

COMMUNITY PROFILE

Upstate

Workforce Development Area



S.C. Department of Employment & Workforce

Business Intelligence Department

1550 Gadsden Street, PO Box 995

Columbia, SC 29202

803.737.2660

www.SCWorkforceInfo.com

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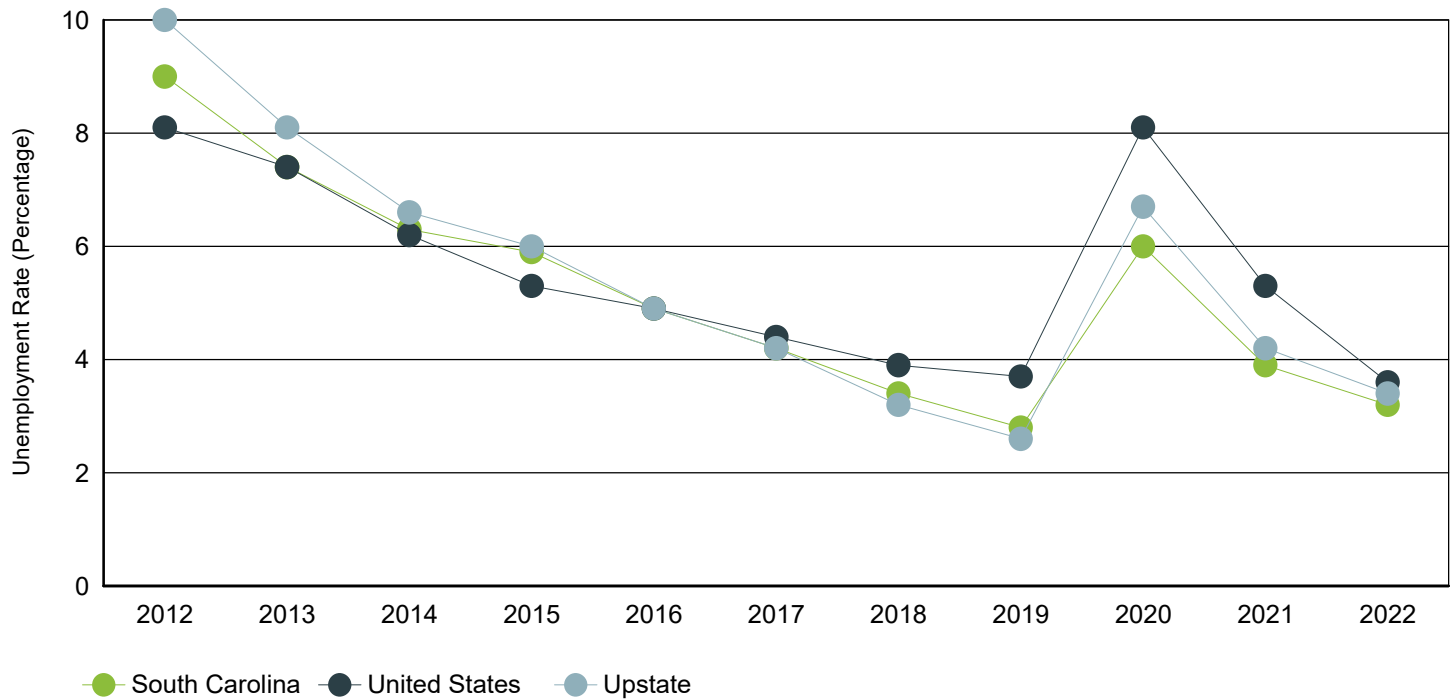
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Annual Unemployment Rate (Unadjusted)

Trends

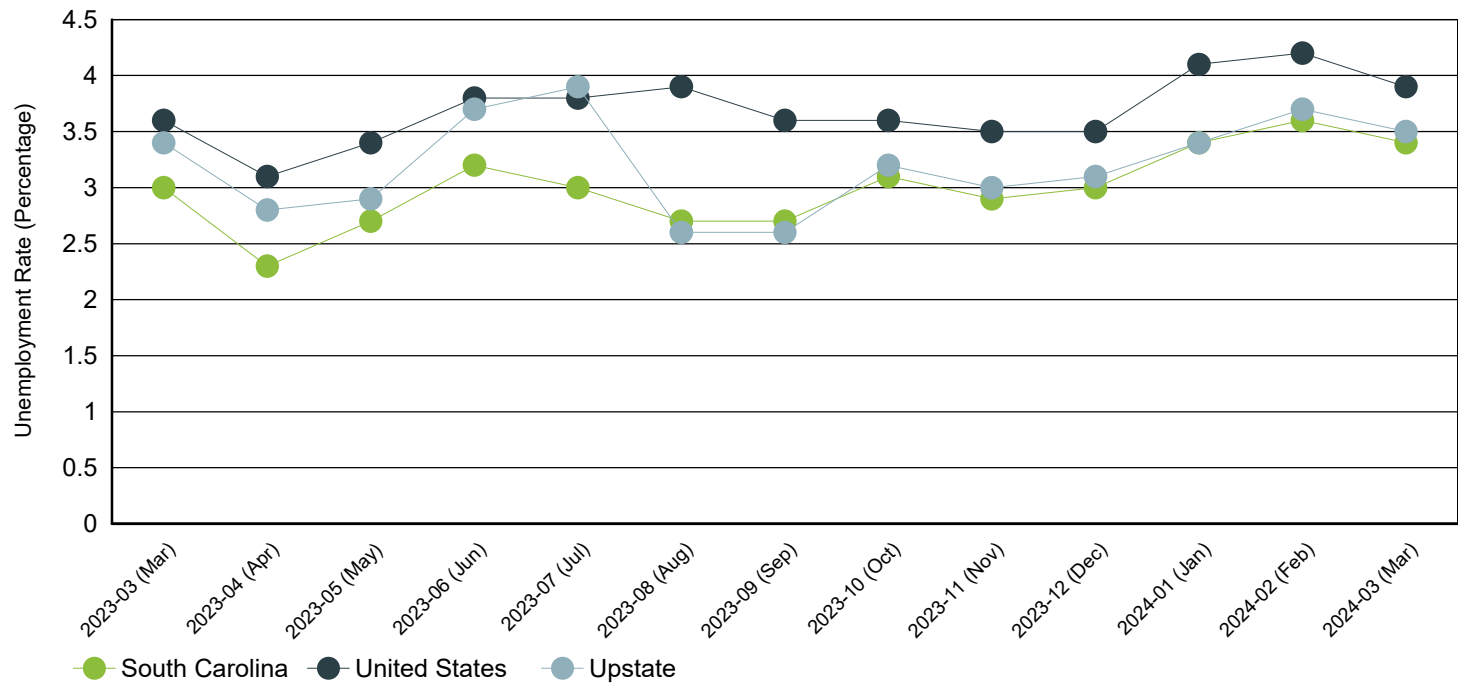


Year	Upstate			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2022	183,022	6,369	3.4%	2,316,435	76,894	3.2%	158,291,000	5,996,000	3.6%
2021	182,884	8,012	4.2%	2,266,611	92,558	3.9%	152,581,000	8,623,000	5.3%
2020	179,355	12,837	6.7%	2,199,751	139,389	6.0%	147,795,000	12,947,000	8.1%
2019	182,882	4,878	2.6%	2,268,884	64,649	2.8%	157,538,000	6,001,000	3.7%
2018	176,321	5,795	3.2%	2,205,356	76,666	3.4%	155,761,000	6,314,000	3.9%
2017	170,718	7,412	4.2%	2,166,708	95,058	4.2%	153,337,000	6,982,000	4.4%
2016	168,231	8,614	4.9%	2,174,301	111,753	4.9%	151,436,000	7,751,000	4.9%
2015	164,325	10,457	6.0%	2,134,087	133,750	5.9%	148,834,000	8,296,000	5.3%
2014	160,681	11,331	6.6%	2,082,941	139,485	6.3%	146,305,000	9,617,000	6.2%
2013	157,562	13,964	8.1%	2,034,404	163,472	7.4%	143,929,000	11,460,000	7.4%
2012	153,678	17,046	10.0%	1,992,957	197,246	9.0%	142,469,000	12,506,000	8.1%

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Upstate	South Carolina	United States
Mar 2024	3.5%	3.4%	3.9%
Feb 2024	3.7%	3.6%	4.2%
Jan 2024	3.4%	3.4%	4.1%
Dec 2023	3.1%	3.0%	3.5%
Nov 2023	3.0%	2.9%	3.5%
Oct 2023	3.2%	3.1%	3.6%
Sep 2023	2.6%	2.7%	3.6%
Aug 2023	2.6%	2.7%	3.9%
Jul 2023	3.9%	3.0%	3.8%
Jun 2023	3.7%	3.2%	3.8%
May 2023	2.9%	2.7%	3.4%
Apr 2023	2.8%	2.3%	3.1%
Mar 2023	3.4%	3.0%	3.6%

Source: S.C. Department of Employment & Workforce

Area Job Openings

Period	Upstate				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Mar-24	189,799	6,822	3.5%		2,399,623	77,961	3.1%	
Feb-24	187,275	7,168	3.7%		2,396,195	76,424	3.1%	
Jan-24	187,186	6,609	3.4%		2,396,514	75,325	3.0%	
Dec-23	189,797	6,103	3.1%		2,395,427	74,873	3.0%	
Nov-23	189,422	5,916	3.0%		2,395,934	74,957	3.0%	
Oct-23	189,093	6,197	3.2%	3,743	2,396,218	74,511	3.0%	91,724
Sep-23	188,863	5,097	2.6%	4,081	2,394,416	72,805	3.0%	101,555
Aug-23	188,695	5,073	2.6%	4,921	2,391,519	70,907	2.9%	102,287
Jul-23	187,930	7,625	3.9%	4,921	2,387,893	69,547	2.8%	112,508
Jun-23	188,010	7,285	3.7%	5,650	2,383,328	69,189	2.8%	113,533
May-23	187,660	5,656	2.9%	5,583	2,378,120	69,850	2.9%	124,397
Apr-23	188,002	5,497	2.8%	5,504	2,371,767	70,923	2.9%	117,601
Mar-23	186,448	6,536	3.4%	4,176	2,363,908	72,030	3.0%	111,937

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
 South Carolina Data is Seasonally Adjusted

Employers by Size of Establishment

Employees	Upstate	South Carolina
0 to 4	6,313	131,475
5 to 9	1,500	17,980
10 to 19	1,180	12,142
20 to 49	841	8,734
50 to 99	379	3,033
100 to 249	216	1,895
250 to 499	70	613
500 to 999	30	304
1000 +	13	233

Source: S.C. Department of Employment & Workforce - 2023 Q3

- Indicates that the requested data is suppressed

Employment by Size of Establishment

Employees	Upstate	South Carolina
0 to 4	7,292	132,343
5 to 9	9,983	118,704
10 to 19	16,061	164,578
20 to 49	25,765	265,021
50 to 99	25,960	209,933
100 to 249	31,990	293,805
250 to 499	24,582	209,837
500 to 999	21,675	210,928
1000 +	33,594	645,300

Source: S.C. Department of Employment & Workforce - 2023 Q3

- Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

ADIDAS AMERICA INC

AFL TELECOMMUNICATIONS LLC

BMW Manufacturing Corp.

CARROLS LLC

CHARLES LEA CENTER LEASING COMPANY

COUNTY OF SPARTANBURG

CRYOVAC INC

DOLGENCORP INC

FREIGHTLINER CHASSIS CORPORATION

Ingles Market Inc.

MICHELIN NORTH AMERICA INC

OPTUM SERVICES INC

QUIKTRIP CORPORATION

SIEMENS INDUSTRY INC

SPARTANBURG COUNTY SCHOOL DISTRICT

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SPARTANBURG COUNTY SCHOOL DISTRICT

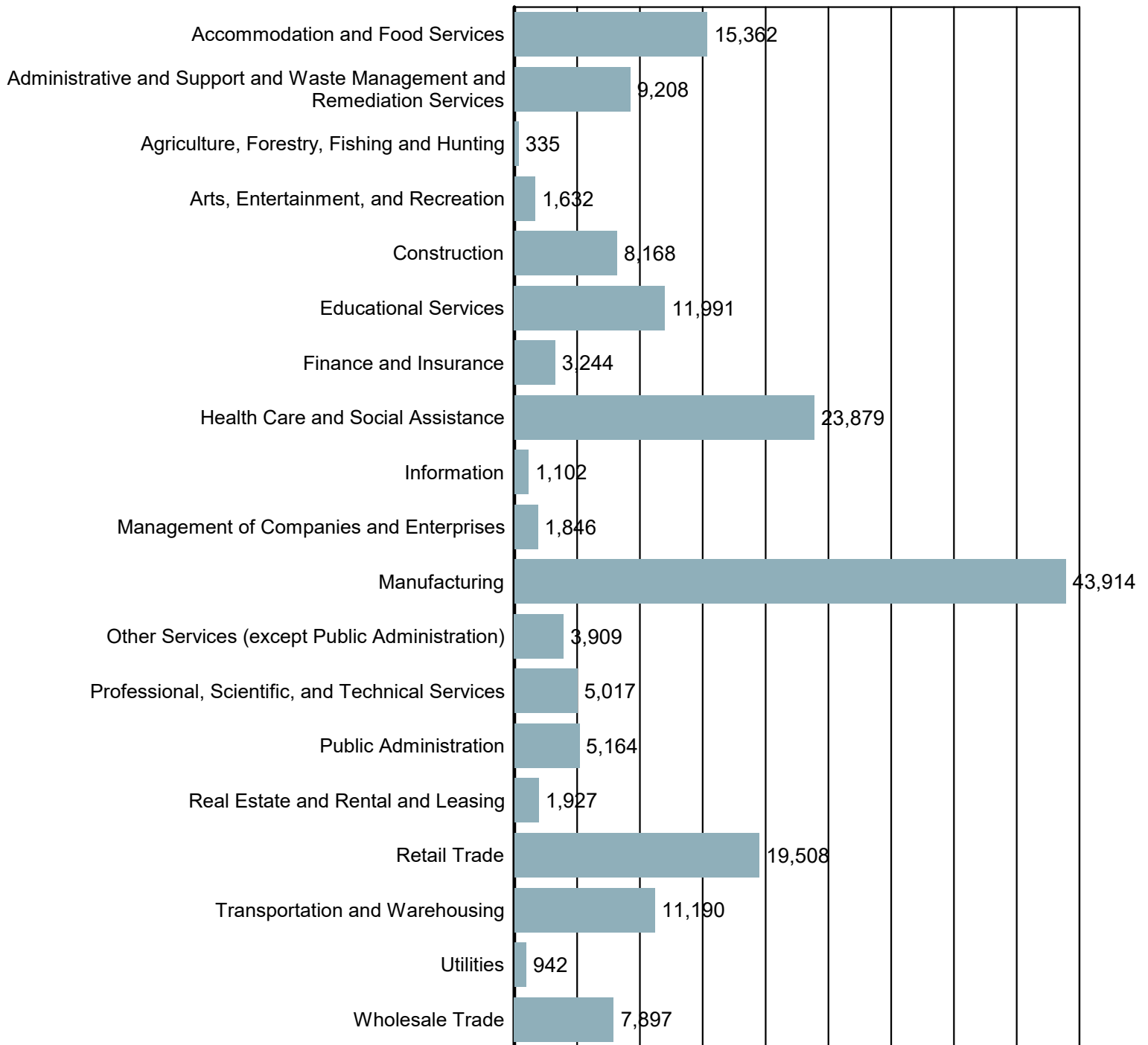
SPARTANBURG COUNTY SCHOOL DISTRICT

SPARTANBURG REGIONAL MEDICAL CENTER

WAL-MART ASSOCIATES INC

Source: S.C. Department of Employment & Workforce - 2023 Q3

Employment by Industry



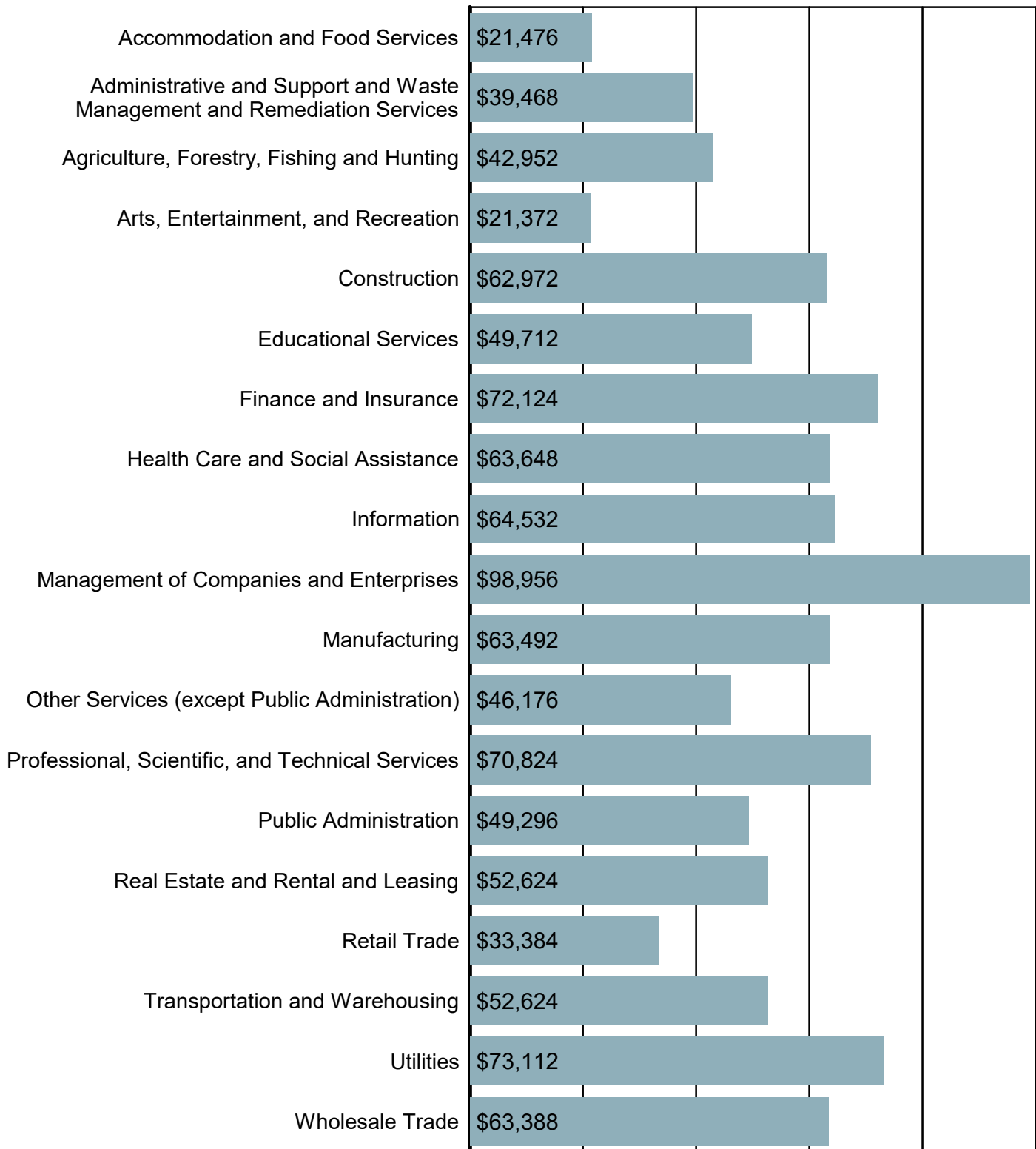
Source: S.C. Department of Employment & Workforce
Quarterly Census of Employment and Wages (QCEW) - 2023 Q3

Top Occupational Openings

Occupation Name (Soccode)	Job Openings

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
Quarterly Census of Employment and Wages (QCEW) - 2023 Q3

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upstate Industry	2020 Estimated Employment	2030 Projected Employment	Change	Percent Change	Annual Percent
Total All Industries	188,965	210,249	21,284	11.26	1.07
Manufacturing	41,706	45,396	3,690	8.85	0.85
Health Care and Social Assistance	21,101	24,510	3,409	16.16	1.51
Administrative and Support and Waste Management and Remediat	12,673	15,462	2,789	22.01	2.01
Accommodation and Food Services	13,512	15,963	2,451	18.14	1.68
Transportation and Warehousing	12,023	14,455	2,432	20.23	1.86
Educational Services	13,089	14,197	1,108	8.47	0.82
Retail Trade	18,362	19,433	1,071	5.83	0.57
Wholesale Trade	8,938	9,967	1,029	11.51	1.10
Government	7,685	8,448	763	9.93	0.95
Professional, Scientific, and Technical Services	5,635	6,181	546	9.69	0.93
Other Services (except Government)	7,420	7,954	534	7.20	0.70
Finance and Insurance	3,754	4,233	479	12.76	1.21
Arts, Entertainment, and Recreation	1,141	1,493	352	30.85	2.73
Construction	8,228	8,430	202	2.46	0.24
Information	692	841	149	21.53	1.97
Real Estate and Rental and Leasing	1,578	1,697	119	7.54	0.73
Management of Companies and Enterprises	1,889	1,947	58	3.07	0.30
Agriculture, Forestry, Fishing and Hunting	611	669	58	9.49	0.91
Mining	177	177	0	0.00	0.00
Utilities	405	400	-5	-1.23	-0.12

Source: S.C. Department of Employment & Workforce - Industry Projections