

# COMMUNITY PROFILE

Union County



## **S.C. Department of Employment & Workforce**

Business Intelligence Department

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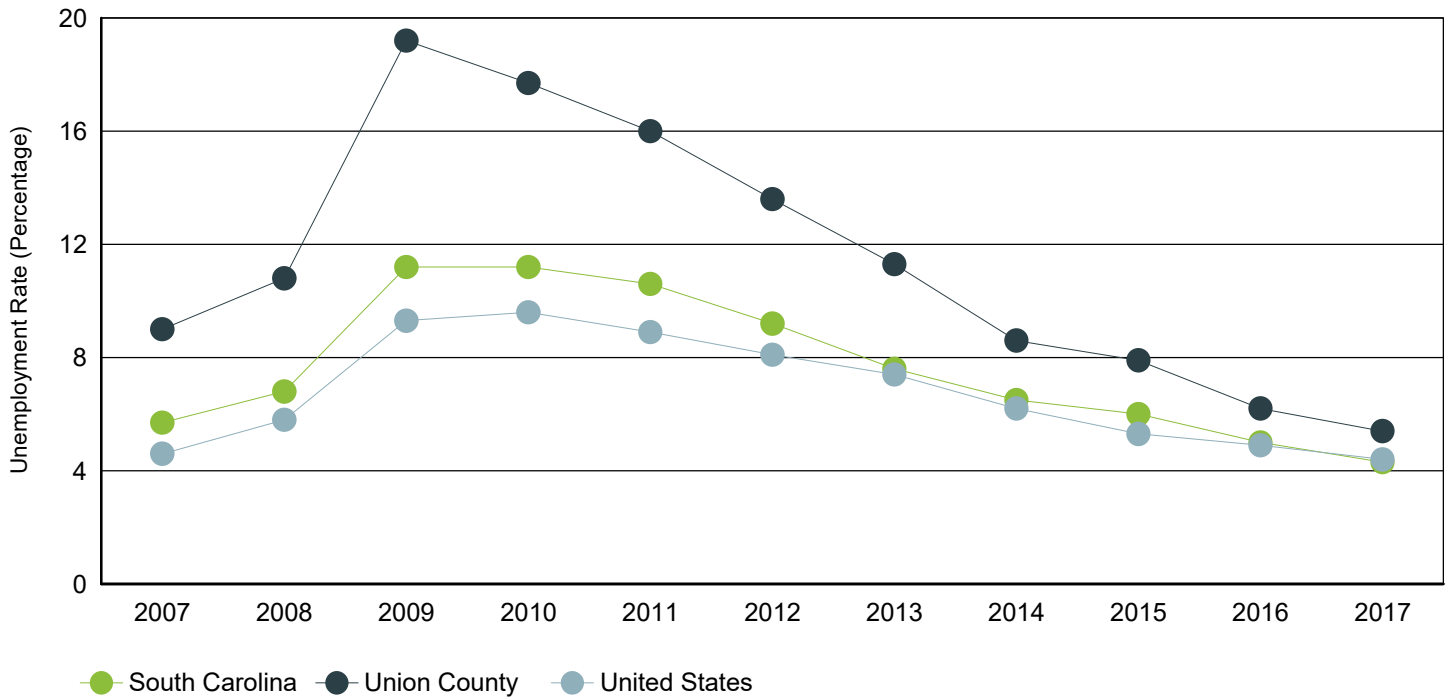
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## Annual Unemployment Rate (Unadjusted)

Trends

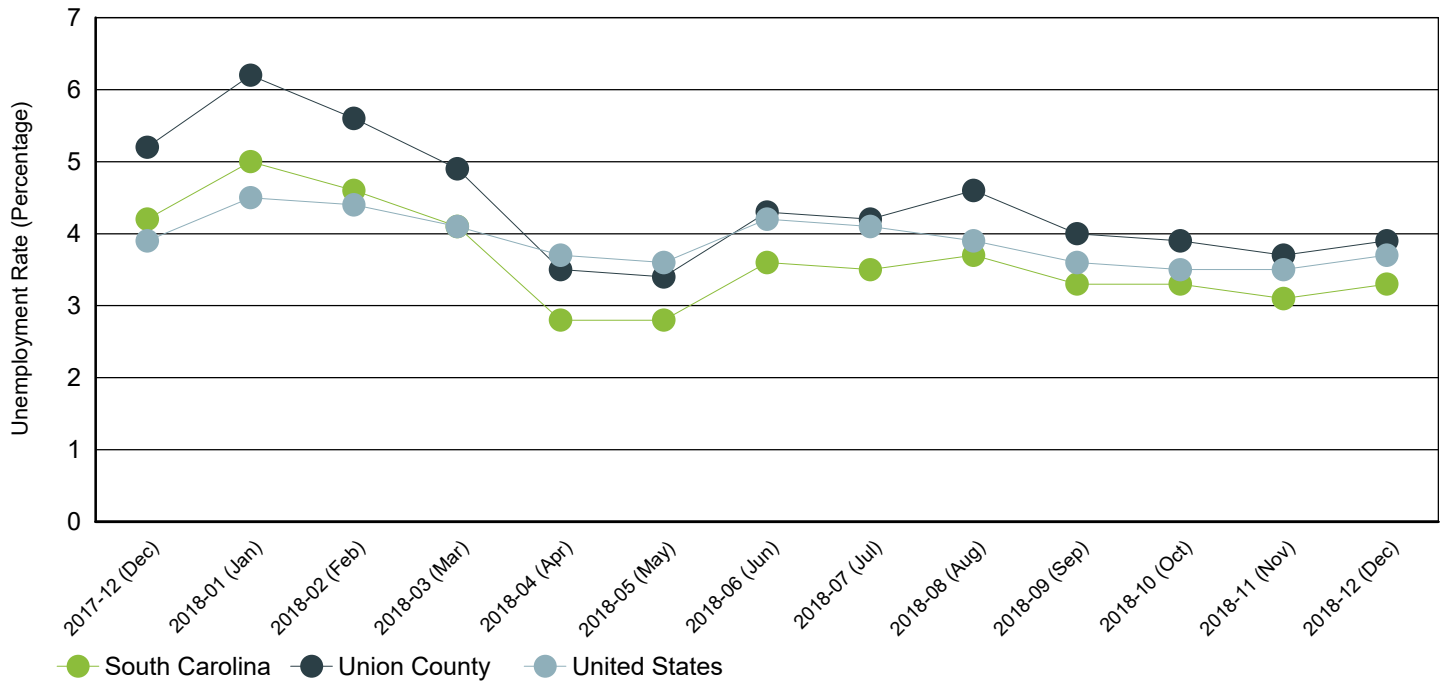


Year	Union County			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2017	11,129	630	5.4%	2,213,894	98,757	4.3%	153,337,000	6,982,000	4.4%
2016	10,762	709	6.2%	2,179,521	114,145	5.0%	151,436,000	7,751,000	4.9%
2015	10,645	911	7.9%	2,134,244	135,095	6.0%	148,834,000	8,296,000	5.3%
2014	10,513	990	8.6%	2,079,565	143,413	6.5%	146,305,000	9,617,000	6.2%
2013	10,406	1,324	11.3%	2,023,642	167,326	7.6%	143,929,000	11,460,000	7.4%
2012	10,332	1,631	13.6%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	10,271	1,961	16.0%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	10,202	2,190	17.7%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	9,763	2,314	19.2%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	10,432	1,264	10.8%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%
2007	10,611	1,046	9.0%	2,005,686	120,205	5.7%	146,047,000	7,078,000	4.6%

Source: S.C. Department of Employment & Workforce

## Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Union County	South Carolina	United States
Dec 2018	3.9%	3.3%	3.7%
Nov 2018	3.7%	3.1%	3.5%
Oct 2018	3.9%	3.3%	3.5%
Sep 2018	4.0%	3.3%	3.6%
Aug 2018	4.6%	3.7%	3.9%
Jul 2018	4.2%	3.5%	4.1%
Jun 2018	4.3%	3.6%	4.2%
May 2018	3.4%	2.8%	3.6%
Apr 2018	3.5%	2.8%	3.7%
Mar 2018	4.9%	4.1%	4.1%
Feb 2018	5.6%	4.6%	4.4%
Jan 2018	6.2%	5.0%	4.5%
Dec 2017	5.2%	4.2%	3.9%

Source: S.C. Department of Employment & Workforce

## Area Job Openings

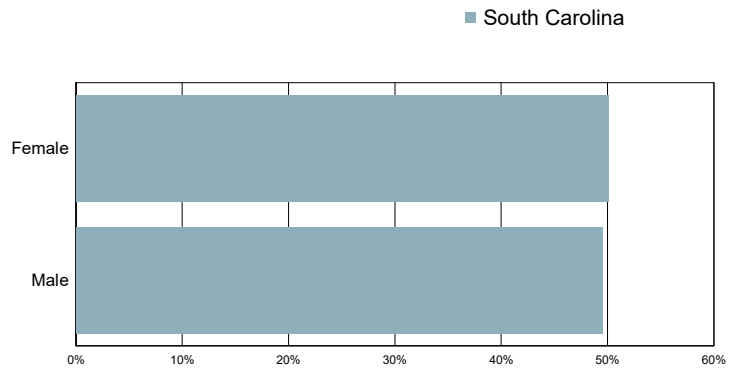
Period	Union County				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Dec-18	11,273	454	3.9%	224	2,242,540	77,087	3.3%	61,521
Nov-18	11,241	430	3.7%	228	2,235,398	76,710	3.3%	64,092
Oct-18	11,285	452	3.9%	223	2,231,087	76,220	3.3%	67,687
Sep-18	11,189	465	4.0%	219	2,227,597	76,741	3.3%	72,722
Aug-18	11,126	532	4.6%		2,227,762	78,758	3.4%	75,076
Jul-18	11,224	492	4.2%		2,227,550	82,339	3.6%	74,490
Jun-18	11,246	504	4.3%		2,225,973	87,096	3.8%	71,106
May-18	11,235	393	3.4%		2,225,414	92,505	4.0%	73,527
Apr-18	11,273	413	3.5%		2,225,655	97,929	4.2%	74,472
Mar-18	11,255	583	4.9%		2,225,456	102,076	4.4%	69,482
Feb-18	11,263	673	5.6%		2,223,397	101,415	4.4%	69,479
Jan-18	11,115	740	6.2%		2,221,051	100,182	4.3%	63,694
Dec-17	11,192	608	5.2%		2,220,845	97,879	4.2%	69,342

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series  
 South Carolina Data is Seasonally Adjusted

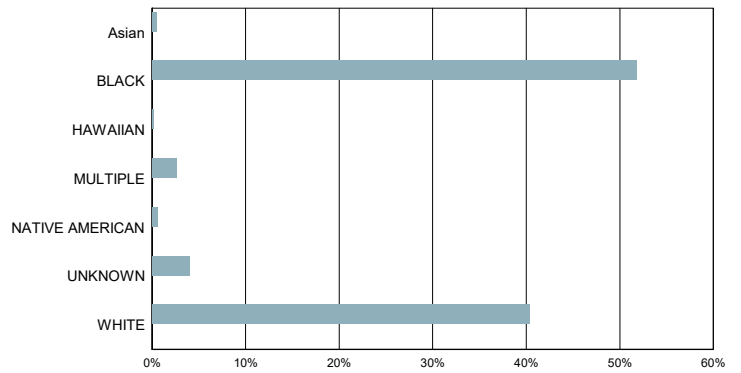
# Characteristics of Unemployment Insurance Claimants

December 2018

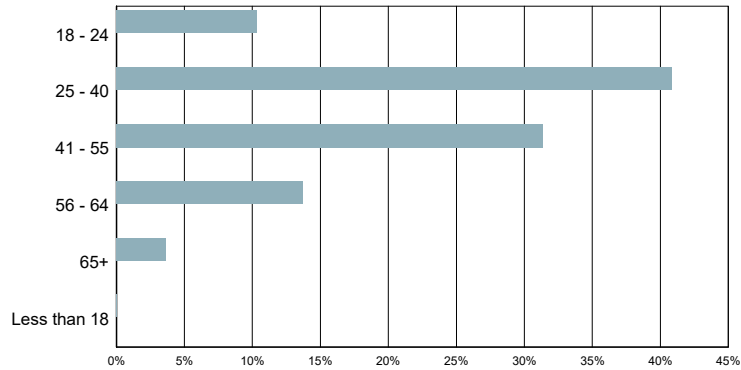
Gender	South Carolina
Female	4,428
Male	4,380
O	30



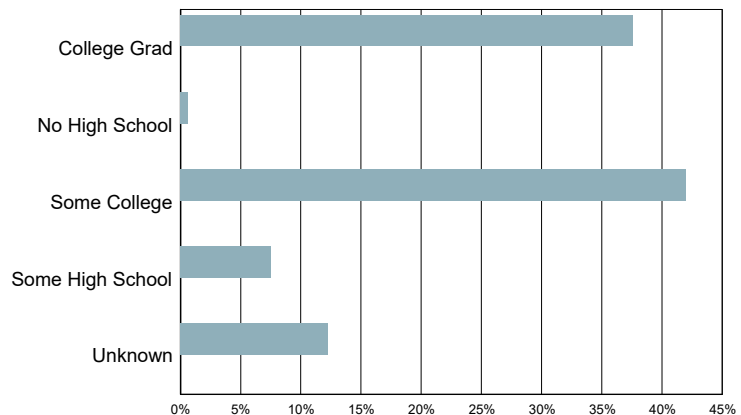
Race	Union County	South Carolina
Asian	0	41



Age Group	South Carolina
Unknown	915
Unknown	3,611
Unknown	2,774
Unknown	1,211
Unknown	321
Less than 18	6



Education	Union County	South Carolina
No High School	0	58



Source: S.C. Department of Employment & Workforce

# Characteristics of Unemployment Insurance Claims by Industry

*Industry Groups With Largest Number of Claims  
December 2018*



South Carolina

Industry

South Carolina

Source: S.C. Department of Employment & Workforce

# Characteristics of Unemployment Insurance Claims by Occupation

*Occupation Groups With Largest Number of Claims  
December 2018*



South Carolina

Occupation

South Carolina

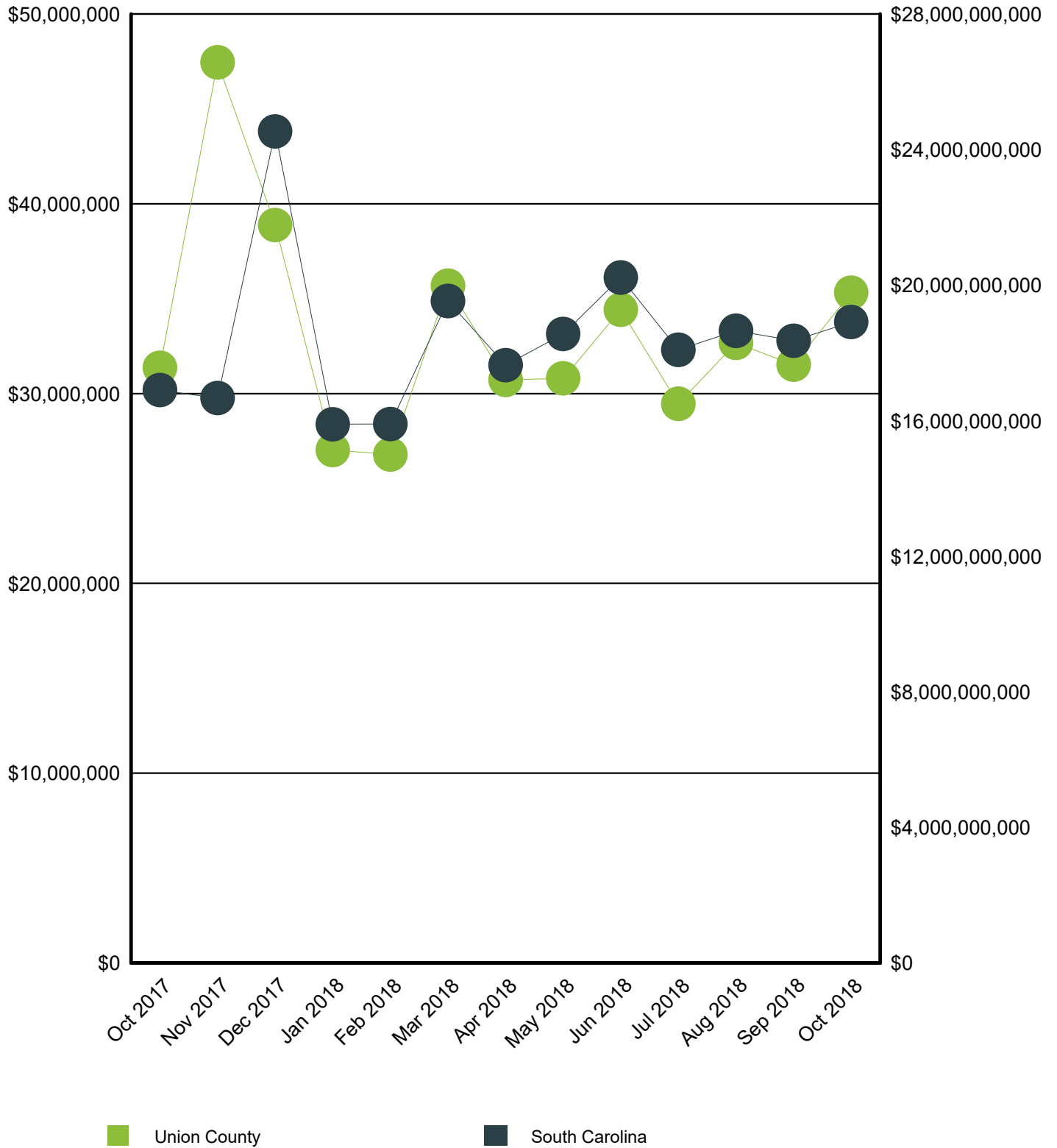
Source: S.C. Department of Employment & Workforce



# Retail Sales

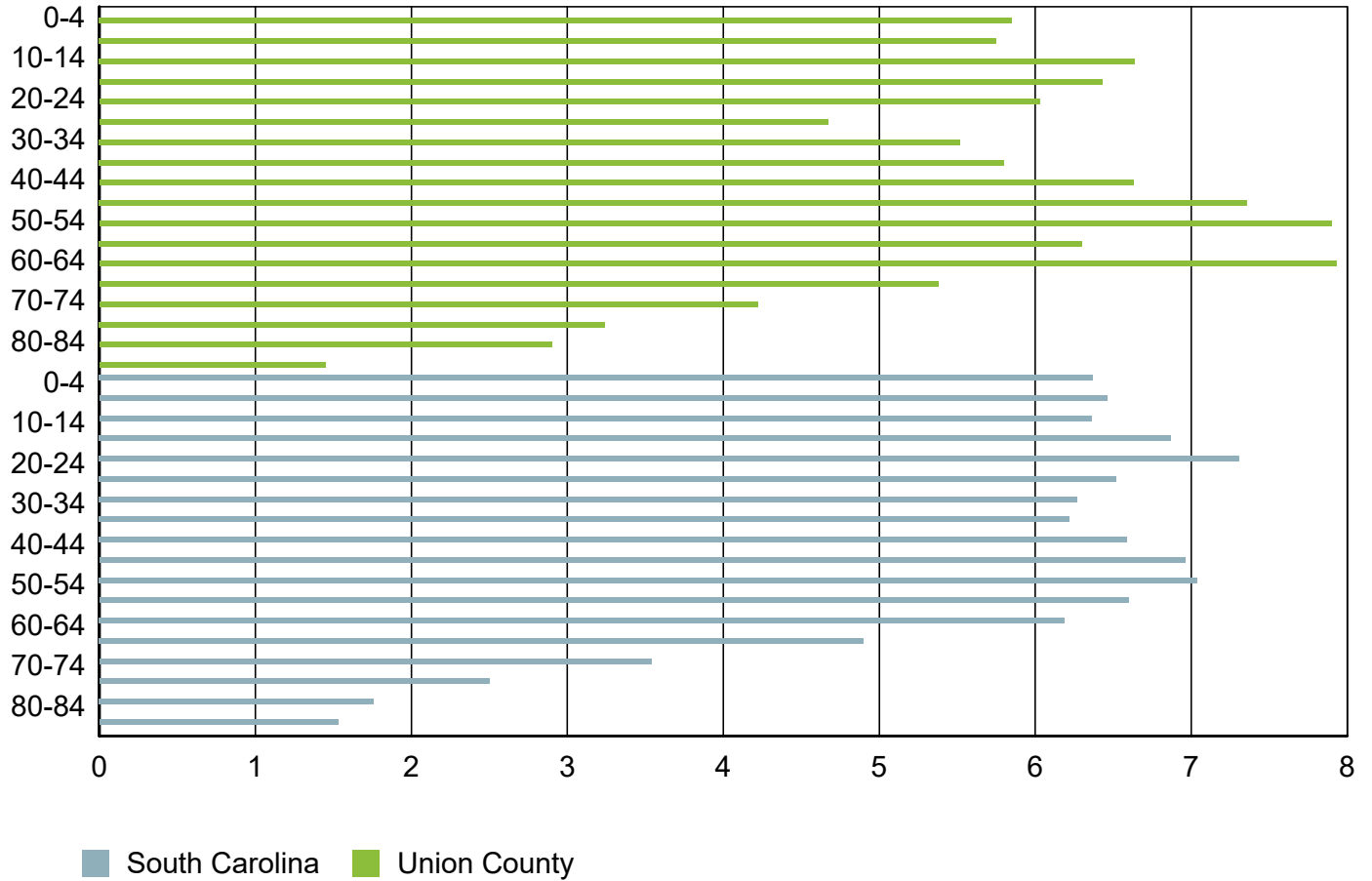
Union County

South Carolina



Source: S.C. Department of Revenue

### Population by Age



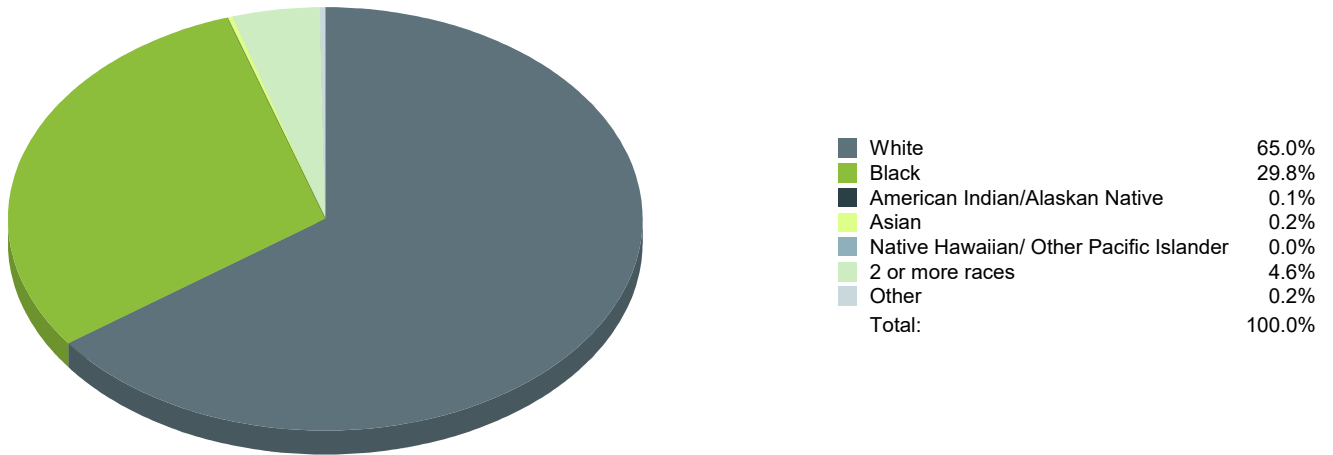
Age Range	Union County	South Carolina	United States
0-4	1,673	298,242	20,052,112
5-9	1,644	302,111	20,409,060
10-14	1,898	297,443	20,672,609
15-19	1,839	321,540	21,715,074
20-24	1,724	342,237	22,099,887
25-29	1,334	305,167	21,243,365
30-34	1,578	293,464	20,467,912
35-39	1,658	291,183	19,876,161
40-44	1,897	308,158	20,998,001
45-49	2,105	325,660	22,109,946
50-54	2,259	329,431	22,396,322
55-59	1,801	309,061	20,165,892
60-64	2,268	289,690	17,479,211
65-69	1,537	229,251	13,189,508
70-74	1,207	165,797	9,767,522
75-79	927	117,187	7,438,750
80-84	830	82,223	5,781,697
85 and older	415	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

### Population by Race

Race	Union County	%	South Carolina	%	United States	%
White	19,029	66.6%	3,144,146	66.0%	230,592,579	72.0%
Black	8,734	30.5%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	43	0.2%	14,732	0.3%	2,540,309	0.8%
Asian	50	0.2%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	0	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	1,346	4.7%	169,670	3.6%	17,464,666	5.5%
Other	65	0.2%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



### Population by Gender

Gender	Union County	South Carolina	United States
Male	13,626	2,276,305	153,247,412
Female	14,968	2,403,297	158,289,182

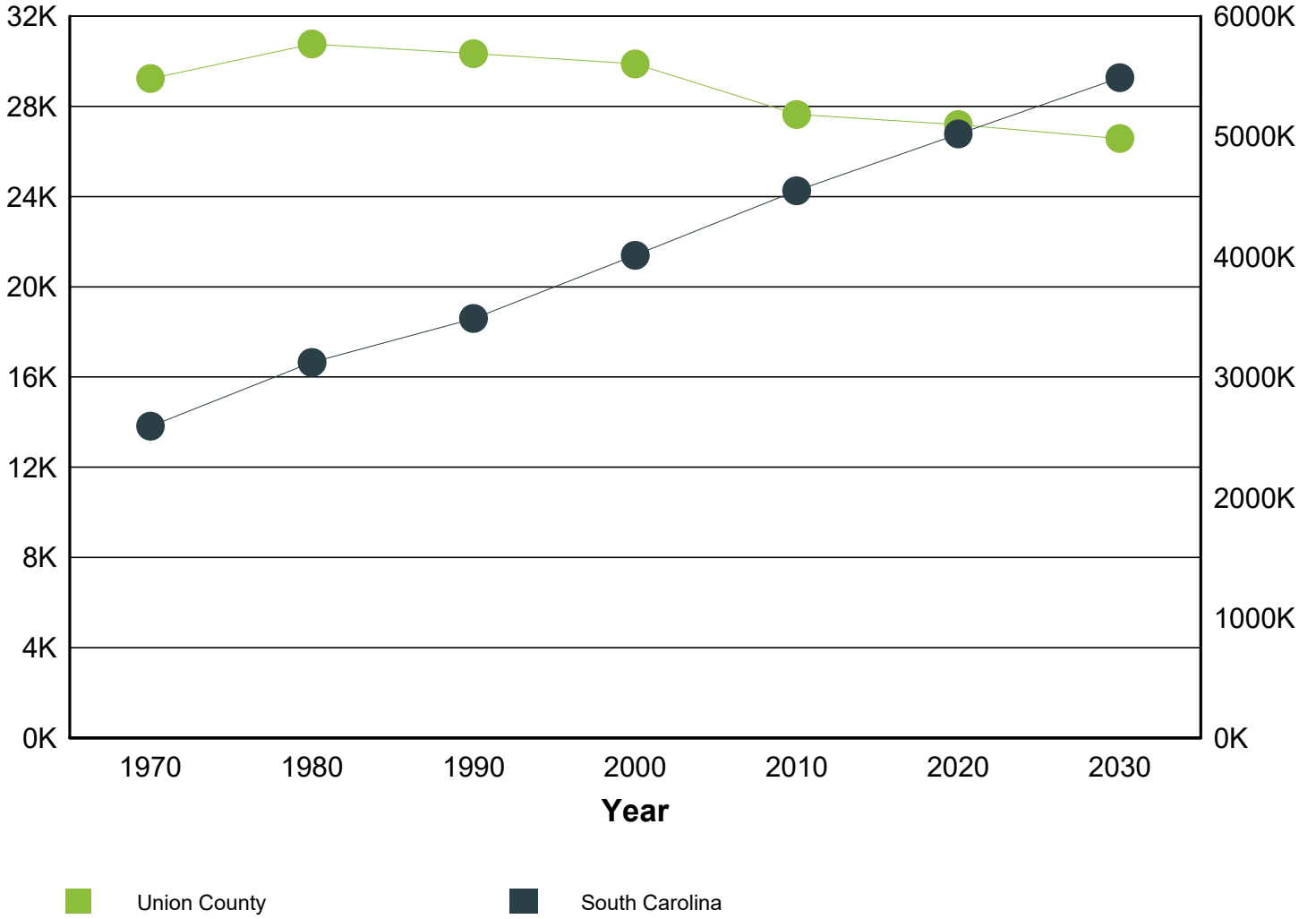
Source: U.S. Census Bureau, American Community Survey

# Population Change

Historical and Projected

Union County

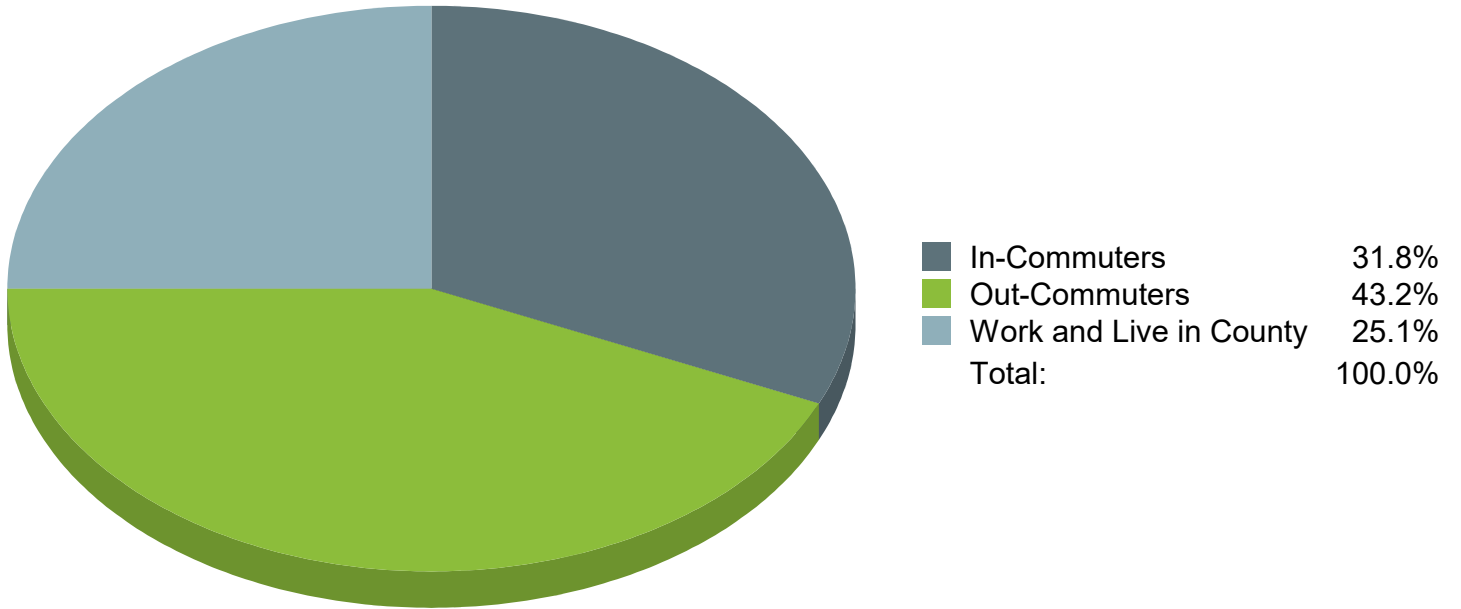
South Carolina



Year	Union County	South Carolina
1970	29,230	2,590,713
1980	30,764	3,121,820
1990	30,337	3,486,310
2000	29,881	4,012,012
2010	27,640	4,549,150
2020	27,190	5,020,400
2030	26,570	5,488,460

Source: U.S. Census Bureau

## Commuting Patterns



Commuting Patterns	Workers
Work and Live in County	6,476
In-Commuters	8,199
Out-Commuters	11,145

Source: U.S. Census Bureau - 2010

## Top 10 Places Residents Are Commuting To

Area	Workers
Spartanburg County, SC	2,947
Cherokee County, SC	399
Greenville County, SC	228
Newberry County, SC	196
Laurens County, SC	183
York County, SC	151
Chester County, SC	117
Richland County, SC	112
Fairfield County, SC	47
Lancaster County, SC	28

Source: U.S. Census Bureau - 2010

## Top 10 Places Residents Are Commuting From

Area	Workers
Spartanburg County, SC	768
Cherokee County, SC	176
Greenville County, SC	159
Newberry County, SC	139
Chester County, SC	102
Laurens County, SC	81
Greenwood County, SC	80
Clarendon County, SC	38
CLEVELAND COUNTY, NC	38
Richland County, SC	29

Source: U.S. Census Bureau - 2010

## Employers by Size of Establishment

Employees	Union County	South Carolina
0 to 4	260	79,782
5 to 9	85	21,167
10 to 19	39	15,658
20 to 49	38	12,011
50 to 99	16	4,748
100 to 249	12	2,821
250 to 499	0	887
500 to 999	0	398
1000 +	0	306

Source: S.C. Department of Employment & Workforce - 2018 Q2

- Indicates that the requested data is suppressed

## Employment by Size of Establishment

Employees	Union County	South Carolina
0 to 4	436	114,766
5 to 9	560	141,346
10 to 19	518	213,445
20 to 49	1,239	366,385
50 to 99	1,069	325,652
100 to 249	1,945	426,546
250 to 499	0	303,410
500 to 999	0	267,700
1000 +	0	767,742

Source: S.C. Department of Employment & Workforce - 2018 Q2

- Indicates that the requested data is suppressed

## 20 Largest Employers

(Listed Alphabetically)

### Corporation Name

BELK INC

CARLISLE FINISHING LLC

CITY OF UNION

COUNTY OF UNION

DOLGENCORP INC

GESTAMP SOUTH CAROLINA LLC

HAEMONETICS CORPORATION

HEARTLAND EMPLOYMENT SERVICES INC

LMS INTELLIBOUND INC

MILLIKEN & COMPANY

MILLIKEN & COMPANY CEDAR HILL DIVIS

ROPER PERSONNEL SERVICES INC

SONOCO PLASTICS INC

STAFFMARK INVESTMENTS LLC

STANDARD TEXTILE CAROLINA INC

STATE DEPARTMENT OF YOUTH SERVICES

THE TIMKEN COMPANY

UNION COUNTY DISABILITIES & SPECIAL

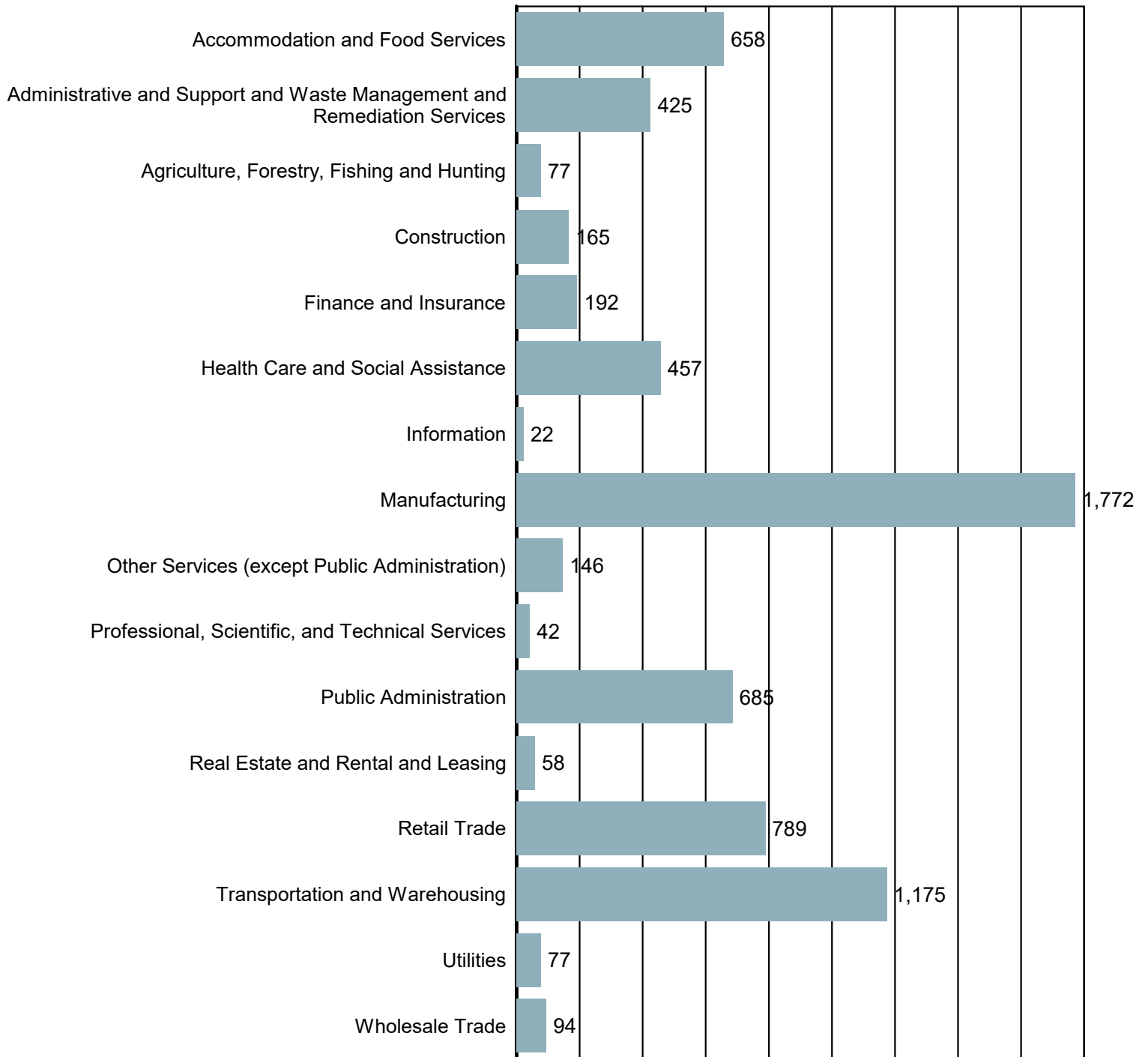
UNION COUNTY SCHOOLS

WAL-MART ASSOCIATES INC

Source: S.C. Department of Employment & Workforce - 2018 Q2



### Employment by Industry

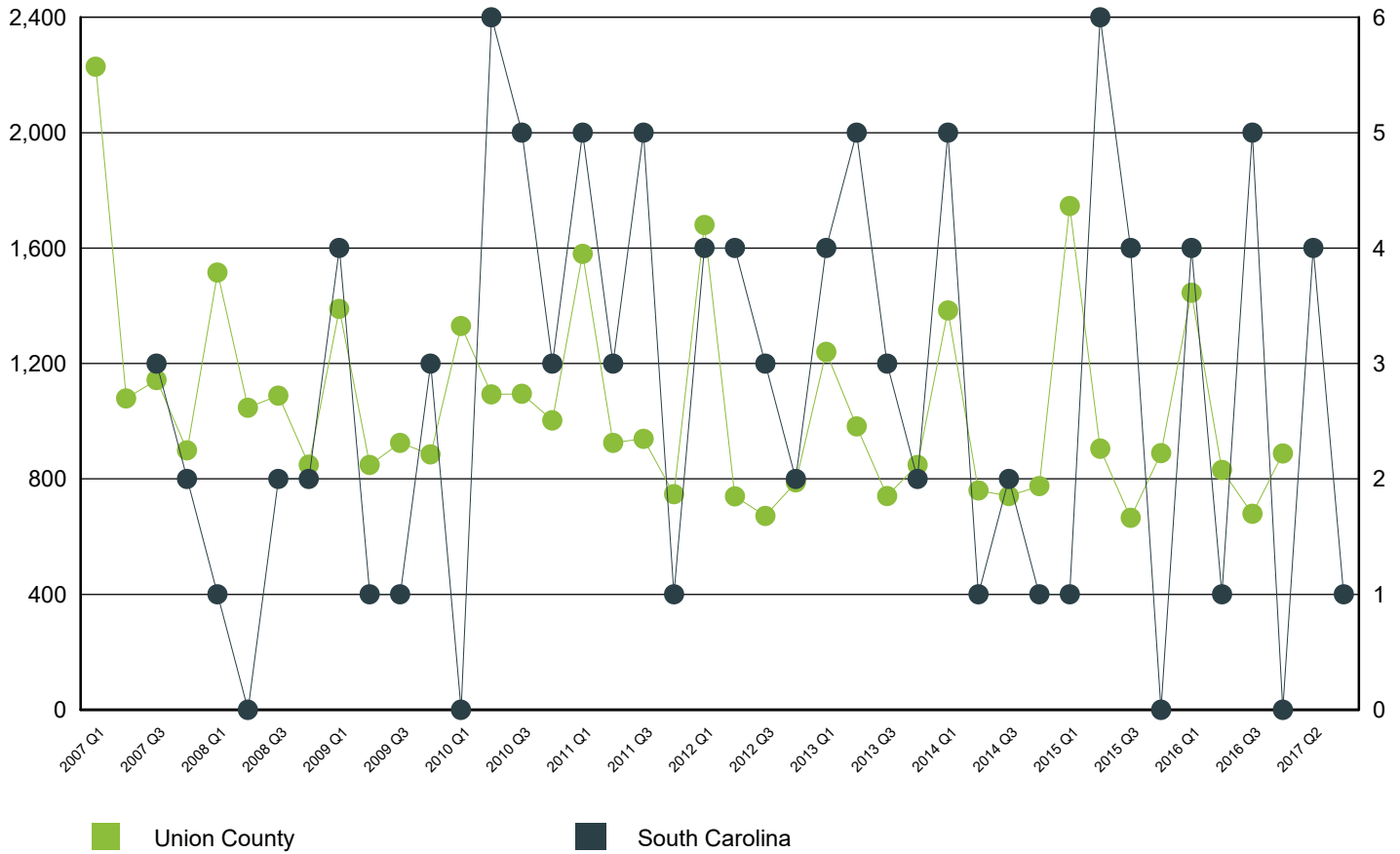


Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2018 Q2

# New Startup Firms

Union County

South Carolina



Quarter	Union County	South Carolina
2016 Q4	0	888
2016 Q3	5	679
2016 Q2	1	831
2016 Q1	4	1,445
2015 Q4	0	889
2015 Q3	4	665
2015 Q2	6	905
2015 Q1	1	1,746
2014 Q4	1	775
2014 Q3	2	741
2014 Q2	1	760
2014 Q1	5	1,384
2013 Q4	2	848
2013 Q3	3	741
2013 Q2	5	982
2013 Q1	4	1,240
2012 Q4	2	788
2012 Q3	3	672
2012 Q2	4	740
2012 Q1	4	1,680

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: S.C. Department of Employment & Workforce

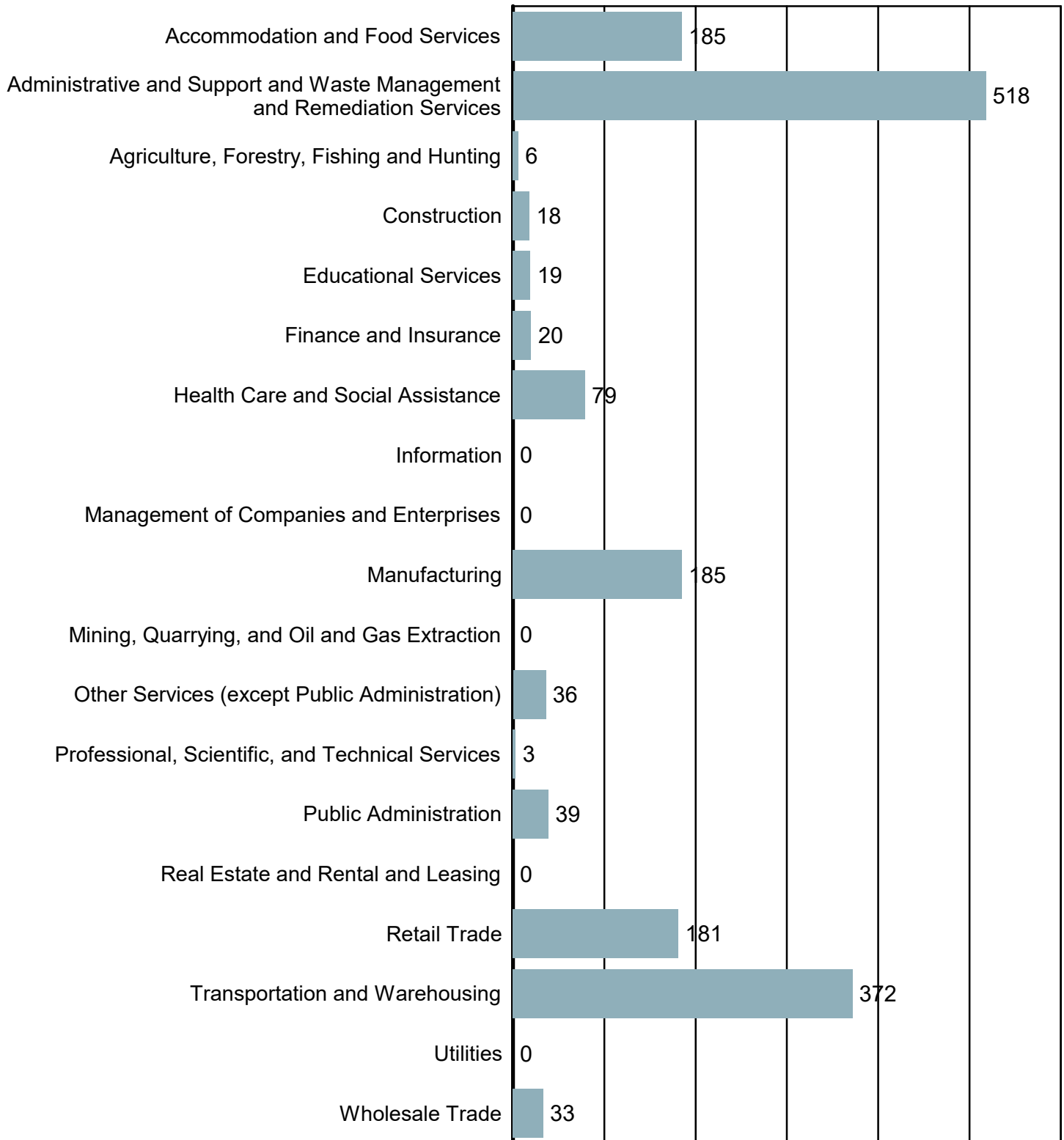
## Top 20 Occupational Openings

Union County  
April-2016

Occupation Name (Soccode)	Job Openings
Heavy and Tractor-Trailer Truck Drivers (53-3032)	17
Registered Nurses (29-1141)	15
Occupational Therapists (29-1122)	14
Maintenance and Repair Workers, General (49-9071)	9
Physical Therapists (29-1123)	9
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	7
Industrial Truck and Tractor Operators (53-7051)	6
Social and Human Service Assistants (21-1093)	6
First-Line Supervisors of Production and Operating Workers (51-1011)	4
Medical and Health Services Managers (11-9111)	4
Cooks, Institution and Cafeteria (35-2012)	3
Dietitians and Nutritionists (29-1031)	3
English Language and Literature Teachers, Postsecondary (25-1123)	3
Executive Secretaries and Executive Administrative Assistants (43-6011)	3
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	3
Helpers--Production Workers (51-9198)	3
Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)	3
Merchandise Displayers and Window Trimmers (27-1026)	3
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014)	3
Speech-Language Pathologists (29-1127)	3

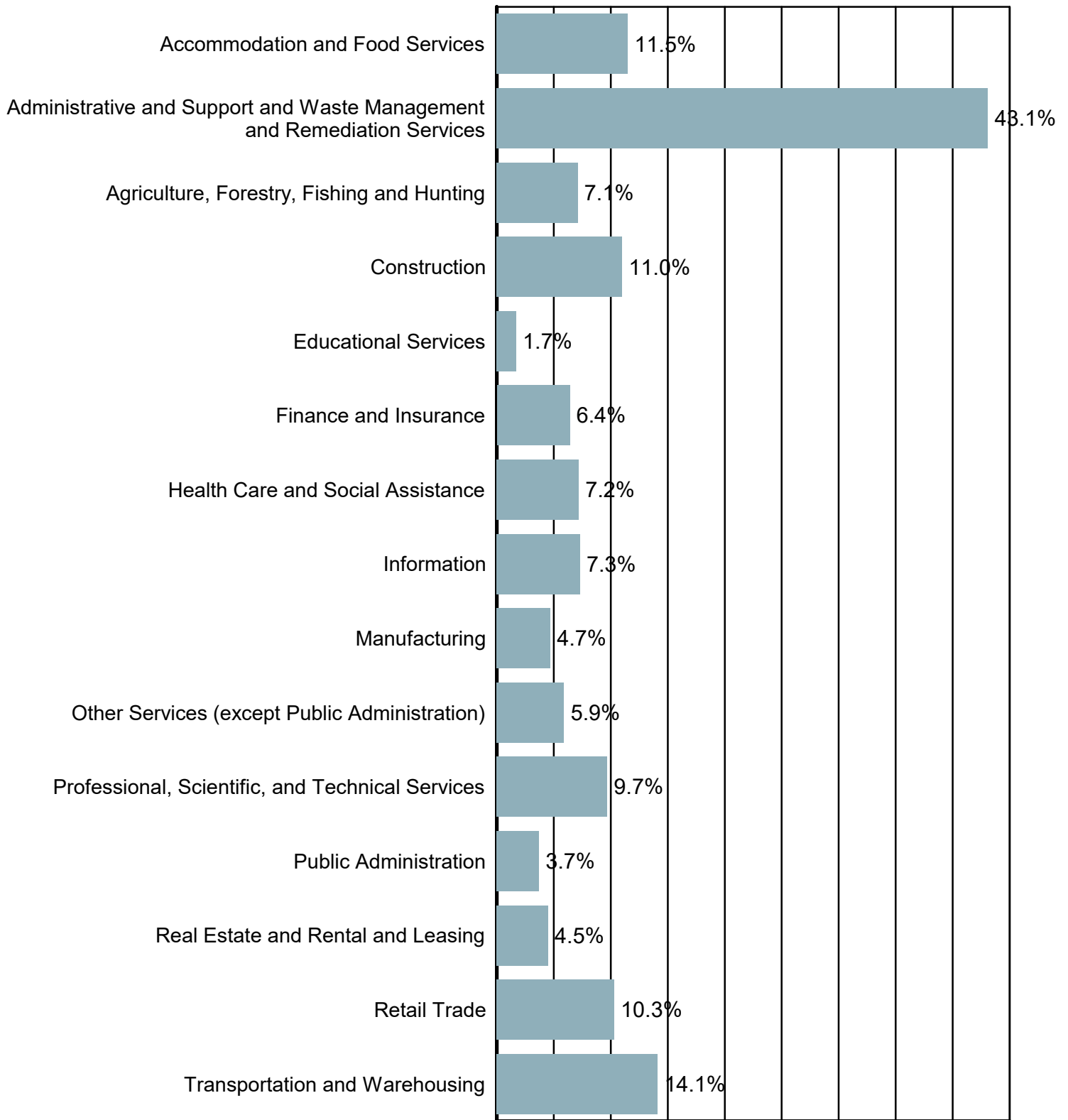
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

### New Hires by Industry



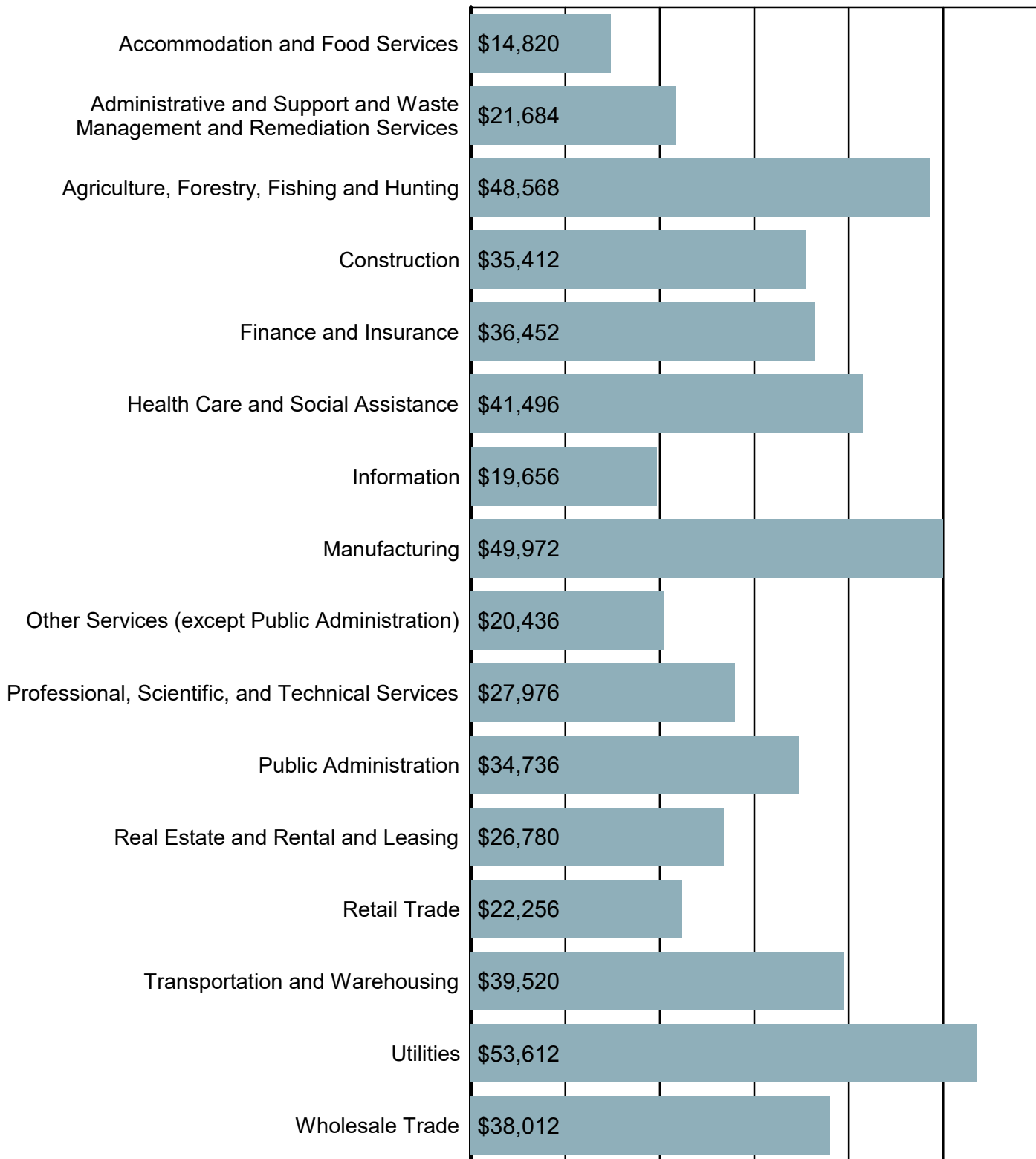
Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

### Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

## Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2018 Q2

## Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	155	386	465	1,448	1,593	1,761	1,396	483
Agriculture, Forestry, Fishing and Hunting	0	0	0	9	21	18	23	6
Mining, Quarrying, and Oil and Gas Extraction	0	0	0	0	0	0	0	0
Utilities	0	0	0	9	15	26	19	10
Construction	3	3	5	26	34	35	20	15
Manufacturing	0	29	57	265	385	455	433	49
Wholesale Trade	0	0	0	3	16	20	13	16
Retail Trade	31	83	72	165	140	144	121	65
Transportation and Warehousing	15	104	125	256	204	203	122	35
Information	0	0	0	9	4	3	5	3
Finance and Insurance	0	3	8	47	40	45	31	21
Real Estate and Rental and Leasing	0	0	0	6	4	15	20	11
Professional and Technical Services	0	0	0	6	28	18	18	10
Management of Companies and Enterprises	0	0	0	0	0	0	0	0
Administrative and Waste Services	5	66	67	145	114	86	36	13
Educational Services	0	0	30	133	140	202	167	75
Health Care and Social Assistance	0	15	33	142	190	200	168	45
Accommodation and Food Services	92	71	45	113	63	75	39	20
Other Services, Except Public Administration	6	4	8	23	32	33	27	16
Public Administration	0	8	11	92	162	179	131	74

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

## Labor Market Projections

*Total Employment by Industry*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upstate Industry	2014 Estimated Employment	2024 Projected Employment	Change	Percent Change	Annual Percent
Total Employment, All Jobs	160,330	179,772	19,442	12.13	1.15
Health care and social assistance	17,385	20,686	3,301	18.99	1.75
Manufacturing	33,147	35,937	2,790	8.42	0.81
Administrative and support and waste management and remediat	9,506	11,984	2,478	26.07	2.34
Educational services; state, local, and private	12,568	14,508	1,940	15.44	1.45
Wholesale trade	7,368	8,859	1,491	20.24	1.86
Transportation and Warehousing	7,647	9,056	1,409	18.43	1.71
Accommodation and food services	12,904	14,287	1,383	10.72	1.02
Construction	6,162	7,510	1,348	21.88	2.00
Retail Trade	18,600	19,746	1,146	6.16	0.60
Professional, scientific, and technical services	3,788	4,759	971	25.63	2.31
Finance and insurance	3,888	4,207	319	8.20	0.79
Other services (except public administration)	4,274	4,562	288	6.74	0.65
Management of companies and enterprises	1,955	2,117	162	8.29	0.80
Real estate and rental and leasing	1,163	1,278	115	9.89	0.95
Arts, entertainment, and recreation	1,235	1,336	101	8.18	0.79
Information	1,115	1,188	73	6.55	0.64
Mining, quarrying, and oil and gas extraction	148	154	6	4.05	0.40
Utilities	349	350	1	0.29	0.03
Agriculture, forestry, fishing, and hunting	2,173	1,571	-602	-27.70	-3.19

Source: S.C. Department of Employment & Workforce - Industry Projections



## Labor Market Projections

*Total Employment by Occupation*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upstate Occupation	2014 Estimated Employment	2024 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, all occupations	160,330	179,772	3,879	2,083	5,962
Management occupations	7,752	8,266	178	85	263
Business and financial operations occupations	3,867	4,453	85	59	144
Computer and mathematical occupations	1,713	2,097	25	39	64
Architecture and engineering occupations	2,848	3,389	78	54	132
Life, physical, and social science occupations	507	555	14	5	19
Community and social service occupations	1,538	1,809	33	27	60
Legal occupations	646	745	11	10	21
Education, training, and library occupations	9,102	10,763	196	166	362
Arts, design, entertainment, sports, and media occupations	1,608	1,796	40	19	59
Healthcare practitioners and technical occupations	8,784	9,970	194	120	314
Healthcare support occupations	4,094	5,020	92	93	185
Protective service occupations	2,886	3,092	78	21	99
Food preparation and serving related occupations	12,975	14,448	457	157	614
Building and grounds cleaning and maintenance occupations	4,698	5,394	95	70	165
Personal care and service occupations	3,476	4,177	79	70	149
Sales and related occupations	17,470	19,023	551	155	706
Office and administrative support occupations	22,946	25,018	486	229	715
Farming, fishing, and forestry occupations	1,418	1,054	37	0	37
Construction and extraction occupations	5,500	6,361	82	86	168
Installation, maintenance, and repair occupations	8,354	9,856	206	151	357
Production occupations	24,803	27,214	544	273	817
Transportation and material moving occupations	13,345	15,272	319	193	512

Source: S.C. Department of Employment & Workforce - Occupational Projections

## Labor Market Projections

### Growing Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upstate	2014	2024					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Occupational therapy assistants	81	126	56	2	4	6	\$ 63,892
Sales engineers	37	55	49	1	2	3	\$ 85,097
Electrical power-line installers and repairers	699	997	43	28	30	58	\$ 49,142
Physical therapist assistants	158	224	42	5	7	12	\$ 50,253
Computer-controlled machine tool operators, metal and plasti	339	475	40	10	14	24	\$ 36,945
Veterinary technologists and technicians	111	152	37	1	4	5	\$ 26,872
Home health aides	778	1,059	36	18	28	46	\$ 20,928
Healthcare social workers	88	119	35	2	3	5	\$ 47,266
Personal care aides	664	892	34	5	23	28	\$ 18,845
Sales representatives, wholesale and manufacturing, technica	370	495	34	8	12	20	\$ 59,908
Occupational therapists	118	157	33	2	4	6	\$ 91,864
Computer systems analysts	243	323	33	3	8	11	\$ 74,694
Helpers--brickmasons, blockmasons, stonemasons, and tile and	52	69	33	1	2	3	\$ 26,628
Mental health counselors	39	51	31	1	1	2	\$ 38,651
Millwrights	181	235	30	4	5	9	\$ 47,843
Industrial machinery mechanics	1,428	1,854	30	37	43	80	\$ 48,971
Computer, automated teller, and office machine repairers	37	48	30	1	1	2	\$ 45,912
Nurse practitioners	135	174	29	3	4	7	\$ 99,281
Self-enrichment education teachers	237	304	28	4	7	11	\$ 45,508
Web developers	46	59	28	1	1	2	\$ 38,206

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

## Labor Market Projections

### Declining Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

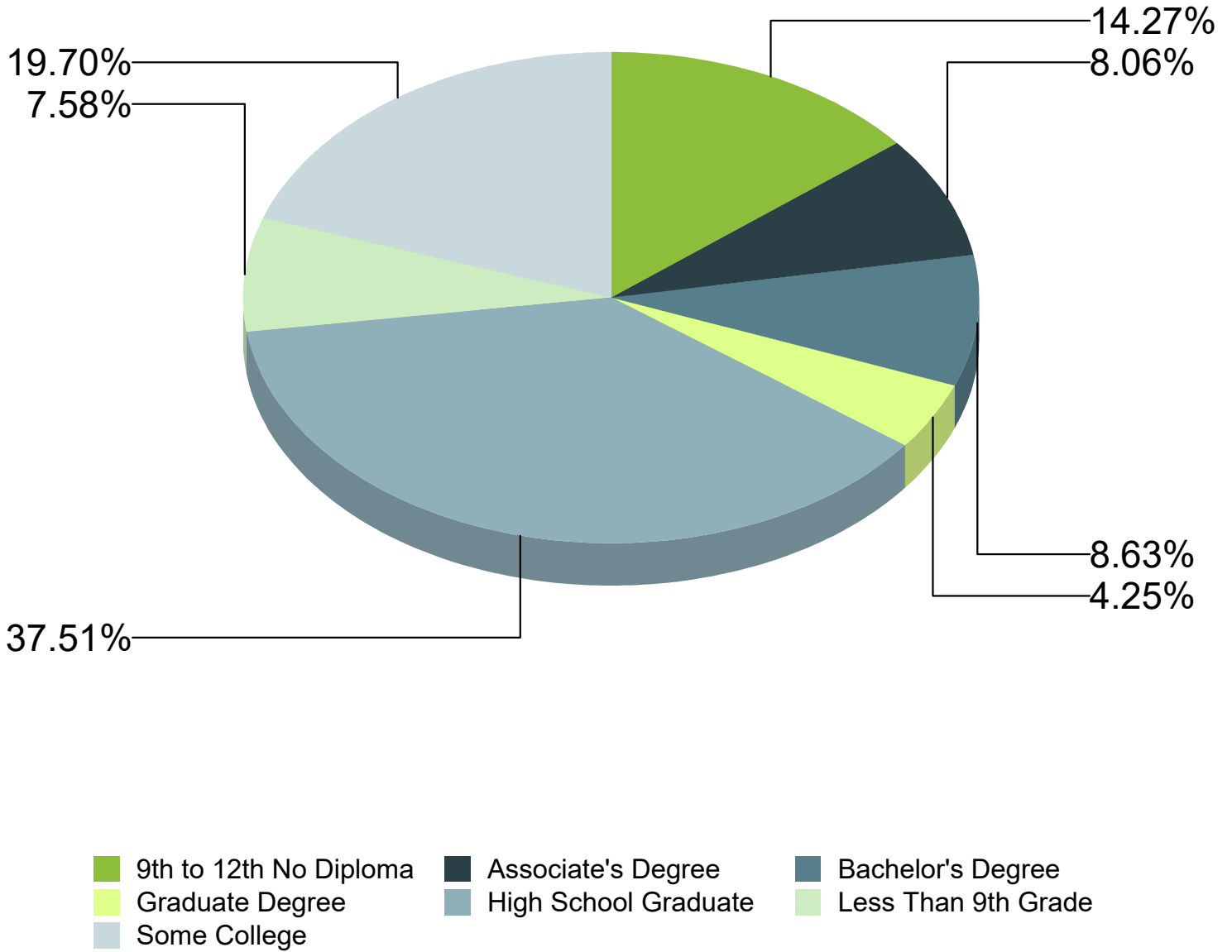
Upstate Occupation	2014 Estimated Employment	2024 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Farmworkers and laborers, crop, nursery, and greenhouse	974	719	-26	26	0	26	\$ 22,009
Prepress technicians and workers	25	19	-24	0	0	0	\$ 30,290
Postal service mail carriers	340	287	-16	7	0	7	\$ 50,836
Postal service clerks	67	57	-15	1	0	1	\$ 47,914
Meter readers, utilities	27	23	-15	0	0	0	\$ 40,845
Postmasters and mail superintendents	24	21	-13	0	0	0	\$ 71,262
Tool grinders, filers, and sharpeners	16	14	-13	0	0	0	\$ 39,391
Cutting, punching, and press machine setters, operators, and	257	226	-12	3	0	3	\$ 36,449
Welding, soldering, and brazing machine setters, operators,	50	44	-12	1	0	1	\$ 37,993
Cooks, fast food	762	672	-12	20	0	20	\$ 16,942
Computer operators	20	18	-10	0	0	0	\$ 33,046
Extruding and drawing machine setters, operators, and tender	246	222	-10	6	0	6	\$ 35,708
Medical transcriptionists	64	58	-9	1	0	1	\$ 37,855
Molding, coremaking, and casting machine setters, operators,	156	143	-8	2	0	2	\$ 34,170
Heat treating equipment setters, operators, and tenders, met	106	98	-8	2	0	2	\$ 36,552
Textile bleaching and dyeing machine operators and tenders	466	435	-7	5	0	5	\$ 25,457
Textile knitting and weaving machine setters, operators, and	910	857	-6	15	0	15	\$ 28,720
Textile winding, twisting, and drawing out machine setters,	621	588	-5	10	0	10	\$ 26,935
Mail clerks and mail machine operators, except postal servic	42	40	-5	1	0	1	\$ 27,330
Printing press operators	426	406	-5	6	0	6	\$ 35,440

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

# Educational Attainment

(Population 25 Years and Older)



Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

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# Graduate Trends

*(Based On Graduates From Area Schools)*

*Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System*

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## Educational Institutions

University of South Carolina-Union  
309 East Academy St  
Union, SC 29379  
864.429.8728  
<http://uscunion.sc.edu/>  
2016 Degrees Awarded: 100

*Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System*