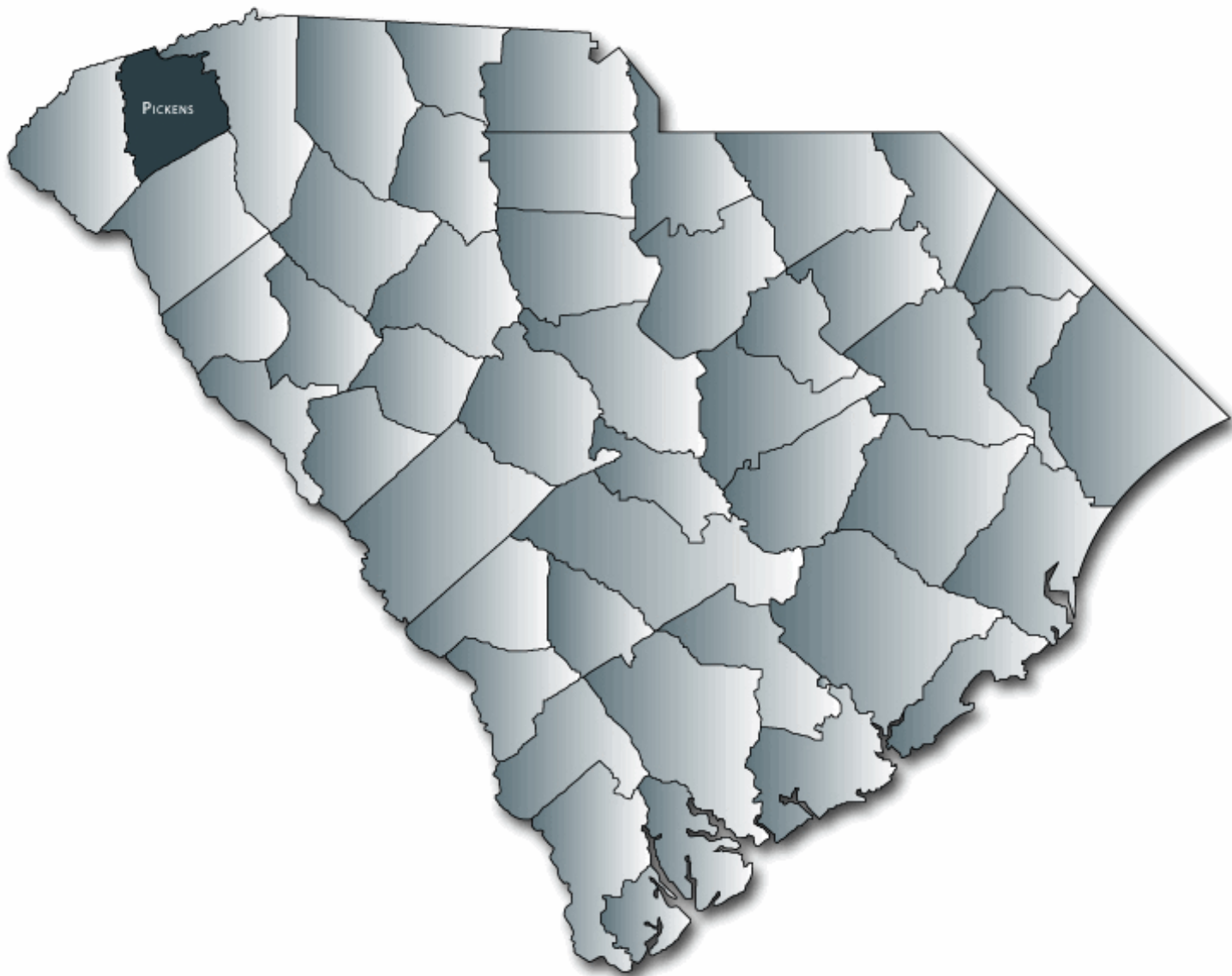


COMMUNITY PROFILE

Pickens County



S.C. Department of Employment & Workforce

Business Intelligence Department

1550 Gadsden Street, PO Box 995

Columbia, SC 29202

803.737.2660

www.SCWorkforceInfo.com

Updated: 03/26/2020



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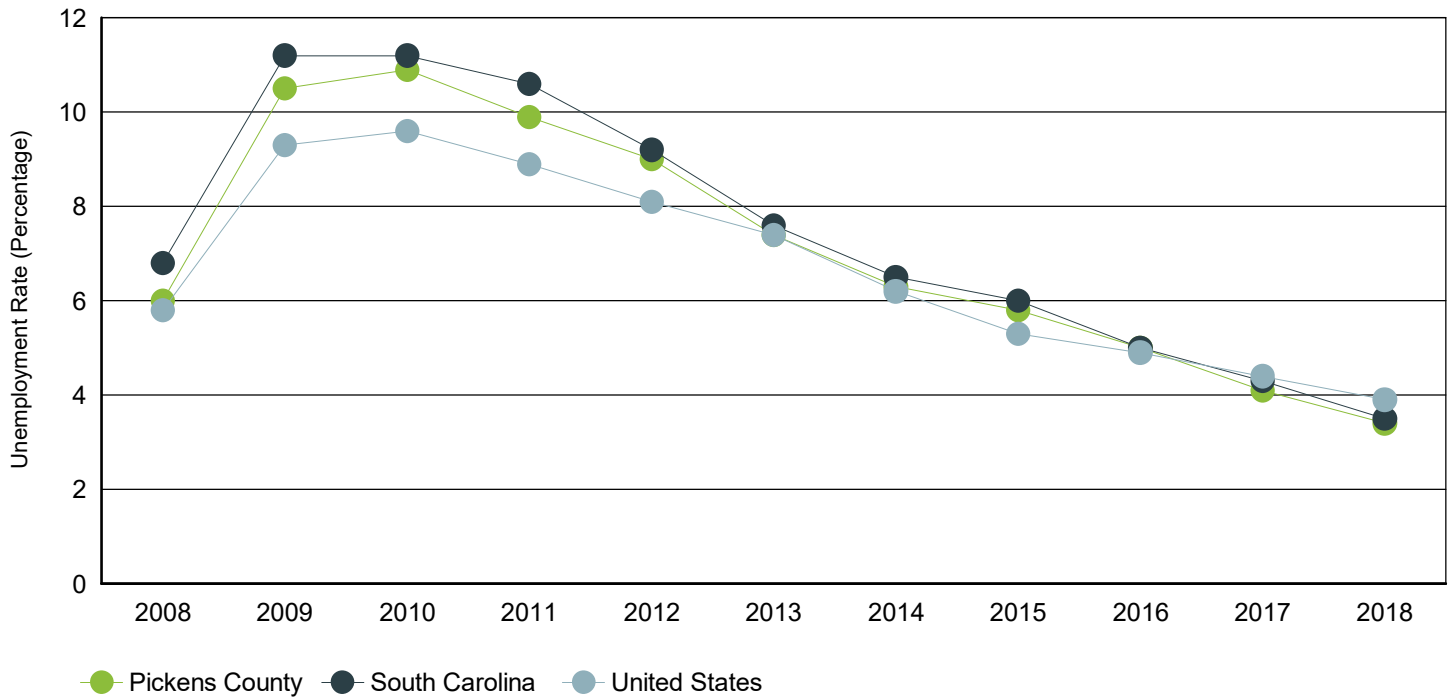
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Annual Unemployment Rate (Unadjusted)

Trends

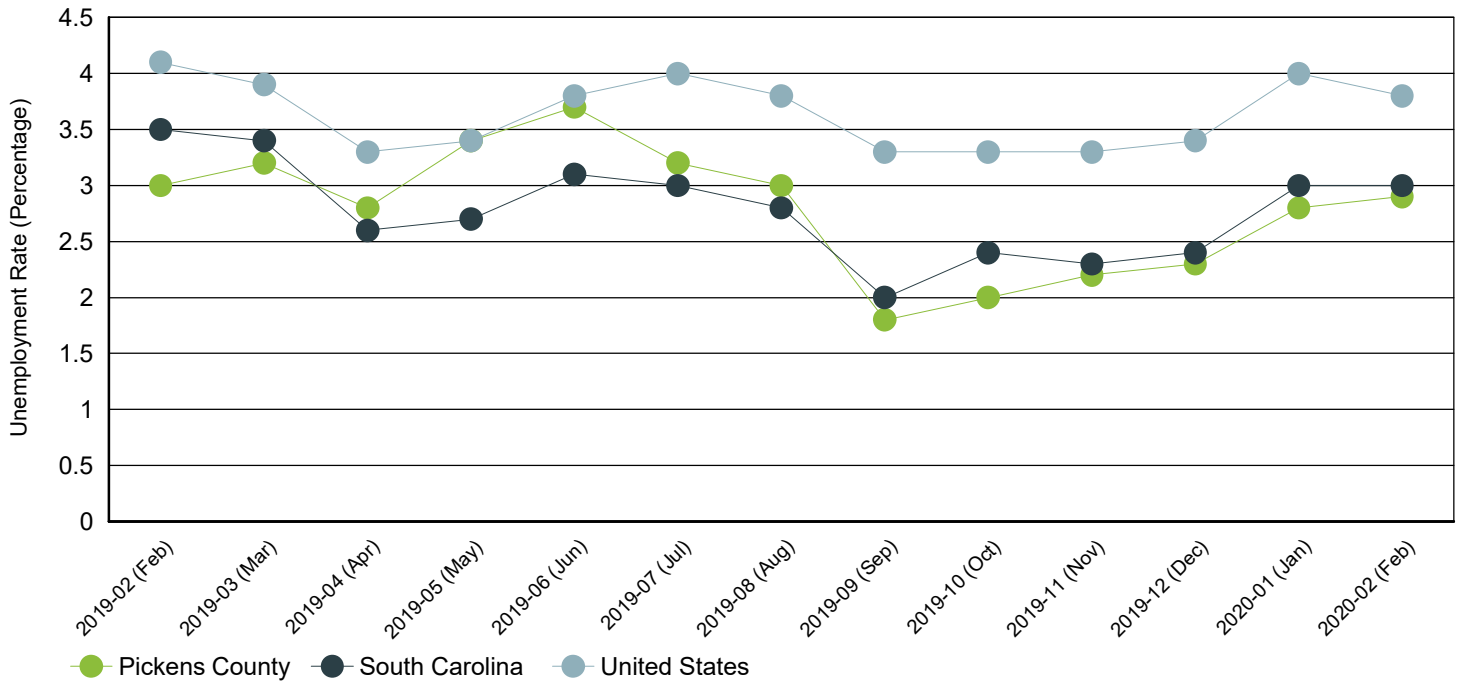


Year	Pickens County			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2018	54,368	1,894	3.4%	2,259,057	80,882	3.5%	155,761,000	6,314,000	3.9%
2017	53,823	2,322	4.1%	2,212,845	98,921	4.3%	153,337,000	6,982,000	4.4%
2016	53,486	2,813	5.0%	2,181,587	115,213	5.0%	151,436,000	7,751,000	4.9%
2015	52,784	3,239	5.8%	2,137,158	135,838	6.0%	148,834,000	8,296,000	5.3%
2014	51,374	3,470	6.3%	2,078,592	143,753	6.5%	146,305,000	9,617,000	6.2%
2013	50,614	4,036	7.4%	2,023,642	167,326	7.6%	143,929,000	11,460,000	7.4%
2012	49,844	4,910	9.0%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	49,326	5,404	9.9%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	48,509	5,925	10.9%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	51,007	5,979	10.5%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	54,637	3,518	6.0%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Pickens County	South Carolina	United States
Feb 2020	2.9%	3.0%	3.8%
Jan 2020	2.8%	3.0%	4.0%
Dec 2019	2.3%	2.4%	3.4%
Nov 2019	2.2%	2.3%	3.3%
Oct 2019	2.0%	2.4%	3.3%
Sep 2019	1.8%	2.0%	3.3%
Aug 2019	3.0%	2.8%	3.8%
Jul 2019	3.2%	3.0%	4.0%
Jun 2019	3.7%	3.1%	3.8%
May 2019	3.4%	2.7%	3.4%
Apr 2019	2.8%	2.6%	3.3%
Mar 2019	3.2%	3.4%	3.9%
Feb 2019	3.0%	3.5%	4.1%

Source: S.C. Department of Employment & Workforce

Area Job Openings

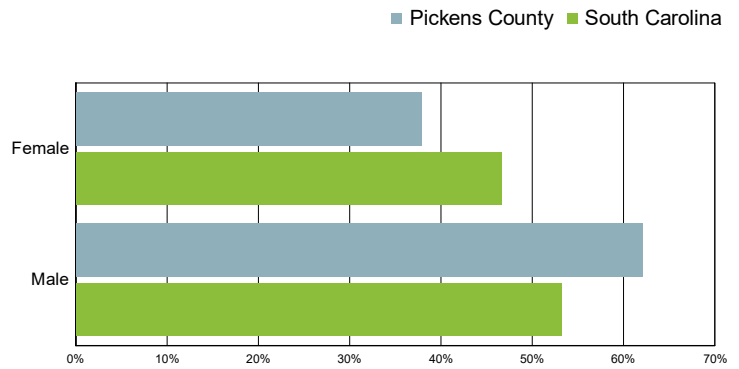
Period	Pickens County				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Feb-20	56,552	1,717	2.9%	599	2,333,217	58,614	2.5%	52,662
Jan-20	56,074	1,640	2.8%	599	2,330,497	56,599	2.4%	52,639
Dec-19	55,804	1,314	2.3%	548	2,326,018	57,279	2.4%	59,953
Nov-19	55,803	1,273	2.2%	654	2,326,821	56,712	2.4%	55,821
Oct-19	56,233	1,173	2.0%	1,149	2,326,812	56,244	2.4%	68,386
Sep-19	56,013	1,018	1.8%	1,110	2,322,842	57,450	2.4%	66,100
Aug-19	55,835	1,700	3.0%	1,149	2,316,783	60,140	2.5%	67,729
Jul-19	56,196	1,886	3.2%	1,102	2,309,920	64,300	2.7%	68,223
Jun-19	56,006	2,162	3.7%	1,054	2,303,048	69,163	2.9%	68,643
May-19	55,572	1,953	3.4%	1,381	2,297,752	73,858	3.1%	71,138
Apr-19	55,481	1,597	2.8%	1,102	2,293,871	77,671	3.3%	67,074
Mar-19	55,464	1,838	3.2%	1,093	2,291,362	79,881	3.4%	68,705
Feb-19	55,436	1,721	3.0%	1,096	2,289,490	80,570	3.4%	69,974

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
South Carolina Data is Seasonally Adjusted

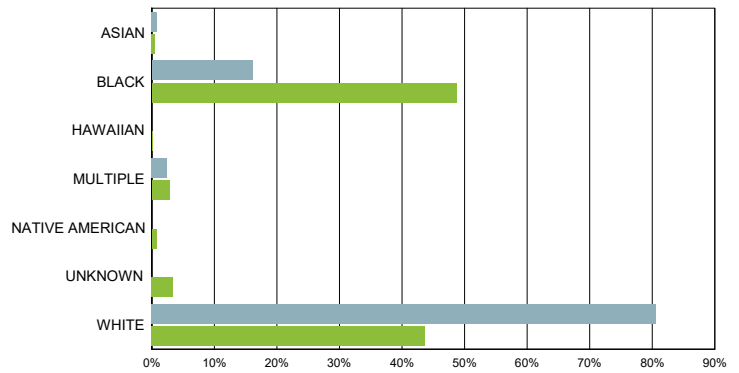
Characteristics of Unemployment Insurance Claimants

February 2020

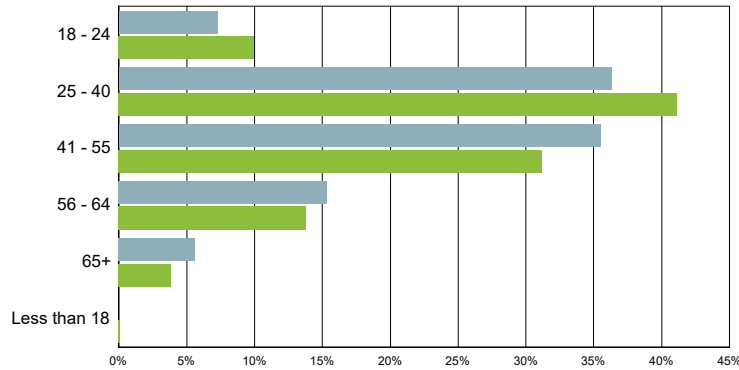
Gender	Pickens County	South Carolina
Female	47	2,881
Male	77	3,290
O		12



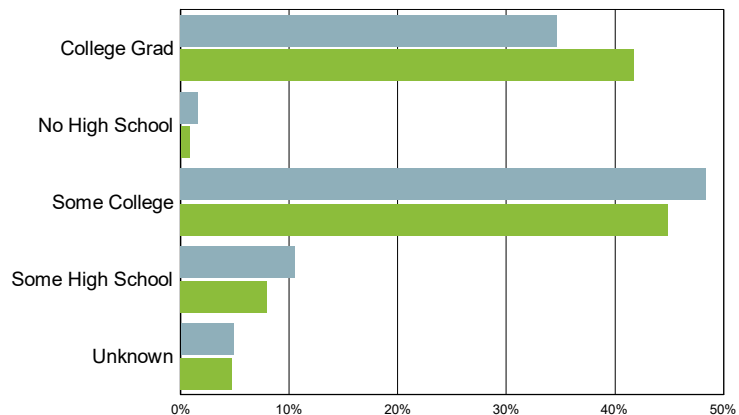
Race	Pickens County	South Carolina
ASIAN	1	35
BLACK	20	3,009
MULTIPLE	3	180
WHITE	100	2,700



Age Group	Pickens County	South Carolina
18 - 24	9	617
25 - 40	45	2,544
41 - 55	44	1,928
56 - 64	19	851
65+	7	238
Less than 18	0	5



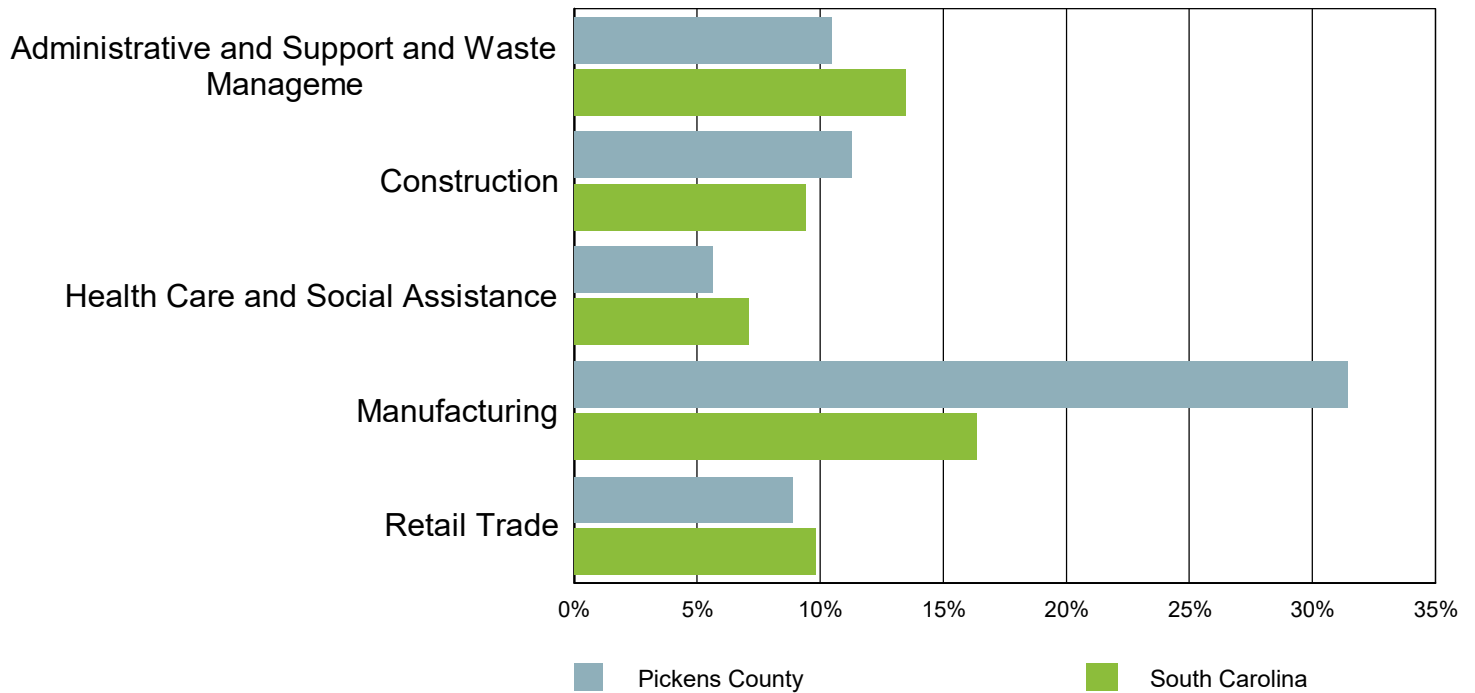
Education	Pickens County	South Carolina
College Grad	43	2,579
Some College	60	2,773
Some High School	13	490
No High School	2	51
Unknown	6	290



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims
February 2020

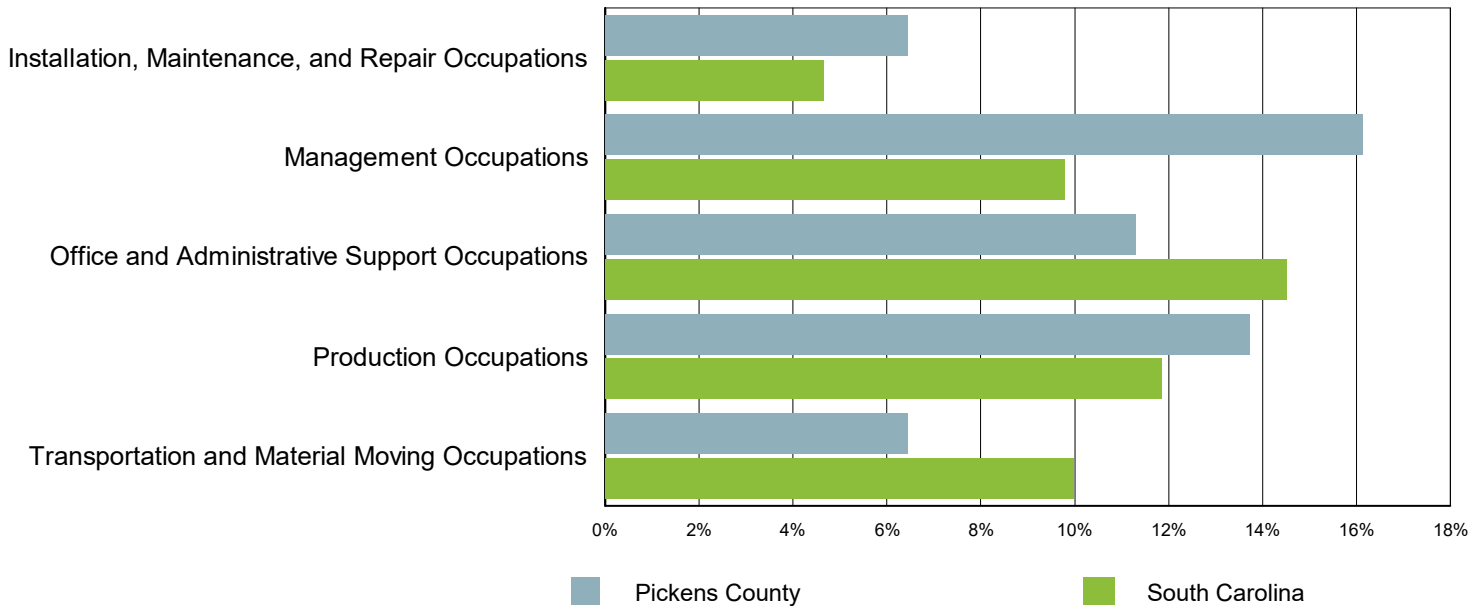


Industry	Pickens County	South Carolina
Agriculture, Forestry, Fishing and Hunting	2	40
Construction	14	583
Manufacturing	39	1,012
Wholesale Trade	3	282
Retail Trade	11	607
Transportation and Warehousing	5	258
Information	2	52
Finance and Insurance	2	153
Real Estate and Rental and Leasing	1	90
Professional, Scientific, and Technical Servi	7	372
Administrative and Support and Waste Manageme	13	835
Educational Services	2	80
Health Care and Social Assistance	7	440
Accommodation and Food Services	6	446
Unknown	10	578

Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims
February 2020



Occupation	Pickens County	South Carolina
Architecture and Engineering Occupations	5	179
Building and Grounds Cleaning and Maintenance Occu	3	172
Business and Financial Operations Occupations	4	171
Computer and Mathematical Occupations	3	110
Construction and Extraction Occupations	5	374
Food Preparation and Serving Related Occupations	5	308
Healthcare Practitioners and Technical Occupations	3	127
Healthcare Support Occupations	4	143
Installation, Maintenance, and Repair Occupations	8	288
Life, Physical, and Social Science Occupations	3	74
Management Occupations	20	605
Military Specific Occupations	1	9
Office and Administrative Support Occupations	14	898
Production Occupations	17	733
Sales and Related Occupations	3	527
Transportation and Material Moving Occupations	8	617
Unknown	18	540

Source: S.C. Department of Employment & Workforce

Retail Sales

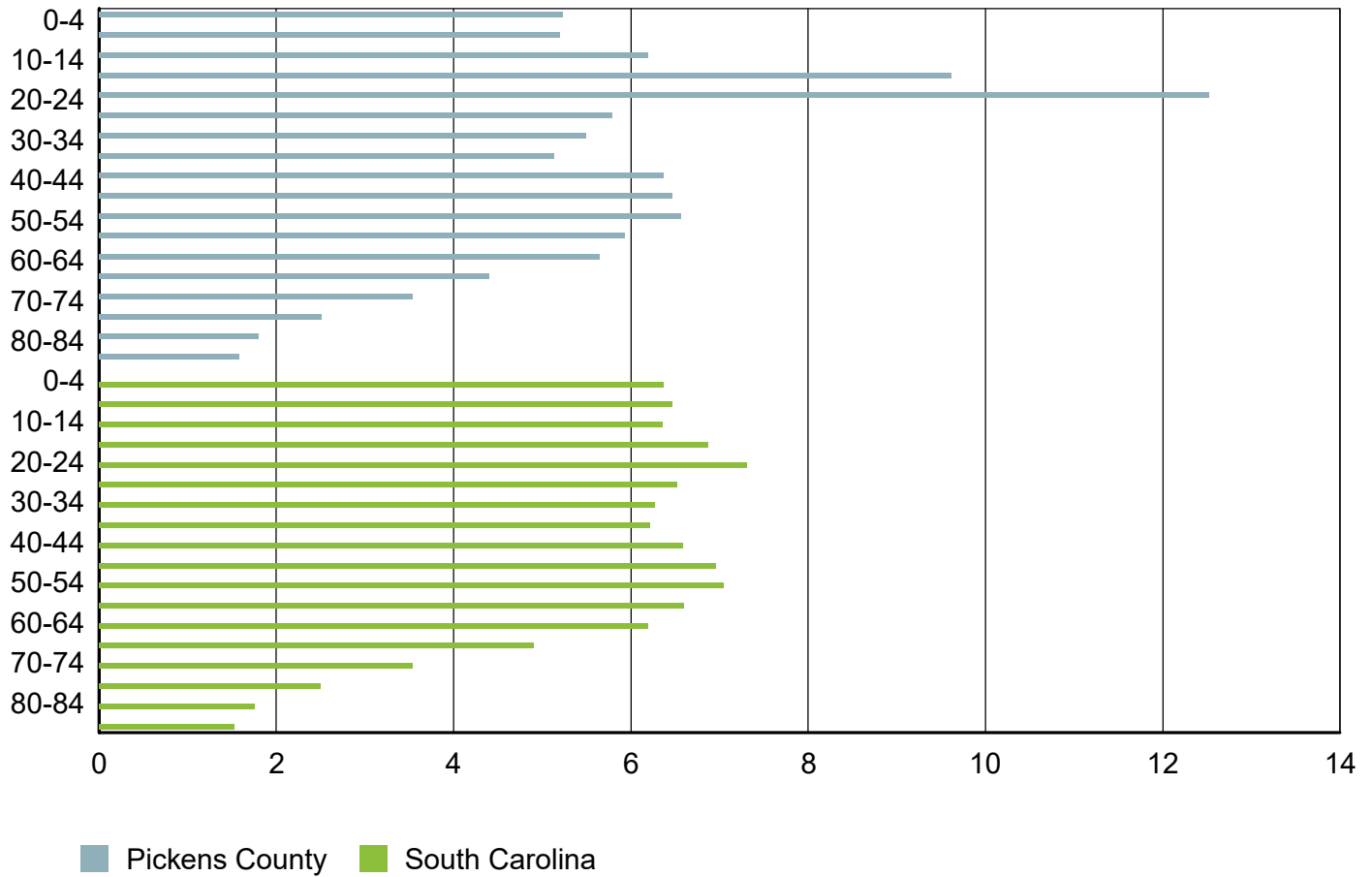
Pickens County

South Carolina



Source: S.C. Department of Revenue

Population by Age



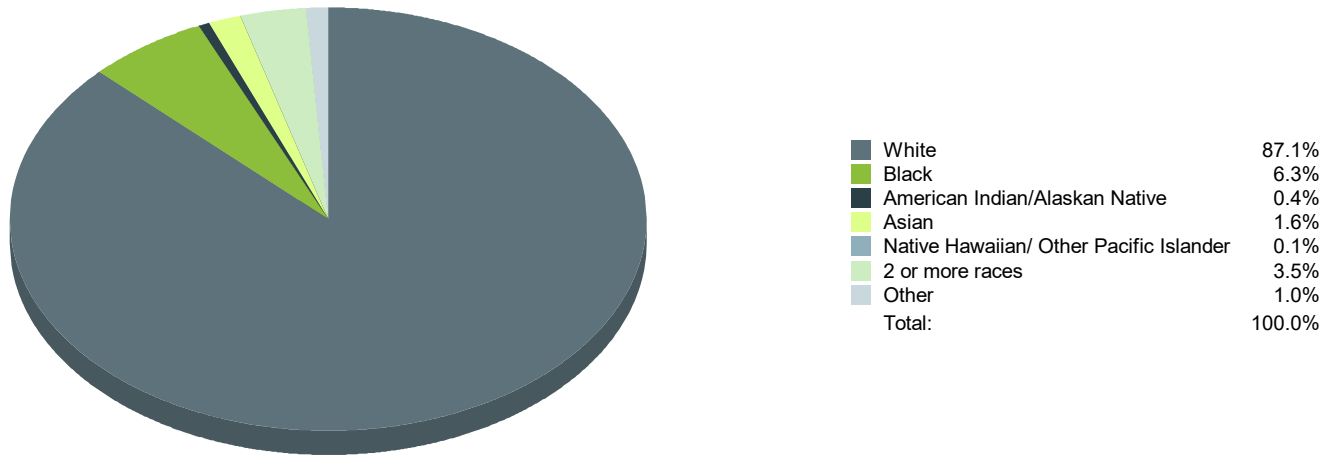
Age Range	Pickens County	South Carolina	United States
0-4	6,253	298,242	20,052,112
5-9	6,209	302,111	20,409,060
10-14	7,400	297,443	20,672,609
15-19	11,490	321,540	21,715,074
20-24	14,962	342,237	22,099,887
25-29	6,923	305,167	21,243,365
30-34	6,575	293,464	20,467,912
35-39	6,134	291,183	19,876,161
40-44	7,606	308,158	20,998,001
45-49	7,716	325,660	22,109,946
50-54	7,841	329,431	22,396,322
55-59	7,091	309,061	20,165,892
60-64	6,751	289,690	17,479,211
65-69	5,255	229,251	13,189,508
70-74	4,235	165,797	9,767,522
75-79	3,004	117,187	7,438,750
80-84	2,155	82,223	5,781,697
85 and older	1,883	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

Population by Race

Race	Pickens County	%	South Carolina	%	United States	%
White	105,933	88.7%	3,144,146	66.0%	230,592,579	72.0%
Black	7,695	6.4%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	465	0.4%	14,732	0.3%	2,540,309	0.8%
Asian	1,937	1.6%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	85	0.1%	2,128	0.0%	526,347	0.2%
2 or more races	4,234	3.5%	169,670	3.6%	17,464,666	5.5%
Other	1,251	1.1%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



Population by Gender

Gender	Pickens County	South Carolina	United States
Male	59,569	2,276,305	153,247,412
Female	59,914	2,403,297	158,289,182

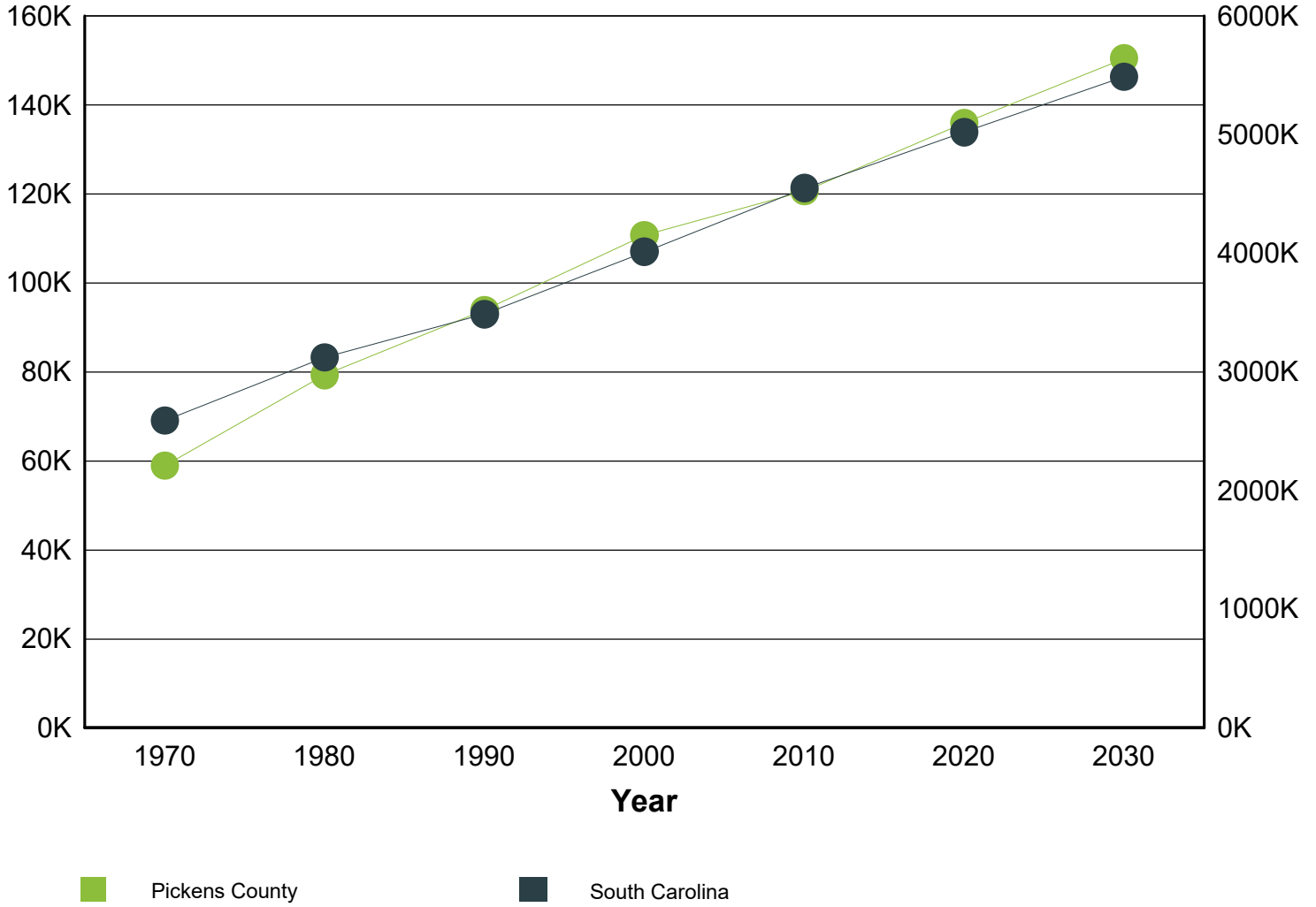
Source: U.S. Census Bureau, American Community Survey

Population Change

Historical and Projected

Pickens County

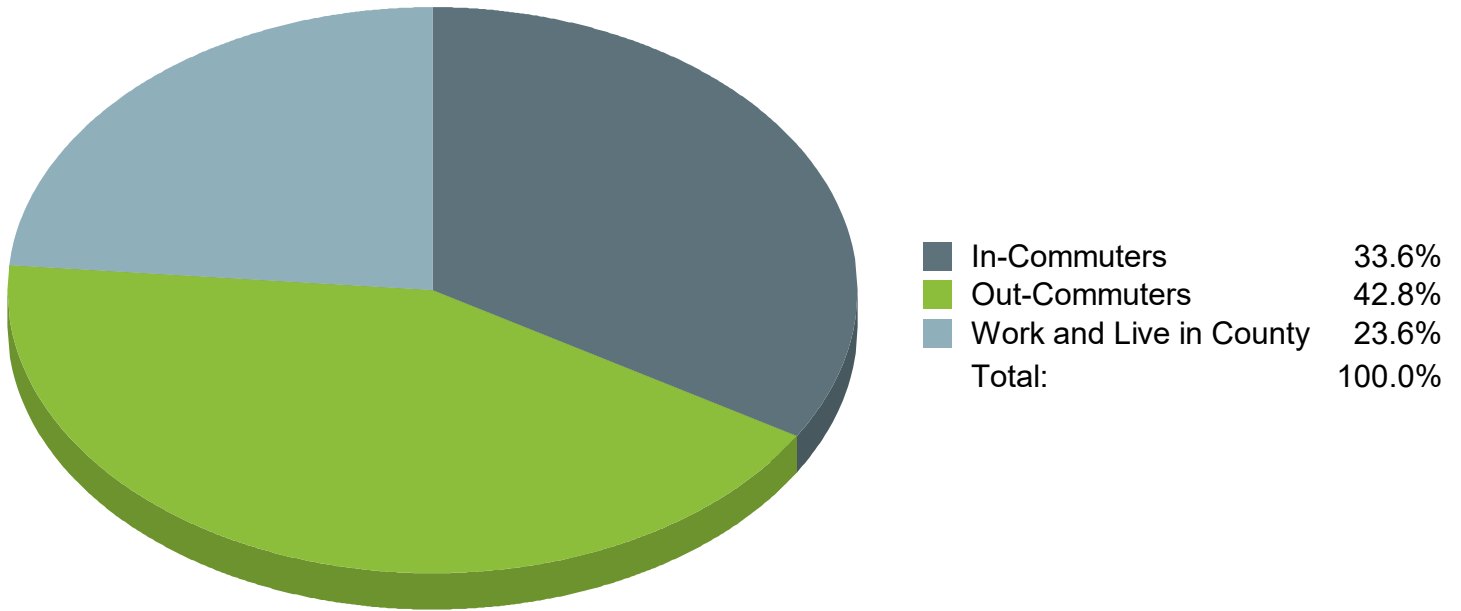
South Carolina



Year	Pickens County	South Carolina
1970	58,956	2,590,713
1980	79,292	3,121,820
1990	93,896	3,486,310
2000	110,757	4,012,012
2010	120,600	4,549,150
2020	135,920	5,020,400
2030	150,420	5,488,460

Source: U.S. Census Bureau

Commuting Patterns



Commuting Patterns	Workers
Work and Live in County	27,836
In-Commuters	39,571
Out-Commuters	50,511

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

Area	Workers
Greenville County, SC	13,492
Anderson County, SC	4,220
Oconee County, SC	2,865
Spartanburg County, SC	797
MECKLENBURG COUNTY, NC	110
Richland County, SC	92
Laurens County, SC	78
CAROLINE COUNTY, VA	76
Lexington County, SC	64
BUNCOMBE COUNTY, NC	63

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Area	Workers
Anderson County, SC	3,997
Oconee County, SC	3,512
Greenville County, SC	3,029
Spartanburg County, SC	216
Richland County, SC	132
HABERSHAM COUNTY, GA	58
Newberry County, SC	51
York County, SC	51
FULTON COUNTY, GA	43
Greenwood County, SC	43

Source: U.S. Census Bureau - 2010

Employers by Size of Establishment

Employees	Pickens County	South Carolina
0 to 4	1,334	84,310
5 to 9	405	21,341
10 to 19	290	15,918
20 to 49	202	12,288
50 to 99	84	4,719
100 to 249	43	2,866
250 to 499	9	889
500 to 999	0	426
1000 +	0	295

Source: S.C. Department of Employment & Workforce - 2019 Q3

- Indicates that the requested data is suppressed

Employment by Size of Establishment

Employees	Pickens County	South Carolina
0 to 4	1,948	116,907
5 to 9	2,697	142,503
10 to 19	3,910	217,514
20 to 49	6,034	374,982
50 to 99	5,581	322,684
100 to 249	6,457	430,035
250 to 499	2,828	303,364
500 to 999	0	293,107
1000 +	0	754,139

Source: S.C. Department of Employment & Workforce - 2019 Q3

- Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

ARAMARK CAMPUS LLC

CANNON MEMORIAL HOSPITAL INC

CHAMPION AEROSPACE LLC

CITY OF CLEMSON

CLEMSON UNIVERSITY

DANFOSS POWER SOLUTIONS US COMPANY

INGLES MARKET INC

MILLIKEN & COMPANY

ORTEC INC

PICKENS COUNTY

PICKENS COUNTY YMCA

PUBLIX SUPER MARKETS INC

SCHOOL DISTRICT OF PICKENS COUNTY

SOUTHERN WESLEYAN UNIVERSITY

ST JUDE MEDICAL CARDIOLOGY DIVISION

THE RELIABLE AUTOMATIC SPRINKLER CO

UPSTATE AFFILIATE ORGANIZATION

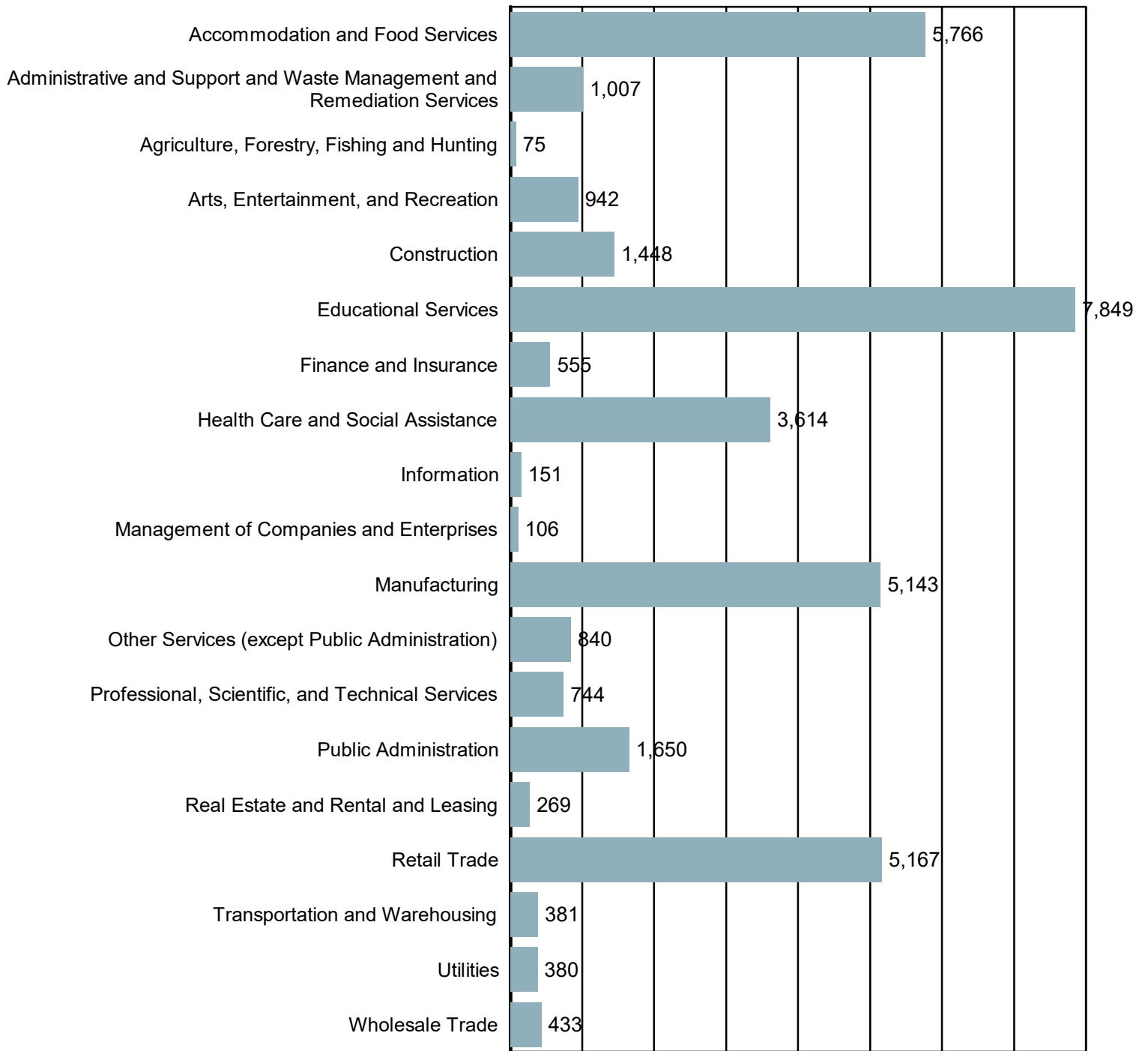
WAL-MART ASSOCIATES INC

WAL-MART ASSOCIATES INC.

YOKOHAMA INDUSTRIES AMERICAS SC,LLC

Source: S.C. Department of Employment & Workforce - 2019 Q3

Employment by Industry

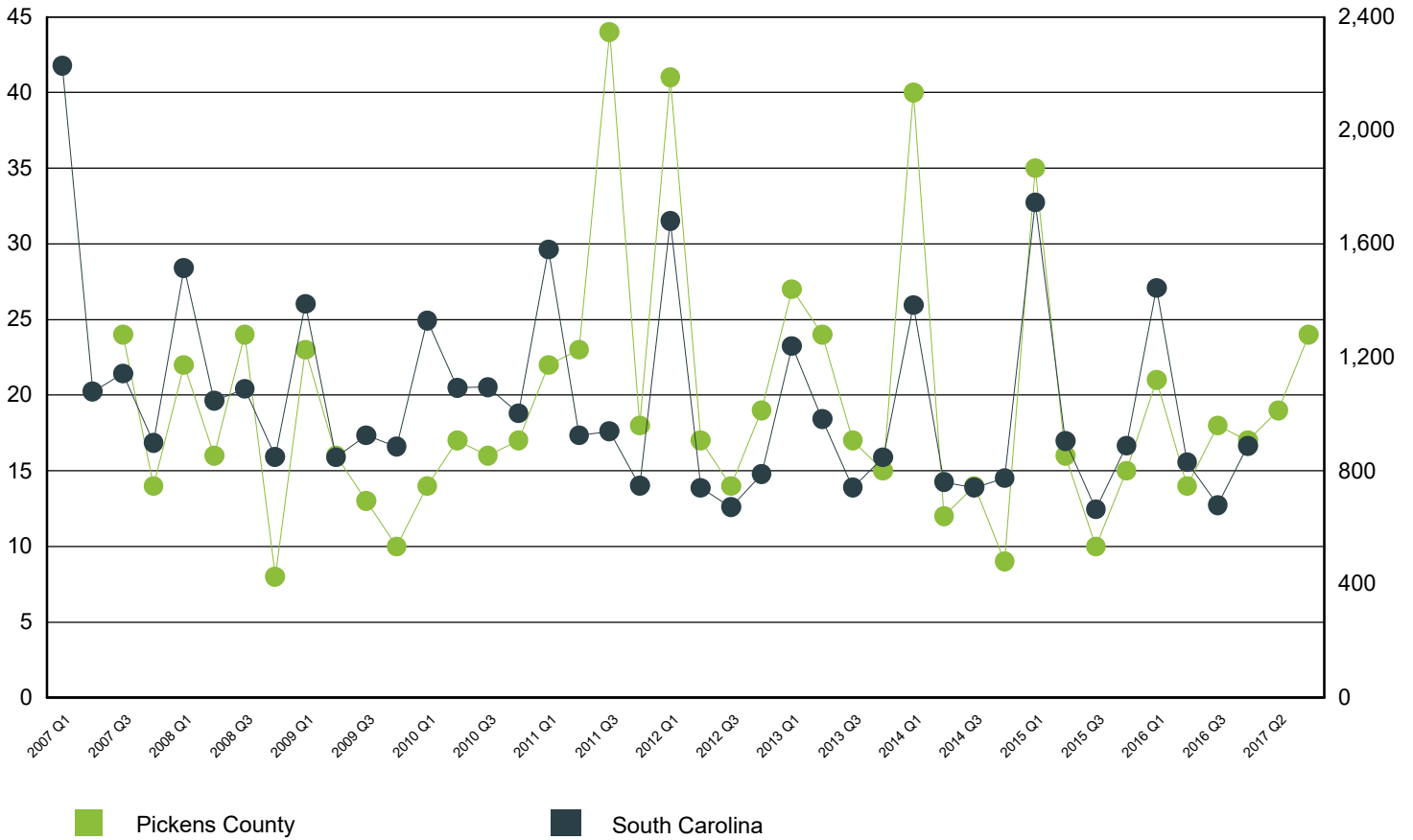


Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2019 Q3

New Startup Firms

Pickens County

South Carolina



Quarter	Pickens County	South Carolina
2016 Q4	17	888
2016 Q3	18	679
2016 Q2	14	831
2016 Q1	21	1,445
2015 Q4	15	889
2015 Q3	10	665
2015 Q2	16	905
2015 Q1	35	1,746
2014 Q4	9	775
2014 Q3	14	741
2014 Q2	12	760
2014 Q1	40	1,384
2013 Q4	15	848
2013 Q3	17	741
2013 Q2	24	982
2013 Q1	27	1,240
2012 Q4	19	788
2012 Q3	14	672
2012 Q2	17	740
2012 Q1	41	1,680

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: S.C. Department of Employment & Workforce

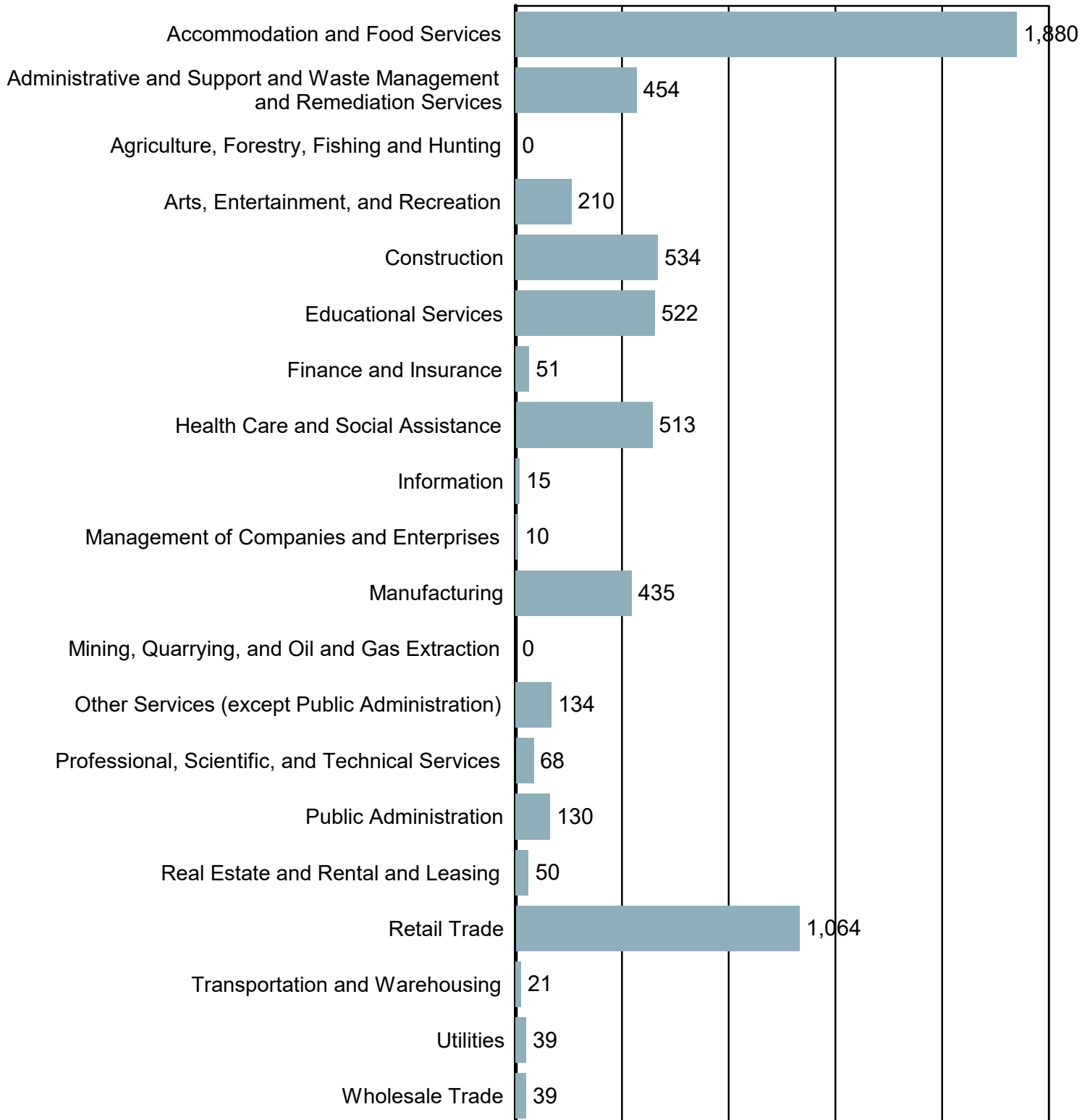
Top 20 Occupational Openings

Pickens County
February-2020

Occupation Name (Soccode)	Job Openings
Retail Salespersons (41-2031)	19
Customer Service Representatives (43-4051)	16
Registered Nurses (29-1141)	16
General and Operations Managers (11-1021)	10
First-Line Supervisors of Retail Sales Workers (41-1011)	9
Coaches and Scouts (27-2022)	8
Driver/Sales Workers (53-3031)	8
Licensed Practical and Licensed Vocational Nurses (29-2061)	8
Managers, All Other (11-9199)	8
Medical and Health Services Managers (11-9111)	8
Tellers (43-3071)	8
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	7
Heavy and Tractor-Trailer Truck Drivers (53-3032)	7
Industrial Engineering Technologists and Technicians (17-3026)	7
Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)	6
Postsecondary Teachers, All Other (25-1199)	6
Real Estate Sales Agents (41-9022)	6
Education Administrators, Postsecondary (11-9033)	5
Food Service Managers (11-9051)	5
Property, Real Estate, and Community Association Managers (11-9141)	5

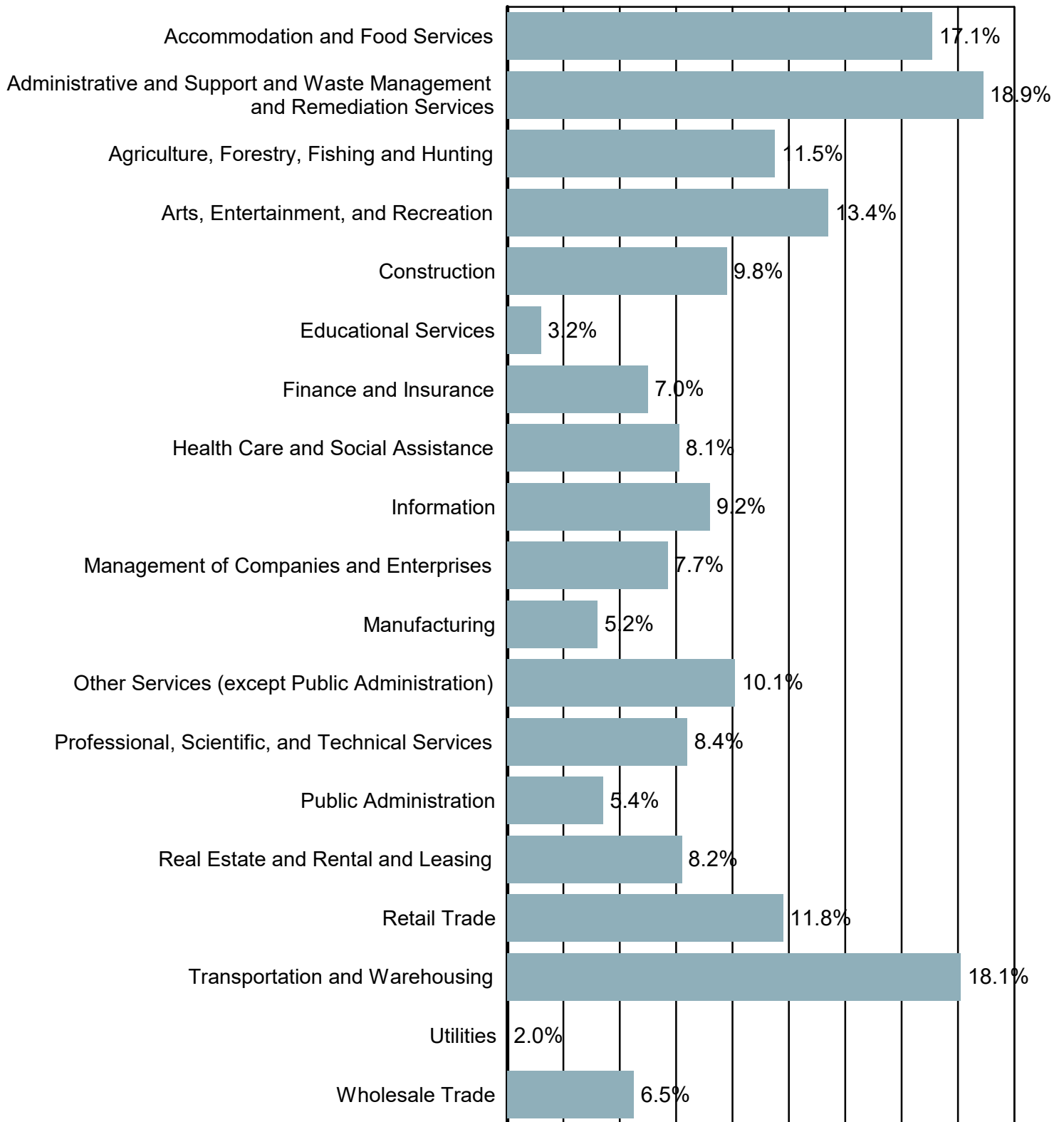
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

New Hires by Industry



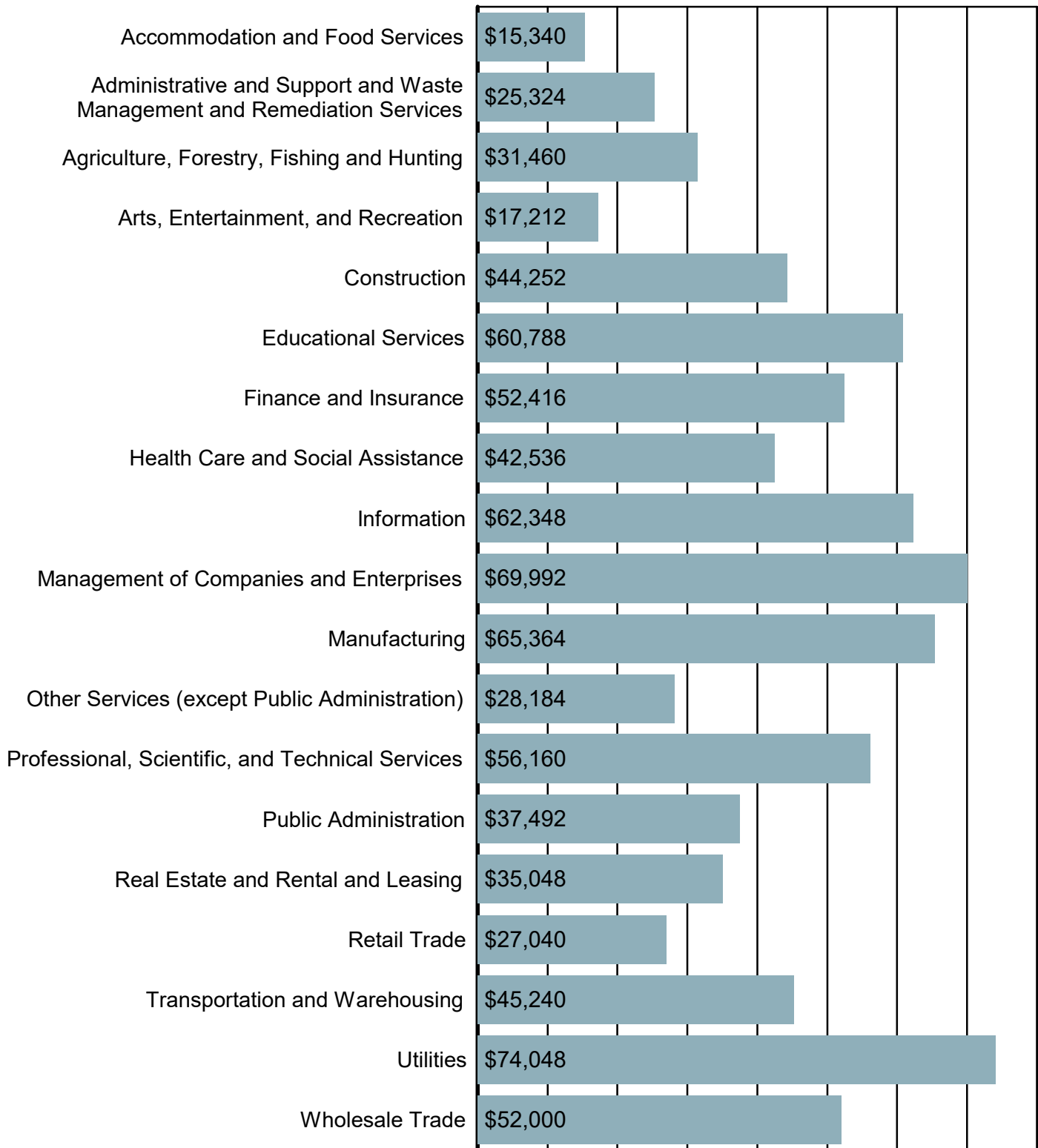
Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2019 Q3

Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	1,188	2,209	2,432	7,851	8,073	8,417	6,912	2,281
Agriculture, Forestry, Fishing and Hunting	0	0	0	8	11	14	16	6
Mining, Quarrying, and Oil and Gas Extraction	0	0	0	0	0	0	0	0
Utilities	8	17	20	60	62	132	77	16
Construction	16	53	70	229	307	275	234	79
Manufacturing	37	129	226	960	1,139	1,516	1,319	283
Wholesale Trade	0	11	15	73	81	93	73	26
Retail Trade	280	566	469	1,005	795	812	669	320
Transportation and Warehousing	0	0	6	18	14	18	21	5
Information	0	0	6	51	68	63	23	8
Finance and Insurance	4	6	20	119	138	136	91	40
Real Estate and Rental and Leasing	0	20	34	43	46	46	31	21
Professional and Technical Services	5	19	37	123	124	135	119	63
Management of Companies and Enterprises	3	3	0	10	14	32	28	5
Administrative and Waste Services	11	32	60	196	212	204	154	53
Educational Services	29	67	242	1,614	2,079	2,256	1,980	635
Health Care and Social Assistance	6	149	266	1,538	1,684	1,588	1,262	345
Arts, Entertainment, and Recreation	56	64	47	82	75	54	37	29
Accommodation and Food Services	683	978	764	1,162	696	526	330	138
Other Services, Except Public Administration	36	60	77	193	157	151	136	69
Public Administration	11	34	69	362	365	361	303	139

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Industry	2016 Estimated Employment	2026 Projected Employment	Change	Percent Change	Annual Percent
Total All Industries	139,785	153,986	14,201	10.16	0.97
Health Care and Social Assistance	15,713	18,808	3,095	19.70	1.81
Accommodation and Food Services	13,739	16,474	2,735	19.91	1.83
Educational Services	15,061	16,414	1,353	8.98	0.86
Manufacturing	24,975	26,327	1,352	5.41	0.53
Administrative and Support and Waste Management and Remediat	6,836	8,111	1,275	18.65	1.72
Retail Trade	17,147	18,386	1,239	7.23	0.70
Transportation and Warehousing	2,178	2,926	748	34.34	3.00
Construction	5,123	5,815	692	13.51	1.28
Wholesale Trade	3,252	3,672	420	12.92	1.22
Professional, Scientific, and Technical Services	2,624	2,972	348	13.26	1.25
Other Services (except Government)	6,928	7,250	322	4.65	0.46
Real Estate and Rental and Leasing	885	1,048	163	18.42	1.70
Finance and Insurance	2,211	2,365	154	6.97	0.68
Arts, Entertainment, and Recreation	1,438	1,539	101	7.02	0.68
Management of Companies and Enterprises	364	417	53	14.56	1.37
Information	1,010	1,053	43	4.26	0.42
Utilities	1,891	1,903	12	0.63	0.06
Mining	116	114	-2	-1.72	-0.17
Agriculture, Forestry, Fishing and Hunting	3,540	3,082	-458	-12.94	-1.38

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections

Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink Occupation	2016 Estimated Employment	2026 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, All Occupations	139,785	153,986			
Management Occupations	8,370	8,640			
Business and Financial Operations Occupations	3,491	3,915			
Computer and Mathematical Occupations	1,234	1,373			
Architecture and Engineering Occupations	2,632	2,972			
Life, Physical, and Social Science Occupations	688	730			
Community and Social Service Occupations	1,432	1,601			
Legal Occupations	745	849			
Education, Training, and Library Occupations	9,555	10,618			
Arts, Design, Entertainment, Sports, and Media Occupations	1,106	1,170			
Healthcare Practitioners and Technical Occupations	7,757	9,005			
Healthcare Support Occupations	4,115	5,125			
Protective Service Occupations	1,777	1,879			
Food Preparation and Serving Related Occupations	13,690	16,279			
Building and Grounds Cleaning and Maintenance Occupations	4,443	5,007			
Personal Care and Service Occupations	5,065	5,808			
Sales and Related Occupations	14,180	15,395			
Office and Administrative Support Occupations	16,754	17,398			
Farming, Fishing, and Forestry Occupations	2,170	1,896			
Construction and Extraction Occupations	4,842	5,408			
Installation, Maintenance, and Repair Occupations	6,948	7,756			
Production Occupations	19,729	20,726			
Transportation and Material Moving Occupations	9,062	10,436			

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Growing Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Worklink	2016	2026					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Nurse Practitioners	108	147	36				\$ 113,857
Personal Care Aides	1,248	1,683	35				\$ 22,202
Physical Therapist Aides	44	59	34				\$ 25,563
Combined Food Preparation and Serving Workers, Including Fast	3,889	5,030	29				\$ 17,895
Information Security Analysts	24	31	29				\$ 77,945
Security and Fire Alarm Systems Installers	75	96	28				\$ 38,077
Packers and Packagers, Hand	1,027	1,314	28				\$ 27,098
Medical Assistants	460	588	28				\$ 30,691
Veterinary Technologists and Technicians	103	129	25				\$ 31,650
Software Developers, Applications	197	246	25				\$ 72,493
Self-Enrichment Education Teachers	231	287	24				\$ 51,892
Cooks, Restaurant	1,385	1,715	24				\$ 22,956
Healthcare Social Workers	85	105	24				\$ 53,850
Logisticians	91	112	23				\$ 50,507
Market Research Analysts and Marketing Specialists	229	281	23				\$ 60,083
Occupational Therapists	53	65	23				\$ 79,135
Helpers--Production Workers	696	849	22				\$ 28,301
Medical Secretaries	270	329	22				\$ 32,323
Ambulance Drivers and Attendants, Except Emergency Medical T	175	213	22				\$ 24,820
Magnetic Resonance Imaging Technologists	14	17	21				\$ 59,076

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

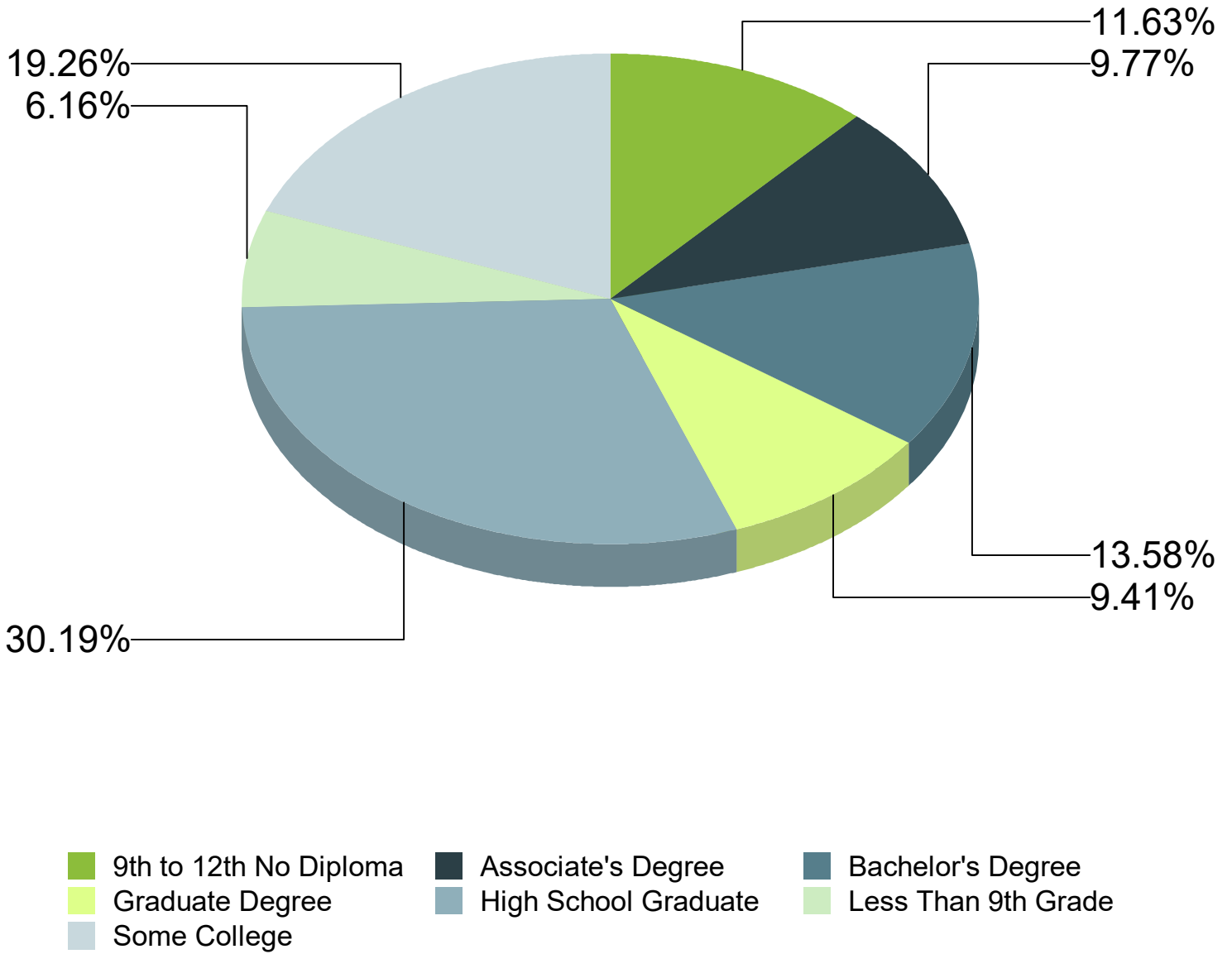
Worklink	2016	2026					
Occupation	Estimated Employment	Projected Employmen	Percent Change	Replace	Growth	Total	Average Salary
Data Entry Keyers	212	172	-19				\$ 32,041
Logging Equipment Operators	54	46	-15				\$ 30,632
File Clerks	28	24	-14				\$ 32,842
Switchboard Operators, Including Answering Service	176	152	-14				\$ 26,248
Farmworkers, Farm, Ranch, and Aquacultural Animals	259	226	-13				\$ 28,638
Computer Operators	26	23	-12				\$ 40,951
Postmasters and Mail Superintendents	18	16	-11				\$ 80,677
Postal Service Mail Sorters, Processors, and Processing Mach	11	10	-9				\$ 48,203
Heat Treating Equipment Setters, Operators, and Tenders, Met	23	21	-9				\$ 38,991
Computer Programmers	148	136	-8				\$ 83,794
Editors	50	46	-8				\$ 53,077
Medical Transcriptionists	25	23	-8				\$ 36,074
Floral Designers	87	81	-7				\$ 24,934
Extruding and Forming Machine Setters, Operators, and Tender	90	84	-7				\$ 39,682
Printing Press Operators	236	222	-6				\$ 34,902
First-Line Supervisors of Correctional Officers	73	69	-5				\$ 42,466
Inspectors, Testers, Sorters, Samplers, and Weighers	1,300	1,240	-5				\$ 36,598
Correctional Officers and Jailers	109	104	-5				\$ 36,043
Plating and Coating Machine Setters, Operators, and Tenders,	69	66	-4				\$ 30,008
Secretaries and Administrative Assistants, Except Legal, Med	2,642	2,538	-4				\$ 34,665

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

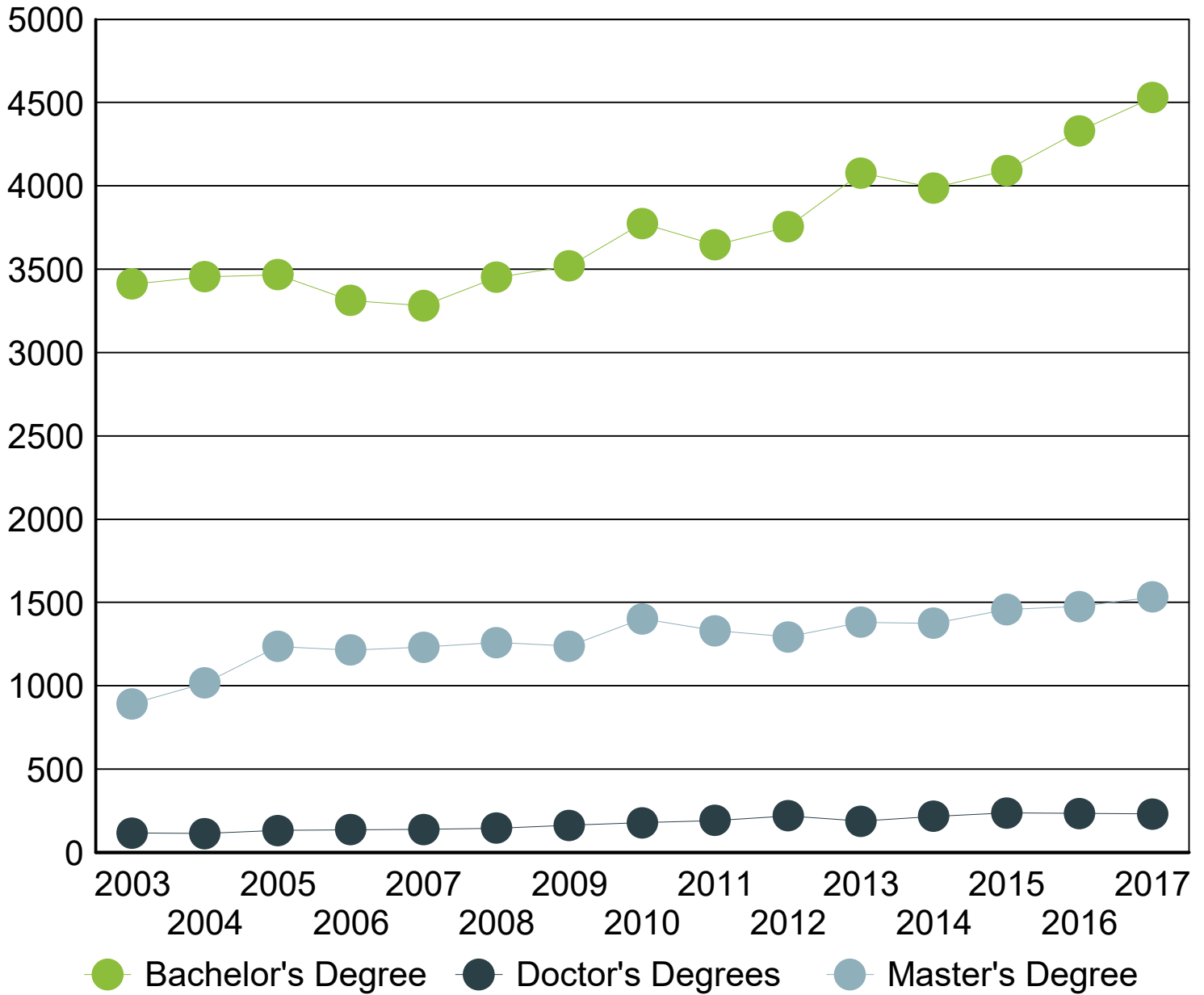
(Population 25 Years and Older)



Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Clemson University
201 Sikes Hall
Clemson, SC 29634
864.656.4636

<http://www.clemson.edu>

2017 Degrees Awarded: 12,164

Southern Wesleyan University
907 Wesleyan Drive
Central, SC 29630
864.644.5000

<http://www.swu.edu>

2017 Degrees Awarded: 1,158

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System