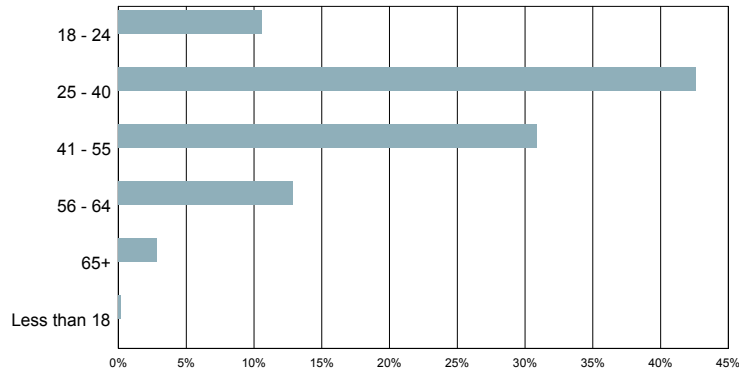
Gender	South Carolina
Female	3,395
Male	3,283
O	12



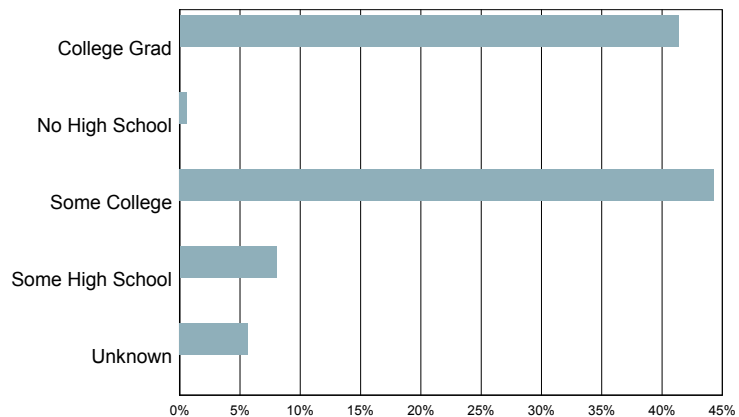
Race	Pickens County	South Carolina
Asian	0	51



Age Group	South Carolina
Unknown	710
Unknown	2,850
Unknown	2,064
Unknown	863
Unknown	192
Less than 18	11



Education	Pickens County	South Carolina
No High School	0	42



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

*Industry Groups With Largest Number of Claims
September 2017*



South Carolina

Industry

South Carolina

Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

*Occupation Groups With Largest Number of Claims
September 2017*



South Carolina

Occupation

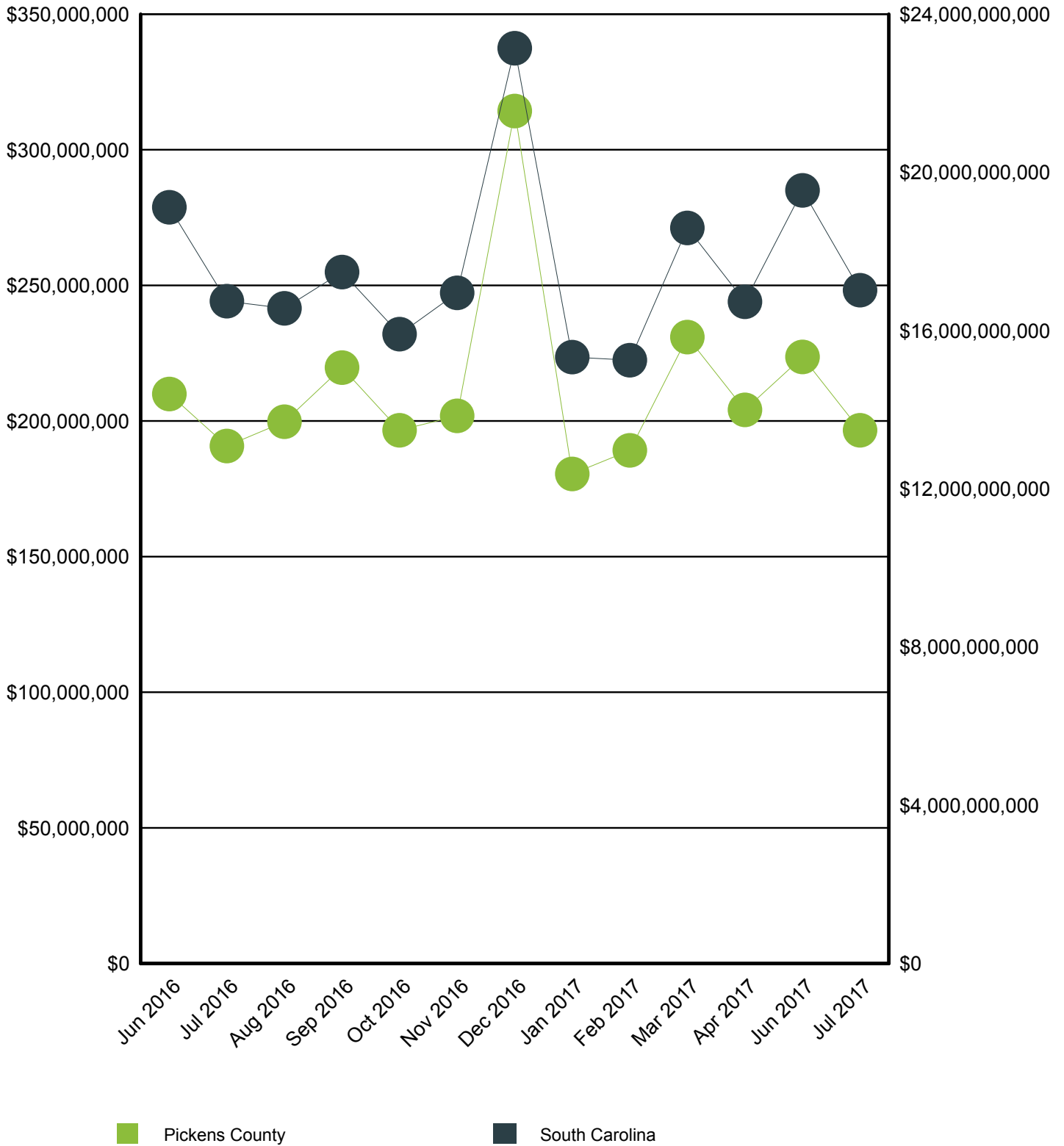
South Carolina

Source: S.C. Department of Employment & Workforce

Retail Sales

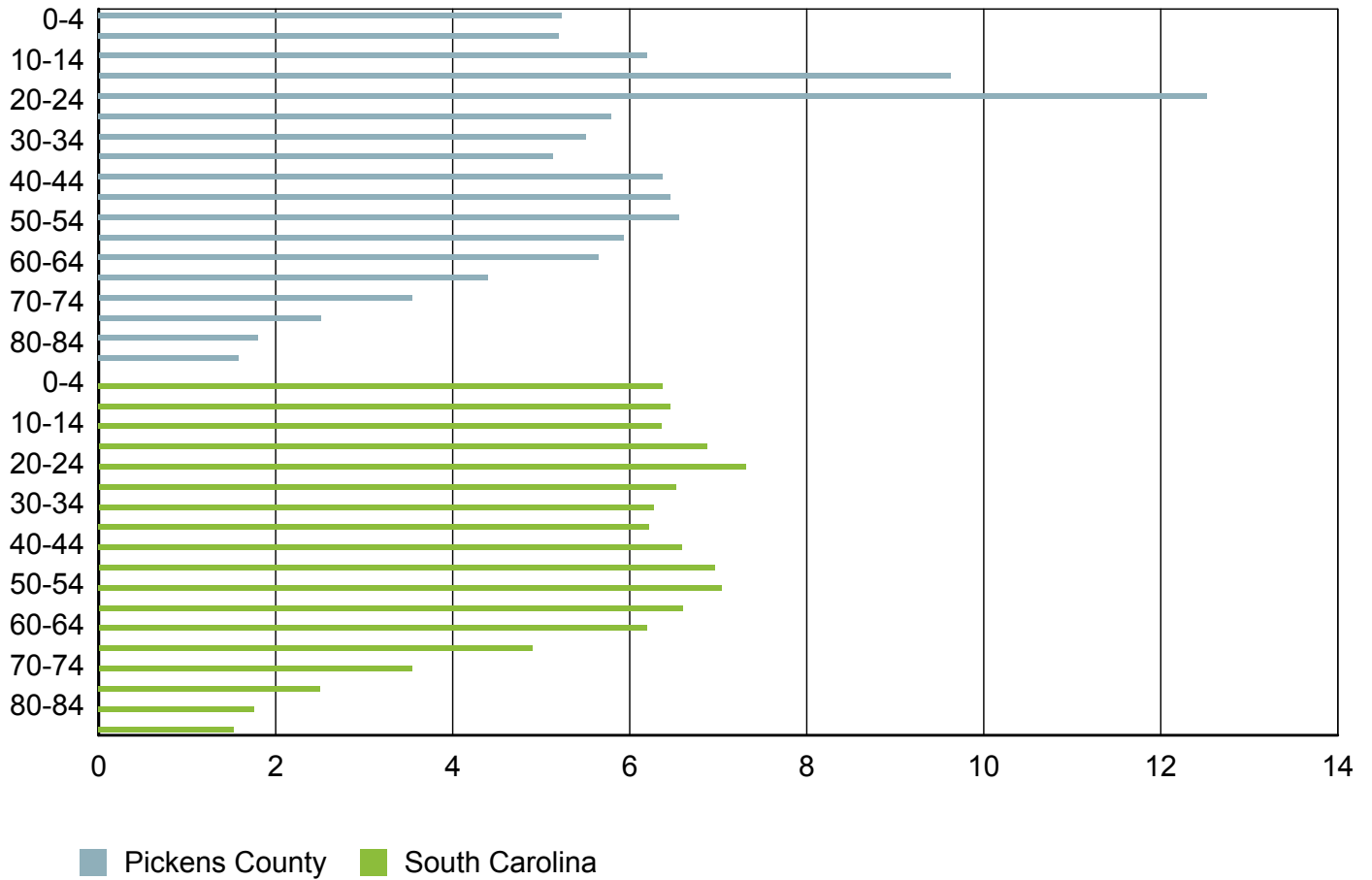
Pickens County

South Carolina



Source: S.C. Department of Revenue

Population by Age



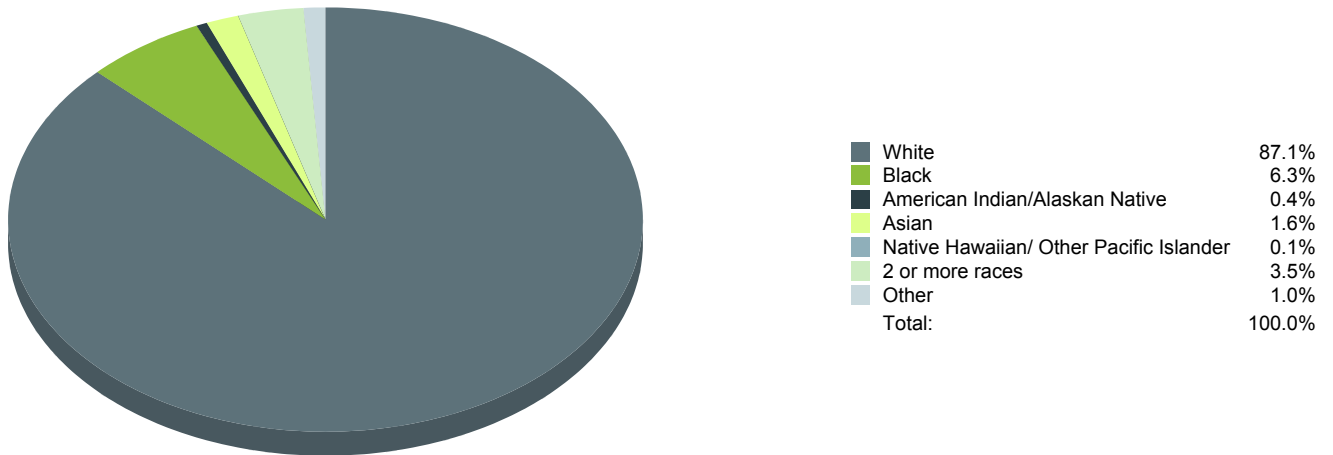
Age Range	Pickens County	South Carolina	United States
0-4	6,253	298,242	20,052,112
5-9	6,209	302,111	20,409,060
10-14	7,400	297,443	20,672,609
15-19	11,490	321,540	21,715,074
20-24	14,962	342,237	22,099,887
25-29	6,923	305,167	21,243,365
30-34	6,575	293,464	20,467,912
35-39	6,134	291,183	19,876,161
40-44	7,606	308,158	20,998,001
45-49	7,716	325,660	22,109,946
50-54	7,841	329,431	22,396,322
55-59	7,091	309,061	20,165,892
60-64	6,751	289,690	17,479,211
65-69	5,255	229,251	13,189,508
70-74	4,235	165,797	9,767,522
75-79	3,004	117,187	7,438,750
80-84	2,155	82,223	5,781,697
85 and older	1,883	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

Population by Race

Race	Pickens County	%	South Carolina	%	United States	%
White	105,933	88.7%	3,144,146	66.0%	230,592,579	72.0%
Black	7,695	6.4%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	465	0.4%	14,732	0.3%	2,540,309	0.8%
Asian	1,937	1.6%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	85	0.1%	2,128	0.0%	526,347	0.2%
2 or more races	4,234	3.5%	169,670	3.6%	17,464,666	5.5%
Other	1,251	1.1%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



Population by Gender

Gender	Pickens County	South Carolina	United States
Male	59,569	2,276,305	153,247,412
Female	59,914	2,403,297	158,289,182

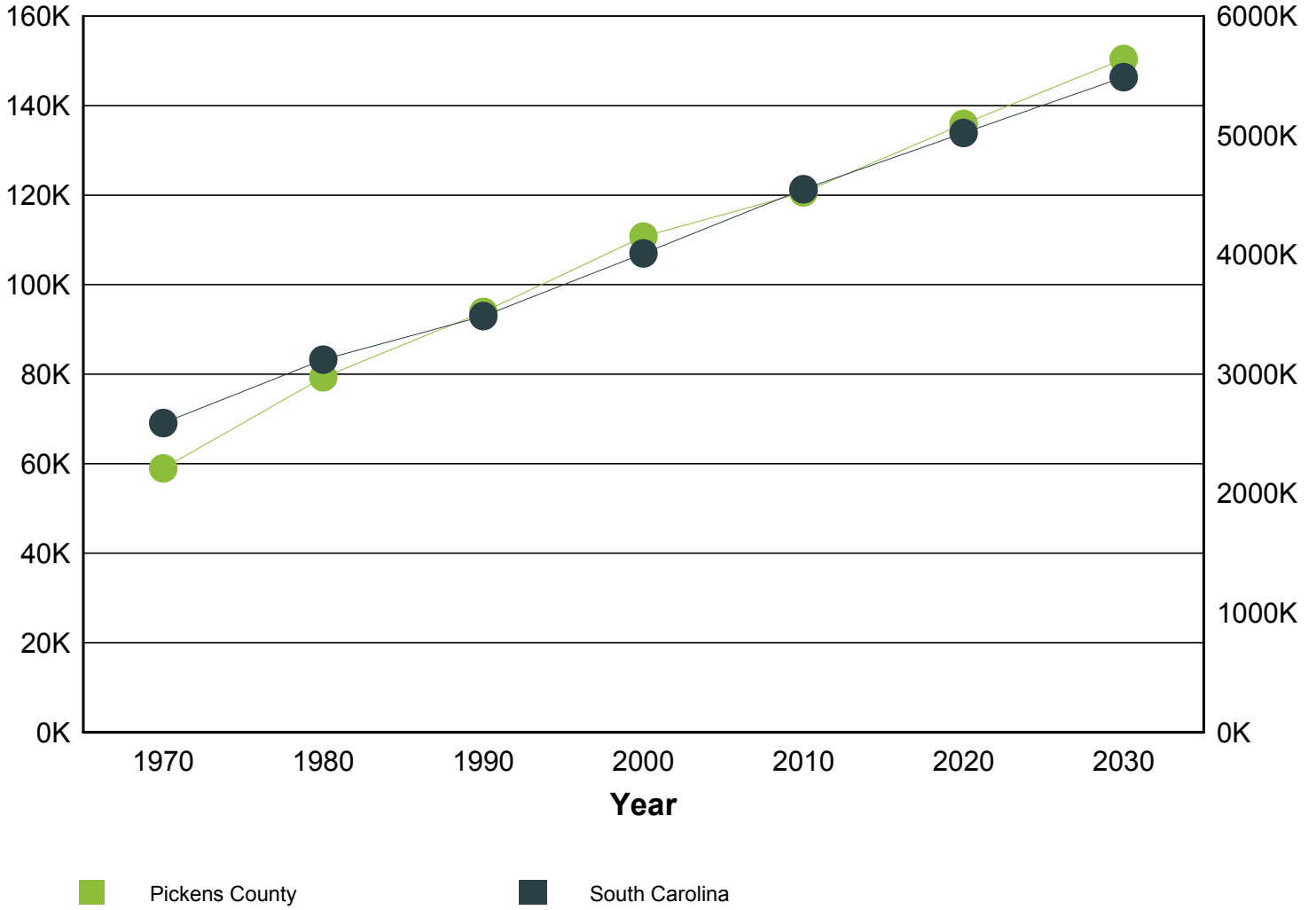
Source: U.S. Census Bureau, American Community Survey

Population Change

Historical and Projected

Pickens County

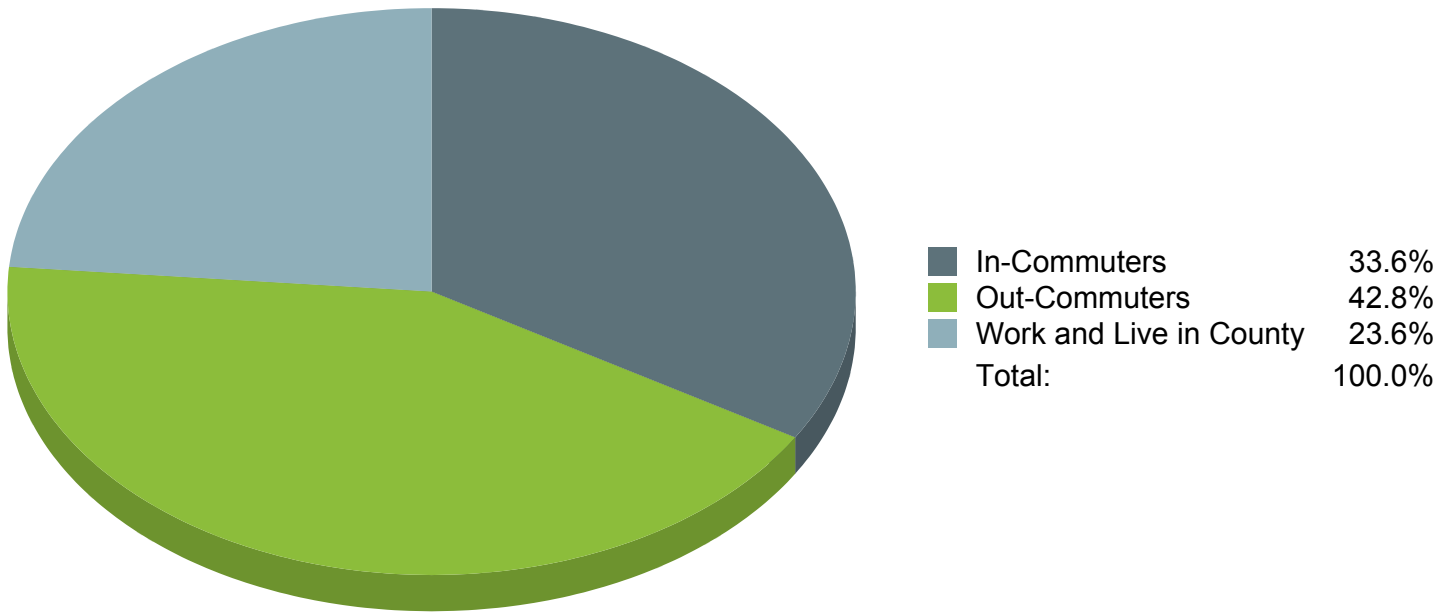
South Carolina



Year	Pickens County	South Carolina
1970	58,956	2,590,713
1980	79,292	3,121,820
1990	93,896	3,486,310
2000	110,757	4,012,012
2010	120,600	4,549,150
2020	135,920	5,020,400
2030	150,420	5,488,460

Source: U.S. Census Bureau

Commuting Patterns



Commuting Patterns	Workers
Work and Live in County	27,836
In-Commuters	39,571
Out-Commuters	50,511

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

Area	Workers
Greenville County, SC	13,492
Anderson County, SC	4,220
Oconee County, SC	2,865
Spartanburg County, SC	797
MECKLENBURG COUNTY, NC	110
Richland County, SC	92
Laurens County, SC	78
CAROLINE COUNTY, VA	76
Lexington County, SC	64
BUNCOMBE COUNTY, NC	63

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Area	Workers
Anderson County, SC	3,997
Oconee County, SC	3,512
Greenville County, SC	3,029
Spartanburg County, SC	216
Richland County, SC	132
HABERSHAM COUNTY, GA	58
Newberry County, SC	51
York County, SC	51
FULTON COUNTY, GA	43
Greenwood County, SC	43

Source: U.S. Census Bureau - 2010

Employers by Size of Establishment

Employees	Pickens County	South Carolina
0 to 4	1,148	72,957
5 to 9	382	20,224
10 to 19	253	14,788
20 to 49	181	11,177
50 to 99	82	4,406
100 to 249	42	2,730
250 to 499	7	833
500 to 999	0	371
1000 +	0	297

Source: S.C. Department of Employment & Workforce - 2017 Q1
 - Indicates that the requested data is suppressed

Employment by Size of Establishment

Employees	Pickens County	South Carolina
0 to 4	1,885	111,997
5 to 9	2,559	134,621
10 to 19	3,442	201,126
20 to 49	5,506	341,986
50 to 99	5,518	303,272
100 to 249	6,533	412,649
250 to 499	2,351	287,942
500 to 999	0	250,743
1000 +	0	753,617

Source: S.C. Department of Employment & Workforce - 2017 Q1
 - Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

ALICE MANUFACTURING COMPANY INC

ARAMARK CAMPUS LLC

BAPTIST EASLEY HOSPITAL

CANNON MEMORIAL HOSPITAL INC

CHAMPION AEROSPACE LLC

CITY OF CLEMSON

CLEMSON UNIVERSITY

DANFOSS POWER SOLUTIONS US COMPANY

INGLES MARKET INC

MILLIKEN & COMPANY

ORTEC INC

PICKENS COUNTY

PUBLIX SUPER MARKETS INC

SCHOOL DISTRICT OF PICKENS COUNTY

SOUTHERN WESLEYAN UNIVERSITY

ST JUDE MEDICAL CARDIOLOGY DIVISION

THE RELIABLE AUTOMATIC SPRINKLER CO

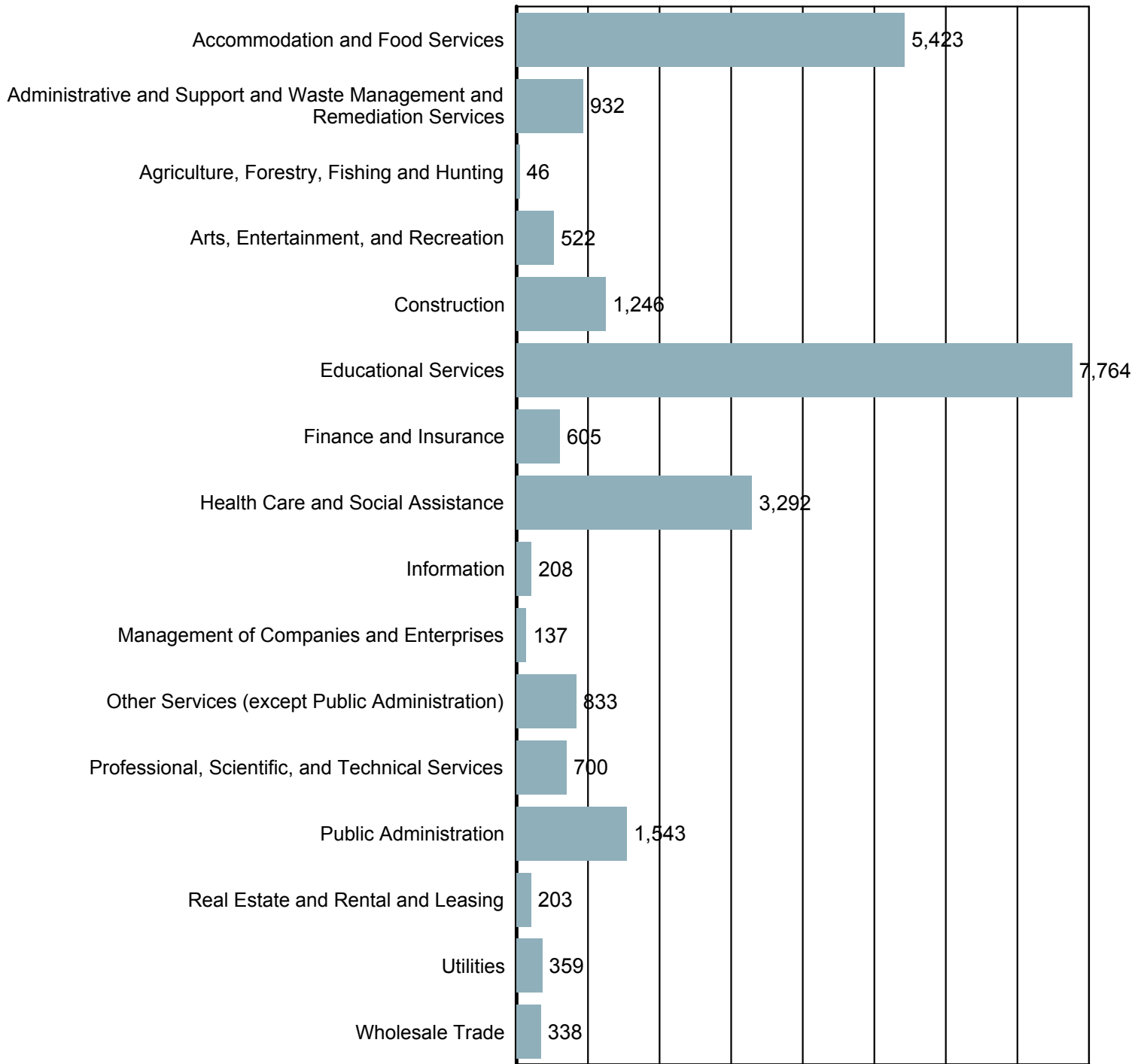
WAL-MART ASSOCIATES INC

WAL-MART ASSOCIATES INC.

YH AMERICA SOUTH CAROLINA LLC

Source: S.C. Department of Employment & Workforce - 2017 Q1

Employment by Industry

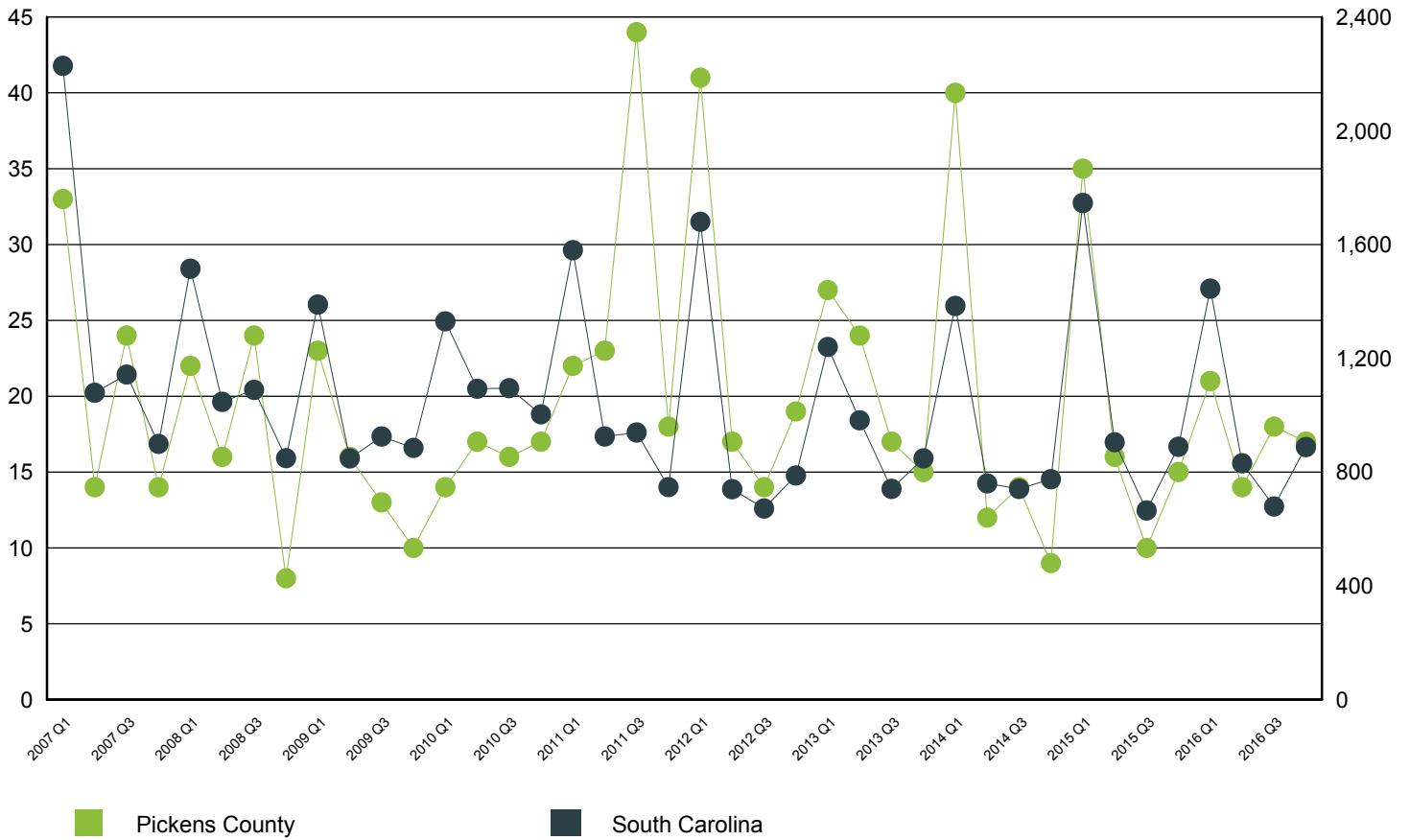


Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2017 Q1

New Startup Firms

Pickens County

South Carolina



Quarter	Pickens County	South Carolina
2016 Q4	17	888
2016 Q3	18	679
2016 Q2	14	831
2016 Q1	21	1,445
2015 Q4	15	889
2015 Q3	10	665
2015 Q2	16	905
2015 Q1	35	1,746
2014 Q4	9	775
2014 Q3	14	741
2014 Q2	12	760
2014 Q1	40	1,384
2013 Q4	15	848
2013 Q3	17	741
2013 Q2	24	982
2013 Q1	27	1,240
2012 Q4	19	788
2012 Q3	14	672
2012 Q2	17	740
2012 Q1	41	1,680

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: S.C. Department of Employment & Workforce

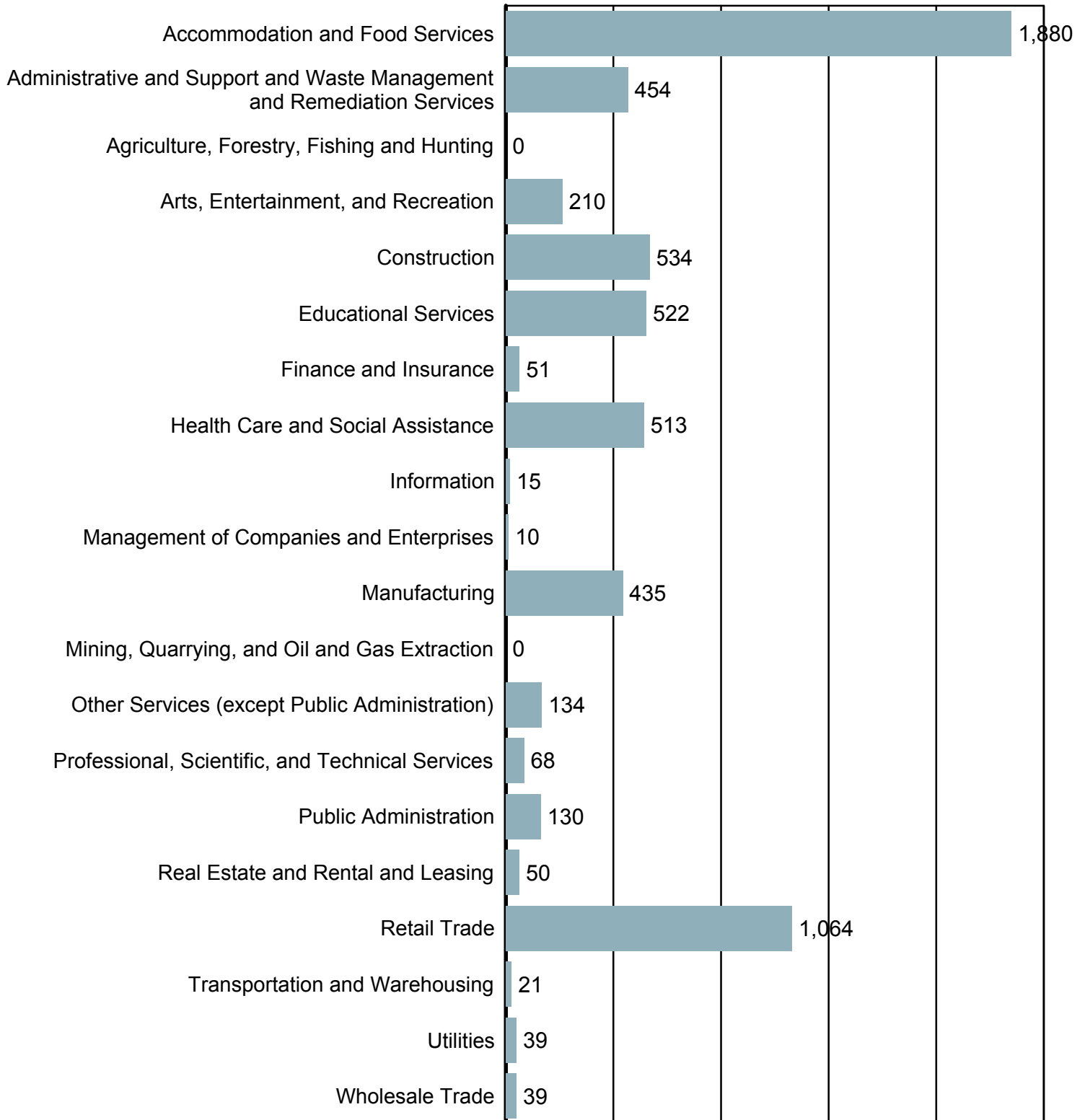
Top 20 Occupational Openings

Pickens County
April-2016

Occupation Name (Soccode)	Job Openings
Registered Nurses (29-1141)	39
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	36
Physical Therapists (29-1123)	28
Retail Salespersons (41-2031)	24
Maintenance and Repair Workers, General (49-9071)	22
Heavy and Tractor-Trailer Truck Drivers (53-3032)	21
Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)	19
Occupational Therapists (29-1122)	19
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	16
First-Line Supervisors of Retail Sales Workers (41-1011)	16
Network and Computer Systems Administrators (15-1142)	15
Industrial Engineers (17-2112)	13
Licensed Practical and Licensed Vocational Nurses (29-2061)	13
Demonstrators and Product Promoters (41-9011)	11
First-Line Supervisors of Production and Operating Workers (51-1011)	10
Nursing Assistants (31-1014)	10
Family and General Practitioners (29-1062)	9
First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)	9
Home Health Aides (31-1011)	9
Managers, All Other (11-9199)	9

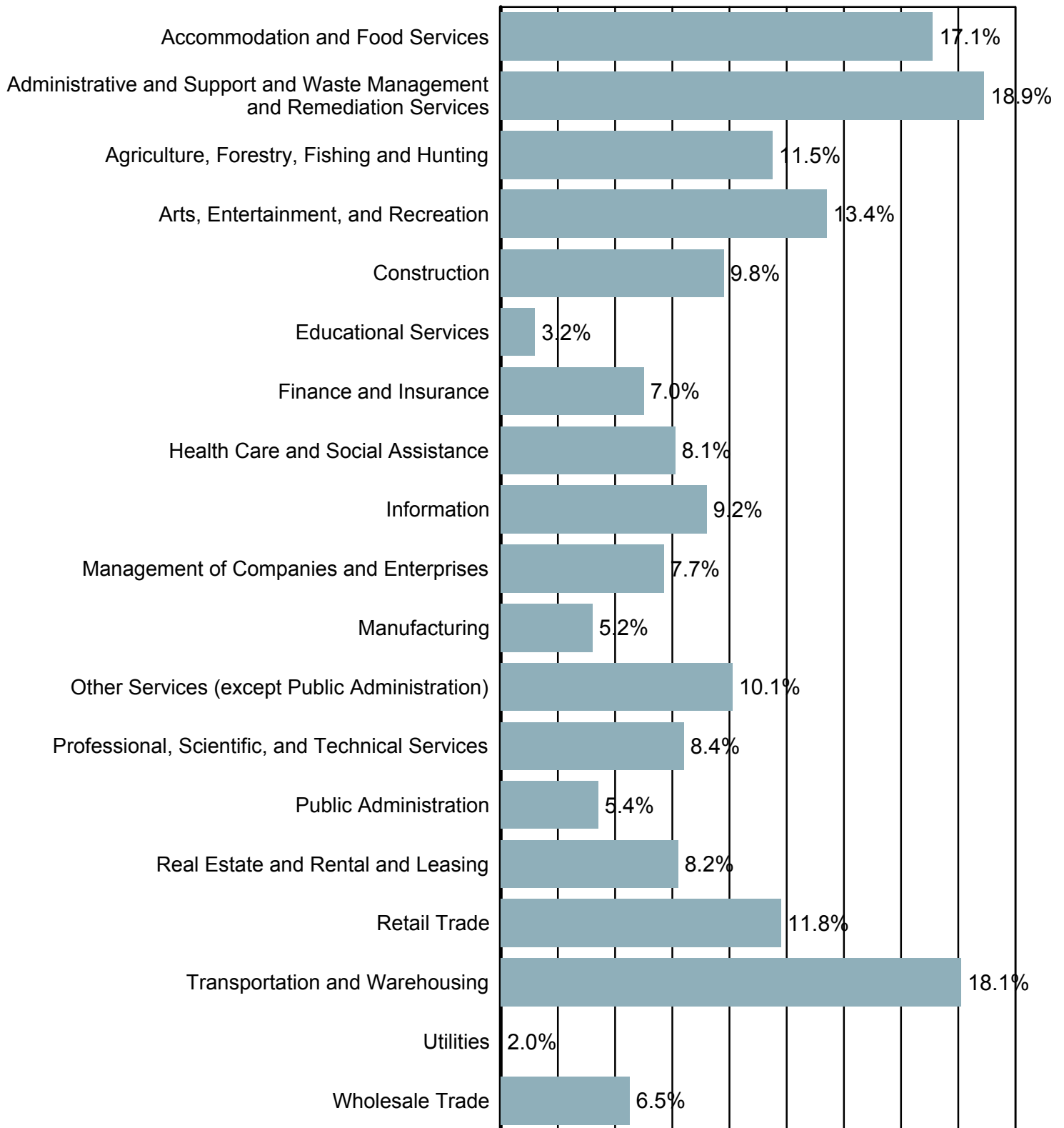
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

New Hires by Industry



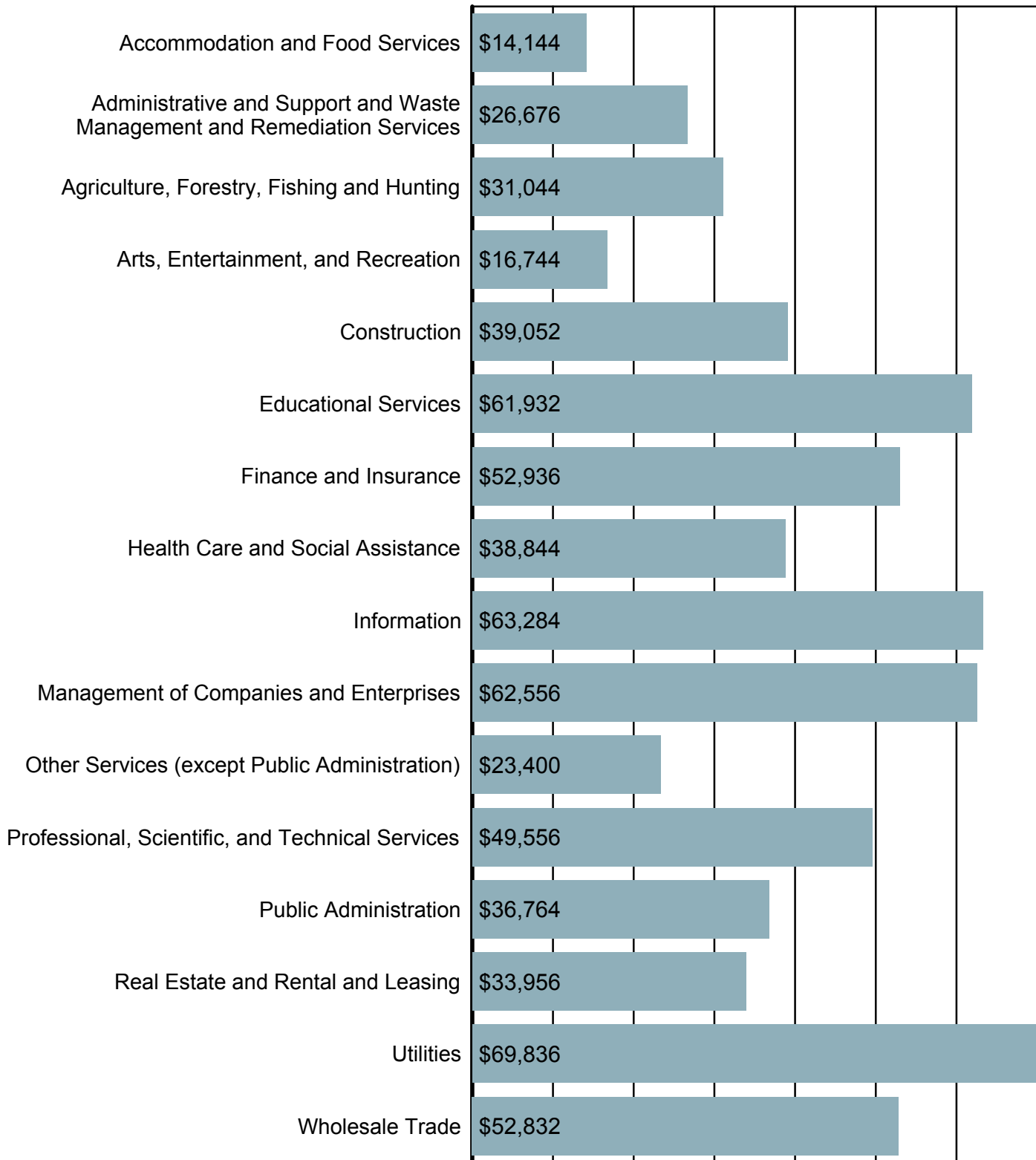
Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2017 Q1

Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	1,188	2,209	2,432	7,851	8,073	8,417	6,912	2,281
Agriculture, Forestry, Fishing and Hunting	0	0	0	8	11	14	16	6
Mining, Quarrying, and Oil and Gas Extraction	0	0	0	0	0	0	0	0
Utilities	8	17	20	60	62	132	77	16
Construction	16	53	70	229	307	275	234	79
Manufacturing	37	129	226	960	1,139	1,516	1,319	283
Wholesale Trade	0	11	15	73	81	93	73	26
Retail Trade	280	566	469	1,005	795	812	669	320
Transportation and Warehousing	0	0	6	18	14	18	21	5
Information	0	0	6	51	68	63	23	8
Finance and Insurance	4	6	20	119	138	136	91	40
Real Estate and Rental and Leasing	0	20	34	43	46	46	31	21
Professional and Technical Services	5	19	37	123	124	135	119	63
Management of Companies and Enterprises	3	3	0	10	14	32	28	5
Administrative and Waste Services	11	32	60	196	212	204	154	53
Educational Services	29	67	242	1,614	2,079	2,256	1,980	635
Health Care and Social Assistance	6	149	266	1,538	1,684	1,588	1,262	345
Arts, Entertainment, and Recreation	56	64	47	82	75	54	37	29
Accommodation and Food Services	683	978	764	1,162	696	526	330	138
Other Services, Except Public Administration	36	60	77	193	157	151	136	69
Public Administration	11	34	69	362	365	361	303	139

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Industry	2014 Estimated Employment	2024 Projected Employment	Change	Percent Change	Annual Percent
Total Employment, All Jobs	129,166	140,756	11,590	8.97	0.86
Health care and social assistance	15,173	18,231	3,058	20.15	1.85
Educational services; state, local, and private	14,663	16,926	2,263	15.43	1.45
Administrative and support and waste management and remediat	5,989	7,561	1,572	26.25	2.36
Accommodation and food services	12,985	14,371	1,386	10.67	1.02
Retail Trade	16,664	17,687	1,023	6.14	0.60
Construction	4,432	5,384	952	21.48	1.96
Manufacturing	24,364	25,244	880	3.61	0.36
Professional, scientific, and technical services	2,311	2,904	593	25.66	2.31
Wholesale trade	2,800	3,236	436	15.57	1.46
Transportation and Warehousing	1,734	1,992	258	14.88	1.40
Other services (except public administration)	3,845	4,100	255	6.63	0.64
Finance and insurance	2,182	2,369	187	8.57	0.83
Arts, entertainment, and recreation	1,336	1,445	109	8.16	0.79
Information	1,089	1,166	77	7.07	0.69
Real estate and rental and leasing	727	797	70	9.63	0.92
Management of companies and enterprises	323	350	27	8.36	0.81
Utilities	1,909	1,917	8	0.42	0.04

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections

Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2014 Estimated Employment	2024 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, all occupations	129,166	140,756	3,101	1,429	4,530
Management occupations	7,349	6,869	162	54	216
Business and financial operations occupations	2,722	3,105	59	39	98
Computer and mathematical occupations	1,167	1,317	18	15	33
Architecture and engineering occupations	2,191	2,380	58	20	78
Life, physical, and social science occupations	701	784	20	9	29
Community and social service occupations	1,308	1,501	29	19	48
Legal occupations	450	517	8	7	15
Education, training, and library occupations	8,867	10,430	187	156	343
Arts, design, entertainment, sports, and media occupations	1,111	1,198	26	10	36
Healthcare practitioners and technical occupations	7,796	9,054	167	126	293
Healthcare support occupations	3,520	4,344	79	83	162
Protective service occupations	1,918	2,022	50	11	61
Food preparation and serving related occupations	12,935	14,317	463	151	614
Building and grounds cleaning and maintenance occupations	4,465	5,064	88	60	148
Personal care and service occupations	3,385	3,921	79	55	134
Sales and related occupations	12,520	13,558	399	104	503
Office and administrative support occupations	17,185	18,149	347	125	472
Farming, fishing, and forestry occupations	1,933	1,063	50	0	50
Construction and extraction occupations	4,823	5,662	76	84	160
Installation, maintenance, and repair occupations	6,313	7,061	153	77	230
Production occupations	18,236	19,150	382	121	503
Transportation and material moving occupations	8,271	9,290	199	104	303

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Growing Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink	2014	2024					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Biomedical engineers	29	44	52	1	2	3	\$ 77,574
Education administrators, preschool and childcare center/pro	19	27	42	1	1	2	\$ 54,104
Home health aides	808	1,140	41	18	33	51	\$ 18,783
Veterinary technologists and technicians	67	92	37	1	2	3	\$ 26,059
Environmental scientists and specialists, including health	17	23	35	0	1	1	\$ 58,562
Nurse practitioners	107	144	35	2	4	6	\$ 79,110
Personal care aides	761	1,019	34	6	26	32	\$ 17,740
Physician assistants	46	61	33	1	2	3	\$ 83,664
Preschool teachers, except special education	246	324	32	7	8	15	\$ 22,866
Helpers--brickmasons, blockmasons, stonemasons, and tile and	94	123	31	1	3	4	\$ 24,816
Nursing instructors and teachers, postsecondary	66	86	30	1	2	3	\$ 71,310
Health specialties teachers, postsecondary	71	92	30	1	2	3	\$ 83,044
Self-enrichment education teachers	175	226	29	3	5	8	\$ 44,417
Mental health counselors	45	58	29	1	1	2	\$ 51,179
Diagnostic medical sonographers	49	63	29	1	1	2	\$ 54,915
Computer-controlled machine tool operators, metal and plasti	429	551	28	13	12	25	\$ 36,804
Brickmasons and blockmasons	85	109	28	1	2	3	\$ 38,407
Computer systems analysts	117	150	28	2	3	5	\$ 78,991
Management analysts	254	324	28	4	7	11	\$ 83,251
Mathematical science teachers, postsecondary	97	123	27	2	3	5	\$ 72,995

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

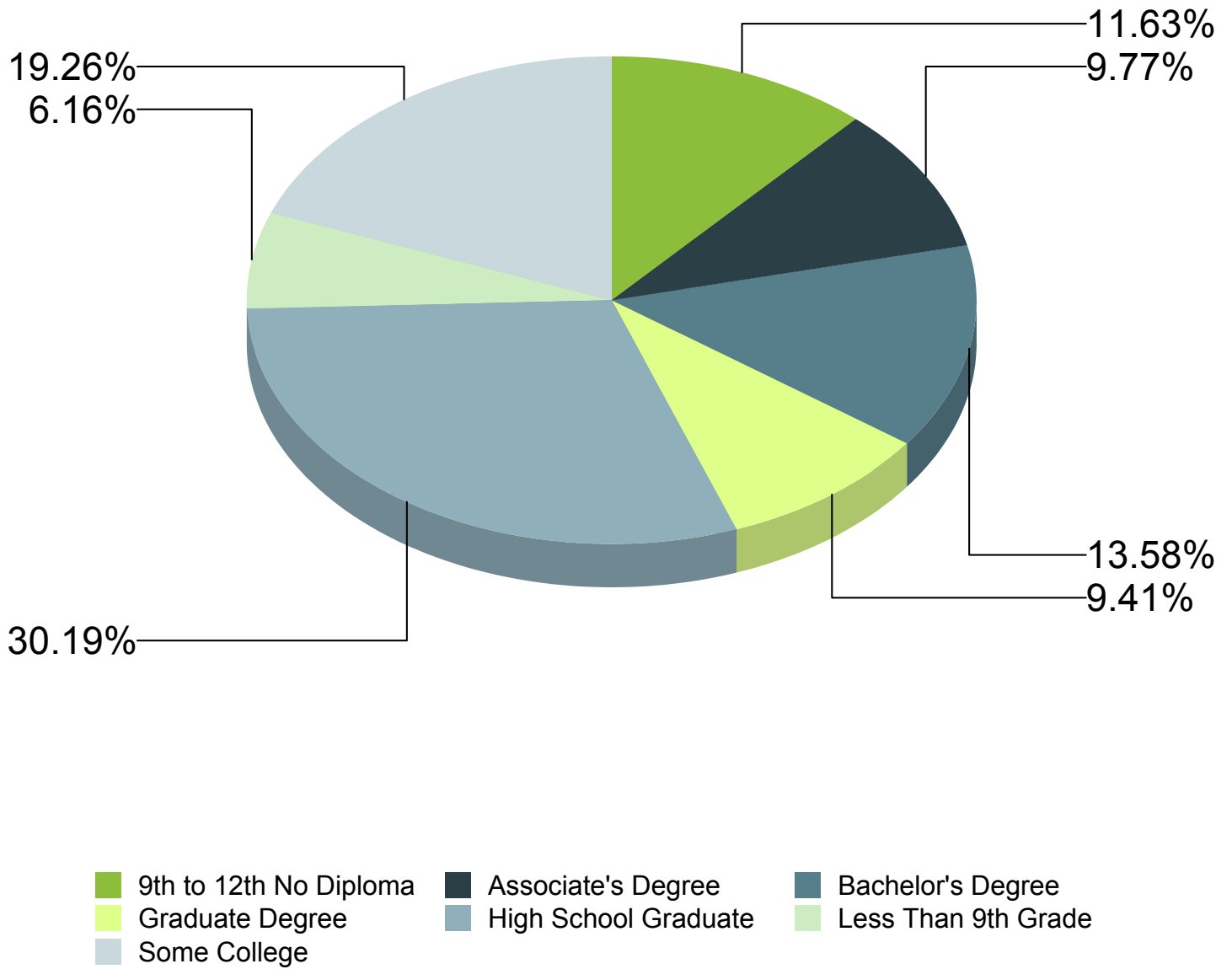
Worklink	2014	2024					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Farmworkers, farm, ranch, and aquacultural animals	189	128	-32	5	0	5	\$ 22,556
Prepress technicians and workers	25	19	-24	0	0	0	\$ 37,983
Postal service mail sorters, processors, and processing mach	14	11	-21	0	0	0	\$ 42,738
Coin, vending, and amusement machine servicers and repairers	37	30	-19	0	0	0	\$ 39,499
Meter readers, utilities	84	70	-17	2	0	2	\$ 39,209
Postal service clerks	58	49	-16	1	0	1	\$ 51,173
Postal service mail carriers	365	309	-15	7	0	7	\$ 50,315
Medical transcriptionists	34	29	-15	1	0	1	\$ 31,940
Heat treating equipment setters, operators, and tenders, met	28	24	-14	0	0	0	\$ 36,538
Logging equipment operators	79	68	-14	2	0	2	\$ 28,851
Postmasters and mail superintendents	22	19	-14	0	0	0	\$ 71,612
Molding, coremaking, and casting machine setters, operators, and tender	217	188	-13	3	0	3	\$ 33,060
Extruding and drawing machine setters, operators, and tender	53	46	-13	1	0	1	\$ 36,198
Cooks, fast food	933	821	-12	25	0	25	\$ 17,117
Cutting, punching, and press machine setters, operators, and	145	128	-12	2	0	2	\$ 32,047
Claims adjusters, examiners, and investigators	27	24	-11	1	0	1	\$ 62,710
Plating and coating machine setters, operators, and tenders,	71	64	-10	2	0	2	\$ 29,859
Extruding, forming, pressing, and compacting machine setters	48	44	-8	2	0	2	\$ 30,343
Mail clerks and mail machine operators, except postal servic	24	22	-8	0	0	0	\$ 19,040
Print binding and finishing workers	13	12	-8	0	0	0	\$ 32,079

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

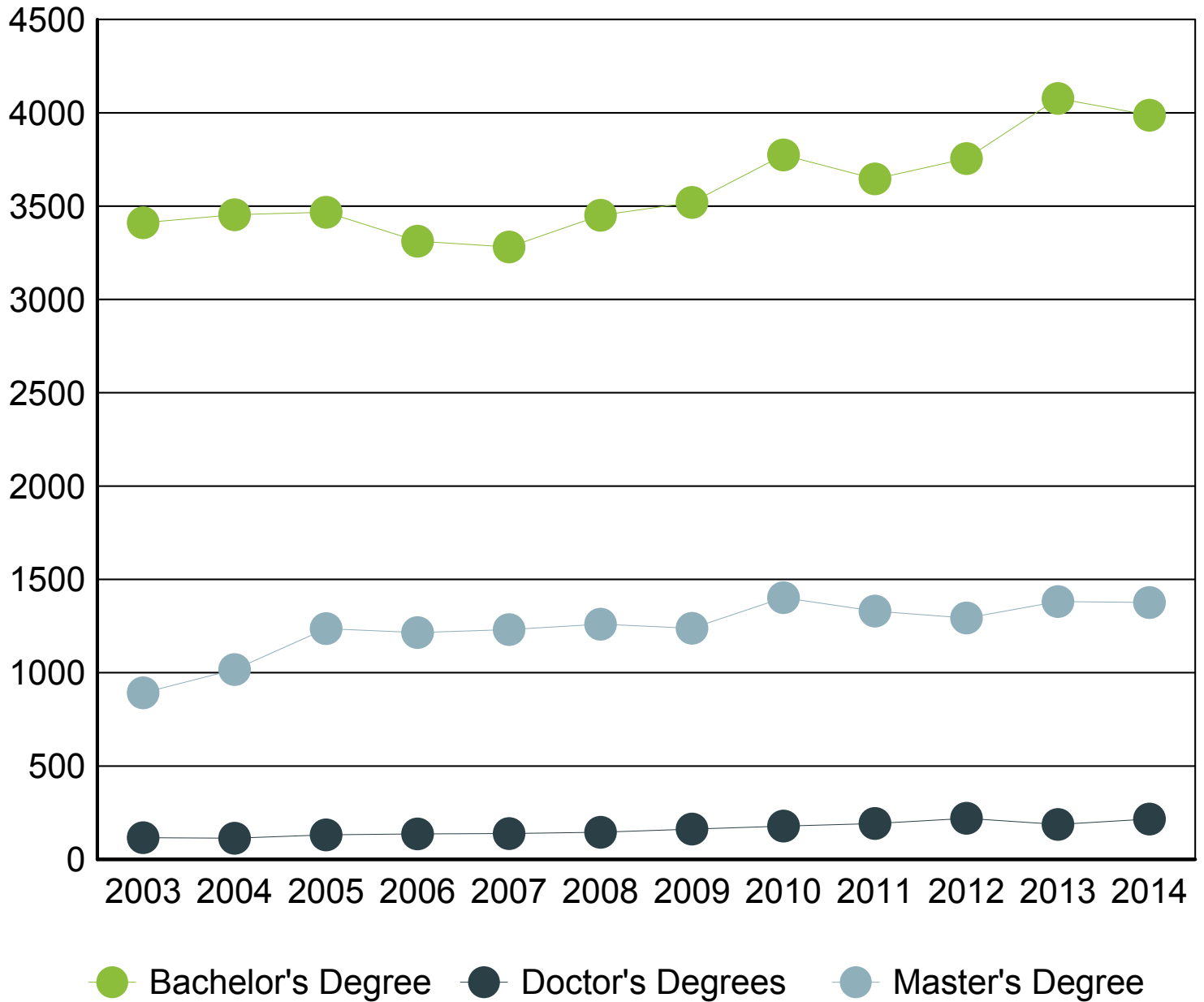
(Population 25 Years and Older)



Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Clemson University
201 Sikes Hall
Clemson, SC 29634
864.656.4636

<http://www.clemson.edu>

2014 Degrees Awarded: 5,207

Southern Wesleyan University
907 Wesleyan Drive
Central, SC 29630
864.644.5000

<http://www.swu.edu>

2014 Degrees Awarded: 591

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System