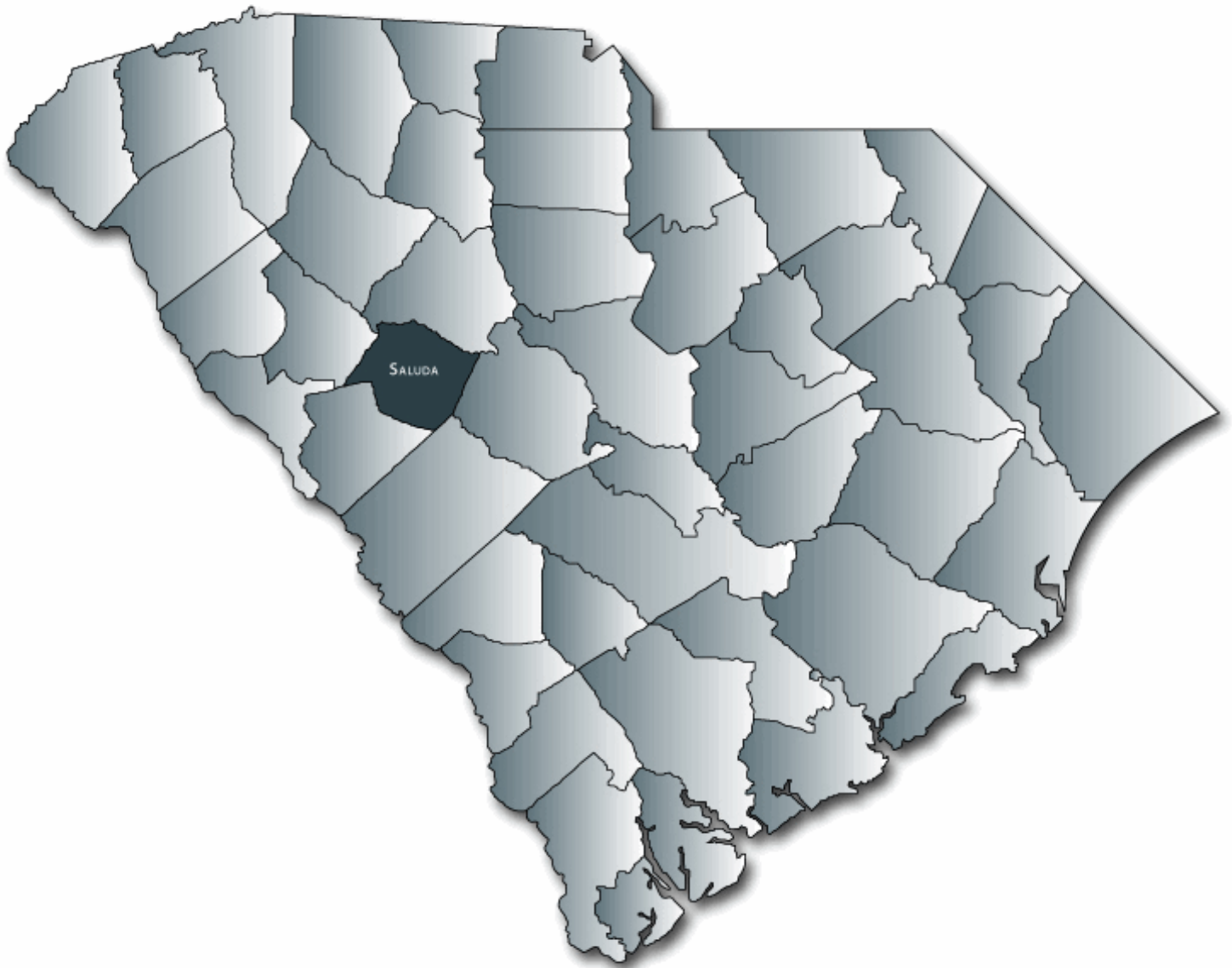


# COMMUNITY PROFILE

Saluda County



## **S.C. Department of Employment & Workforce**

Business Intelligence Department

1550 Gadsden Street, PO Box 995

Columbia, SC 29202

803.737.2660

[www.SCWorkforceInfo.com](http://www.SCWorkforceInfo.com)

Updated: 09/14/2017



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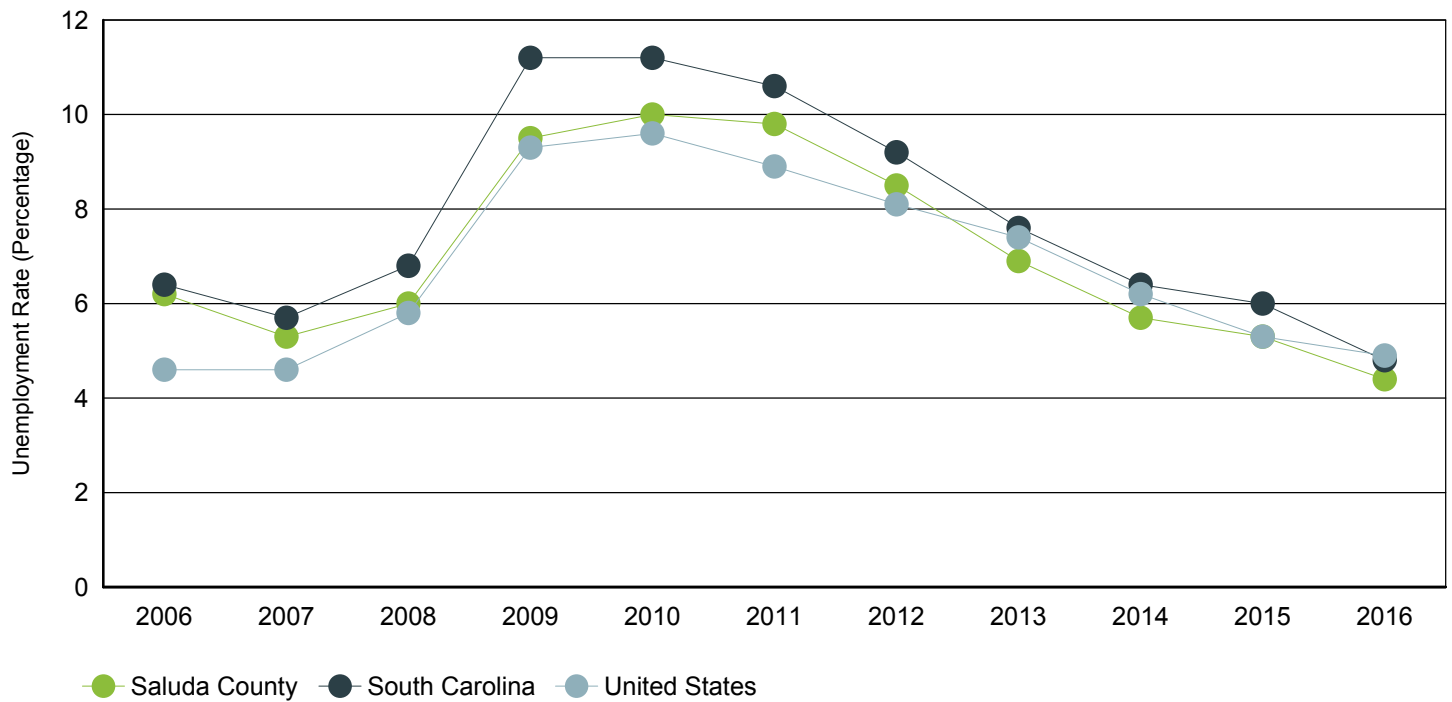
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## Annual Unemployment Rate (Unadjusted)

Trends

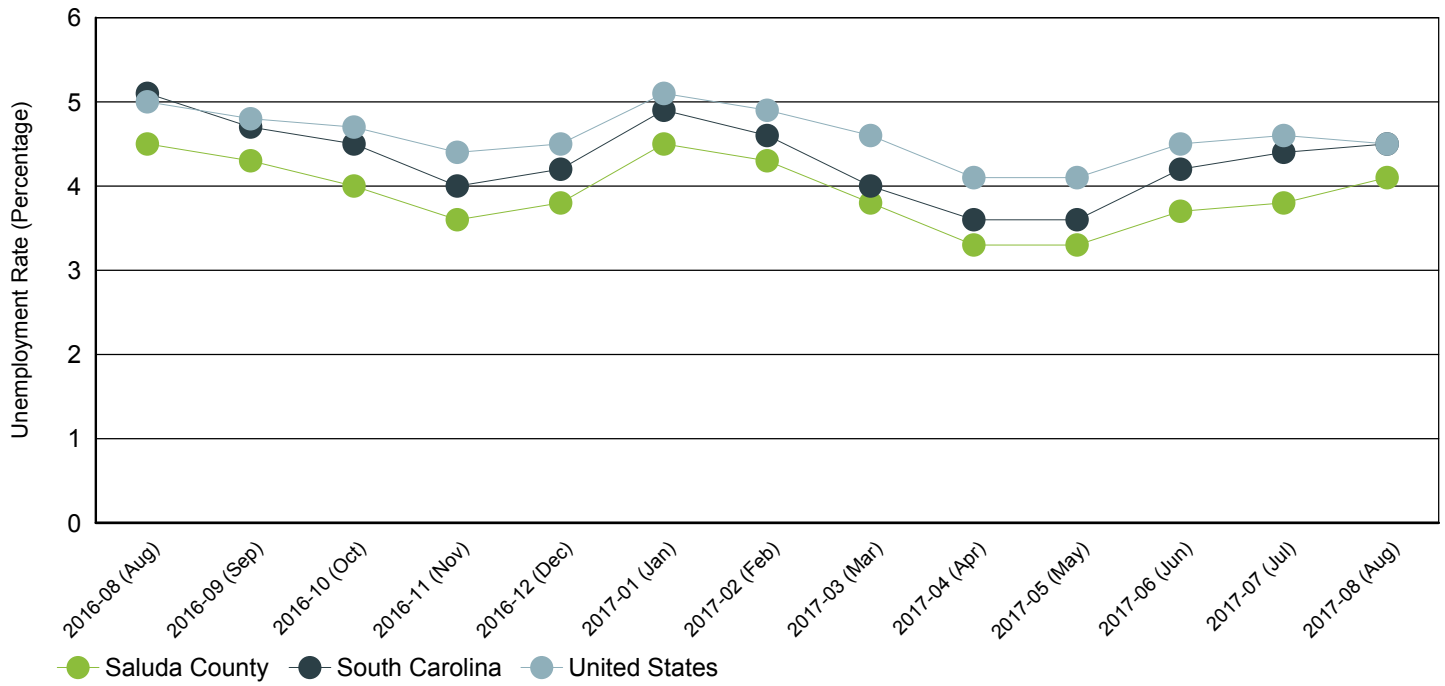


Year	Saluda County			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2016	8,509	392	4.4%	2,186,740	111,067	4.8%	151,436,000	7,751,000	4.9%
2015	8,370	465	5.3%	2,134,637	135,746	6.0%	148,834,000	8,296,000	5.3%
2014	8,172	492	5.7%	2,081,511	143,151	6.4%	146,305,000	9,617,000	6.2%
2013	7,988	594	6.9%	2,026,666	167,647	7.6%	143,929,000	11,460,000	7.4%
2012	7,866	729	8.5%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	7,826	846	9.8%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	7,813	871	10.0%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	8,113	851	9.5%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	8,395	534	6.0%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%
2007	8,632	484	5.3%	2,005,686	120,205	5.7%	146,047,000	7,078,000	4.6%
2006	8,776	585	6.2%	1,973,337	135,760	6.4%	144,427,000	7,001,000	4.6%

Source: S.C. Department of Employment & Workforce

## Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Saluda County	South Carolina	United States
Aug 2017	4.1%	4.5%	4.5%
Jul 2017	3.8%	4.4%	4.6%
Jun 2017	3.7%	4.2%	4.5%
May 2017	3.3%	3.6%	4.1%
Apr 2017	3.3%	3.6%	4.1%
Mar 2017	3.8%	4.0%	4.6%
Feb 2017	4.3%	4.6%	4.9%
Jan 2017	4.5%	4.9%	5.1%
Dec 2016	3.8%	4.2%	4.5%
Nov 2016	3.6%	4.0%	4.4%
Oct 2016	4.0%	4.5%	4.7%
Sep 2016	4.3%	4.7%	4.8%
Aug 2016	4.5%	5.1%	5.0%

Source: S.C. Department of Employment & Workforce

## Area Job Openings

Period	Saluda County				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Aug-17	8,646	367	4.1%	32	2,225,610	93,067	4.0%	61,865
Jul-17	8,894	354	3.8%	46	2,227,818	91,607	3.9%	62,395
Jun-17	8,803	339	3.7%	52	2,230,571	91,627	3.9%	66,498
May-17	8,603	295	3.3%	49	2,231,971	96,526	4.1%	65,966
Apr-17	8,567	294	3.3%	49	2,232,681	101,458	4.3%	63,951
Mar-17	8,483	338	3.8%	64	2,229,182	103,639	4.4%	59,863
Feb-17	8,487	379	4.3%	57	2,220,060	103,363	4.4%	61,052
Jan-17	8,480	398	4.5%	46	2,209,188	101,455	4.4%	64,254
Dec-16	8,413	332	3.8%	56	2,199,862	98,225	4.3%	55,454
Nov-16	8,455	312	3.6%	78	2,198,274	99,867	4.3%	59,494
Oct-16	8,463	353	4.0%	76	2,196,147	101,772	4.4%	59,888
Sep-16	8,554	389	4.3%	65	2,193,612	104,025	4.5%	61,522
Aug-16	8,836	412	4.5%	36	2,190,670	106,559	4.6%	63,800

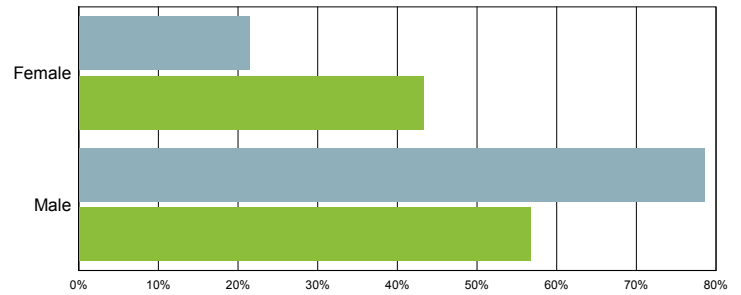
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series  
 South Carolina Data is Seasonally Adjusted

# Characteristics of Unemployment Insurance Claimants

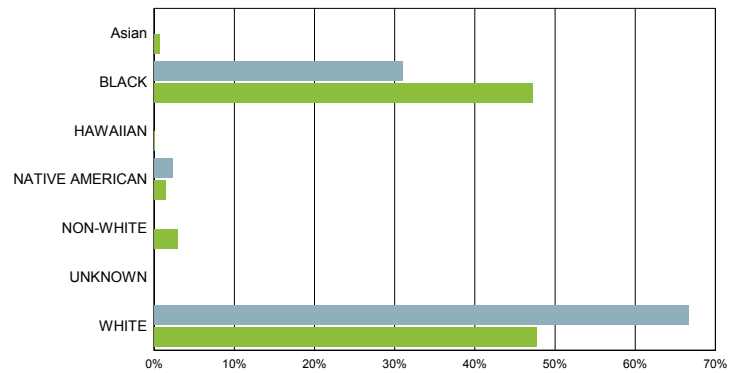
August 2017

Saluda County South Carolina

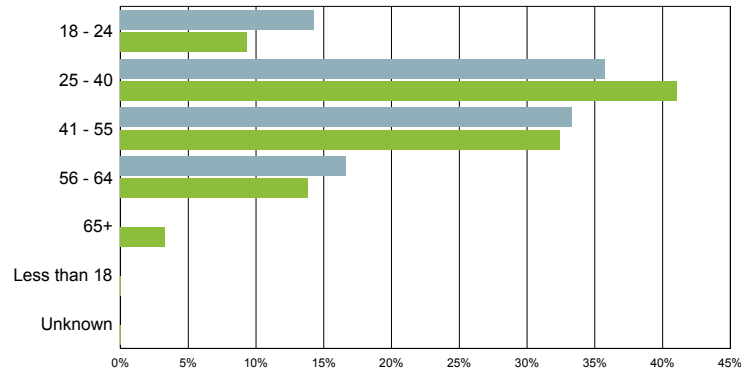
Gender	Saluda County	South Carolina
Female	9	5,030
Male	33	6,595



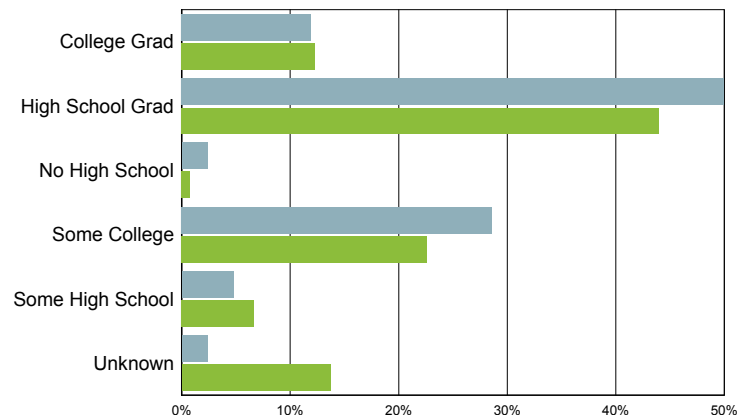
Race	Saluda County	South Carolina
Asian	0	78
BLACK	13	5,482
NATIVE AMERICAN	1	164
WHITE	28	5,542



Age Group	Saluda County	South Carolina
18 - 24	6	1,084
25 - 40	15	4,771
41 - 55	14	3,772
56 - 64	7	1,610
Unknown	0	380
Less than 18	0	3
Unknown	0	5



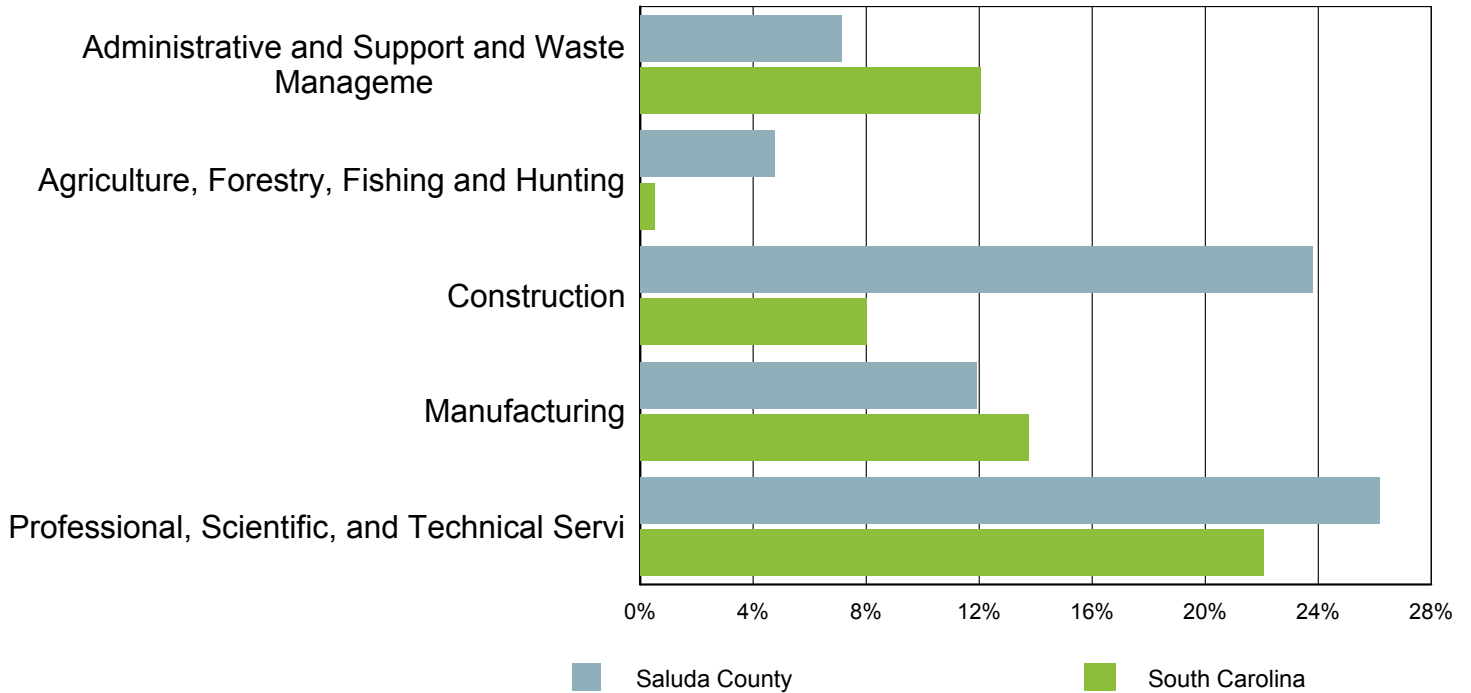
Education	Saluda County	South Carolina
College Grad	5	1,430
Some College	12	2,629
High School Grad	21	5,108
Some High School	2	774
No High School	1	89
Unknown	1	1,595



Source: S.C. Department of Employment & Workforce

# Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims  
August 2017

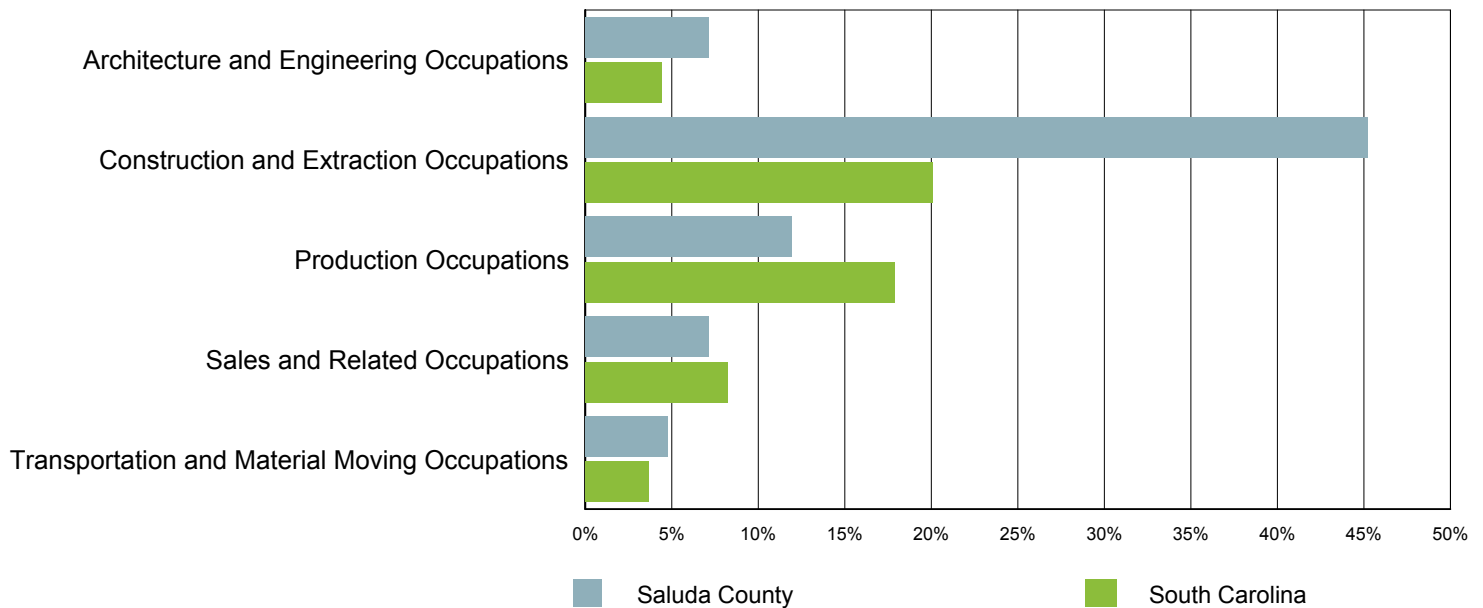


Industry	Saluda County	South Carolina
Agriculture, Forestry, Fishing and Hunting	2	59
Construction	10	932
Manufacturing	5	1,601
Transportation and Warehousing	1	277
Finance and Insurance	1	183
Real Estate and Rental and Leasing	1	134
Professional, Scientific, and Technical Servi	11	2,569
Administrative and Support and Waste Manageme	3	1,403
Educational Services	1	198
Health Care and Social Assistance	1	733
Unknown	6	951

Source: S.C. Department of Employment & Workforce

## Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims  
August 2017



Occupation	Saluda County	South Carolina
Architecture and Engineering Occupations	3	518
Computer and Mathematical Occupations	1	195
Construction and Extraction Occupations	19	2,340
Education, Training, and Library Occupations	2	177
Farming, Fishing, and Forestry Occupations	1	44
Food Preparation and Serving Related Occupations	1	662
Healthcare Support Occupations	1	427
Management Occupations	1	688
Office and Administrative Support Occupations	2	887
Production Occupations	5	2,084
Sales and Related Occupations	3	962
Transportation and Material Moving Occupations	2	430
Unknown	1	600

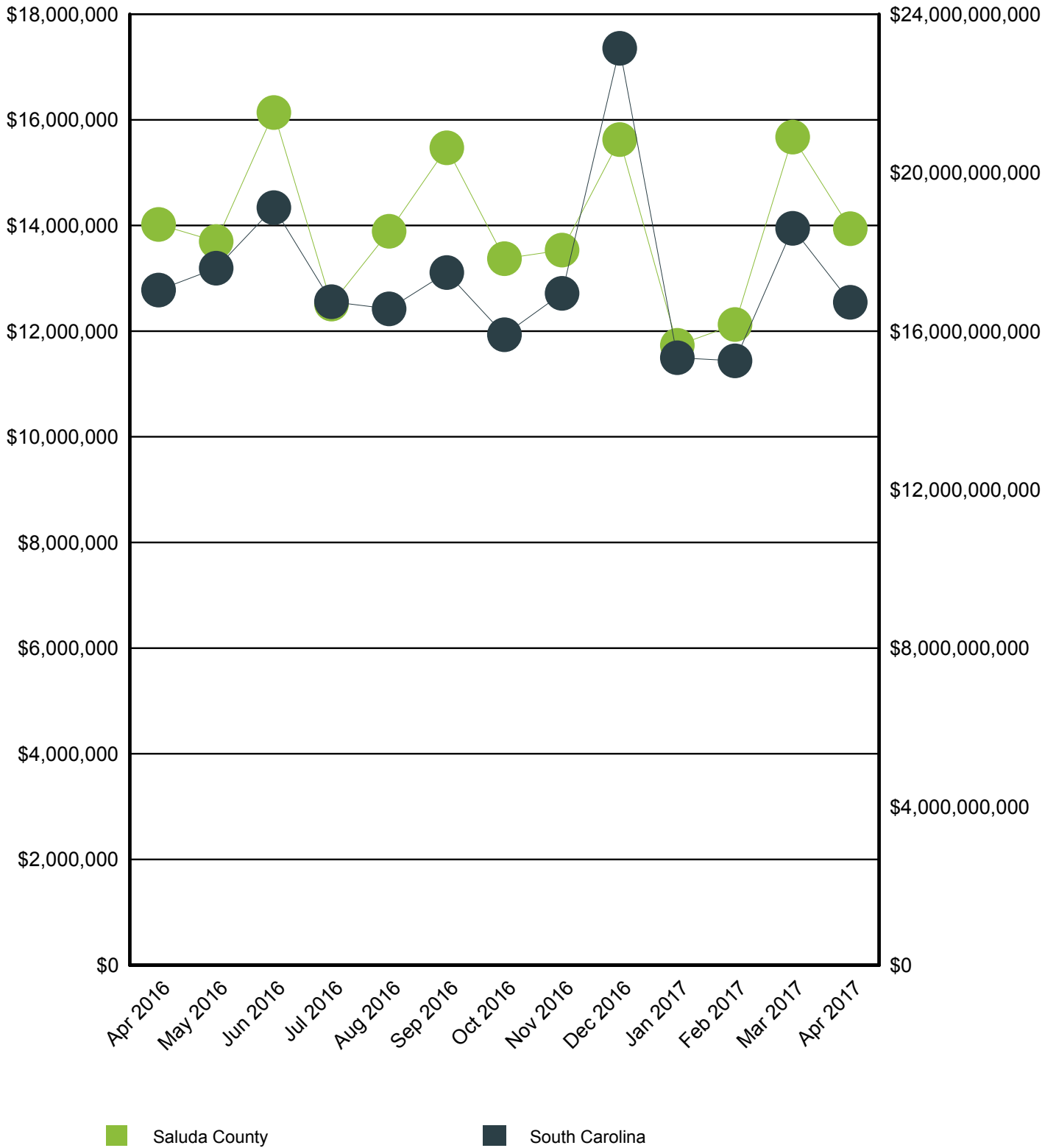
Source: S.C. Department of Employment & Workforce



# Retail Sales

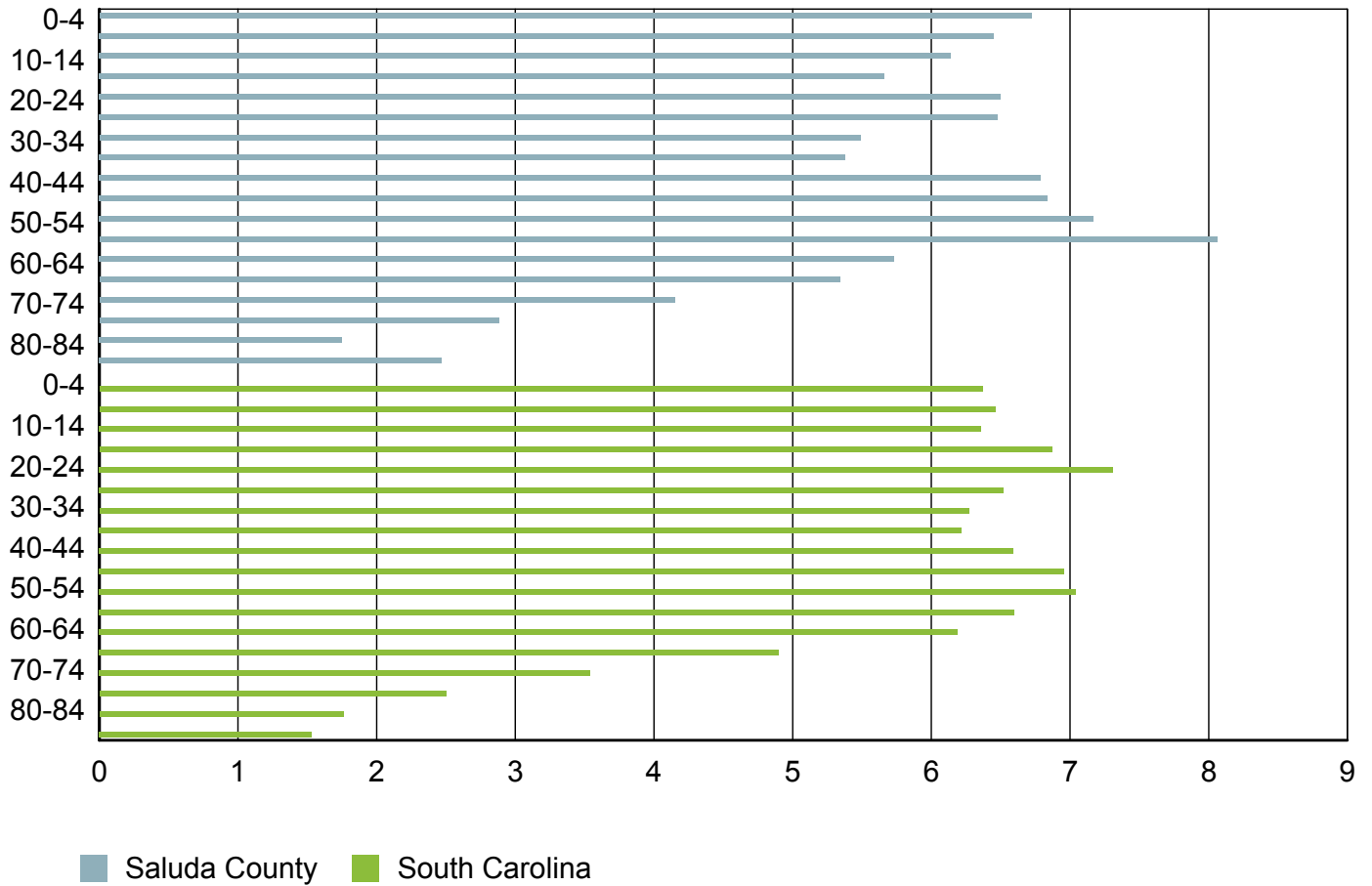
Saluda County

South Carolina



Source: S.C. Department of Revenue

### Population by Age



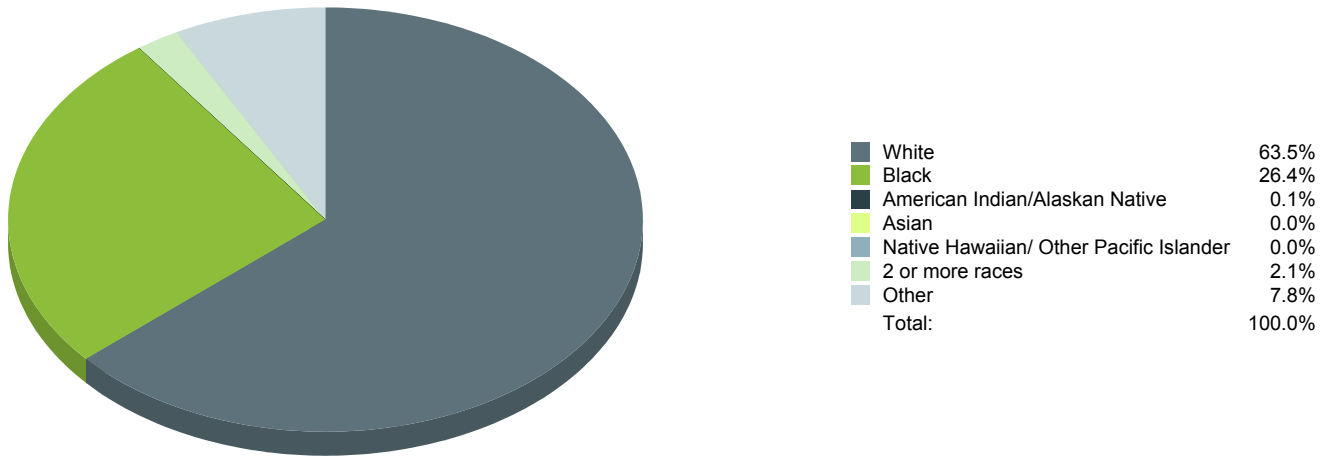
Age Range	Saluda County	South Carolina	United States
0-4	1,336	298,242	20,052,112
5-9	1,284	302,111	20,409,060
10-14	1,221	297,443	20,672,609
15-19	1,127	321,540	21,715,074
20-24	1,294	342,237	22,099,887
25-29	1,290	305,167	21,243,365
30-34	1,092	293,464	20,467,912
35-39	1,071	291,183	19,876,161
40-44	1,350	308,158	20,998,001
45-49	1,360	325,660	22,109,946
50-54	1,427	329,431	22,396,322
55-59	1,603	309,061	20,165,892
60-64	1,139	289,690	17,479,211
65-69	1,063	229,251	13,189,508
70-74	826	165,797	9,767,522
75-79	572	117,187	7,438,750
80-84	349	82,223	5,781,697
85 and older	491	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

### Population by Race

Race	Saluda County	%	South Carolina	%	United States	%
White	12,777	64.2%	3,144,146	66.0%	230,592,579	72.0%
Black	5,307	26.7%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	17	0.1%	14,732	0.3%	2,540,309	0.8%
Asian	9	0.1%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	0	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	416	2.1%	169,670	3.6%	17,464,666	5.5%
Other	1,577	7.9%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



### Population by Gender

Gender	Saluda County	South Carolina	United States
Male	10,239	2,276,305	153,247,412
Female	9,656	2,403,297	158,289,182

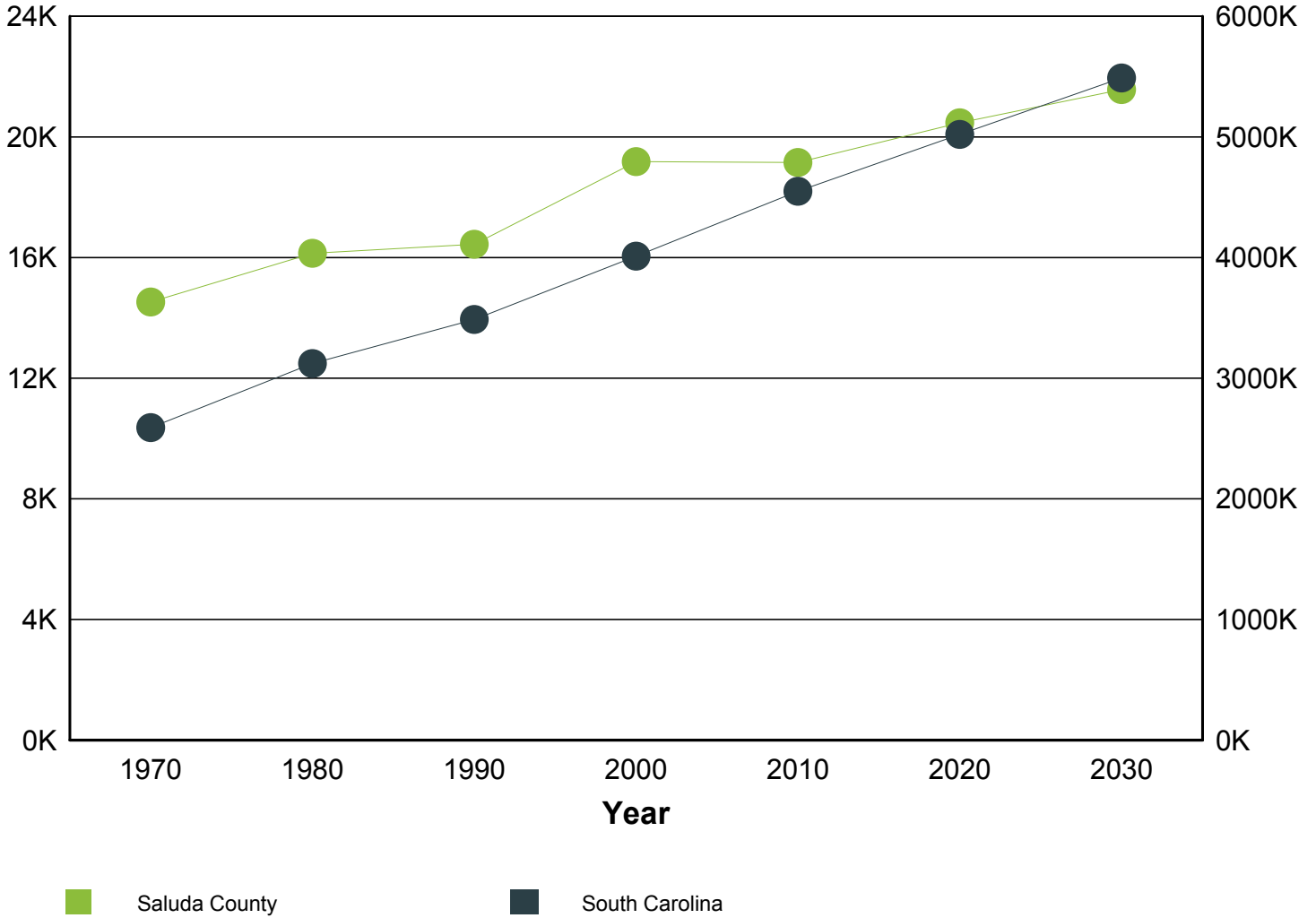
Source: U.S. Census Bureau, American Community Survey

# Population Change

Historical and Projected

Saluda County

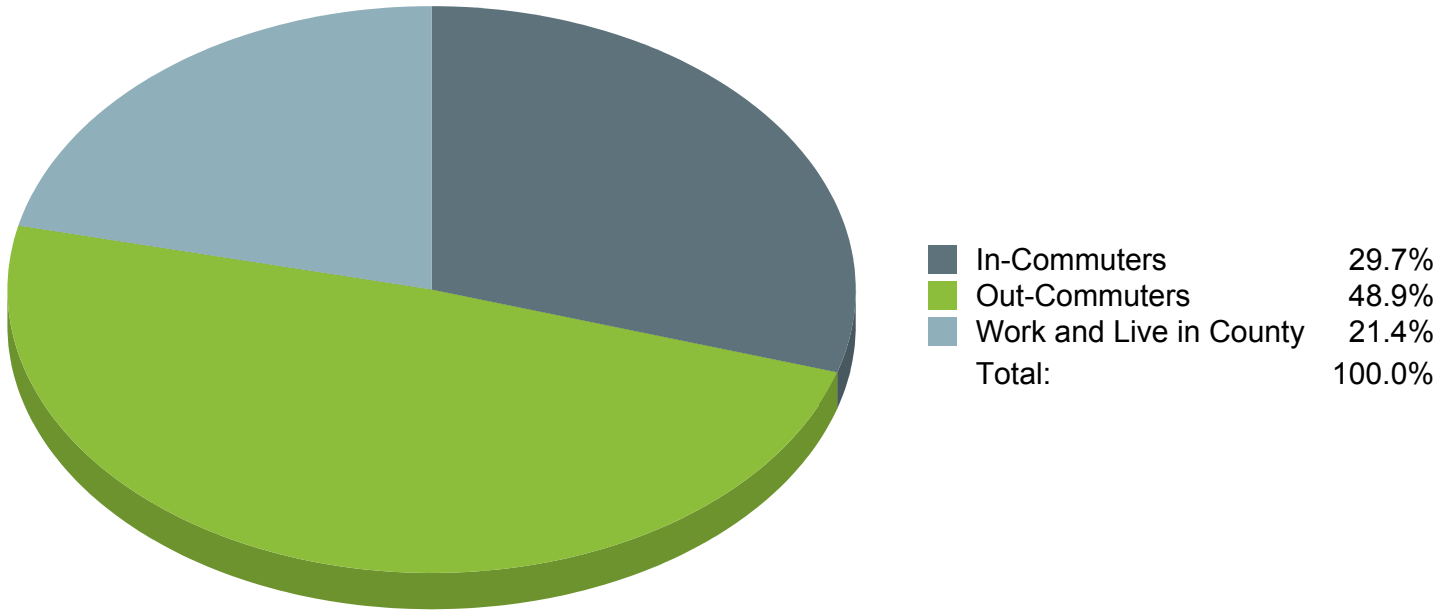
South Carolina



Year	Saluda County	South Carolina
1970	14,528	2,590,713
1980	16,141	3,121,820
1990	16,441	3,486,310
2000	19,181	4,012,012
2010	19,150	4,549,150
2020	20,470	5,020,400
2030	21,570	5,488,460

Source: U.S. Census Bureau

## Commuting Patterns



Commuting Patterns	Workers
Work and Live in County	3,547
In-Commuters	4,921
Out-Commuters	8,094

Source: U.S. Census Bureau - 2010

## Top 10 Places Residents Are Commuting To

Area	Workers
Lexington County, SC	1,758
Newberry County, SC	684
Greenwood County, SC	465
Richland County, SC	442
Edgefield County, SC	427
Aiken County, SC	400
Laurens County, SC	126
Greenville County, SC	82
RICHMOND COUNTY, GA	47
COLUMBIA COUNTY, GA	26

Source: U.S. Census Bureau - 2010

## Top 10 Places Residents Are Commuting From

Area	Workers
Lexington County, SC	419
Aiken County, SC	386
Edgefield County, SC	323
Newberry County, SC	110
Orangeburg County, SC	39
Greenwood County, SC	23
Laurens County, SC	20
Beaufort County, SC	18
Spartanburg County, SC	15
MCDUFFIE COUNTY, GA	9

Source: U.S. Census Bureau - 2010

## Employers by Size of Establishment

Employees	Saluda County	South Carolina
0 to 4	151	73,908
5 to 9	53	20,075
10 to 19	32	14,598
20 to 49	17	11,233
50 to 99	9	4,380
100 to 249	5	2,757
250 to 499	0	834
500 to 999	0	382
1000 +	0	297

Source: S.C. Department of Employment & Workforce - 2016 Q4  
 - Indicates that the requested data is suppressed

## Employment by Size of Establishment

Employees	Saluda County	South Carolina
0 to 4	255	110,956
5 to 9	347	133,646
10 to 19	413	198,475
20 to 49	483	342,297
50 to 99	611	301,791
100 to 249	839	415,922
250 to 499	0	289,015
500 to 999	0	261,477
1000 +	0	762,450

Source: S.C. Department of Employment & Workforce - 2016 Q4  
 - Indicates that the requested data is suppressed

## 20 Largest Employers

(Listed Alphabetically)

### Corporation Name

ALLCAREGIVERS INC

AMICK FARMS LLC

BILO LLC

COUNTY OF SALUDA

CROMLEYS INC

DERRICK EQUIPMENT INC

GENTRYS POULTRY COMPANY INC

GLEAMS HUMAN RESOURCES COMMISSION I

HEYWARD CONSTRUCTION MANAGEMENT INC

JERROLD A WATSON & SONS LLC

NIPCAM SERVICES OF SOUTH CAROLINA L

S C DEPT OF TRANSPORTATION

SALUDA COUNTY SCHOOL DISTRICT #1

SALUDA NURSING CENTER

SANDRA WEBB

SOUTHWIND RESTAURANTS LLC

SUNNY 2 FOODS INC

TOWN OF SALUDA

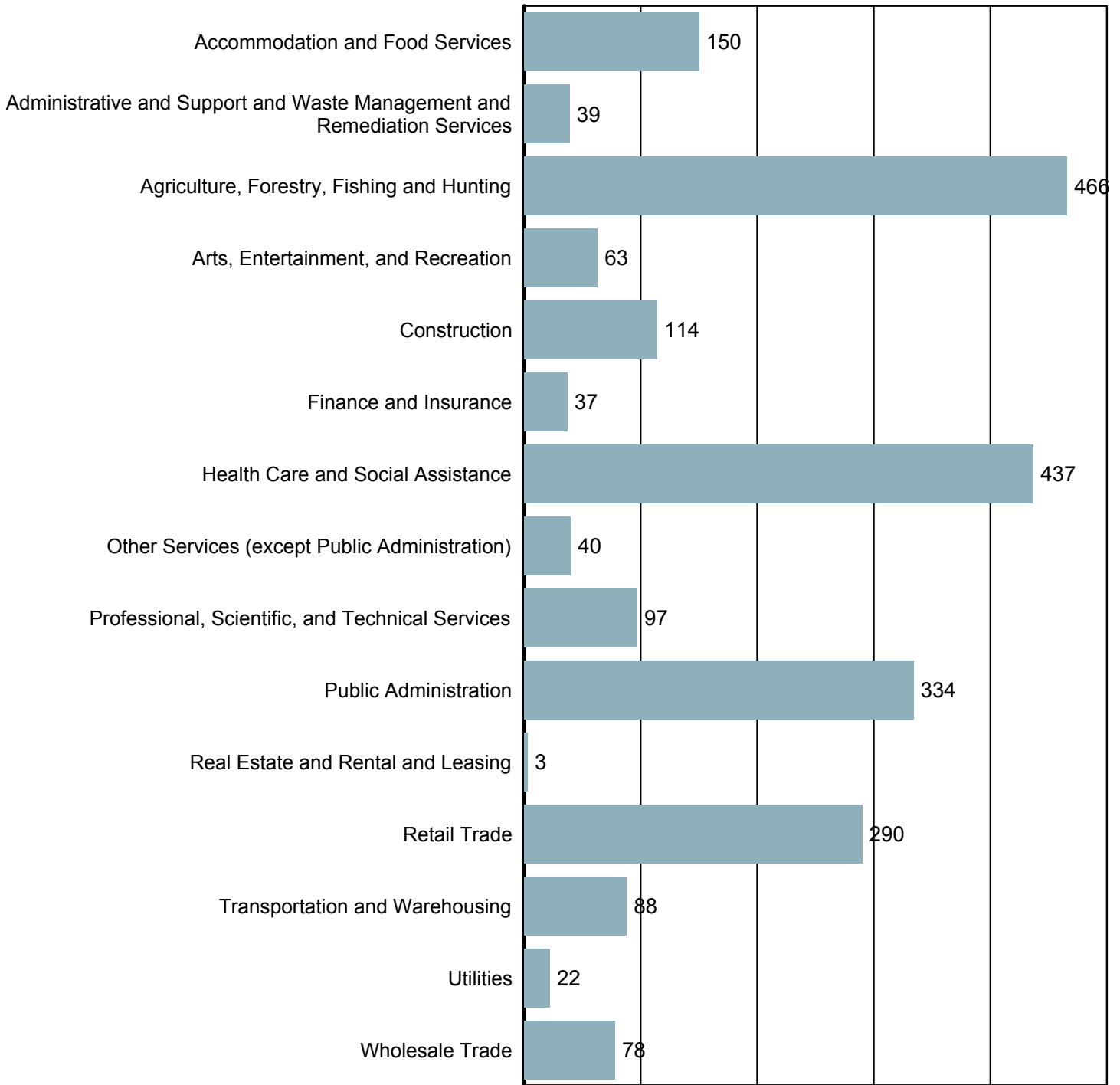
VALLEY PROTEINS INC.

W WYMAN KING ACADEMY

Source: S.C. Department of Employment & Workforce - 2016 Q4



### Employment by Industry

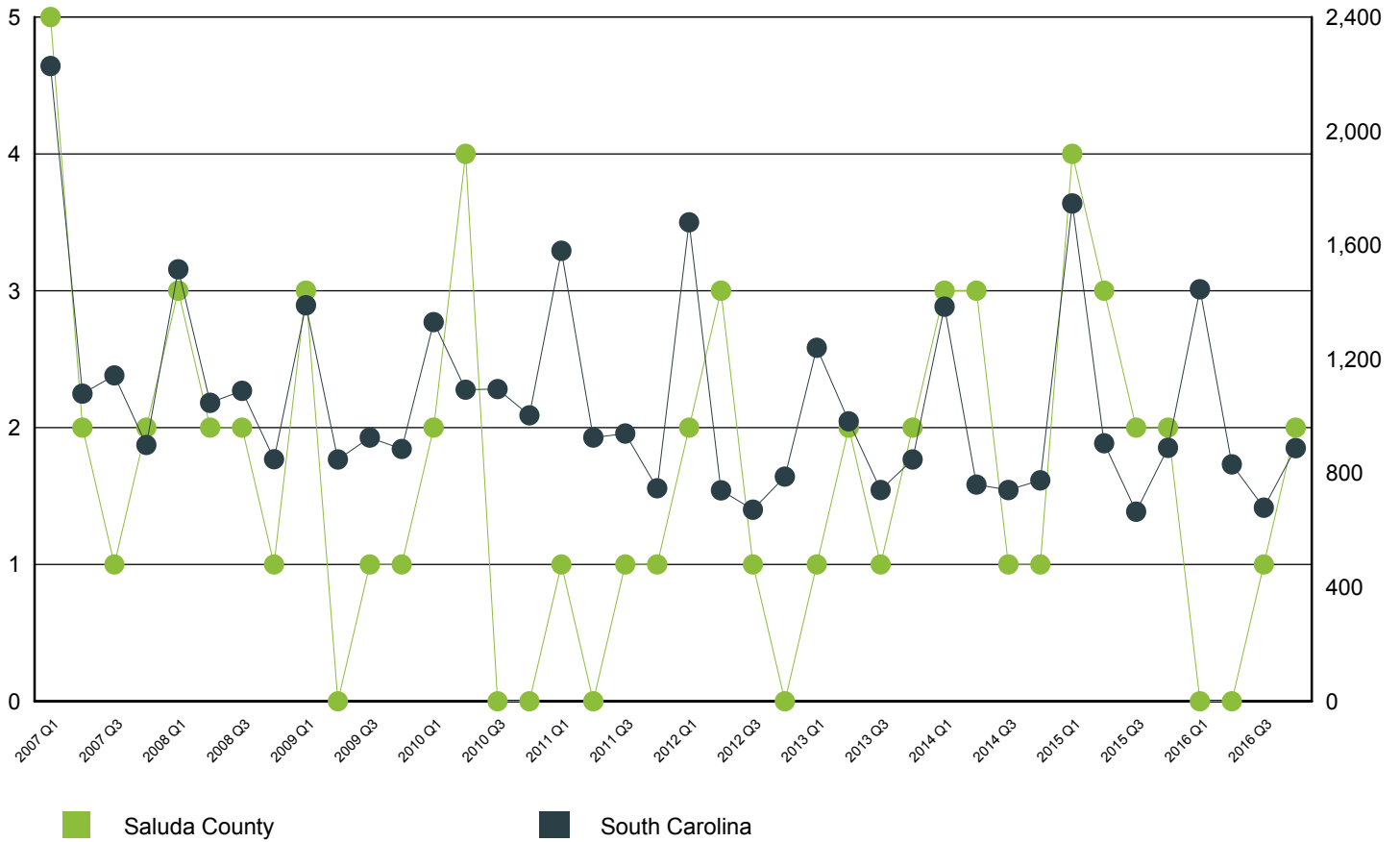


Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2016 Q4

# New Startup Firms

Saluda County

South Carolina



Quarter	Saluda County	South Carolina
2016 Q4	2	888
2016 Q3	1	679
2016 Q2	0	831
2016 Q1	0	1,445
2015 Q4	2	889
2015 Q3	2	665
2015 Q2	3	905
2015 Q1	4	1,746
2014 Q4	1	775
2014 Q3	1	741
2014 Q2	3	760
2014 Q1	3	1,384
2013 Q4	2	848
2013 Q3	1	741
2013 Q2	2	982
2013 Q1	1	1,240
2012 Q4	0	788
2012 Q3	1	672
2012 Q2	3	740
2012 Q1	2	1,680

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: S.C. Department of Employment & Workforce

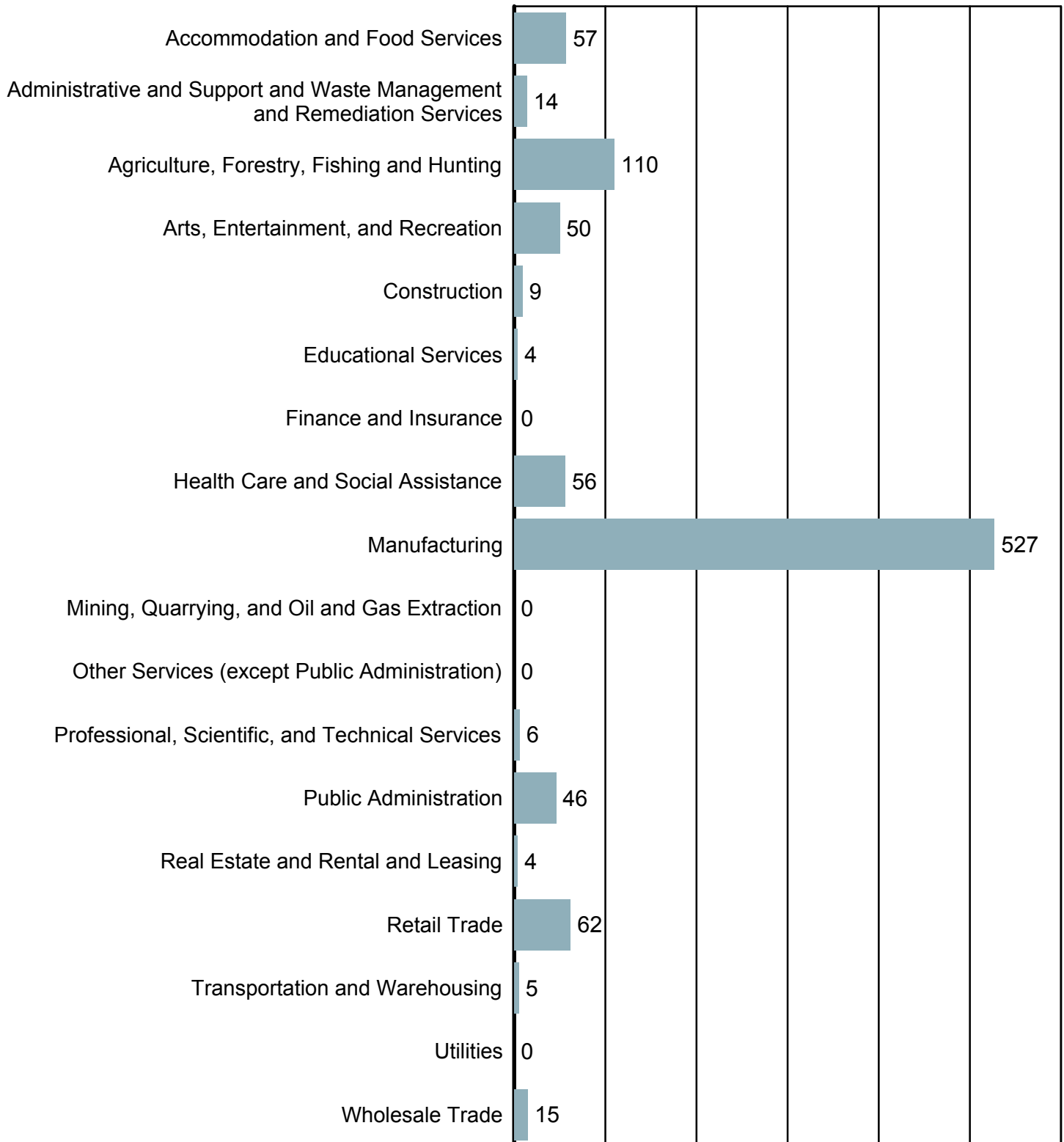
## Top 6 Occupational Openings

Saluda County  
April-2016

Occupation Name (Soccode)	Job Openings
Heavy and Tractor-Trailer Truck Drivers (53-3032)	7
Occupational Therapists (29-1122)	7
Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)	5
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	4
Registered Nurses (29-1141)	3
Securities, Commodities, and Financial Services Sales Agents (41-3031)	3

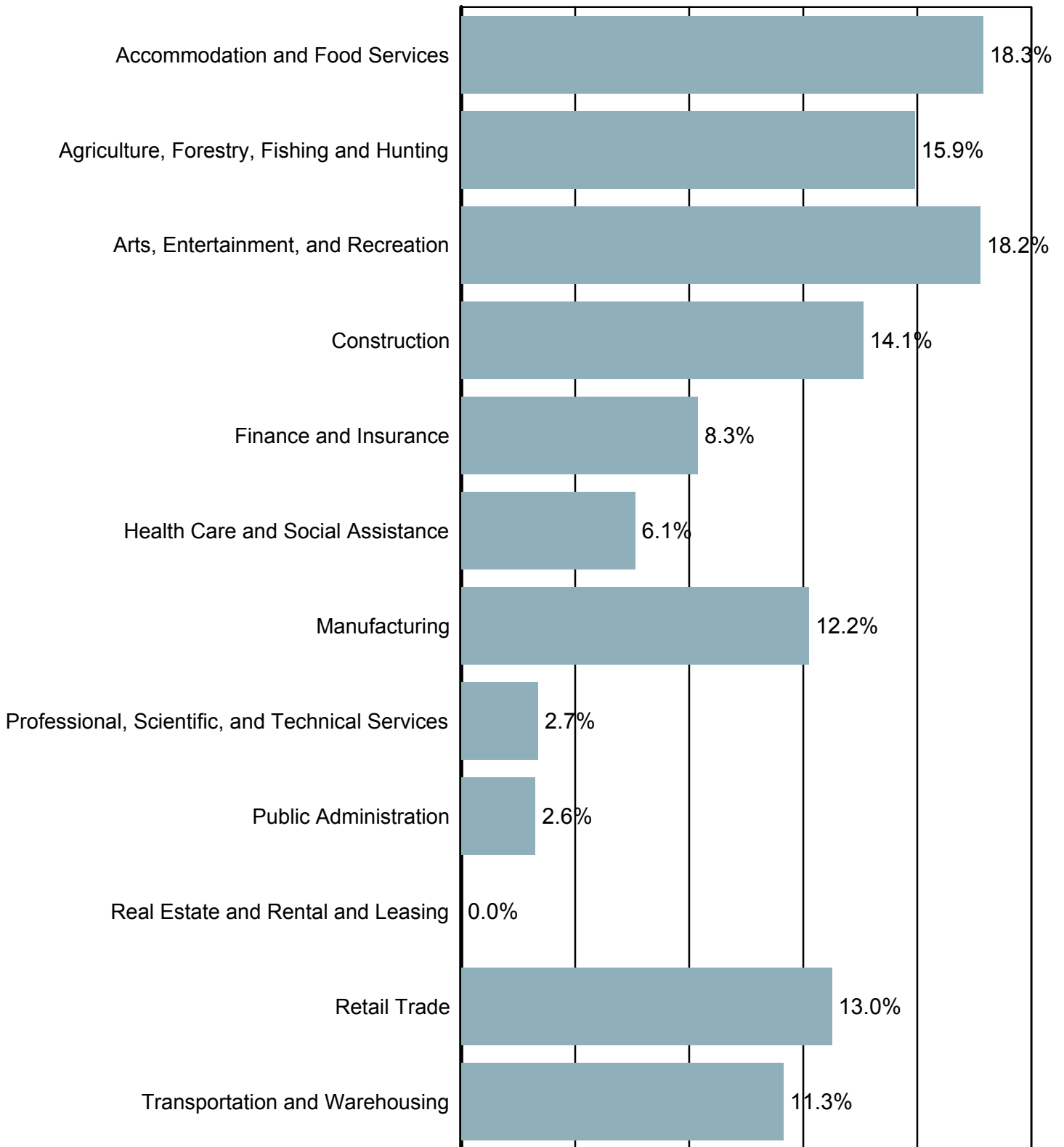
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

### New Hires by Industry



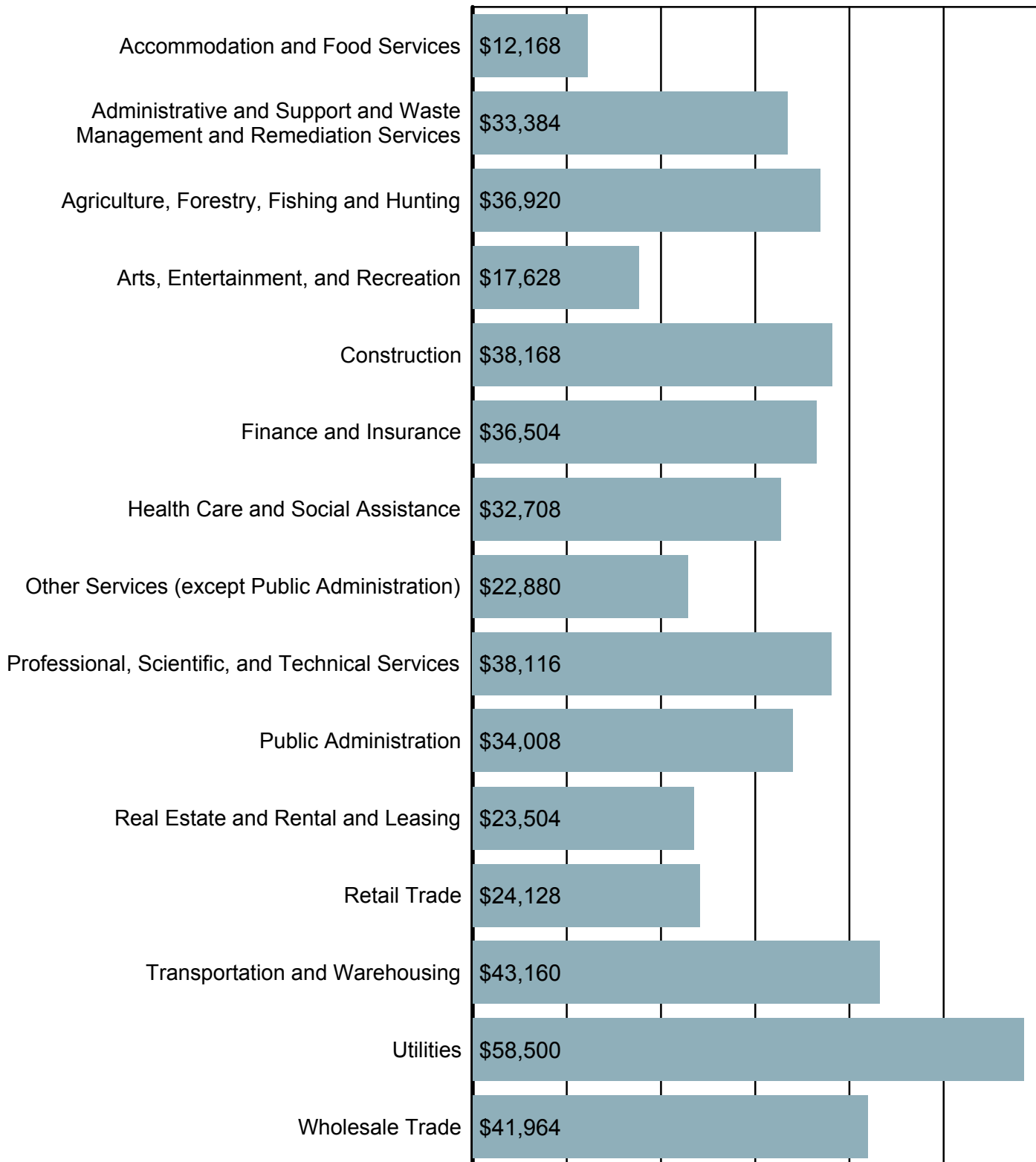
Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

### Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

## Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2016 Q4

## Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	70	226	334	1,062	910	925	764	287
Agriculture, Forestry, Fishing and Hunting	9	24	29	105	77	81	60	27
Mining, Quarrying, and Oil and Gas Extraction	0	0	0	0	0	0	0	0
Utilities	0	0	0	5	5	0	3	0
Construction	0	4	6	20	18	16	19	12
Manufacturing	14	125	183	576	437	410	289	71
Wholesale Trade	0	6	7	15	17	23	20	7
Retail Trade	14	22	22	52	50	53	37	23
Transportation and Warehousing	0	0	0	8	10	13	24	9
Finance and Insurance	0	0	0	7	9	11	7	0
Real Estate and Rental and Leasing	0	0	0	0	3	3	3	0
Professional, Scientific, and Technical Servi	0	3	3	18	21	33	32	9
Administrative and Support and Waste Manageme	0	0	3	10	10	11	9	5
Educational Services	0	4	15	66	71	77	65	19
Health Care and Social Assistance	0	10	22	88	88	106	109	38
Arts, Entertainment, and Recreation	0	3	6	12	7	8	16	9
Accommodation and Food Services	24	20	20	24	15	19	5	0
Other Services (except Public Administration)	0	0	0	7	5	6	9	7
Public Administration	0	3	10	48	65	52	57	48

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

## Labor Market Projections

*Total Employment by Industry*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upper Savannah Industry	2014 Estimated Employment	2024 Projected Employment	Change	Percent Change	Annual Percent
Total Employment, All Jobs	89,289	97,637	8,348	9.35	0.90
Health care and social assistance	9,262	11,084	1,822	19.67	1.81
Administrative and support and waste management and remediat	5,035	6,356	1,321	26.24	2.36
Educational services; state, local, and private	7,367	8,504	1,137	15.43	1.45
Manufacturing	22,565	23,139	574	2.54	0.25
Construction	2,517	3,072	555	22.05	2.01
Accommodation and food services	4,974	5,506	532	10.70	1.02
Transportation and Warehousing	2,826	3,332	506	17.91	1.66
Retail Trade	7,730	8,213	483	6.25	0.61
Wholesale trade	1,639	2,073	434	26.48	2.38
Professional, scientific, and technical services	1,626	2,043	417	25.65	2.31
Other services (except public administration)	2,165	2,283	118	5.45	0.53
Finance and insurance	1,195	1,291	96	8.03	0.78
Arts, entertainment, and recreation	911	985	74	8.12	0.78
Information	482	514	32	6.64	0.64
Management of companies and enterprises	378	409	31	8.20	0.79
Real estate and rental and leasing	304	333	29	9.54	0.92
Utilities	248	249	1	0.40	0.04

Source: S.C. Department of Employment & Workforce - Industry Projections



## Labor Market Projections

*Total Employment by Occupation*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upper Savannah	2014	2024			
Occupation	Estimated Employment	Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, all occupations	89,289	97,637	2,105	909	3,014
Management occupations	6,023	6,303	124	33	157
Business and financial operations occupations	2,051	2,344	44	30	74
Computer and mathematical occupations	560	645	9	9	18
Architecture and engineering occupations	1,204	1,283	32	8	40
Life, physical, and social science occupations	324	344	10	3	13
Community and social service occupations	1,321	1,414	28	9	37
Legal occupations	230	251	4	2	6
Education, training, and library occupations	4,898	5,702	107	80	187
Arts, design, entertainment, sports, and media occupations	721	783	18	7	25
Healthcare practitioners and technical occupations	4,750	5,464	105	72	177
Healthcare support occupations	2,563	2,989	59	43	102
Protective service occupations	2,231	2,323	60	10	70
Food preparation and serving related occupations	5,639	6,203	189	63	252
Building and grounds cleaning and maintenance occupations	2,368	2,627	47	26	73
Personal care and service occupations	2,098	2,487	46	39	85
Sales and related occupations	6,471	7,064	215	60	275
Office and administrative support occupations	11,657	12,722	240	121	361
Farming, fishing, and forestry occupations	2,637	2,443	68	0	68
Construction and extraction occupations	3,134	3,629	53	50	103
Installation, maintenance, and repair occupations	3,640	3,981	89	35	124
Production occupations	18,089	19,088	392	119	511
Transportation and material moving occupations	6,680	7,548	167	91	258

Source: S.C. Department of Employment & Workforce - Occupational Projections

## Labor Market Projections

*Growing Occupations*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upper Savannah	2014	2024					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Driver/sales workers	75	108	44	1	3	4	\$ 31,132
Information security analysts	22	31	41	0	1	1	\$ 53,052
Helpers--electricians	36	50	39	0	1	1	\$ 24,062
Veterinary technologists and technicians	42	56	33	0	1	1	\$ 21,938
Nurse practitioners	55	73	33	1	2	3	\$ 84,353
Diagnostic medical sonographers	43	57	33	1	1	2	\$ 55,002
Logisticians	183	241	32	2	6	8	\$ 58,681
Physician assistants	51	67	31	1	2	3	\$ 74,300
Personal care aides	543	710	31	4	17	21	\$ 19,592
Self-enrichment education teachers	70	91	30	1	2	3	\$ 43,663
Opticians, dispensing	37	48	30	1	1	2	\$ 36,184
Computer-controlled machine tool operators, metal and plasti	393	507	29	12	11	23	\$ 34,104
Pipelayers	51	65	27	1	1	2	\$ 30,455
Credit analysts	26	33	27	1	1	2	\$ 54,404
Biological science teachers, postsecondary	30	38	27	0	1	1	\$ 52,845
Chemistry teachers, postsecondary	15	19	27	0	0	0	\$ 59,582
Psychology teachers, postsecondary	27	34	26	0	1	1	\$ 59,821
Market research analysts and marketing specialists	108	136	26	1	3	4	\$ 55,219
Mathematical science teachers, postsecondary	58	73	26	1	2	3	\$ 63,050
Medical and clinical laboratory technologists	110	138	25	3	3	6	\$ 42,933

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

## Labor Market Projections

### Declining Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

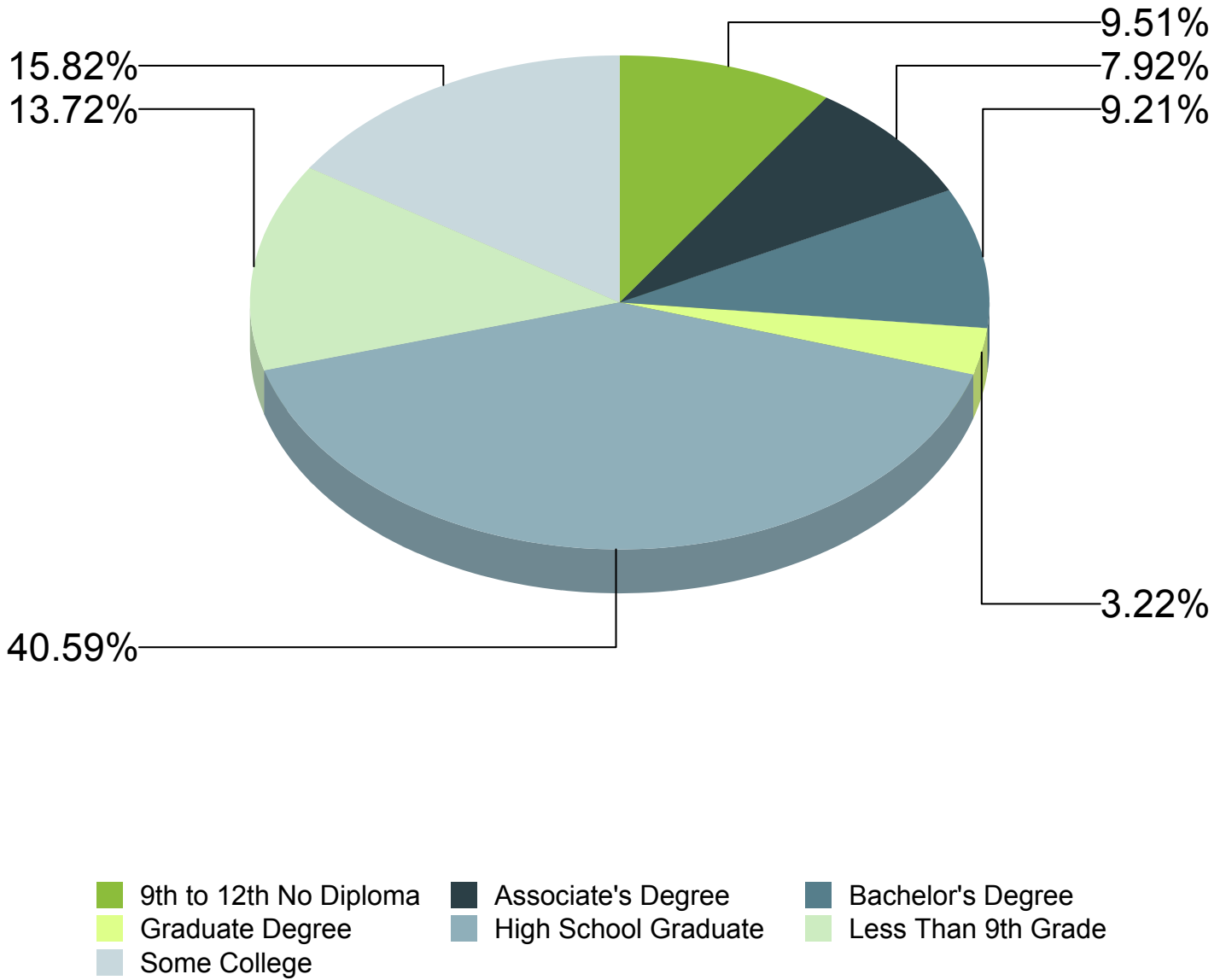
Upper Savannah	2014	2024					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Fallers	33	27	-18	1	0	1	\$ 33,683
Meter readers, utilities	44	37	-16	1	0	1	\$ 31,175
Medical transcriptionists	32	27	-16	1	0	1	\$ 32,797
Postal service clerks	58	49	-16	1	0	1	\$ 46,811
Postal service mail carriers	227	194	-15	4	0	4	\$ 48,928
Grinding, lapping, polishing, and buffing machine tool sette	92	80	-13	4	0	4	\$ 30,671
Postmasters and mail superintendents	23	20	-13	0	0	0	\$ 64,941
Cutting, punching, and press machine setters, operators, and	54	47	-13	1	0	1	\$ 34,935
Cooks, fast food	558	499	-11	15	0	15	\$ 17,346
Molding, coremaking, and casting machine setters, operators,	256	229	-11	4	0	4	\$ 25,802
Welding, soldering, and brazing machine setters, operators,	40	36	-10	1	0	1	\$ 30,263
Procurement clerks	71	64	-10	2	0	2	\$ 37,007
Tool and die makers	67	61	-9	0	0	0	\$ 39,511
Plating and coating machine setters, operators, and tenders,	28	26	-7	1	0	1	\$ 34,076
Furnace, kiln, oven, drier, and kettle operators and tenders	14	13	-7	0	0	0	\$ 30,498
First-line supervisors of farming, fishing, and forestry wor	134	125	-7	3	0	3	\$ 54,696
Textile knitting and weaving machine setters, operators, and	285	266	-7	5	0	5	\$ 38,761
Environmental engineers	15	14	-7	0	0	0	\$ 77,781
Pressers, textile, garment, and related materials	49	46	-6	1	0	1	\$ 19,965
Heat treating equipment setters, operators, and tenders, met	49	46	-6	1	0	1	\$ 34,405

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

# Educational Attainment

(Population 25 Years and Older)



Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

# Graduate Trends

*(Based On Graduates From Area Schools)*

*Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System*

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## Educational Institutions

Degrees Awarded:

*Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System*