

COMMUNITY PROFILE

Union County



S.C. Department of Employment & Workforce

Business Intelligence Department

1550 Gadsden Street, PO Box 995

Columbia, SC 29202

803.737.2660

www.SCWorkforceInfo.com

Updated: 05/18/2017



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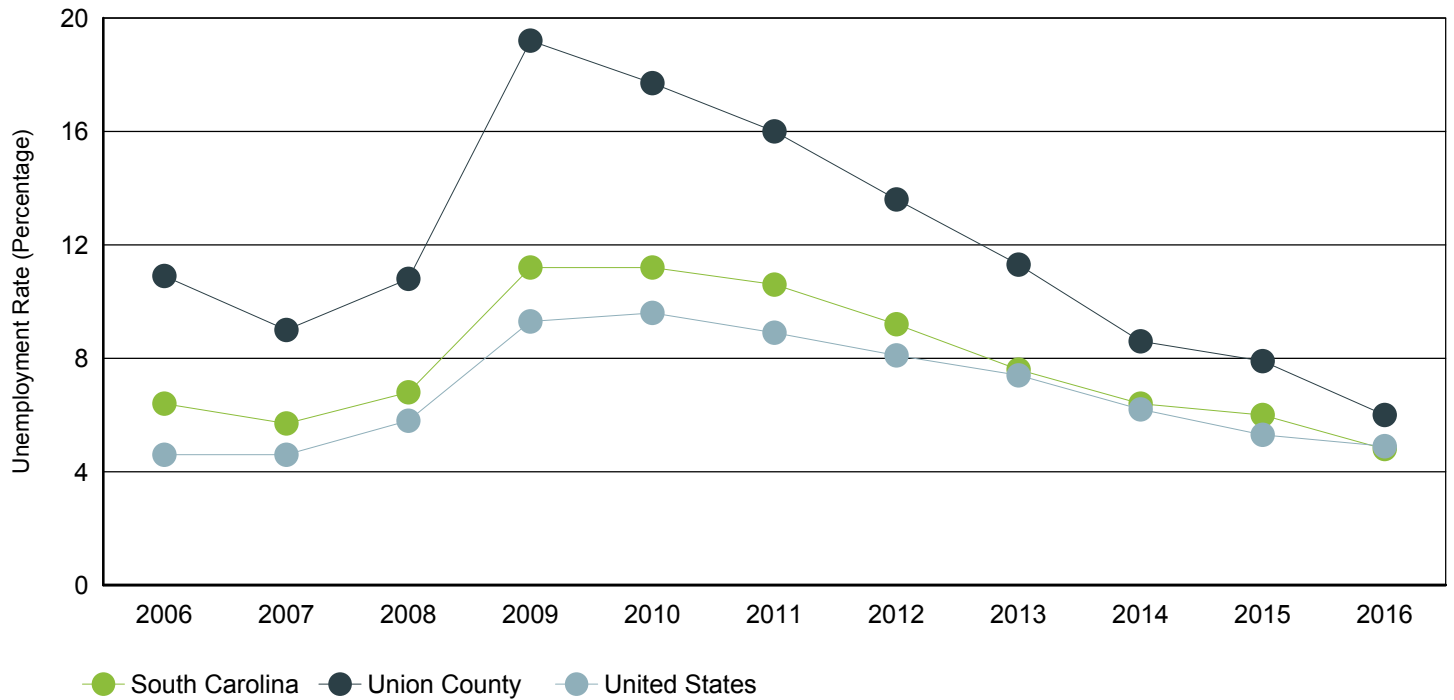
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Annual Unemployment Rate (Unadjusted)

Trends

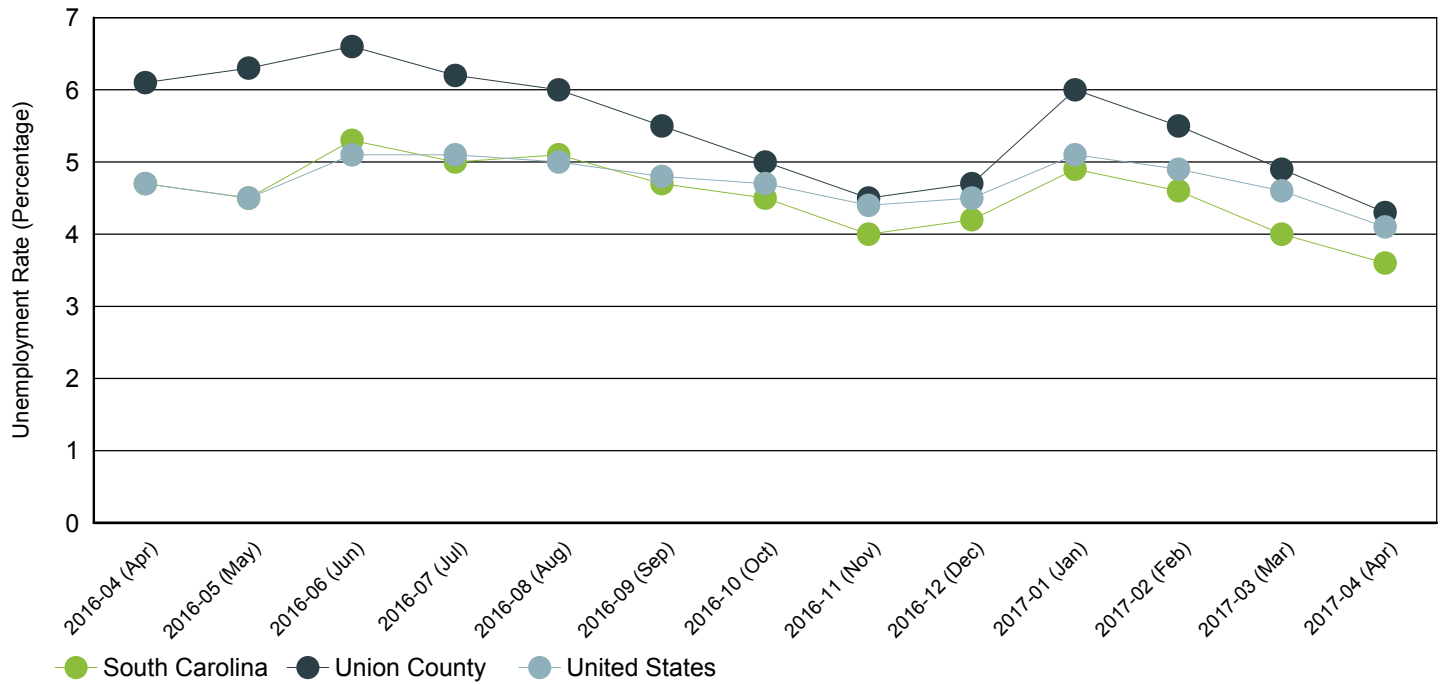


Year	Union County			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2016	10,972	700	6.0%	2,186,740	111,067	4.8%	151,436,000	7,751,000	4.9%
2015	10,646	916	7.9%	2,134,637	135,746	6.0%	148,834,000	8,296,000	5.3%
2014	10,523	988	8.6%	2,081,511	143,151	6.4%	146,305,000	9,617,000	6.2%
2013	10,422	1,327	11.3%	2,026,666	167,647	7.6%	143,929,000	11,460,000	7.4%
2012	10,332	1,631	13.6%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	10,271	1,961	16.0%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	10,202	2,190	17.7%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	9,763	2,314	19.2%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	10,432	1,264	10.8%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%
2007	10,611	1,046	9.0%	2,005,686	120,205	5.7%	146,047,000	7,078,000	4.6%
2006	10,947	1,339	10.9%	1,973,337	135,760	6.4%	144,427,000	7,001,000	4.6%

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Union County	South Carolina	United States
Apr 2017	4.3%	3.6%	4.1%
Mar 2017	4.9%	4.0%	4.6%
Feb 2017	5.5%	4.6%	4.9%
Jan 2017	6.0%	4.9%	5.1%
Dec 2016	4.7%	4.2%	4.5%
Nov 2016	4.5%	4.0%	4.4%
Oct 2016	5.0%	4.5%	4.7%
Sep 2016	5.5%	4.7%	4.8%
Aug 2016	6.0%	5.1%	5.0%
Jul 2016	6.2%	5.0%	5.1%
Jun 2016	6.6%	5.3%	5.1%
May 2016	6.3%	4.5%	4.5%
Apr 2016	6.1%	4.7%	4.7%

Source: S.C. Department of Employment & Workforce

Area Job Openings

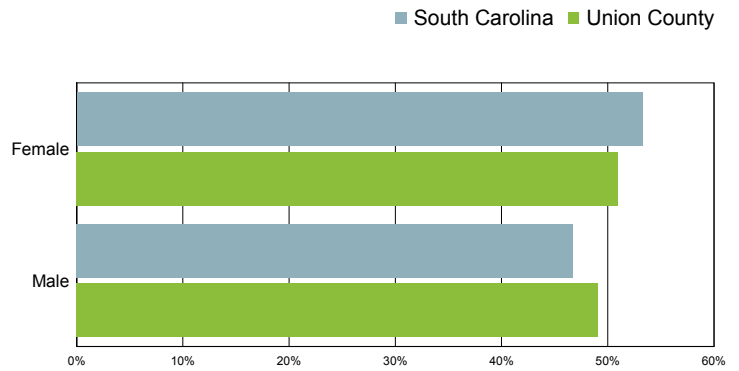
Period	Union County				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Apr-17	11,268	503	4.3%	119	2,233,160	101,513	4.3%	63,951
Mar-17	11,301	578	4.9%	164	2,229,182	103,639	4.4%	59,863
Feb-17	11,198	656	5.5%	150	2,220,060	103,363	4.4%	61,052
Jan-17	11,089	709	6.0%	155	2,209,188	101,455	4.4%	64,254
Dec-16	11,085	545	4.7%	193	2,199,862	98,225	4.3%	55,454
Nov-16	11,068	527	4.5%	203	2,198,274	99,867	4.3%	59,494
Oct-16	11,137	588	5.0%	183	2,196,147	101,772	4.4%	59,888
Sep-16	11,039	640	5.5%	180	2,193,612	104,025	4.5%	61,522
Aug-16	10,985	697	6.0%	128	2,190,670	106,559	4.6%	63,800
Jul-16	10,953	722	6.2%	173	2,187,396	109,596	4.8%	61,572
Jun-16	10,997	782	6.6%	205	2,183,933	113,034	4.9%	61,518
May-16	10,968	734	6.3%	188	2,180,526	116,513	5.1%	63,126
Apr-16	10,913	715	6.1%	200	2,177,304	119,636	5.2%	67,021

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
 South Carolina Data is Seasonally Adjusted

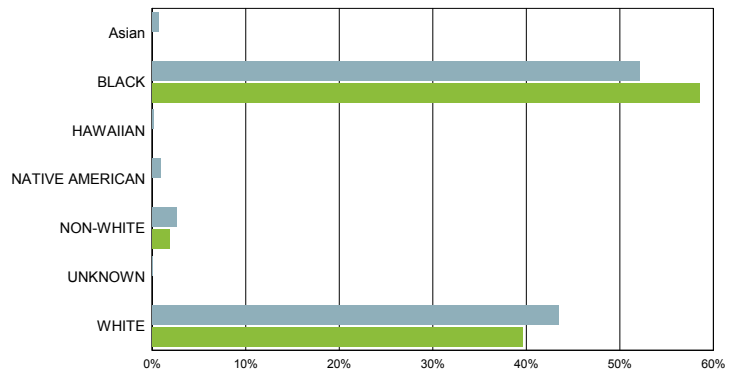
Characteristics of Unemployment Insurance Claimants

April 2017

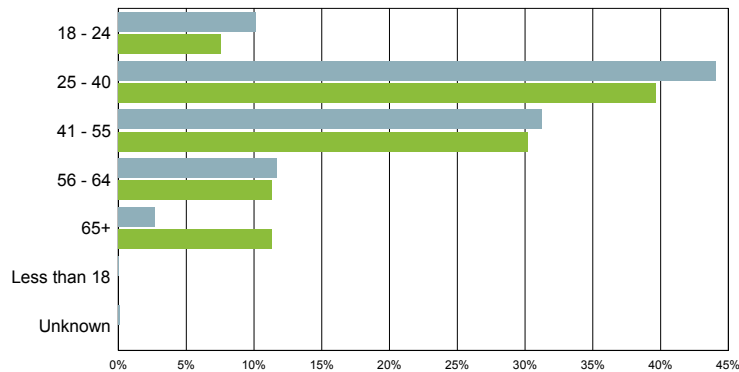
Gender	Union County	South Carolina
Female	27	3,752
Male	26	3,294



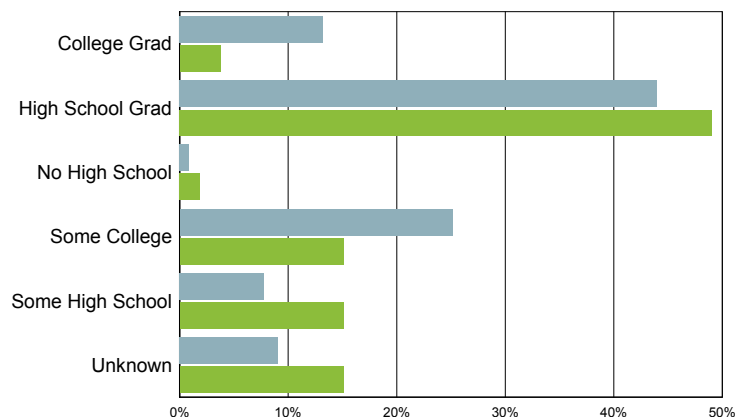
Race	Union County	South Carolina
Asian	0	48
BLACK	31	3,671
NON-WHITE	1	188
WHITE	21	3,064



Age Group	Union County	South Carolina
18 - 24	4	713
25 - 40	21	3,109
41 - 55	16	2,200
56 - 64	6	825
65+	6	188
Less than 18	0	3
Unknown	0	8



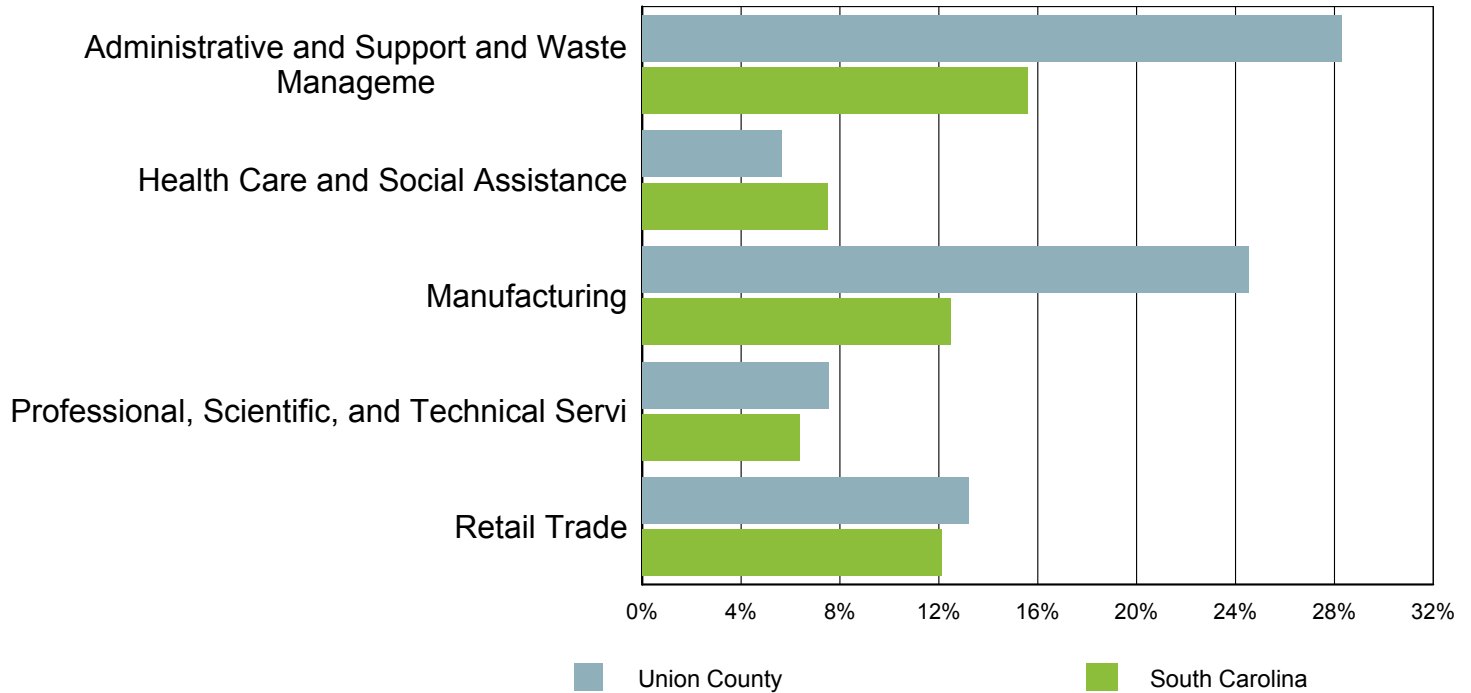
Education	Union County	South Carolina
College Grad	2	930
Some College	8	1,770
High School Grad	26	3,100
Some High School	8	549
No High School	1	60
Unknown	8	637



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims
April 2017

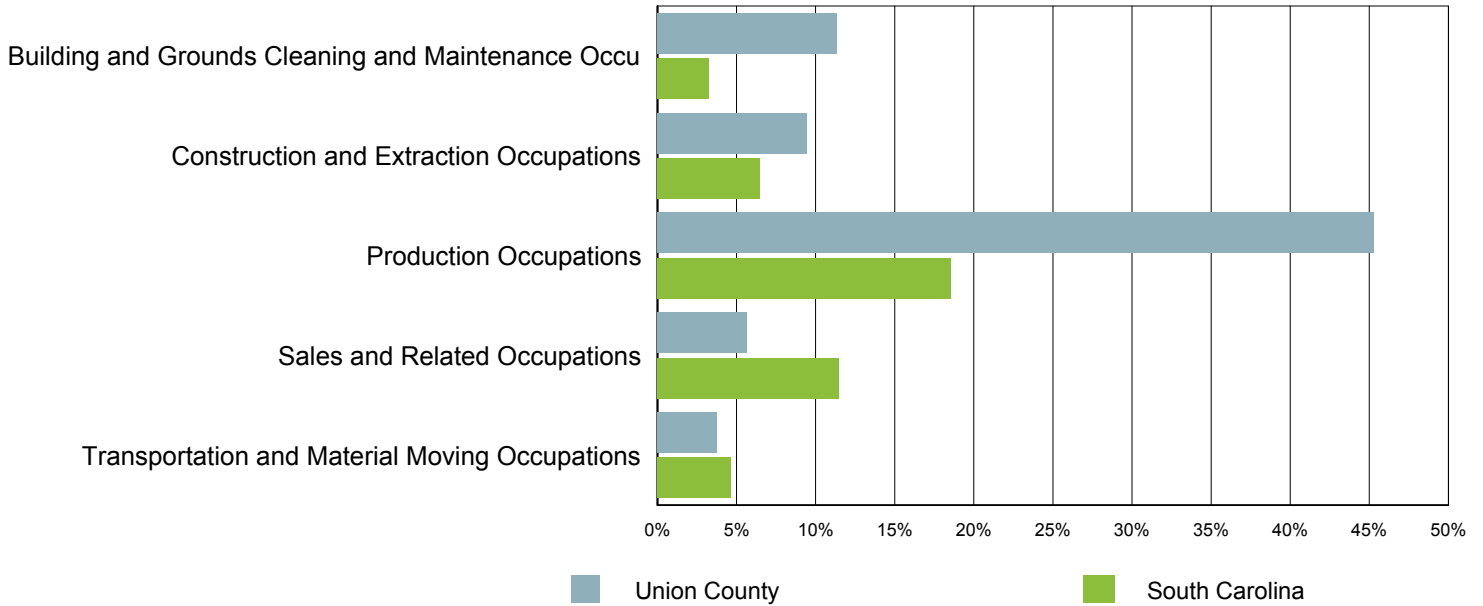


Industry	Union County	South Carolina
Construction	2	415
Manufacturing	13	882
Wholesale Trade	3	311
Retail Trade	7	855
Transportation and Warehousing	1	265
Professional, Scientific, and Technical Servi	4	450
Management of Companies and Enterprises	2	43
Administrative and Support and Waste Manageme	15	1,100
Health Care and Social Assistance	3	531
Other Services (except Public Administration)	1	173
Unknown	2	678

Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims
April 2017



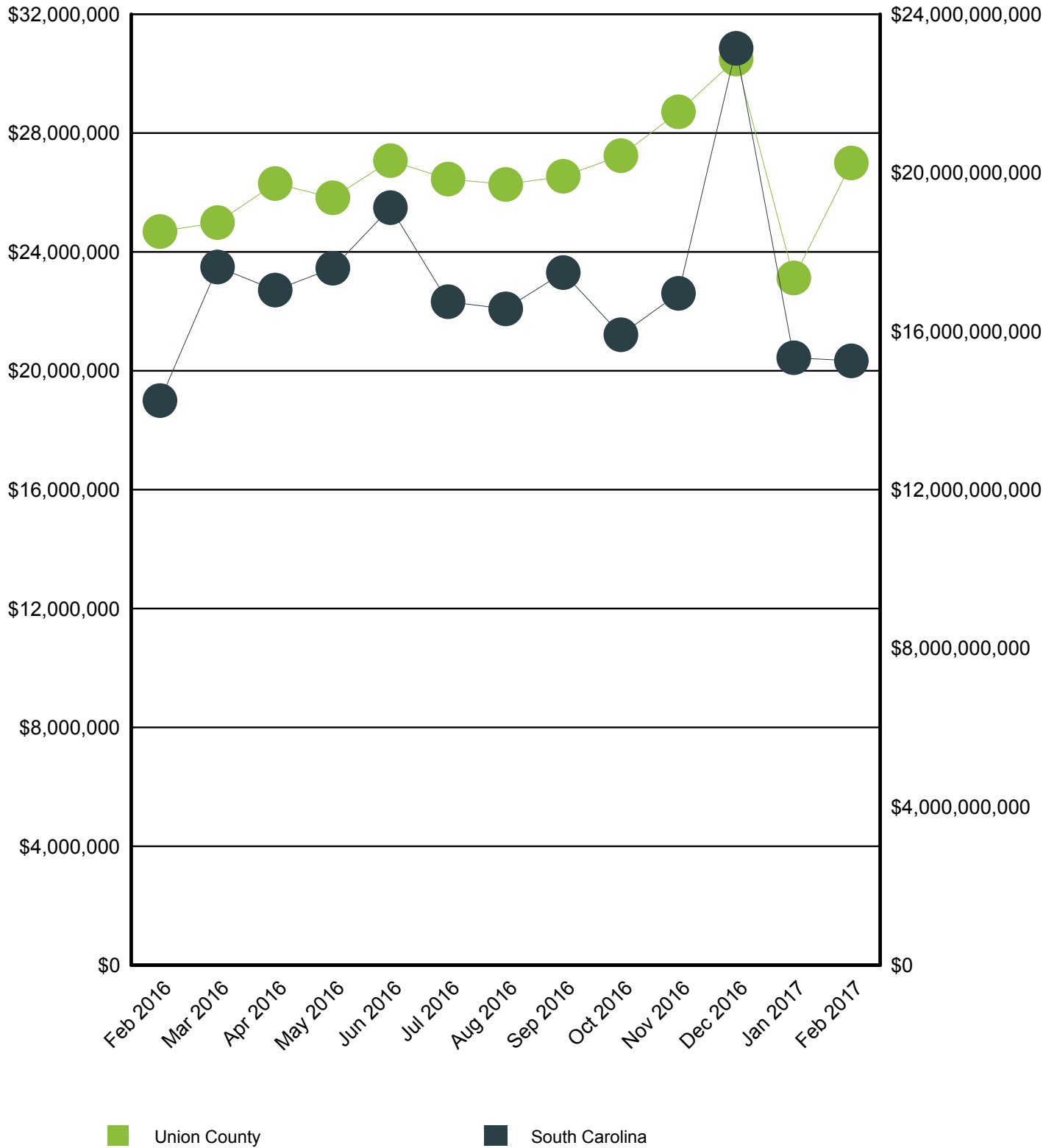
Occupation	Union County	South Carolina
Building and Grounds Cleaning and Maintenance Occu	6	232
Business and Financial Operations Occupations	1	291
Construction and Extraction Occupations	5	459
Food Preparation and Serving Related Occupations	1	647
Healthcare Practitioners and Technical Occupations	2	163
Healthcare Support Occupations	2	299
Installation, Maintenance, and Repair Occupations	1	206
Management Occupations	1	473
Production Occupations	24	1,311
Sales and Related Occupations	3	810
Transportation and Material Moving Occupations	2	328
Unknown	5	441

Source: S.C. Department of Employment & Workforce

Retail Sales

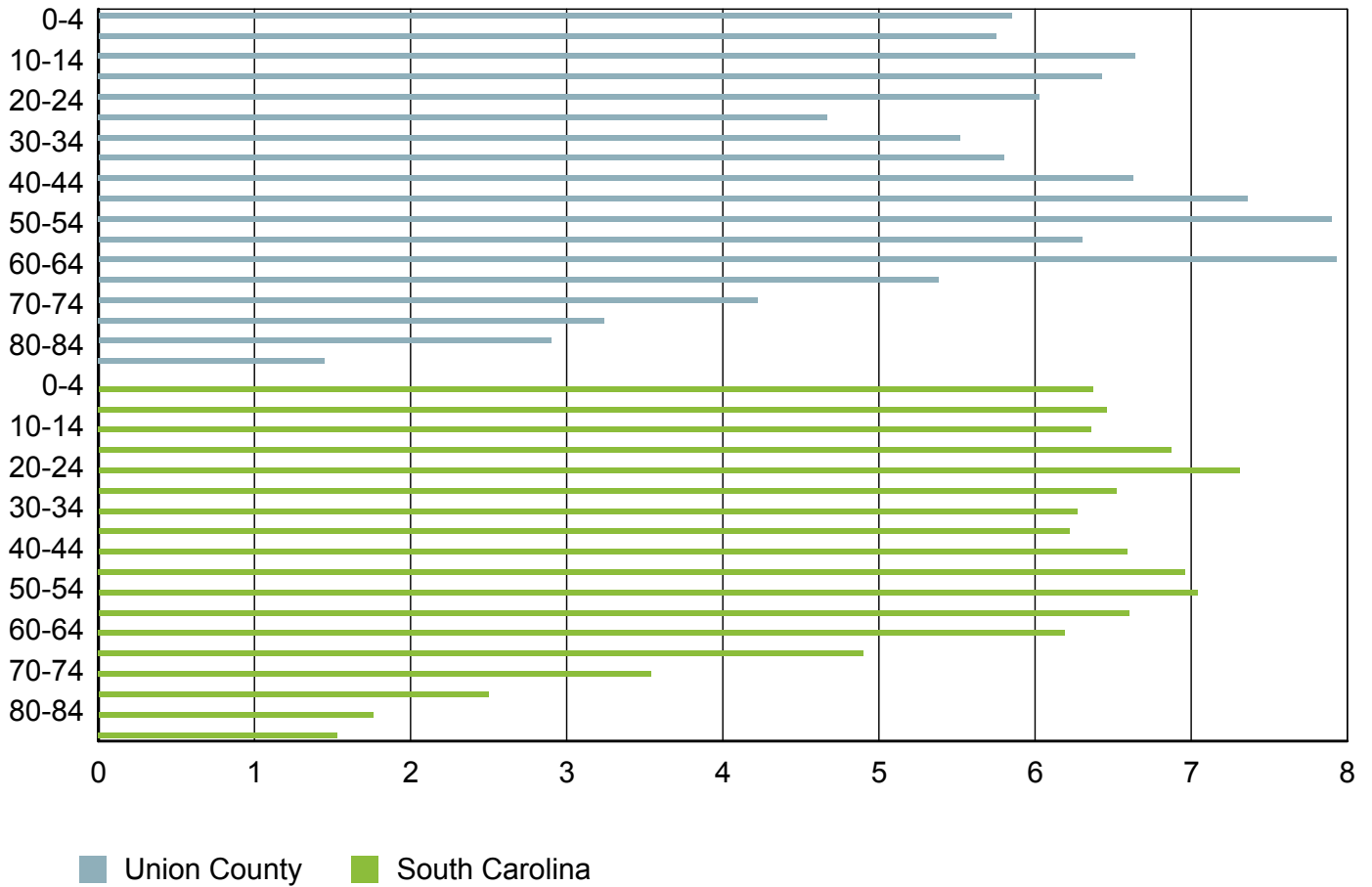
Union County

South Carolina



Source: S.C. Department of Revenue

Population by Age



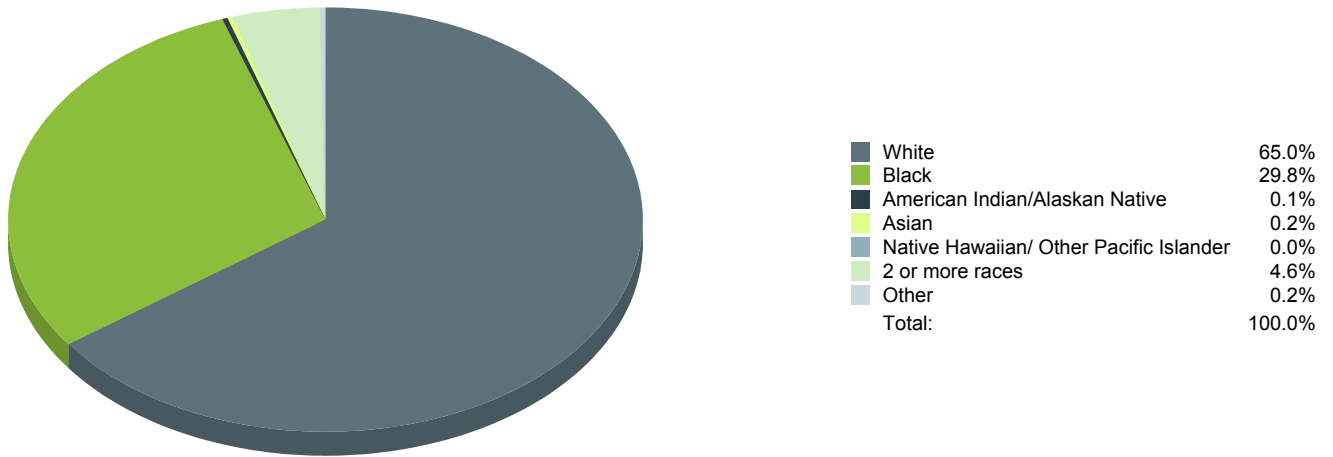
Age Range	Union County	South Carolina	United States
0-4	1,673	298,242	20,052,112
5-9	1,644	302,111	20,409,060
10-14	1,898	297,443	20,672,609
15-19	1,839	321,540	21,715,074
20-24	1,724	342,237	22,099,887
25-29	1,334	305,167	21,243,365
30-34	1,578	293,464	20,467,912
35-39	1,658	291,183	19,876,161
40-44	1,897	308,158	20,998,001
45-49	2,105	325,660	22,109,946
50-54	2,259	329,431	22,396,322
55-59	1,801	309,061	20,165,892
60-64	2,268	289,690	17,479,211
65-69	1,537	229,251	13,189,508
70-74	1,207	165,797	9,767,522
75-79	927	117,187	7,438,750
80-84	830	82,223	5,781,697
85 and older	415	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

Population by Race

Race	Union County	%	South Carolina	%	United States	%
White	19,029	66.6%	3,144,146	66.0%	230,592,579	72.0%
Black	8,734	30.5%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	43	0.2%	14,732	0.3%	2,540,309	0.8%
Asian	50	0.2%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	0	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	1,346	4.7%	169,670	3.6%	17,464,666	5.5%
Other	65	0.2%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



Population by Gender

Gender	Union County	South Carolina	United States
Male	13,626	2,276,305	153,247,412
Female	14,968	2,403,297	158,289,182

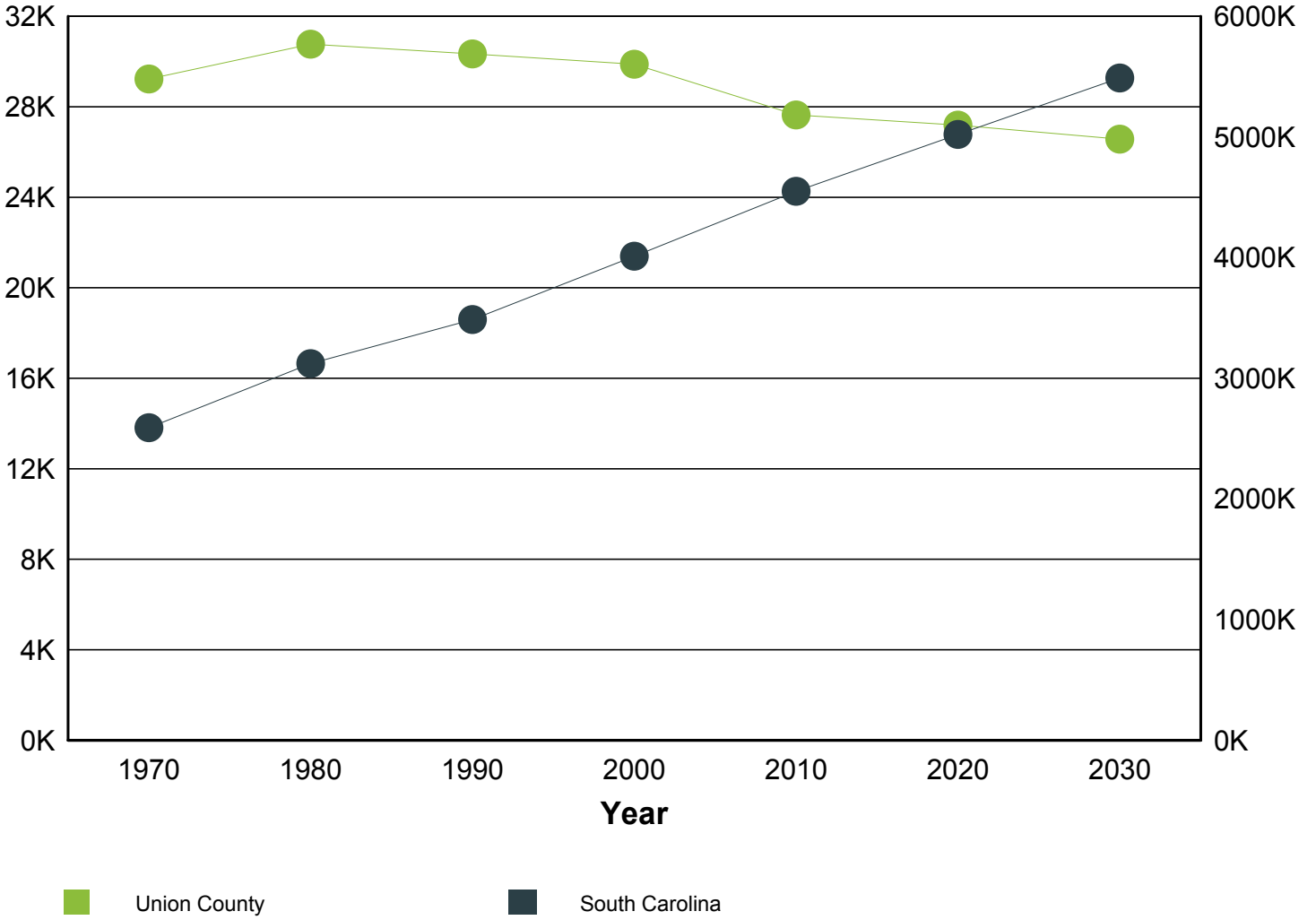
Source: U.S. Census Bureau, American Community Survey

Population Change

Historical and Projected

Union County

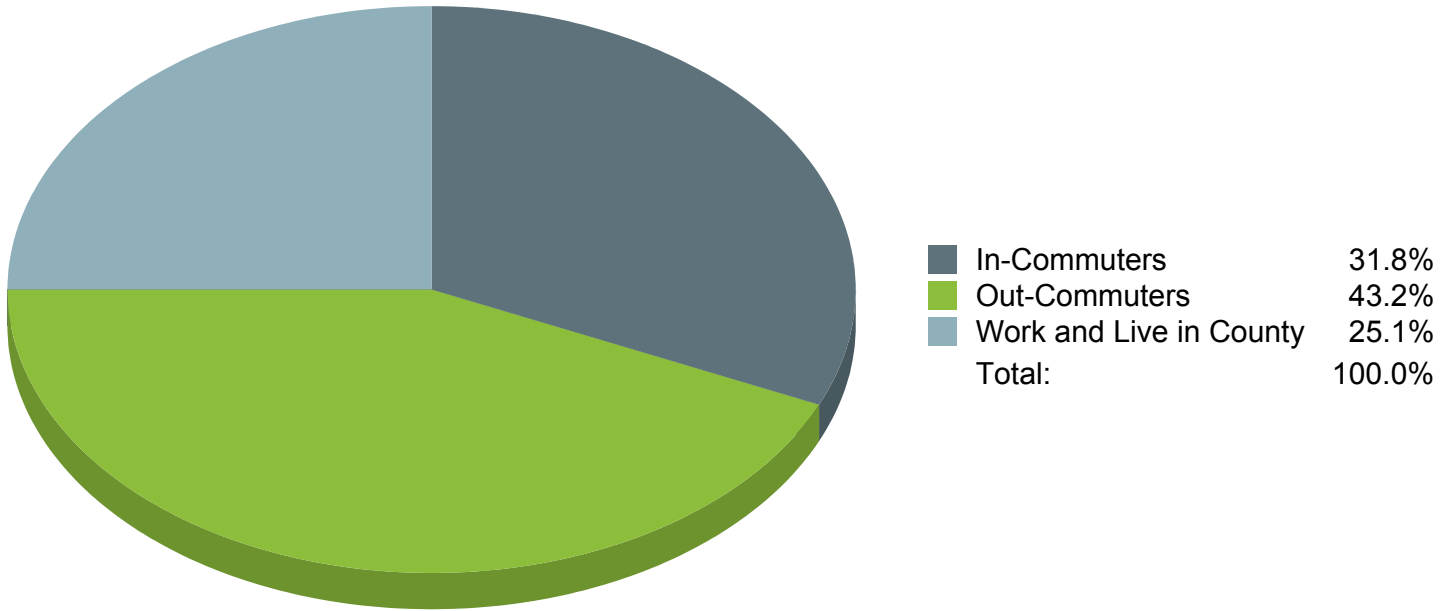
South Carolina



Year	Union County	South Carolina
1970	29,230	2,590,713
1980	30,764	3,121,820
1990	30,337	3,486,310
2000	29,881	4,012,012
2010	27,640	4,549,150
2020	27,190	5,020,400
2030	26,570	5,488,460

Source: U.S. Census Bureau

Commuting Patterns



Commuting Patterns	Workers
Work and Live in County	6,476
In-Commuters	8,199
Out-Commuters	11,145

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

Area	Workers
Spartanburg County, SC	2,947
Cherokee County, SC	399
Greenville County, SC	228
Newberry County, SC	196
Laurens County, SC	183
York County, SC	151
Chester County, SC	117
Richland County, SC	112
Fairfield County, SC	47
Lancaster County, SC	28

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Area	Workers
Spartanburg County, SC	768
Cherokee County, SC	176
Greenville County, SC	159
Newberry County, SC	139
Chester County, SC	102
Laurens County, SC	81
Greenwood County, SC	80
Clarendon County, SC	38
CLEVELAND COUNTY, NC	38
Richland County, SC	29

Source: U.S. Census Bureau - 2010

Employers by Size of Establishment

Employees	Union County	South Carolina
0 to 4	249	72,215
5 to 9	87	19,964
10 to 19	40	14,629
20 to 49	33	11,292
50 to 99	17	4,446
100 to 249	11	2,717
250 to 499	0	824
500 to 999	0	376
1000 +	0	286

Source: S.C. Department of Employment & Workforce - 2016 Q3

- Indicates that the requested data is suppressed

Employment by Size of Establishment

Employees	Union County	South Carolina
0 to 4	444	109,185
5 to 9	572	133,038
10 to 19	543	199,397
20 to 49	1,010	346,711
50 to 99	1,162	305,282
100 to 249	1,802	411,824
250 to 499	0	284,463
500 to 999	0	256,747
1000 +	0	731,712

Source: S.C. Department of Employment & Workforce - 2016 Q3

- Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

BELK INC

CARLISLE FINISHING LLC

CITY OF UNION

COUNTY OF UNION

DOLGENCORP INC

GESTAMP SOUTH CAROLINA LLC

HAEMONETICS CORPORATION

HEARTLAND EMPLOYMENT SERVICES INC

MILLIKEN & COMPANY

MILLIKEN & COMPANY CEDAR HILL DIVIS

SONOCO PLASTICS INC

STAFFMARK INVESTMENTS LLC

STANDARD TEXTILE CAROLINA INC

STATE DEPARTMENT OF YOUTH SERVICES

THE TIMKEN COMPANY

UNION COUNTY DISABILITIES & SPECIAL

UNION COUNTY SCHOOLS

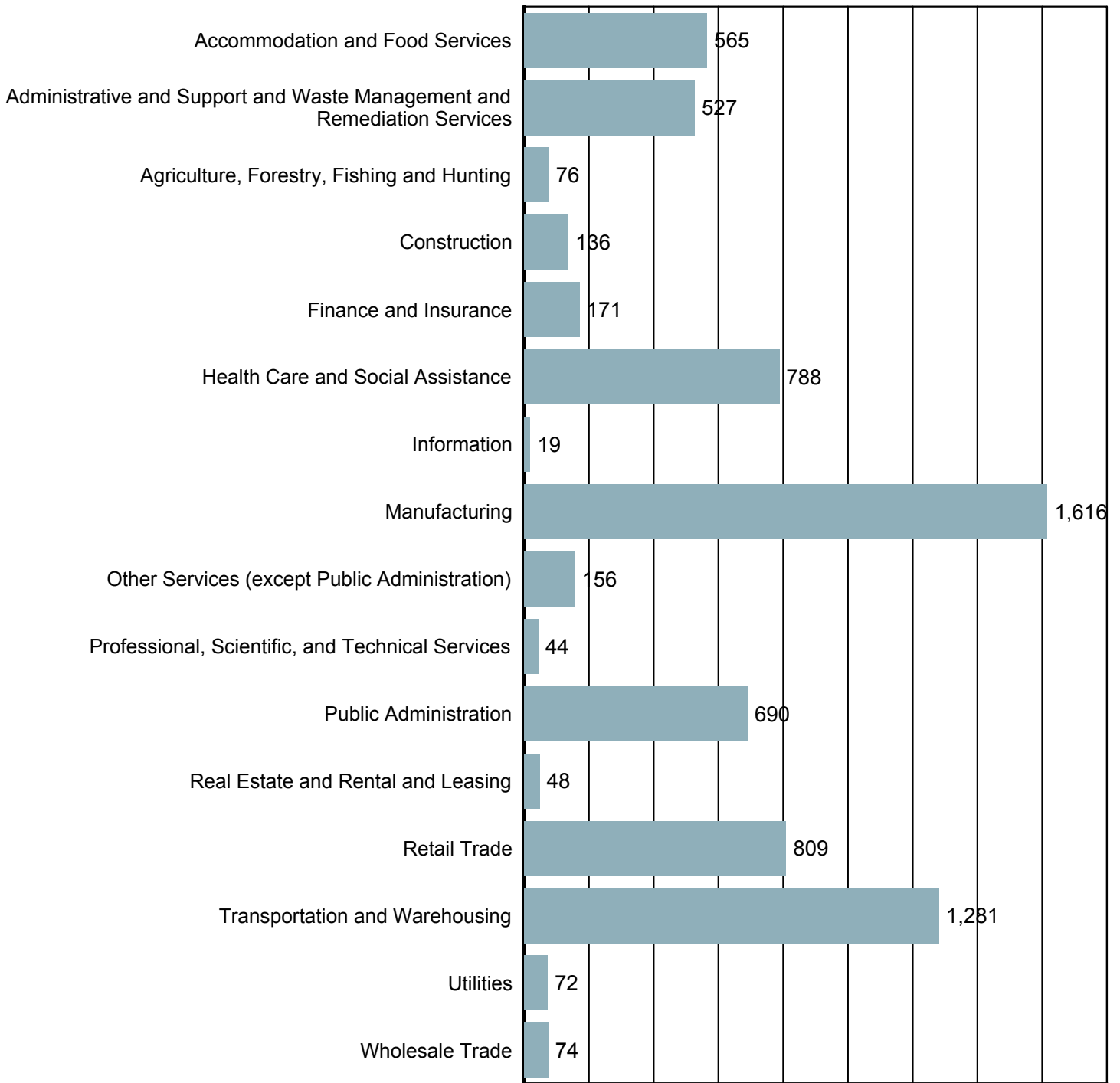
WADES EMPLOYMENT AGENCY INC

WAL-MART ASSOCIATES INC

WALLACE THOMSON HOSPITAL

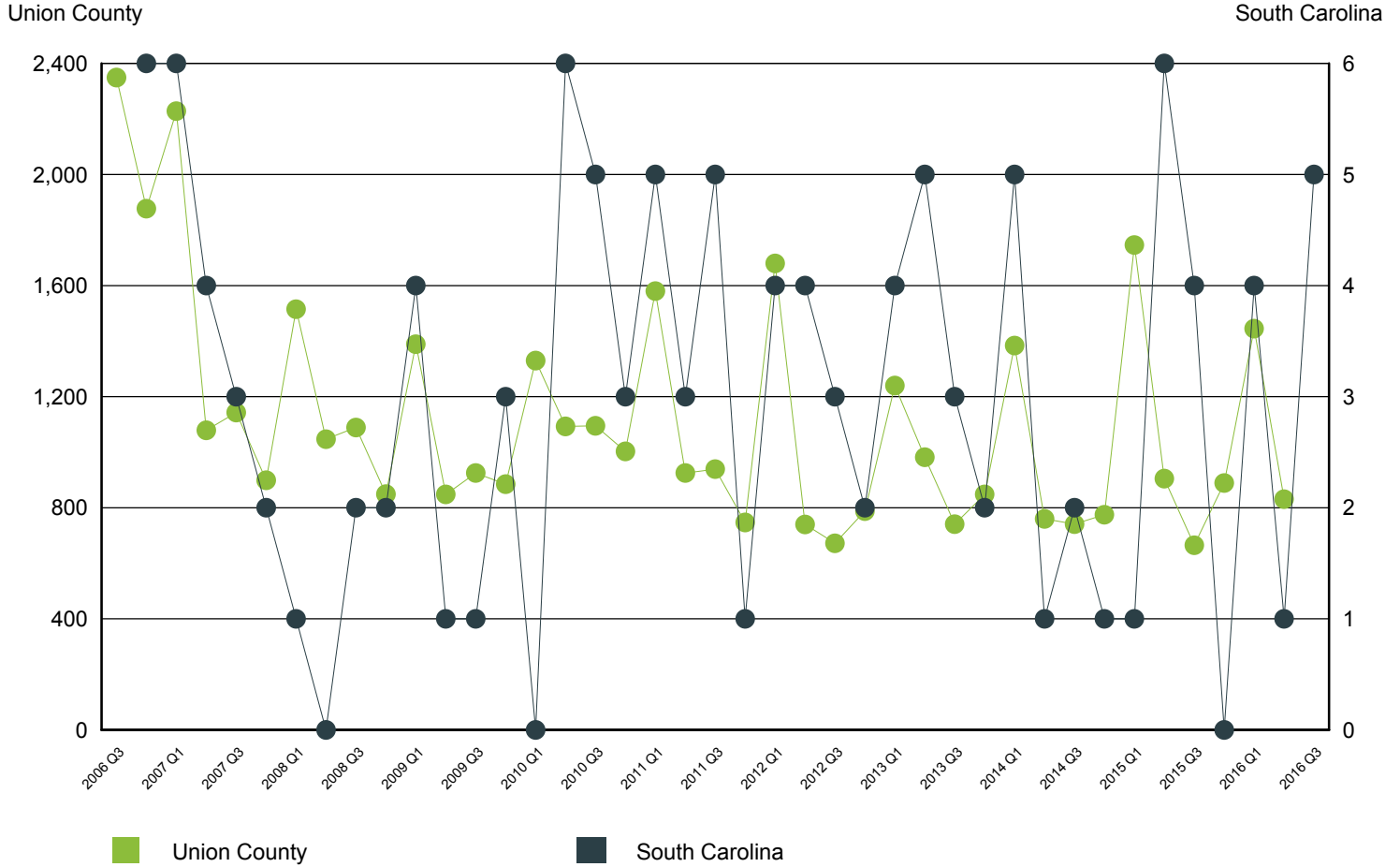
Source: S.C. Department of Employment & Workforce - 2016 Q3

Employment by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2016 Q3

New Startup Firms



Quarter	Union County	South Carolina
2016 Q2	1	831
2016 Q1	4	1,445
2015 Q4	0	889
2015 Q3	4	665
2015 Q2	6	905
2015 Q1	1	1,746
2014 Q4	1	775
2014 Q3	2	741
2014 Q2	1	760
2014 Q1	5	1,384
2013 Q4	2	848
2013 Q3	3	741
2013 Q2	5	982
2013 Q1	4	1,240
2012 Q4	2	788
2012 Q3	3	672
2012 Q2	4	740
2012 Q1	4	1,680
2011 Q4	1	747
2011 Q3	5	939

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: S.C. Department of Employment & Workforce

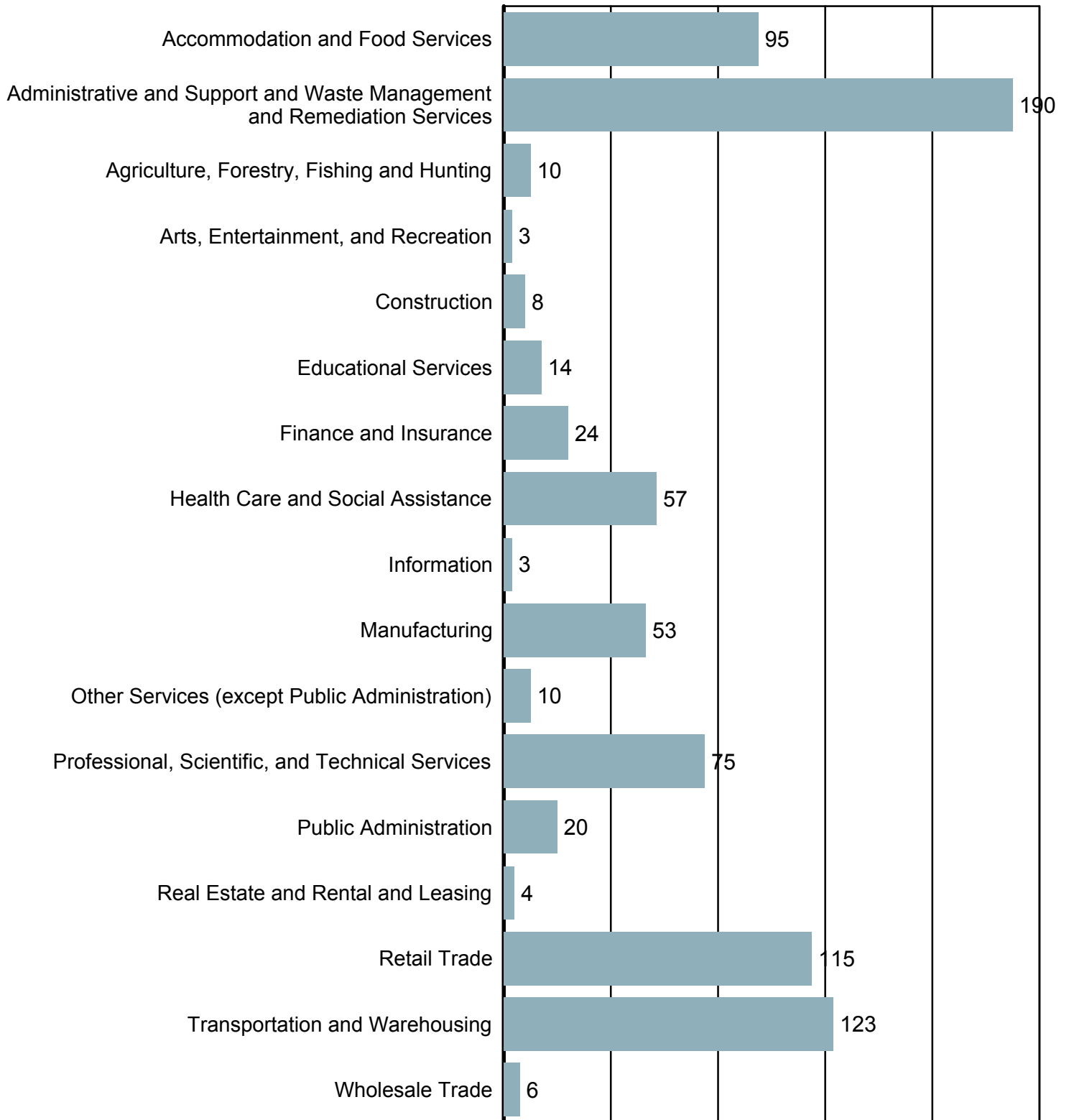
Top 20 Occupational Openings

Union County
April-2016

Occupation Name (Soccode)	Job Openings
Heavy and Tractor-Trailer Truck Drivers (53-3032)	17
Registered Nurses (29-1141)	15
Occupational Therapists (29-1122)	14
Maintenance and Repair Workers, General (49-9071)	9
Physical Therapists (29-1123)	9
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	7
Industrial Truck and Tractor Operators (53-7051)	6
Social and Human Service Assistants (21-1093)	6
Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)	4
First-Line Supervisors of Production and Operating Workers (51-1011)	4
Medical and Health Services Managers (11-9111)	4
Cooks, Institution and Cafeteria (35-2012)	3
Dietitians and Nutritionists (29-1031)	3
English Language and Literature Teachers, Postsecondary (25-1123)	3
Executive Secretaries and Executive Administrative Assistants (43-6011)	3
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	3
First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)	3
Helpers--Production Workers (51-9198)	3
Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)	3
Merchandise Displayers and Window Trimmers (27-1026)	3

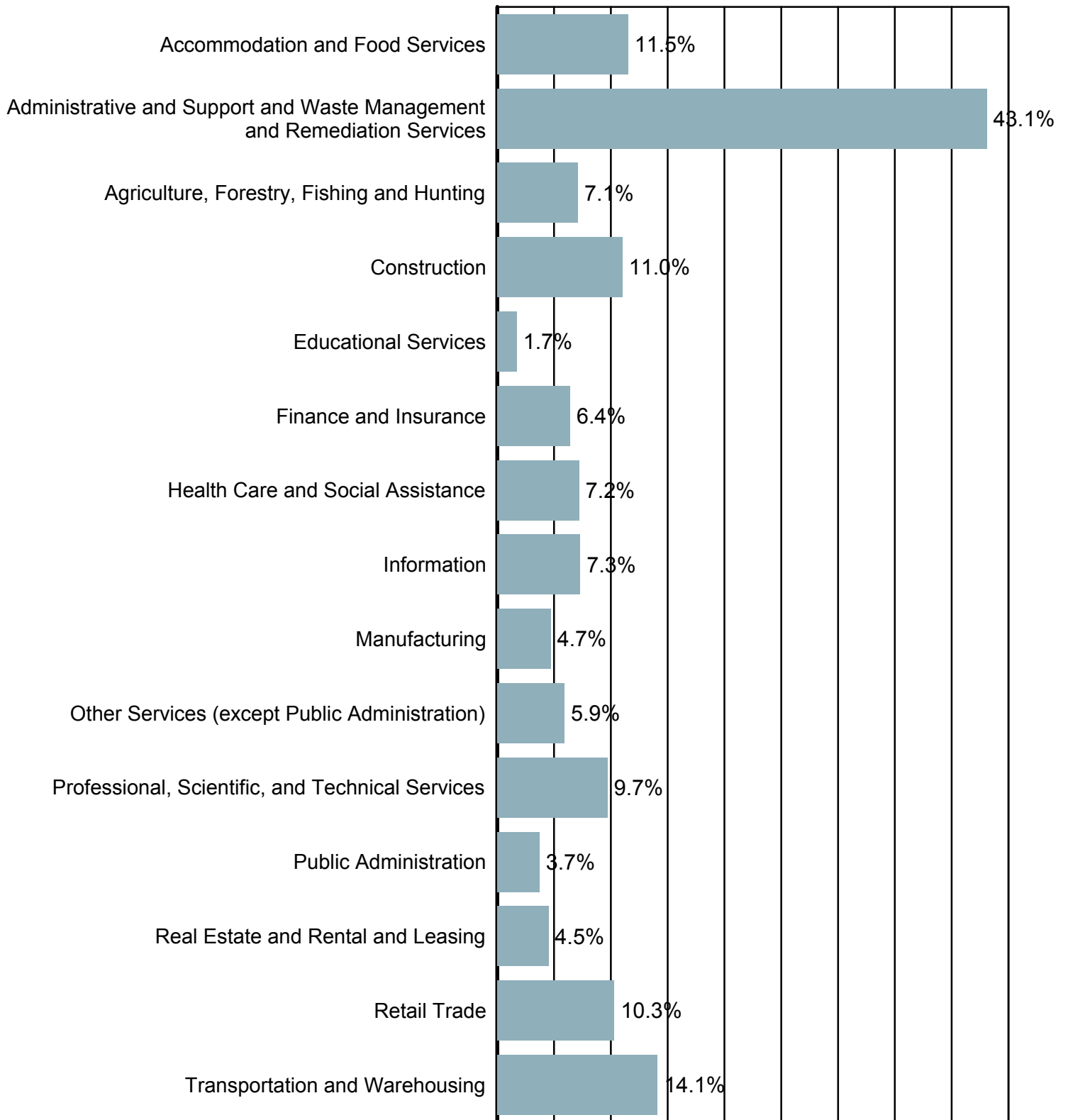
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

New Hires by Industry



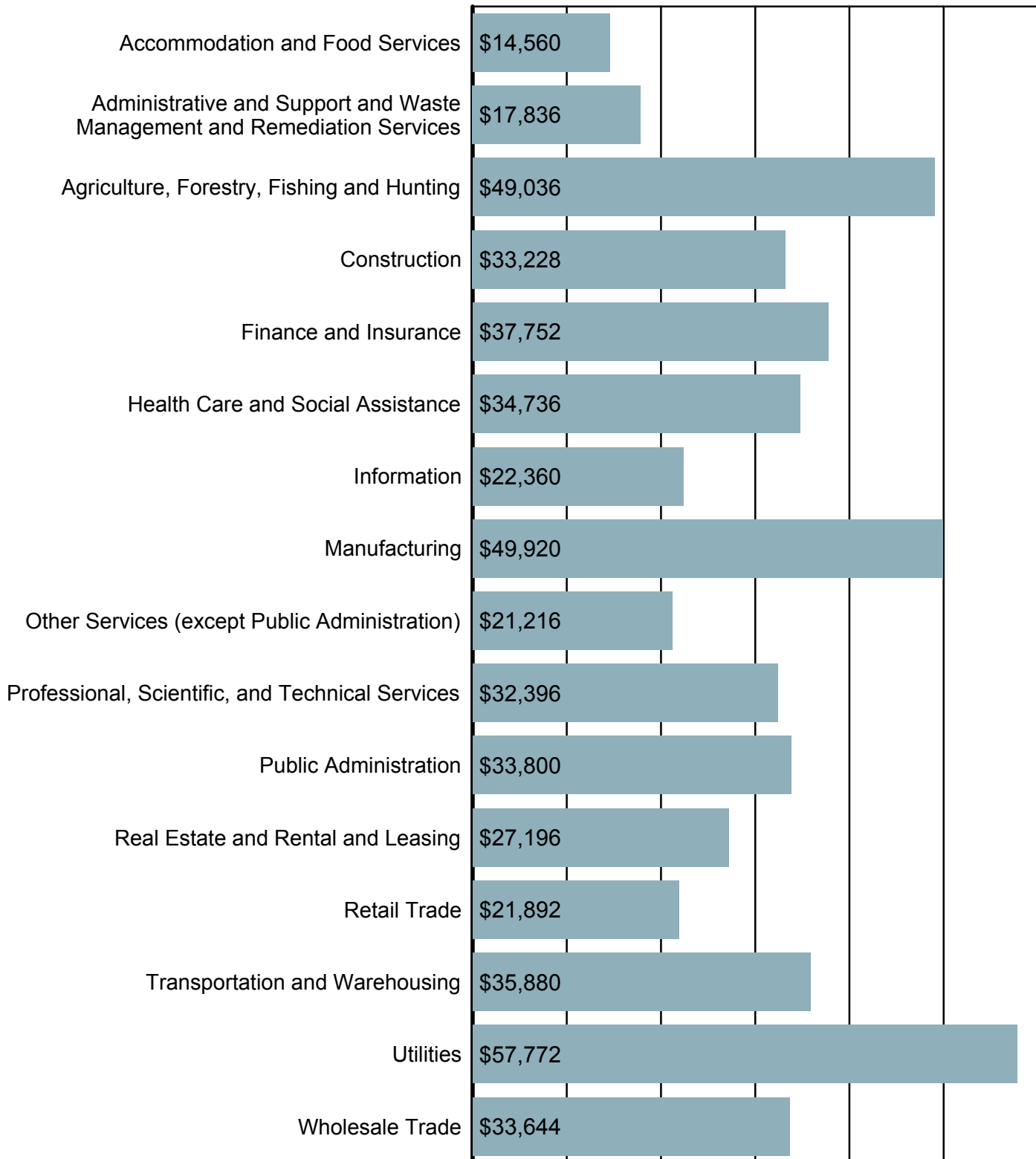
Source: U.S. Census Bureau, Local Employment Dynamics - 2014 Q1

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2016 Q3

Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	112	341	415	1,336	1,626	1,719	1,360	439
Agriculture, Forestry, Fishing and Hunting	0	0	4	15	16	28	22	5
Mining, Quarrying, and Oil and Gas Extraction	0	0	0	0	0	0	0	0
Utilities	0	0	0	9	14	25	16	7
Construction	0	8	5	20	44	34	20	10
Manufacturing	0	13	40	186	352	440	375	41
Wholesale Trade	0	0	0	14	38	38	34	17
Retail Trade	29	78	80	178	164	148	122	57
Transportation and Warehousing	8	77	82	178	133	145	77	22
Information	0	0	0	13	11	10	11	0
Finance and Insurance	0	4	13	65	72	78	58	17
Real Estate and Rental and Leasing	0	0	0	4	4	9	15	3
Professional, Scientific, and Technical Servi	0	0	0	8	21	26	16	15
Administrative and Support and Waste Manageme	10	56	53	132	81	66	29	16
Educational Services	0	0	27	124	183	185	178	60
Health Care and Social Assistance	0	11	31	180	233	210	190	58
Arts, Entertainment, and Recreation	0	3	0	0	0	0	0	0
Accommodation and Food Services	56	69	54	97	74	76	36	21
Other Services (except Public Administration)	2	8	5	17	34	44	23	13
Public Administration	4	8	20	95	150	156	137	74

Source: U.S. Census Bureau, Local Employment Dynamics - 2014 Q1

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upstate Industry	2012 Estimated Employment	2022 Projected Employment	Change	Percent Change	Annual Percent
Total Employment, All Jobs	151,495	167,510	16,015	10.57	1.01
Health care and social assistance	16,560	20,215	3,655	22.07	2.01
Administrative and support and waste management and remediat	8,289	9,890	1,601	19.31	1.78
Construction	5,954	7,523	1,569	26.35	2.37
Retail Trade	16,515	18,030	1,515	9.17	0.88
Accommodation and food services	12,464	13,965	1,501	12.04	1.14
Manufacturing	32,051	33,362	1,311	4.09	0.40
Educational services; state, local, and private	11,967	13,096	1,129	9.43	0.91
Transportation and Warehousing	5,415	6,193	778	14.37	1.35
Wholesale trade	6,680	7,437	757	11.33	1.08
Professional, scientific, and technical services	3,734	4,439	705	18.88	1.74
Other services (except public administration)	6,059	6,638	579	9.56	0.92
Finance and insurance	3,694	4,142	448	12.13	1.15
Government	7,220	7,472	252	3.49	0.34
Management of companies and enterprises	1,552	1,751	199	12.82	1.21
Real estate and rental and leasing	1,096	1,222	126	11.50	1.09
Arts, entertainment, and recreation	988	1,099	111	11.23	1.07
Utilities	342	451	109	31.87	2.81
Information	885	892	7	0.79	0.08

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections

Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upstate Occupation	2012 Estimated Employment	2022 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, all occupations	151,495	167,510	3,570	1,740	5,310
Management occupations	7,065	7,257	138	64	202
Business and financial operations occupations	3,966	4,607	82	64	146
Computer and mathematical occupations	1,566	1,825	27	26	53
Architecture and engineering occupations	2,103	2,309	53	21	74
Life, physical, and social science occupations	533	569	15	4	19
Community and social service occupations	1,436	1,596	33	16	49
Legal occupations	574	640	9	7	16
Education, training, and library occupations	8,523	9,403	182	88	270
Arts, design, entertainment, sports, and media occupations	1,507	1,645	35	14	49
Healthcare practitioners and technical occupations	8,683	10,148	175	146	321
Healthcare support occupations	4,170	5,334	79	116	195
Protective service occupations	2,711	2,933	81	22	103
Food preparation and serving related occupations	13,318	14,976	478	166	644
Building and grounds cleaning and maintenance occupations	4,365	4,855	90	49	139
Personal care and service occupations	3,750	4,429	78	68	146
Sales and related occupations	16,208	17,438	506	126	632
Office and administrative support occupations	22,273	24,262	510	215	725
Farming, fishing, and forestry occupations	1,142	944	33	0	33
Construction and extraction occupations	5,677	6,905	93	123	216
Installation, maintenance, and repair occupations	6,807	7,525	161	73	234
Production occupations	23,438	24,962	437	203	640
Transportation and material moving occupations	11,680	12,948	276	128	404

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Growing Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upstate Occupation	2012 Estimated Employment	2022 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Home health aides	928	1,389	50	18	46	64	\$ 20,928
Medical equipment repairers	24	34	42	1	1	2	\$ 43,119
Personal financial advisors	32	45	41	0	1	1	\$ 79,750
Helpers--brickmasons, blockmasons, stonemasons, and tile and	55	77	40	1	2	3	\$ 26,628
Market research analysts and marketing specialists	293	393	34	4	10	14	\$ 66,680
Dental hygienists	107	143	34	3	4	7	\$ 58,547
Brickmasons and blockmasons	87	116	33	1	3	4	\$ 35,834
Helpers--electricians	100	133	33	2	3	5	\$ 22,494
Personal care aides	707	939	33	5	23	28	\$ 18,845
Diagnostic medical sonographers	52	69	33	1	2	3	\$ 65,880
Physical therapist aides	40	53	33	1	1	2	\$ 23,515
Optometrists	19	25	32	1	1	2	\$ 97,388
Interpreters and translators	32	42	31	0	1	1	\$ 34,946
Mental health counselors	29	38	31	1	1	2	\$ 38,651
Physical therapist assistants	76	99	30	2	2	4	\$ 50,253
Electrical power-line installers and repairers	174	226	30	6	5	11	\$ 49,142
Septic tank servicers and sewer pipe cleaners	38	49	29	1	1	2	\$ 29,643
Cost estimators	181	232	28	6	5	11	\$ 60,583
Veterinary technologists and technicians	108	138	28	1	3	4	\$ 26,872
Medical secretaries	505	644	28	6	14	20	\$ 30,123

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

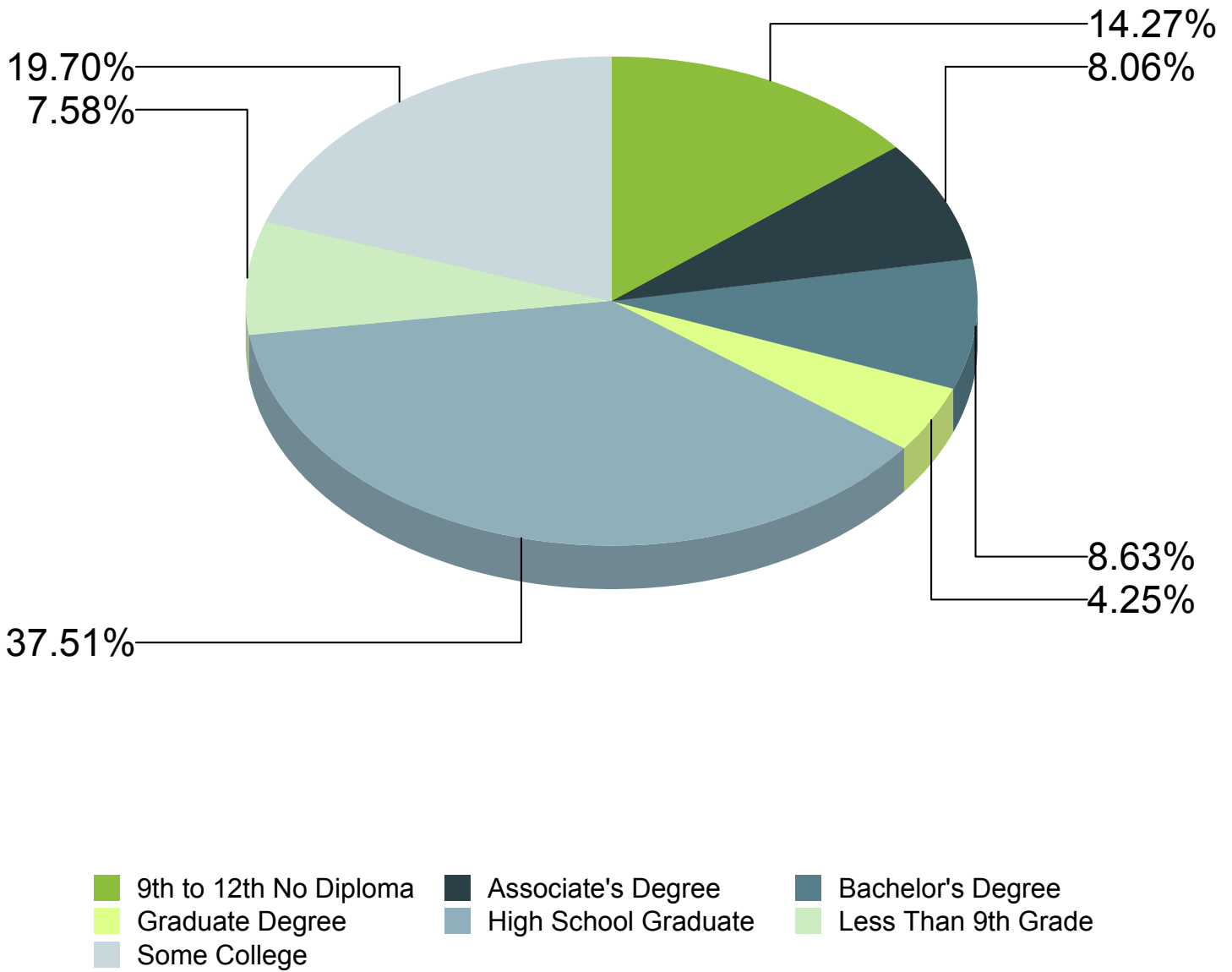
Upstate Occupation	2012 Estimated Employment	2022 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Textile bleaching and dyeing machine operators and tenders	339	263	-22	6	0	6	\$ 25,457
Textile winding, twisting, and drawing out machine setters,	386	302	-22	6	0	6	\$ 26,935
Postal service clerks	56	44	-21	1	0	1	\$ 47,914
Data entry keyers	111	88	-21	1	0	1	\$ 27,974
Textile knitting and weaving machine setters, operators, and	836	671	-20	14	0	14	\$ 28,720
Postal service mail sorters, processors, and processing mach	16	13	-19	0	0	0	\$ 43,296
Farmworkers and laborers, crop, nursery, and greenhouse	810	665	-18	25	0	25	\$ 22,009
Textile cutting machine setters, operators, and tenders	91	76	-16	2	0	2	\$ 30,045
Postal service mail carriers	347	290	-16	12	0	12	\$ 50,836
Computer operators	19	16	-16	0	0	0	\$ 33,046
Meter readers, utilities	37	32	-14	1	0	1	\$ 40,845
Postmasters and mail superintendents	33	29	-12	1	0	1	\$ 71,262
Reporters and correspondents	25	22	-12	1	0	1	\$ 38,897
Sewing machine operators	343	303	-12	2	0	2	\$ 22,724
Chemical plant and system operators	248	222	-10	9	0	9	\$ 39,729
Tool grinders, filers, and sharpeners	25	23	-8	0	0	0	\$ 39,391
Fabric menders, except garment	27	25	-7	0	0	0	\$ 27,384
Lathe and turning machine tool setters, operators, and tende	27	25	-7	0	0	0	\$ 24,820
Engineering technicians, except drafters, all other	15	14	-7	0	0	0	\$ 36,043
Computer, automated teller, and office machine repairers	63	59	-6	1	0	1	\$ 45,912

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

(Population 25 Years and Older)



Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

University of South Carolina-Union
309 East Academy St
Union, SC 29379
864.429.8728
<http://uscunion.sc.edu/>
2014 Degrees Awarded: 53

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System