

COMMUNITY PROFILE

Florence County



S.C. Department of Employment & Workforce

Business Intelligence Department

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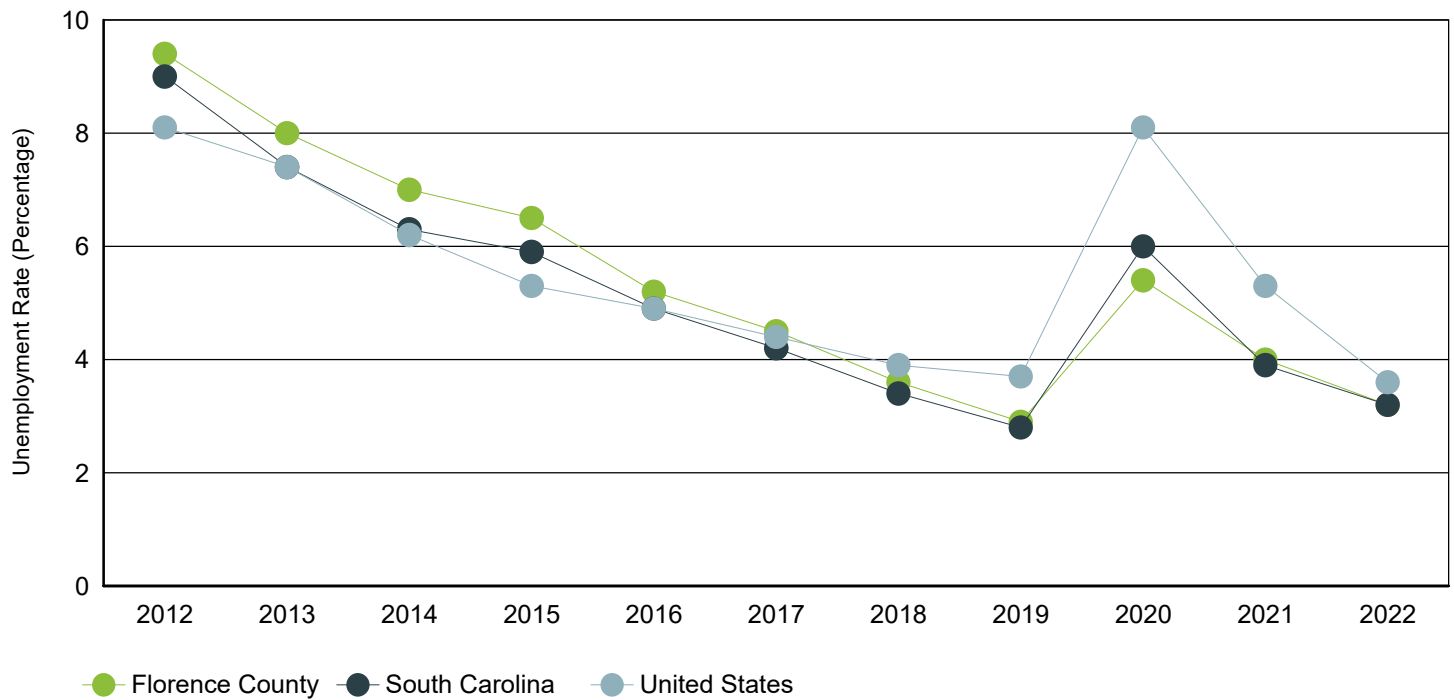
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Annual Unemployment Rate (Unadjusted)

Trends

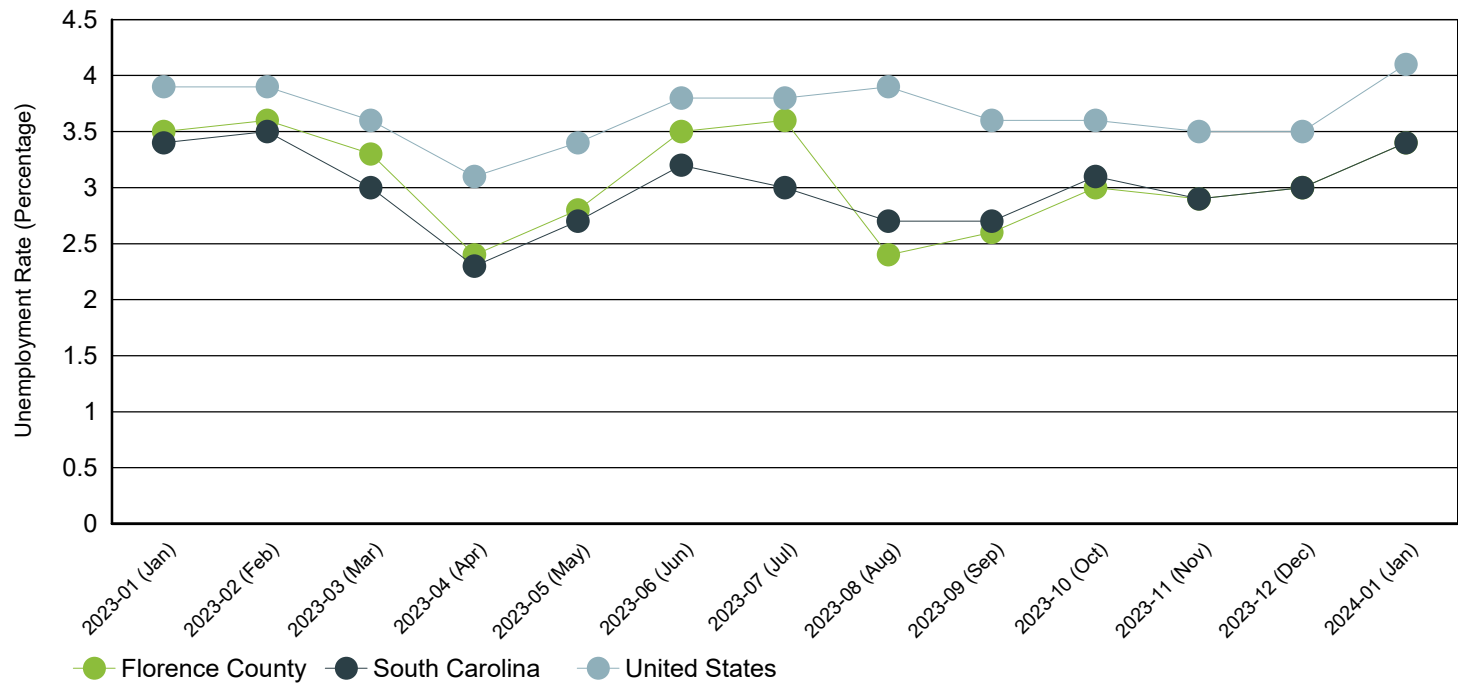


| Year | Florence County | | | South Carolina | | | United States | | |
|------|-----------------|-------|------|----------------|---------|------|---------------|------------|------|
| | Employment | Unemp | Rate | Employment | Unemp | Rate | Employment | Unemp | Rate |
| 2022 | 63,798 | 2,140 | 3.2% | 2,316,435 | 76,894 | 3.2% | 158,291,000 | 5,996,000 | 3.6% |
| 2021 | 63,043 | 2,635 | 4.0% | 2,266,611 | 92,558 | 3.9% | 152,581,000 | 8,623,000 | 5.3% |
| 2020 | 61,967 | 3,557 | 5.4% | 2,199,751 | 139,389 | 6.0% | 147,795,000 | 12,947,000 | 8.1% |
| 2019 | 63,767 | 1,874 | 2.9% | 2,268,884 | 64,649 | 2.8% | 157,538,000 | 6,001,000 | 3.7% |
| 2018 | 62,583 | 2,304 | 3.6% | 2,205,356 | 76,666 | 3.4% | 155,761,000 | 6,314,000 | 3.9% |
| 2017 | 61,190 | 2,853 | 4.5% | 2,166,708 | 95,058 | 4.2% | 153,337,000 | 6,982,000 | 4.4% |
| 2016 | 61,817 | 3,363 | 5.2% | 2,174,301 | 111,753 | 4.9% | 151,436,000 | 7,751,000 | 4.9% |
| 2015 | 61,234 | 4,236 | 6.5% | 2,134,087 | 133,750 | 5.9% | 148,834,000 | 8,296,000 | 5.3% |
| 2014 | 60,279 | 4,550 | 7.0% | 2,082,941 | 139,485 | 6.3% | 146,305,000 | 9,617,000 | 6.2% |
| 2013 | 59,864 | 5,232 | 8.0% | 2,034,404 | 163,472 | 7.4% | 143,929,000 | 11,460,000 | 7.4% |
| 2012 | 58,914 | 6,144 | 9.4% | 1,992,957 | 197,246 | 9.0% | 142,469,000 | 12,506,000 | 8.1% |

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



| Period | Florence County | South Carolina | United States |
|----------|-----------------|----------------|---------------|
| Jan 2024 | 3.4% | 3.4% | 4.1% |
| Dec 2023 | 3.0% | 3.0% | 3.5% |
| Nov 2023 | 2.9% | 2.9% | 3.5% |
| Oct 2023 | 3.0% | 3.1% | 3.6% |
| Sep 2023 | 2.6% | 2.7% | 3.6% |
| Aug 2023 | 2.4% | 2.7% | 3.9% |
| Jul 2023 | 3.6% | 3.0% | 3.8% |
| Jun 2023 | 3.5% | 3.2% | 3.8% |
| May 2023 | 2.8% | 2.7% | 3.4% |
| Apr 2023 | 2.4% | 2.3% | 3.1% |
| Mar 2023 | 3.3% | 3.0% | 3.6% |
| Feb 2023 | 3.6% | 3.5% | 3.9% |
| Jan 2023 | 3.5% | 3.4% | 3.9% |

Source: S.C. Department of Employment & Workforce

Area Job Openings

| Period | Florence County | | | | South Carolina | | | |
|--------|-----------------|------------|-------------|--------------|----------------|------------|-------------|--------------|
| | Employed | Unemployed | Unemp. Rate | Job Openings | Employed | Unemployed | Unemp. Rate | Job Openings |
| Jan-24 | 65,812 | 2,311 | 3.4% | | 2,396,457 | 75,335 | 3.0% | |
| Dec-23 | 66,496 | 2,091 | 3.0% | | 2,395,427 | 74,873 | 3.0% | |
| Nov-23 | 66,777 | 2,011 | 2.9% | | 2,395,934 | 74,957 | 3.0% | |
| Oct-23 | 66,290 | 2,083 | 3.0% | 1,622 | 2,396,218 | 74,511 | 3.0% | 91,724 |
| Sep-23 | 66,272 | 1,778 | 2.6% | 1,687 | 2,394,416 | 72,805 | 3.0% | 101,555 |
| Aug-23 | 66,815 | 1,639 | 2.4% | 1,619 | 2,391,519 | 70,907 | 2.9% | 102,287 |
| Jul-23 | 66,960 | 2,468 | 3.6% | 1,619 | 2,387,893 | 69,547 | 2.8% | 112,508 |
| Jun-23 | 66,369 | 2,418 | 3.5% | 1,592 | 2,383,328 | 69,189 | 2.8% | 113,533 |
| May-23 | 65,874 | 1,897 | 2.8% | 1,673 | 2,378,120 | 69,850 | 2.9% | 124,397 |
| Apr-23 | 65,735 | 1,631 | 2.4% | 1,656 | 2,371,767 | 70,923 | 2.9% | 117,601 |
| Mar-23 | 65,092 | 2,209 | 3.3% | 1,685 | 2,363,908 | 72,030 | 3.0% | 111,937 |
| Feb-23 | 64,263 | 2,413 | 3.6% | 1,644 | 2,355,128 | 72,997 | 3.0% | 114,389 |
| Jan-23 | 63,915 | 2,305 | 3.5% | 1,705 | 2,345,980 | 74,130 | 3.1% | 115,864 |

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
 South Carolina Data is Seasonally Adjusted

Employers by Size of Establishment

| Employees | Florence County | South Carolina |
|------------|-----------------|----------------|
| 0 to 4 | 2,362 | 131,475 |
| 5 to 9 | 626 | 17,980 |
| 10 to 19 | 524 | 12,142 |
| 20 to 49 | 357 | 8,734 |
| 50 to 99 | 127 | 3,033 |
| 100 to 249 | 78 | 1,895 |
| 250 to 499 | 27 | 613 |
| 500 to 999 | 12 | 304 |
| 1000 + | 10 | 233 |

Source: S.C. Department of Employment & Workforce - 2023 Q3

- Indicates that the requested data is suppressed

Employment by Size of Establishment

| Employees | Florence County | South Carolina |
|------------|-----------------|----------------|
| 0 to 4 | 2,979 | 132,343 |
| 5 to 9 | 4,249 | 118,704 |
| 10 to 19 | 7,156 | 164,578 |
| 20 to 49 | 11,030 | 265,021 |
| 50 to 99 | 8,837 | 209,933 |
| 100 to 249 | 11,563 | 293,805 |
| 250 to 499 | 9,234 | 209,837 |
| 500 to 999 | 8,150 | 210,928 |
| 1000 + | 20,890 | 645,300 |

Source: S.C. Department of Employment & Workforce - 2023 Q3

- Indicates that the requested data is suppressed

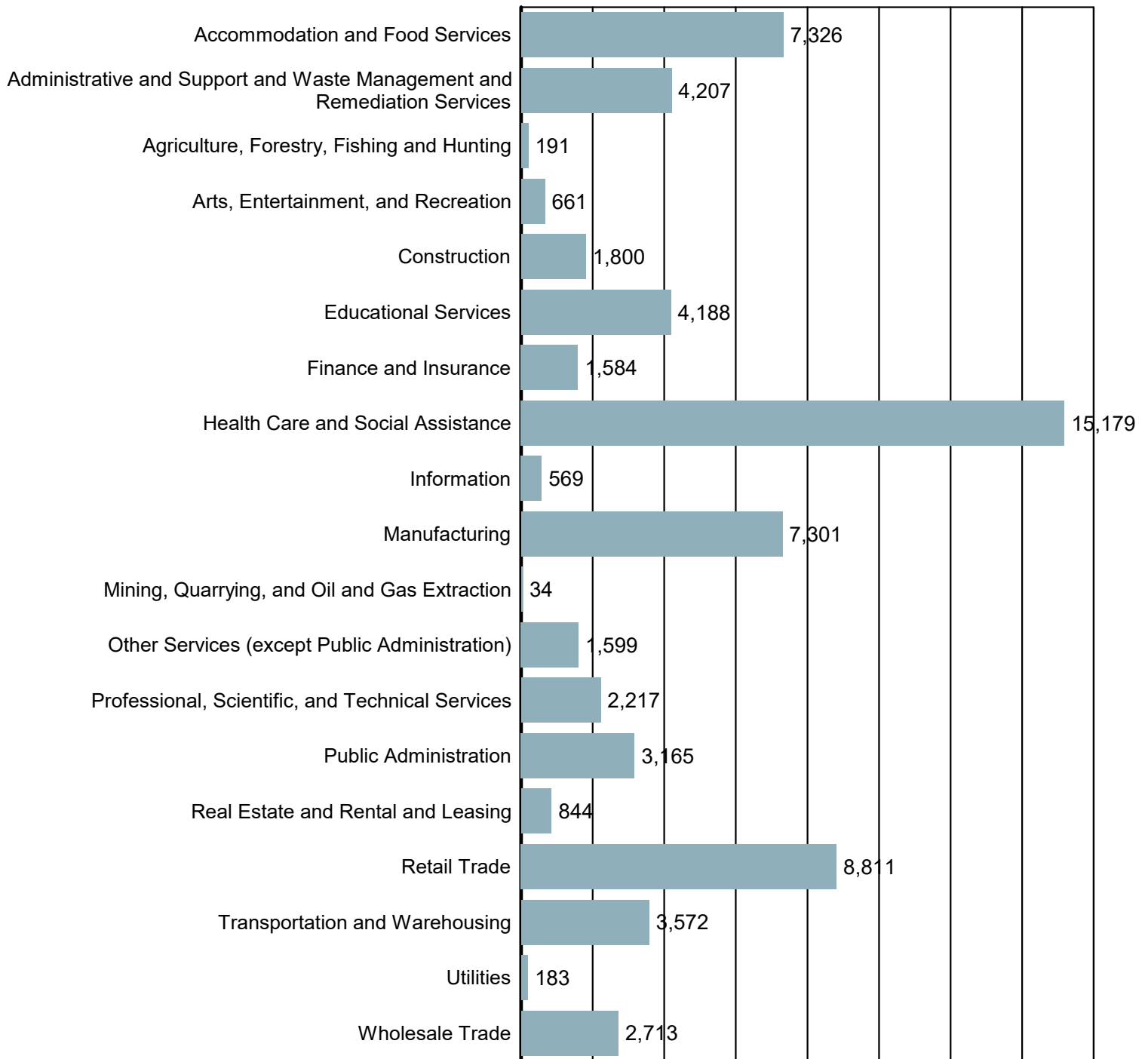
20 Largest Employers

(Listed Alphabetically)

| Corporation Name |
|-------------------------------------|
| AMERICAN HONDA MOTOR COMPANY INC |
| CADLE LIMITED LIABILITY COMPANY |
| DUKE ENERGY CAROLINAS LLC |
| FLORENCE COUNTY COUNCIL |
| FLORENCE PUBLIC SCHOOL DISTRICT #1 |
| FRANCIS MARION UNIVERSITY |
| GE HEALTHCARE |
| HOPEHEALTH INC |
| INSTITUTION FOOD HOUSE INC |
| MCCALL FARMS INC |
| MCLEOD HEALTH |
| MCLEOD PHYSICIAN ASSOCIATES II |
| MCLEOD REGIONAL MEDICAL CENTER |
| MEDICAL UNIV OF SC HOSPITAL AUTHORI |
| NATIONAL HEALTH CORPORATION |
| OTIS ELEVATOR COMPANY |
| QVC INC |
| RUIZ FOOD PRODUCTS INC |
| W LEE FLOWERS & COMPANY INC |
| WAL-MART ASSOCIATES INC |

Source: S.C. Department of Employment & Workforce - 2023 Q3

Employment by Industry



Source: S.C. Department of Employment & Workforce
Quarterly Census of Employment and Wages (QCEW) - 2023 Q3

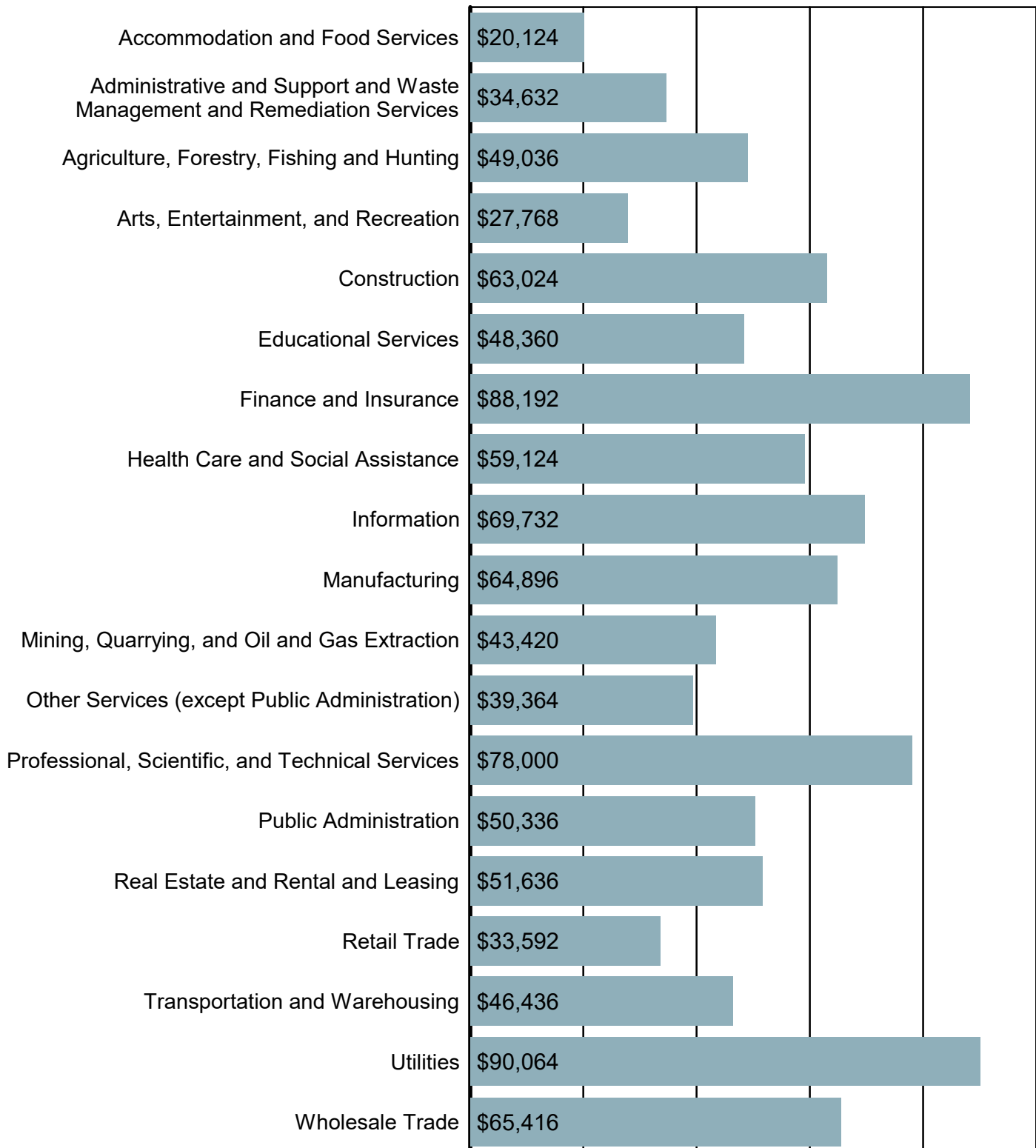
Top 20 Occupational Openings

Florence County
October-2023

| Occupation Name (Soccode) | Job Openings |
|--|--------------|
| Registered Nurses (29-1141) | 149 |
| Retail Salespersons (41-2031) | 89 |
| First-Line Supervisors of Retail Sales Workers (41-1011) | 54 |
| Health Technologists and Technicians, All Other (29-2099) | 36 |
| Licensed Practical and Licensed Vocational Nurses (29-2061) | 34 |
| Nursing Assistants (31-1131) | 29 |
| Fast Food and Counter Workers (35-3023) | 28 |
| Heavy and Tractor-Trailer Truck Drivers (53-3032) | 28 |
| Customer Service Representatives (43-4051) | 27 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products (41-4012) | 27 |
| Cashiers (41-2011) | 26 |
| Medical and Health Services Managers (11-9111) | 26 |
| Physical Therapists (29-1123) | 25 |
| Driver/Sales Workers (53-3031) | 20 |
| Occupational Therapists (29-1122) | 20 |
| Occupational Therapy Assistants (31-2011) | 20 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014) | 18 |
| Industrial Engineering Technologists and Technicians (17-3026) | 17 |
| Medical Assistants (31-9092) | 17 |
| Food Service Managers (11-9051) | 16 |

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2023 Q3

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

| Pee Dee Industry | 2020 Estimated Employment | 2030 Projected Employment | Change | Percent Change | Annual Percent |
|---|---------------------------------|---------------------------------|--------|-------------------|-------------------|
| Health Care and Social Assistance | 20,453 | 24,378 | 3,925 | 19.19 | 1.77 |
| Total All Industries | 132,536 | 133,899 | 1,363 | 1.03 | 0.10 |
| Finance and Insurance | 3,923 | 4,646 | 723 | 18.43 | 1.71 |
| Transportation and Warehousing | 7,445 | 7,705 | 260 | 3.49 | 0.34 |
| Administrative and Support and Waste Management and Remediat | 6,836 | 7,080 | 244 | 3.57 | 0.35 |
| Arts, Entertainment, and Recreation | 780 | 966 | 186 | 23.85 | 2.16 |
| Accommodation and Food Services | 10,946 | 11,101 | 155 | 1.42 | 0.14 |
| Information | 977 | 1,105 | 128 | 13.10 | 1.24 |
| Mining | 101 | 85 | -16 | -15.84 | -1.71 |
| Agriculture, Forestry, Fishing and Hunting | 1,021 | 958 | -63 | -6.17 | -0.63 |
| Educational Services | 9,271 | 9,192 | -79 | -0.85 | -0.09 |
| Real Estate and Rental and Leasing | 997 | 911 | -86 | -8.63 | -0.90 |
| Management of Companies and Enterprises | 1,408 | 1,232 | -176 | -12.50 | -1.33 |
| Utilities | 1,151 | 964 | -187 | -16.25 | -1.76 |
| Government | 9,492 | 9,304 | -188 | -1.98 | -0.20 |
| Professional, Scientific, and Technical Services | 3,079 | 2,866 | -213 | -6.92 | -0.71 |
| Wholesale Trade | 4,486 | 4,241 | -245 | -5.46 | -0.56 |
| Retail Trade | 15,080 | 14,828 | -252 | -1.67 | -0.17 |
| Construction | 4,295 | 3,942 | -353 | -8.22 | -0.85 |
| Other Services (except Government) | 5,392 | 4,995 | -397 | -7.36 | -0.76 |
| Manufacturing | 19,288 | 17,967 | -1,321 | -6.85 | -0.71 |

Source: S.C. Department of Employment & Workforce - Industry Projections