

# COMMUNITY PROFILE

Union County



**S.C. Department of Employment & Workforce**

Business Intelligence Department

1550 Gadsden Street, PO Box 995

Columbia, SC 29202

803.737.2660

[www.SCWorkforceInfo.com](http://www.SCWorkforceInfo.com)

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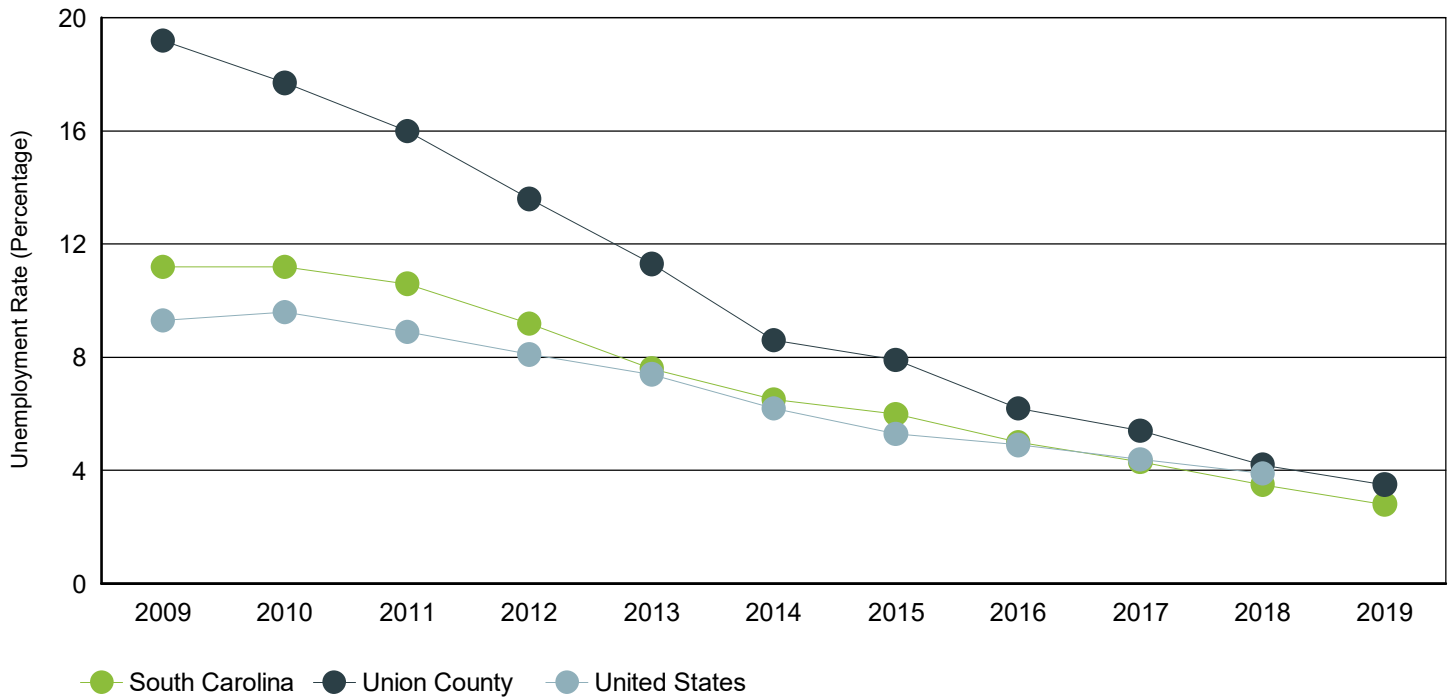
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## Annual Unemployment Rate (Unadjusted)

Trends

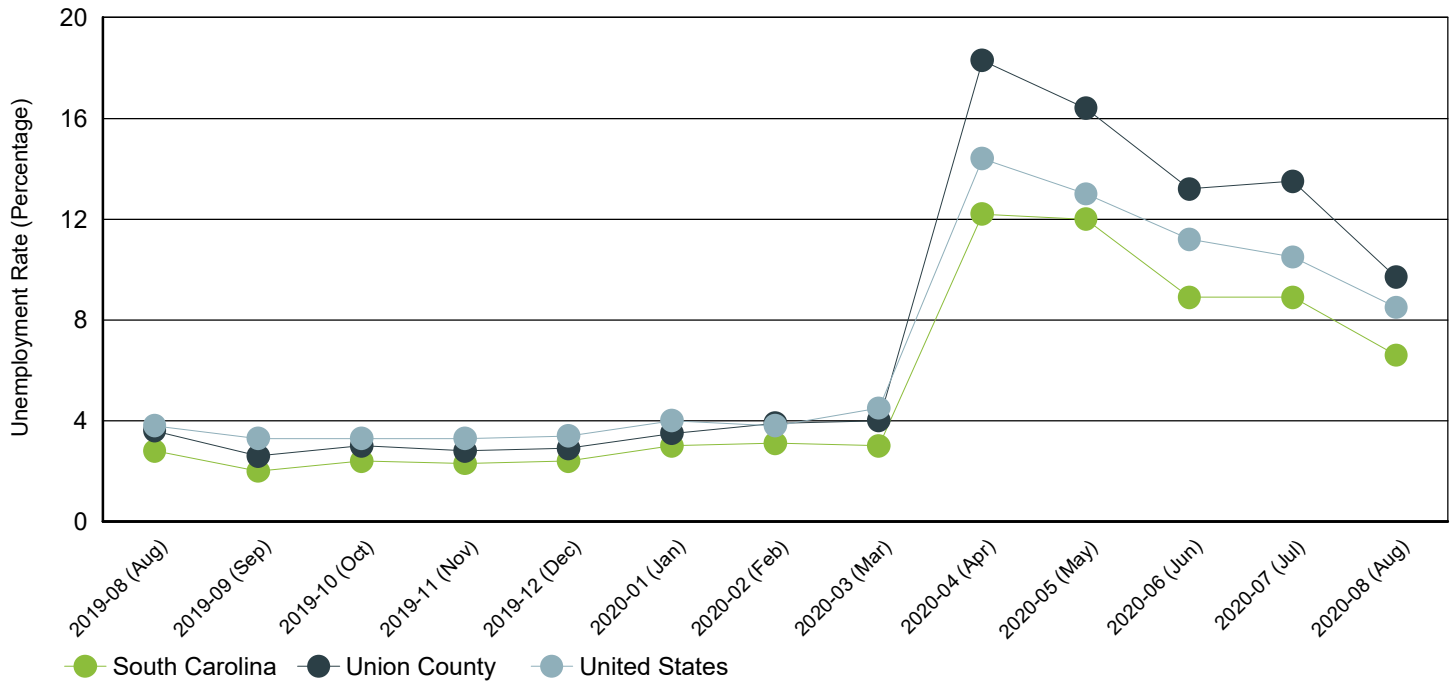


Year	Union County			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2018	10,962	482	4.2%	2,259,057	80,882	3.5%	155,761,000	6,314,000	3.9%
2017	10,909	624	5.4%	2,212,845	98,921	4.3%	153,337,000	6,982,000	4.4%
2016	10,772	715	6.2%	2,181,587	115,213	5.0%	151,436,000	7,751,000	4.9%
2015	10,659	916	7.9%	2,137,158	135,838	6.0%	148,834,000	8,296,000	5.3%
2014	10,509	993	8.6%	2,078,592	143,753	6.5%	146,305,000	9,617,000	6.2%
2013	10,406	1,324	11.3%	2,023,642	167,326	7.6%	143,929,000	11,460,000	7.4%
2012	10,332	1,631	13.6%	1,985,618	201,260	9.2%	142,469,000	12,506,000	8.1%
2011	10,271	1,961	16.0%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	10,202	2,190	17.7%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	9,763	2,314	19.2%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	10,432	1,264	10.8%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%

Source: S.C. Department of Employment & Workforce

## Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Union County	South Carolina	United States
Aug 2020	9.7%	6.6%	8.5%
Jul 2020	13.5%	8.9%	10.5%
Jun 2020	13.2%	8.9%	11.2%
May 2020	16.4%	12.0%	13.0%
Apr 2020	18.3%	12.2%	14.4%
Mar 2020	4.0%	3.0%	4.5%
Feb 2020	3.9%	3.1%	3.8%
Jan 2020	3.5%	3.0%	4.0%
Dec 2019	2.9%	2.4%	3.4%
Nov 2019	2.8%	2.3%	3.3%
Oct 2019	3.0%	2.4%	3.3%
Sep 2019	2.6%	2.0%	3.3%
Aug 2019	3.6%	2.8%	3.8%

Source: S.C. Department of Employment & Workforce

## Area Job Openings

Period	Union County				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Aug-20	10,947	1,177	9.7%	86	2,264,535	152,936	6.3%	49,905
Jul-20	10,831	1,696	13.5%	123	2,246,003	212,902	8.7%	45,266
Jun-20	10,924	1,655	13.2%	133	2,226,783	211,612	8.7%	37,666
May-20	10,358	2,029	16.4%	145	2,116,430	299,668	12.4%	38,053
Apr-20	10,355	2,320	18.3%	158	2,073,470	303,360	12.8%	51,518
Mar-20	11,447	474	4.0%	136	2,328,802	76,369	3.2%	57,374
Feb-20	11,354	457	3.9%	119	2,333,224	58,631	2.5%	52,662
Jan-20	11,327	415	3.5%	119	2,330,497	56,599	2.4%	52,639
Dec-19	11,327	342	2.9%	132	2,326,018	57,279	2.4%	59,953
Nov-19	11,326	323	2.8%	118	2,326,821	56,712	2.4%	55,821
Oct-19	11,405	350	3.0%	302	2,326,812	56,244	2.4%	68,386
Sep-19	11,366	301	2.6%	274	2,322,842	57,450	2.4%	66,100
Aug-19	11,241	417	3.6%	284	2,316,783	60,140	2.5%	67,729

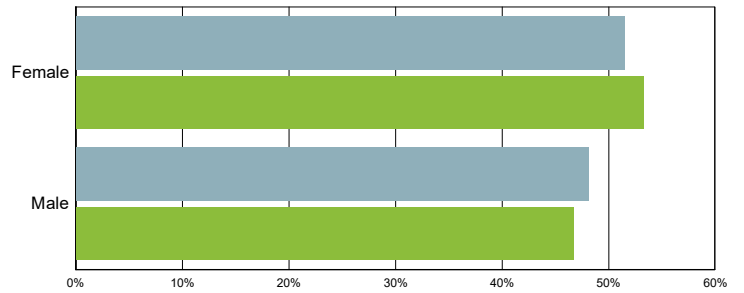
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series  
 South Carolina Data is Seasonally Adjusted

# Characteristics of Unemployment Insurance Claimants

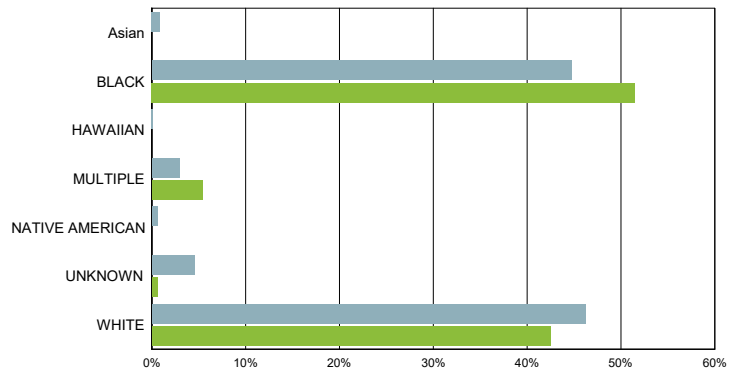
August 2020

■ South Carolina ■ Union County

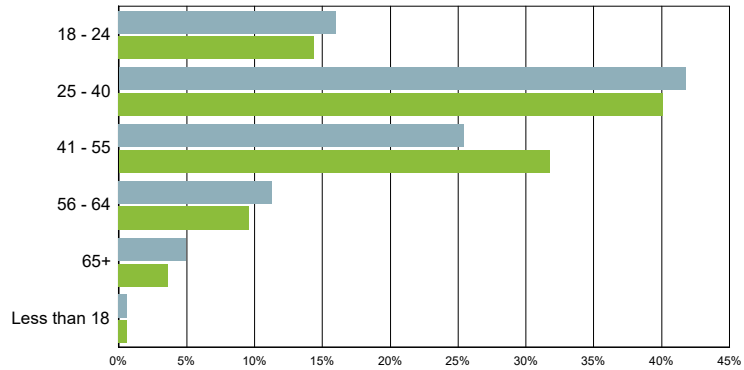
Gender	Union County	South Carolina
Female	89	10,858
Male	78	10,154
O		91



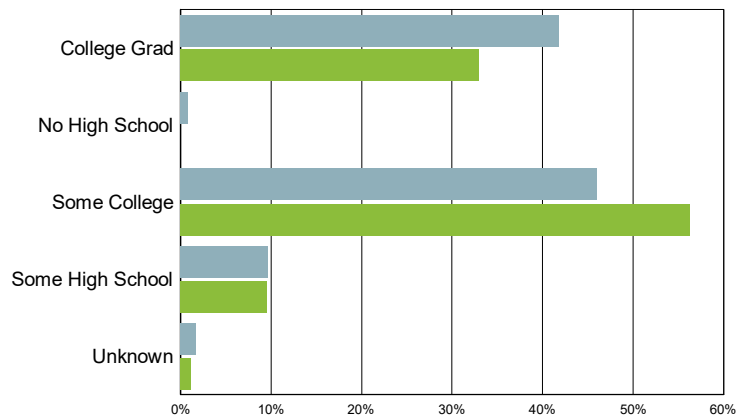
Race	Union County	South Carolina
Asian	0	192
BLACK	86	9,439
MULTIPLE	9	614
UNKNOWN	1	958
WHITE	71	9,747



Age Group	Union County	South Carolina
18 - 24	24	3,375
25 - 40	67	8,813
41 - 55	53	5,368
56 - 64	16	2,381
65+	6	1,040
Less than 18	1	126



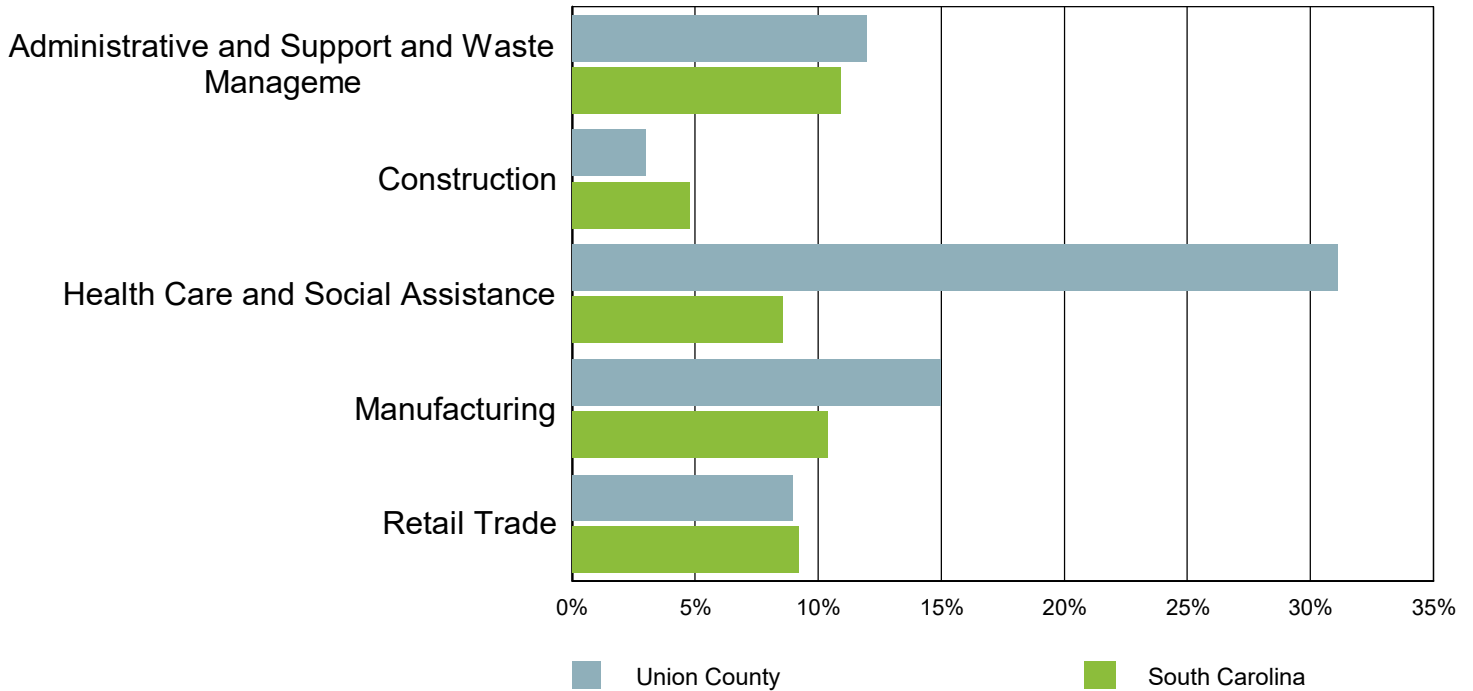
Education	Union County	South Carolina
College Grad	55	8,821
Some College	94	9,721
Some High School	16	2,030
No High School	0	178
Unknown	2	353



Source: S.C. Department of Employment & Workforce

# Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims  
August 2020

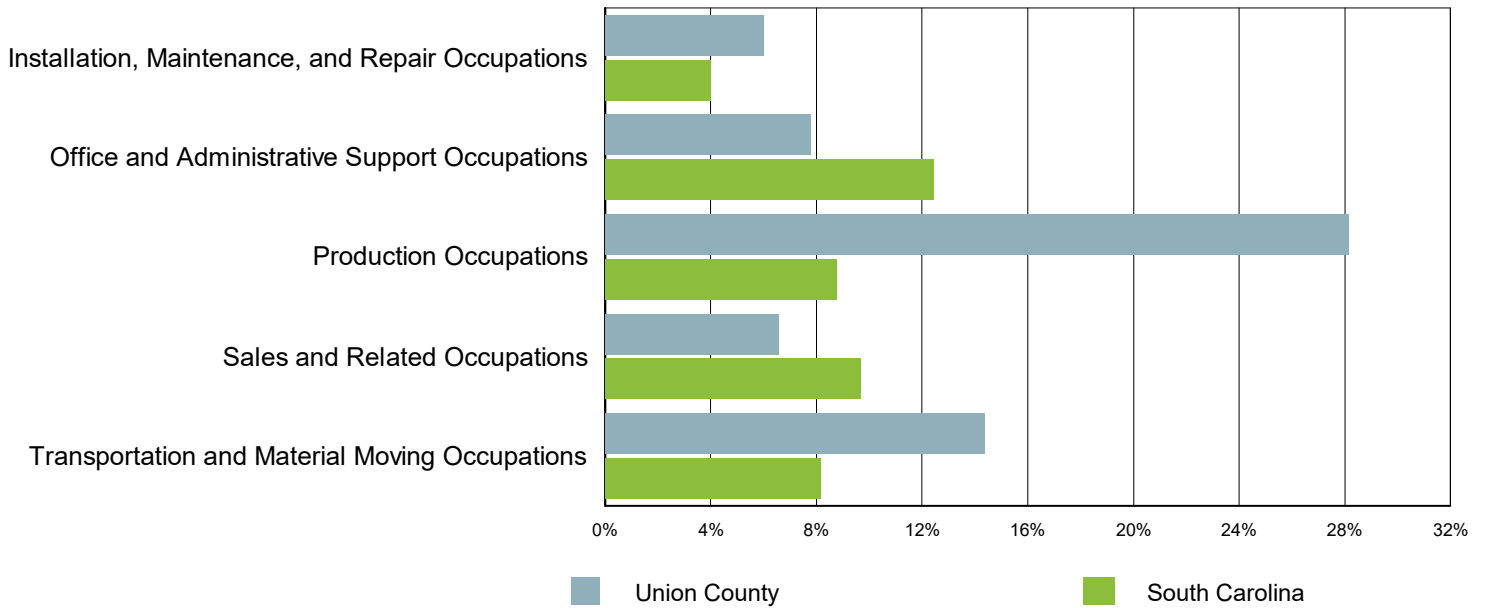


Industry	Union County	South Carolina
Agriculture, Forestry, Fishing and Hunting	2	94
Utilities	1	44
Construction	5	1,006
Manufacturing	25	2,190
Wholesale Trade	2	632
Retail Trade	15	1,945
Transportation and Warehousing	3	537
Professional, Scientific, and Technical Servi	4	932
Management of Companies and Enterprises	1	111
Administrative and Support and Waste Manageme	20	2,308
Educational Services	1	639
Health Care and Social Assistance	52	1,809
Accommodation and Food Services	4	1,988
Other Services (except Public Administration)	3	511
Public Administration	1	400
Unknown	28	4,896

Source: S.C. Department of Employment & Workforce

# Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims  
August 2020



Occupation	Union County	South Carolina
Architecture and Engineering Occupations	9	541
Building and Grounds Cleaning and Maintenance Occu	9	1,052
Business and Financial Operations Occupations	1	509
Computer and Mathematical Occupations	2	284
Construction and Extraction Occupations	6	1,183
Educational Instruction and Library Occupations	1	472
Farming, Fishing, and Forestry Occupations	1	97
Food Preparation and Serving Related Occupations	3	1,578
Healthcare Practitioners and Technical Occupations	3	576
Healthcare Support Occupations	6	847
Installation, Maintenance, and Repair Occupations	10	844
Life, Physical, and Social Science Occupations	2	179
Management Occupations	7	1,700
Office and Administrative Support Occupations	13	2,627
Personal Care and Service Occupations	5	686
Production Occupations	47	1,849
Sales and Related Occupations	11	2,048
Transportation and Material Moving Occupations	24	1,721
Unknown	7	1,502

Source: S.C. Department of Employment & Workforce



# Retail Sales

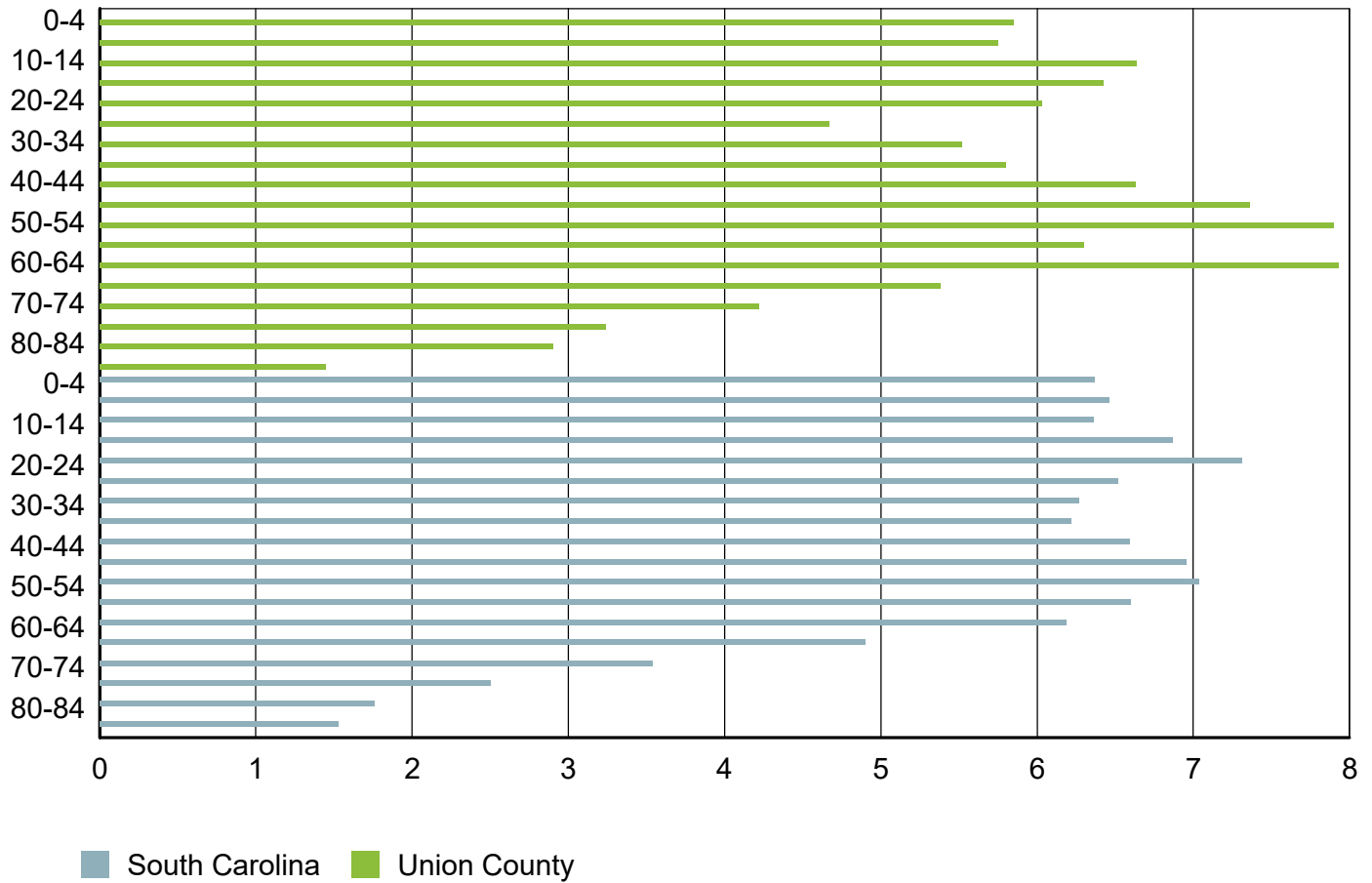
Union County

South Carolina



Source: S.C. Department of Revenue

### Population by Age



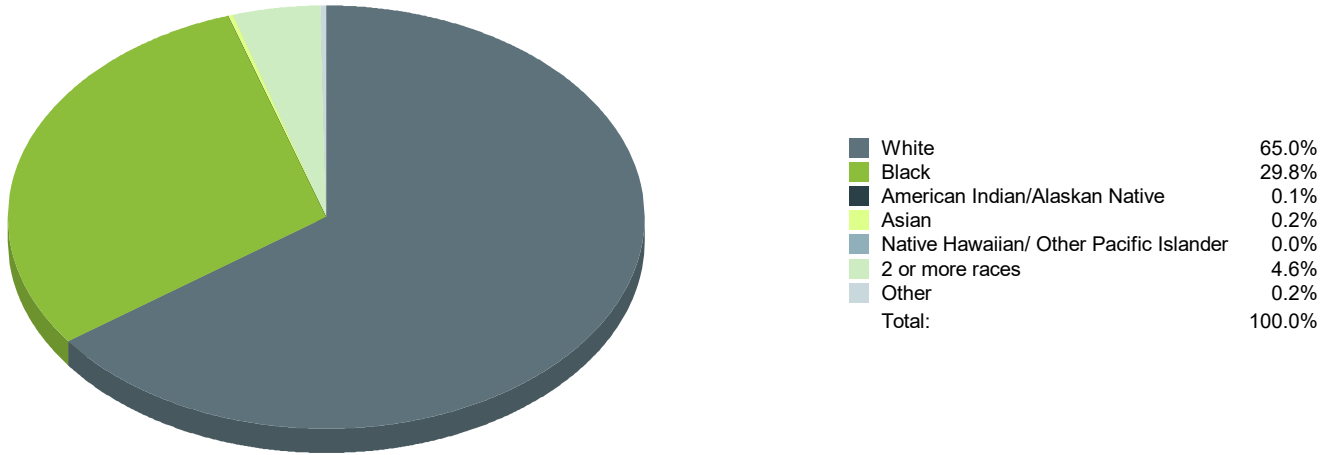
Age Range	Union County	South Carolina	United States
0-4	1,673	298,242	20,052,112
5-9	1,644	302,111	20,409,060
10-14	1,898	297,443	20,672,609
15-19	1,839	321,540	21,715,074
20-24	1,724	342,237	22,099,887
25-29	1,334	305,167	21,243,365
30-34	1,578	293,464	20,467,912
35-39	1,658	291,183	19,876,161
40-44	1,897	308,158	20,998,001
45-49	2,105	325,660	22,109,946
50-54	2,259	329,431	22,396,322
55-59	1,801	309,061	20,165,892
60-64	2,268	289,690	17,479,211
65-69	1,537	229,251	13,189,508
70-74	1,207	165,797	9,767,522
75-79	927	117,187	7,438,750
80-84	830	82,223	5,781,697
85 and older	415	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

### Population by Race

Race	Union County	%	South Carolina	%	United States	%
White	19,029	66.6%	3,144,146	66.0%	230,592,579	72.0%
Black	8,734	30.5%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	43	0.2%	14,732	0.3%	2,540,309	0.8%
Asian	50	0.2%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	0	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	1,346	4.7%	169,670	3.6%	17,464,666	5.5%
Other	65	0.2%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



### Population by Gender

Gender	Union County	South Carolina	United States
Male	13,626	2,276,305	153,247,412
Female	14,968	2,403,297	158,289,182

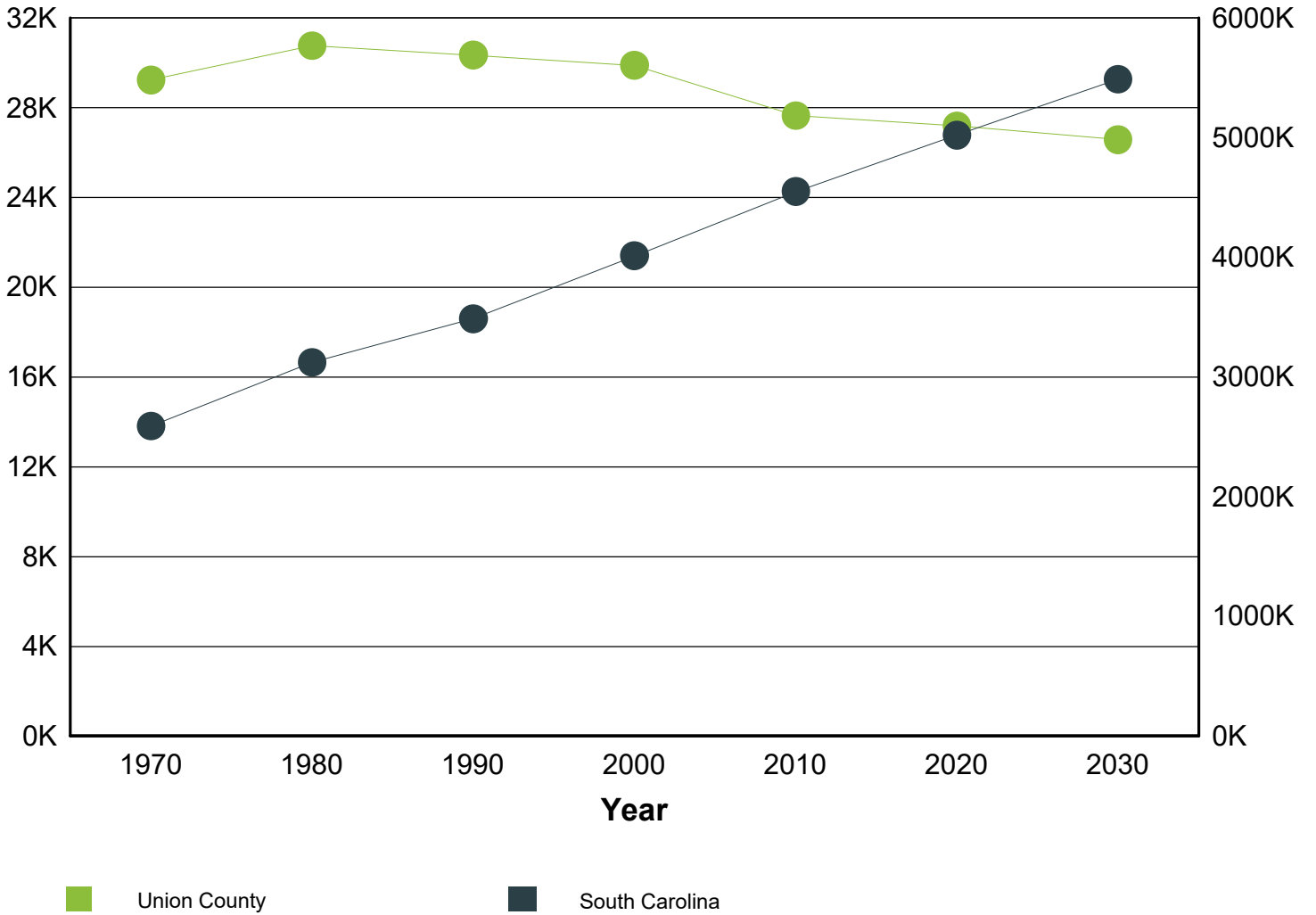
Source: U.S. Census Bureau, American Community Survey

# Population Change

Historical and Projected

Union County

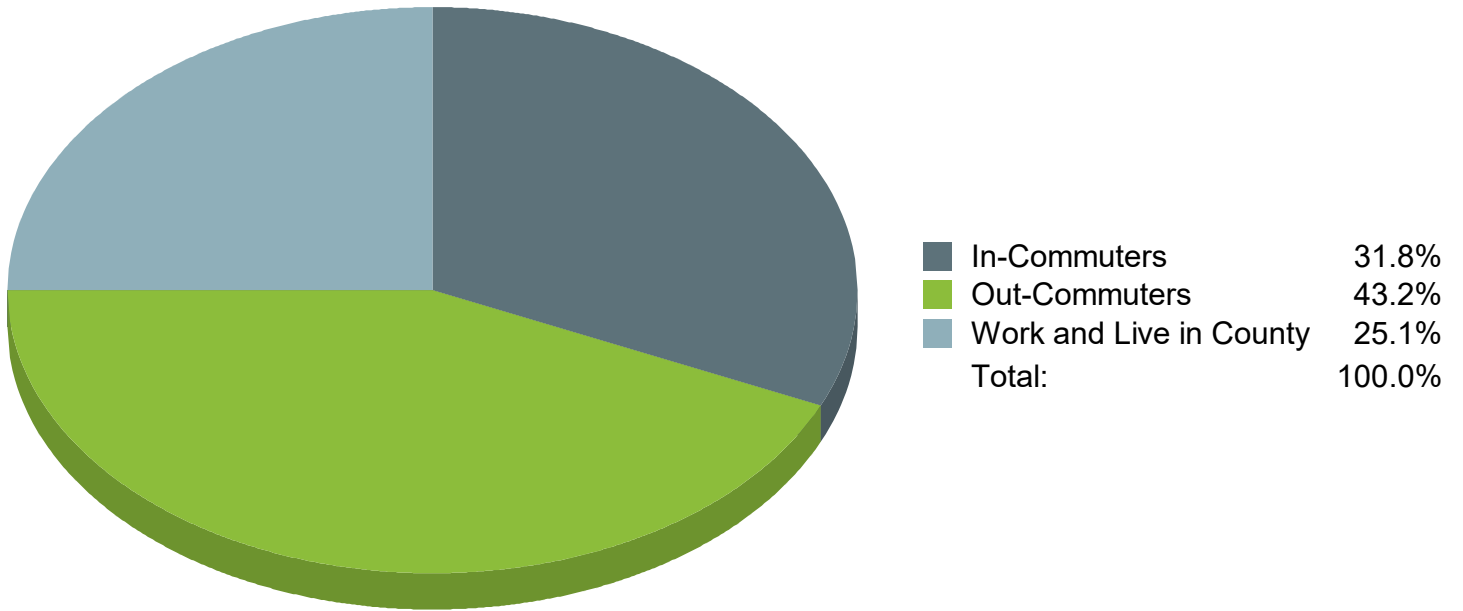
South Carolina



Year	Union County	South Carolina
1970	29,230	2,590,713
1980	30,764	3,121,820
1990	30,337	3,486,310
2000	29,881	4,012,012
2010	27,640	4,549,150
2020	27,190	5,020,400
2030	26,570	5,488,460

Source: U.S. Census Bureau

## Commuting Patterns



Commuting Patterns	Workers
Work and Live in County	6,476
In-Commuters	8,199
Out-Commuters	11,145

Source: U.S. Census Bureau - 2010

## Top 10 Places Residents Are Commuting To

Area	Workers
Spartanburg County, SC	2,947
Cherokee County, SC	399
Greenville County, SC	228
Newberry County, SC	196
Laurens County, SC	183
York County, SC	151
Chester County, SC	117
Richland County, SC	112
Fairfield County, SC	47
Lancaster County, SC	28

Source: U.S. Census Bureau - 2010

## Top 10 Places Residents Are Commuting From

Area	Workers
Spartanburg County, SC	768
Cherokee County, SC	176
Greenville County, SC	159
Newberry County, SC	139
Chester County, SC	102
Laurens County, SC	81
Greenwood County, SC	80
Clarendon County, SC	38
CLEVELAND COUNTY, NC	38
Richland County, SC	29

Source: U.S. Census Bureau - 2010

## Employers by Size of Establishment

Employees	Union County	South Carolina
0 to 4	257	86,522
5 to 9	85	21,426
10 to 19	42	15,750
20 to 49	32	11,945
50 to 99	21	4,586
100 to 249	10	2,856
250 to 499	0	876
500 to 999	0	413
1000 +	0	306

Source: S.C. Department of Employment & Workforce - 2020 Q1

- Indicates that the requested data is suppressed

## Employment by Size of Establishment

Employees	Union County	South Carolina
0 to 4	422	117,020
5 to 9	550	142,786
10 to 19	552	215,019
20 to 49	993	365,409
50 to 99	1,420	316,631
100 to 249	1,497	429,525
250 to 499	0	299,253
500 to 999	0	282,918
1000 +	0	794,497

Source: S.C. Department of Employment & Workforce - 2020 Q1

- Indicates that the requested data is suppressed

## 20 Largest Employers

(Listed Alphabetically)

### Corporation Name

ADECCO USA INC

BELK INC

CARLISLE FINISHING LLC

CITY OF UNION

COUNTY OF UNION

CSL PLASMA INC

DOLGENCORP INC

GESTAMP SOUTH CAROLINA LLC

GONVAUTO SOUTH CAROLINA LLC

HEARTLAND EMPLOYMENT SERVICES INC

MILLIKEN & COMPANY CEDAR HILL DIVIS

SONOCO PLASTICS INC

SPARTANBURG REGIONAL MEDICAL CENTER

STANDARD TEXTILE CAROLINA INC

SUDTARA MANAGEMENT LLC

THE TIMKEN COMPANY

UNION COUNTY DISABILITIES & SPECIAL

UNION COUNTY SCHOOLS

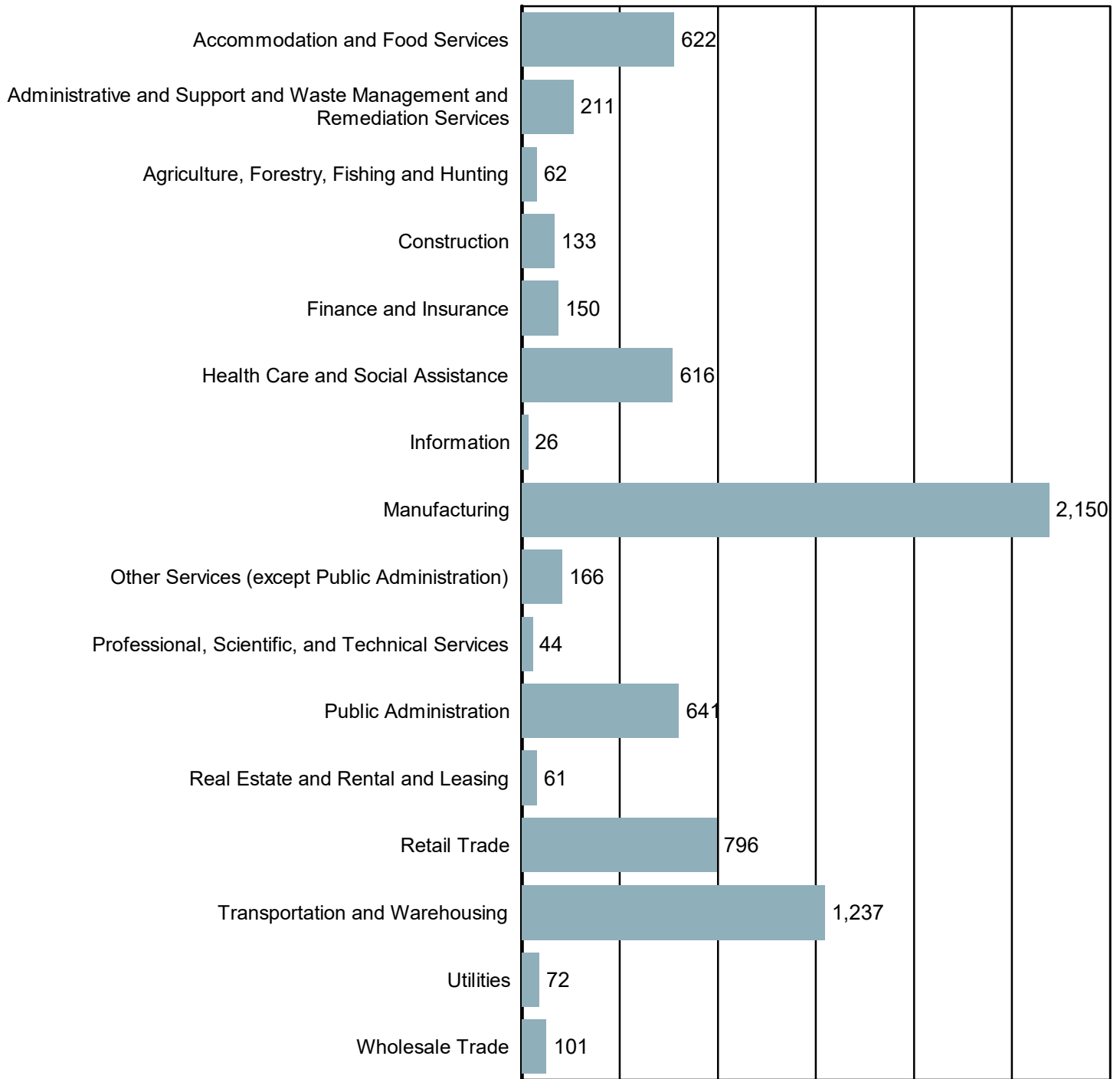
UNIVERSITY OF SOUTH CAROLINA

WAL-MART ASSOCIATES INC

Source: S.C. Department of Employment & Workforce - 2020 Q1



### Employment by Industry

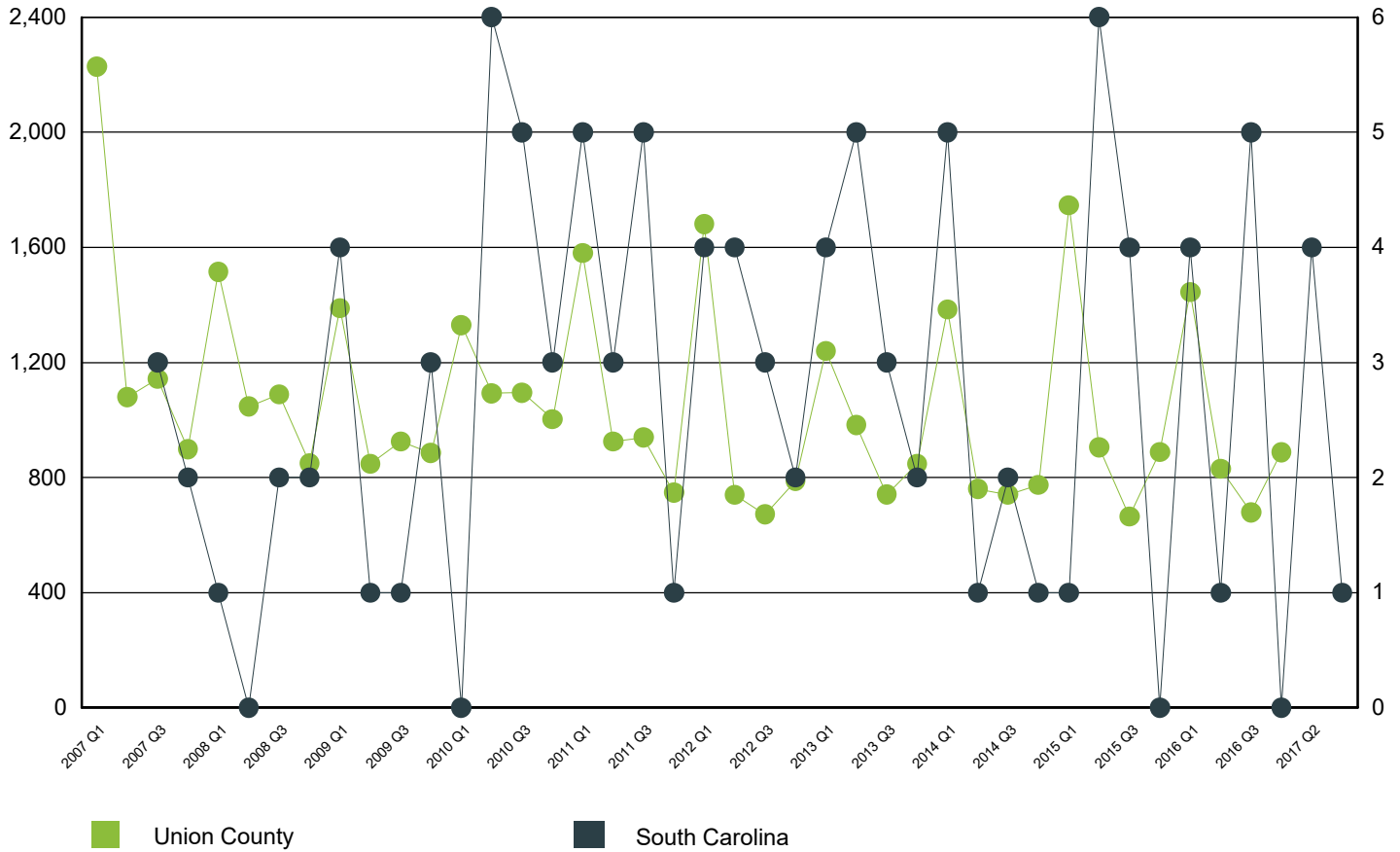


Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2020 Q1

# New Startup Firms

Union County

South Carolina



Quarter	Union County	South Carolina
2016 Q4	0	888
2016 Q3	5	679
2016 Q2	1	831
2016 Q1	4	1,445
2015 Q4	0	889
2015 Q3	4	665
2015 Q2	6	905
2015 Q1	1	1,746
2014 Q4	1	775
2014 Q3	2	741
2014 Q2	1	760
2014 Q1	5	1,384
2013 Q4	2	848
2013 Q3	3	741
2013 Q2	5	982
2013 Q1	4	1,240
2012 Q4	2	788
2012 Q3	3	672
2012 Q2	4	740
2012 Q1	4	1,680

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: S.C. Department of Employment & Workforce

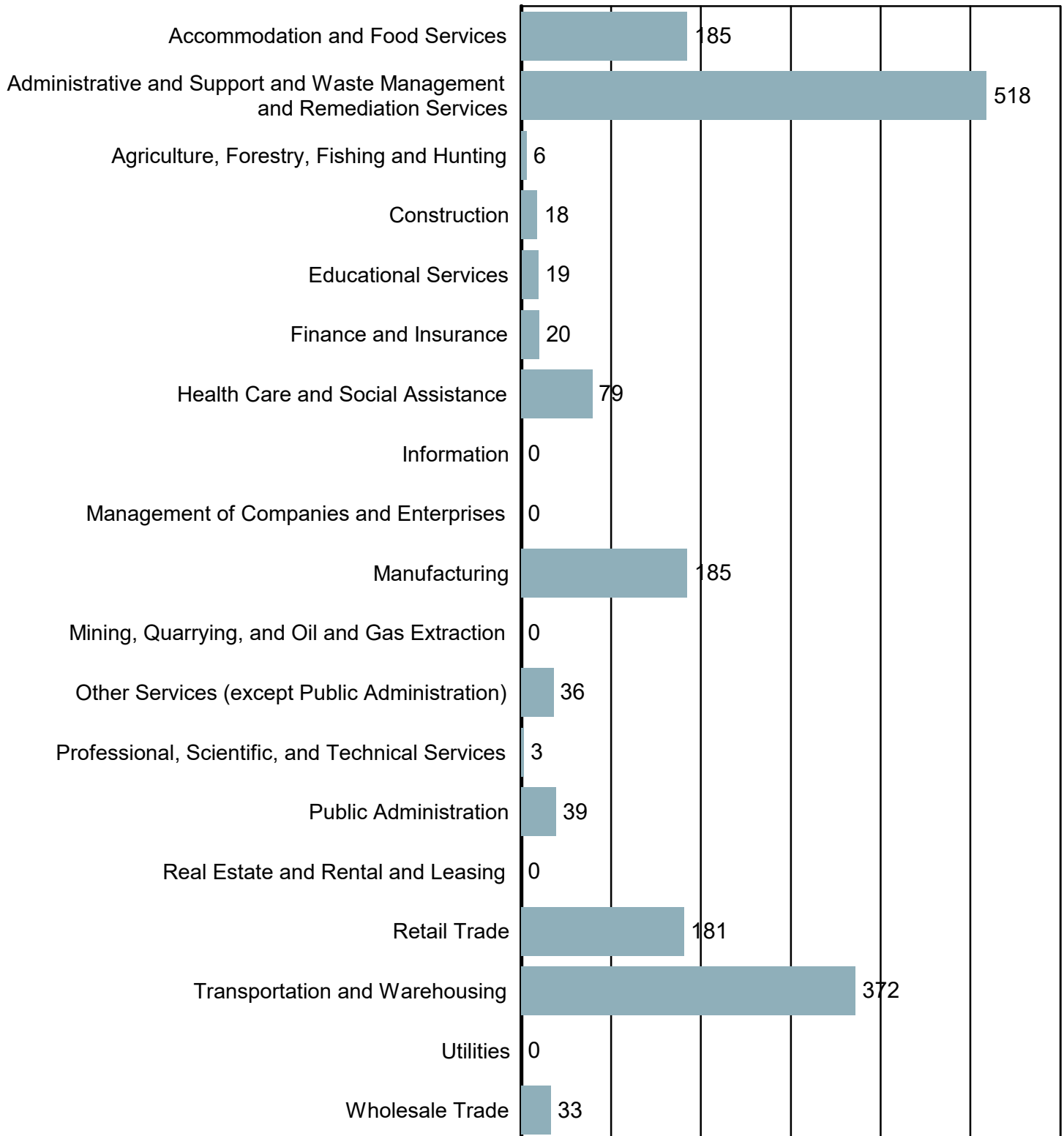
## Top 7 Occupational Openings

Union County  
August-2020

Occupation Name (Soccode)	Job Openings
First-Line Supervisors of Police and Detectives (33-1012)	8
Correctional Officers and Jailers (33-3012)	7
First-Line Supervisors of Retail Sales Workers (41-1011)	7
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	6
Licensed Practical and Licensed Vocational Nurses (29-2061)	4
Dietitians and Nutritionists (29-1031)	3
Driver/Sales Workers (53-3031)	3

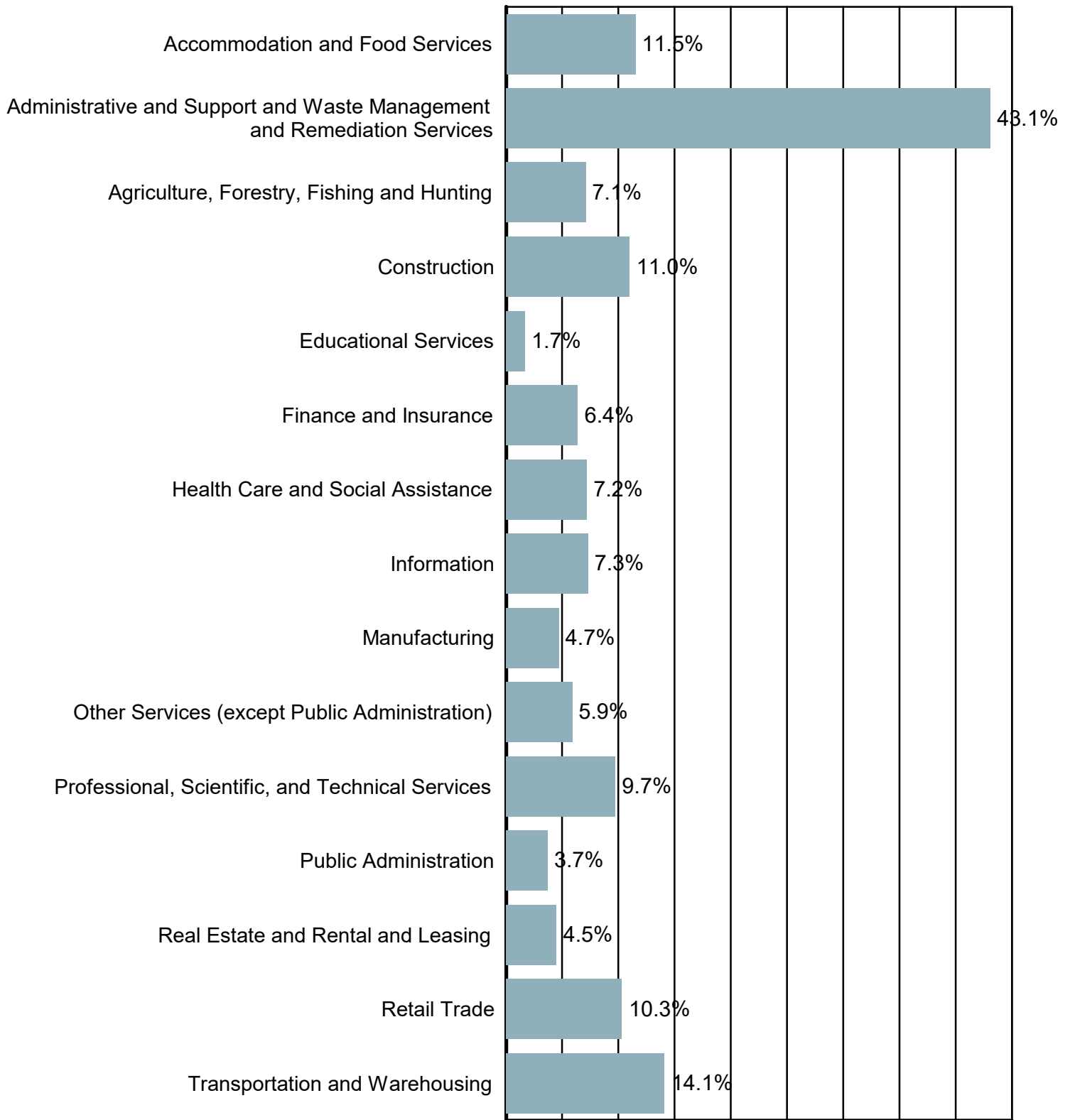
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

### New Hires by Industry



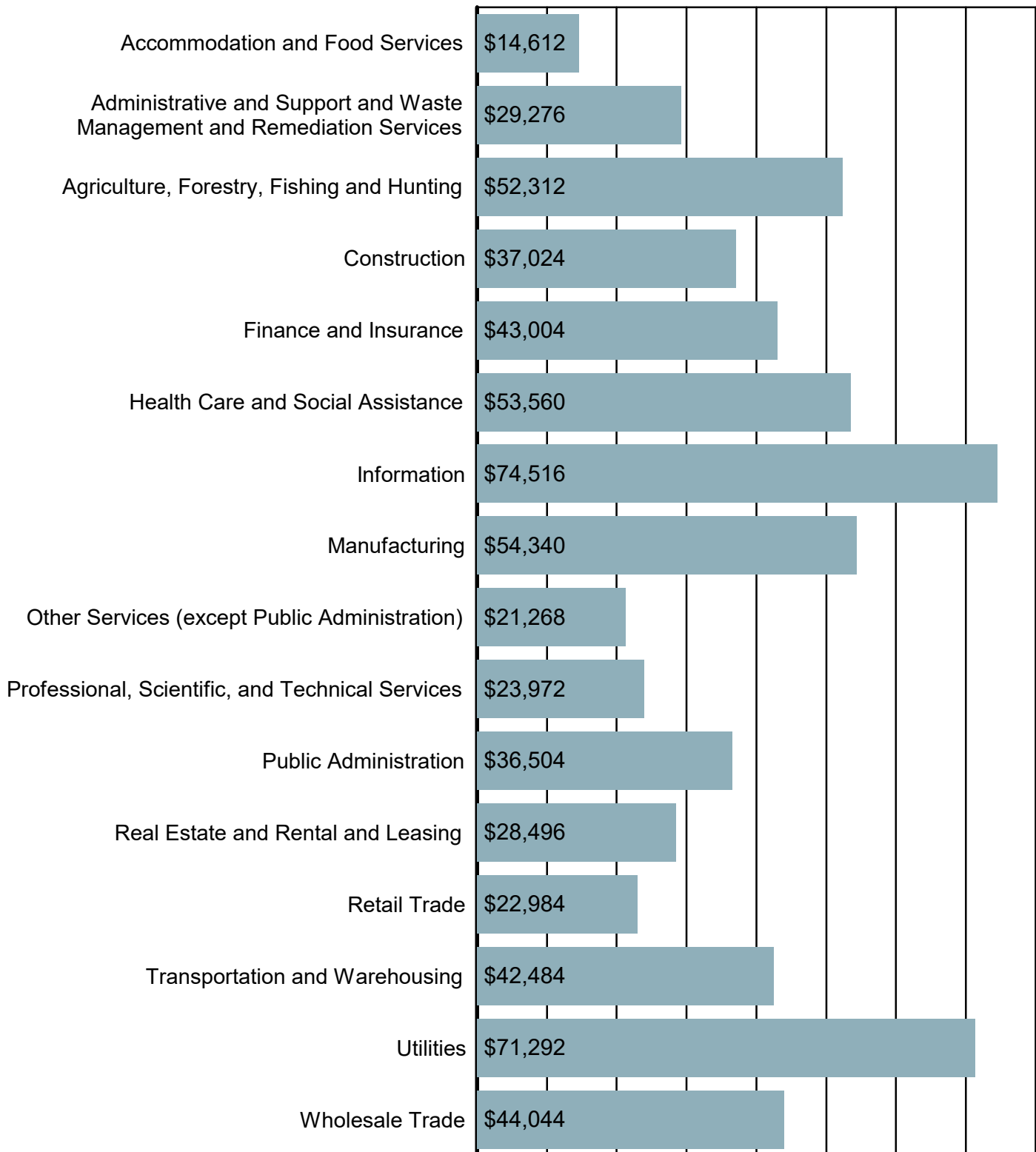
Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

### Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

## Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce  
 Quarterly Census of Employment and Wages (QCEW) - 2020 Q1

## Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	155	386	465	1,448	1,593	1,761	1,396	483
Agriculture, Forestry, Fishing and Hunting	0	0	0	9	21	18	23	6
Mining, Quarrying, and Oil and Gas Extraction	0	0	0	0	0	0	0	0
Utilities	0	0	0	9	15	26	19	10
Construction	3	3	5	26	34	35	20	15
Manufacturing	0	29	57	265	385	455	433	49
Wholesale Trade	0	0	0	3	16	20	13	16
Retail Trade	31	83	72	165	140	144	121	65
Transportation and Warehousing	15	104	125	256	204	203	122	35
Information	0	0	0	9	4	3	5	3
Finance and Insurance	0	3	8	47	40	45	31	21
Real Estate and Rental and Leasing	0	0	0	6	4	15	20	11
Professional and Technical Services	0	0	0	6	28	18	18	10
Management of Companies and Enterprises	0	0	0	0	0	0	0	0
Administrative and Waste Services	5	66	67	145	114	86	36	13
Educational Services	0	0	30	133	140	202	167	75
Health Care and Social Assistance	0	15	33	142	190	200	168	45
Accommodation and Food Services	92	71	45	113	63	75	39	20
Other Services, Except Public Administration	6	4	8	23	32	33	27	16
Public Administration	0	8	11	92	162	179	131	74

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2

## Labor Market Projections

*Total Employment by Industry*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upstate Industry	2016 Estimated Employment	2026 Projected Employment	Change	Percent Change	Annual Percent
Total All Industries	177,110	197,312	20,202	11.41	1.09
Manufacturing	35,151	38,527	3,376	9.60	0.92
Health Care and Social Assistance	18,574	21,893	3,319	17.87	1.66
Accommodation and Food Services	13,835	16,344	2,509	18.14	1.68
Administrative and Support and Waste Management and Remediat	11,978	14,204	2,226	18.58	1.72
Transportation and Warehousing	9,128	11,181	2,053	22.49	2.05
Retail Trade	19,147	20,397	1,250	6.53	0.63
Educational Services	13,018	14,193	1,175	9.03	0.87
Construction	7,384	8,422	1,038	14.06	1.32
Wholesale Trade	8,577	9,512	935	10.90	1.04
Professional, Scientific, and Technical Services	5,010	5,675	665	13.27	1.25
Finance and Insurance	3,698	3,968	270	7.30	0.71
Management of Companies and Enterprises	1,846	2,116	270	14.63	1.37
Other Services (except Government)	7,041	7,307	266	3.78	0.37
Real Estate and Rental and Leasing	1,439	1,644	205	14.25	1.34
Arts, Entertainment, and Recreation	1,269	1,343	74	5.83	0.57
Information	1,139	1,197	58	5.09	0.50
Utilities	330	332	2	0.61	0.06
Mining	167	162	-5	-2.99	-0.30
Agriculture, Forestry, Fishing and Hunting	2,337	2,015	-322	-13.78	-1.47

Source: S.C. Department of Employment & Workforce - Industry Projections



## Labor Market Projections

*Total Employment by Occupation*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upstate Occupation	2016 Estimated Employment	2026 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, All Occupations	177,110	197,312			
Management Occupations	9,539	10,371			
Business and Financial Operations Occupations	5,166	5,932			
Computer and Mathematical Occupations	1,955	2,265			
Architecture and Engineering Occupations	3,465	4,379			
Life, Physical, and Social Science Occupations	563	612			
Community and Social Service Occupations	1,739	1,969			
Legal Occupations	693	784			
Education, Training, and Library Occupations	9,094	10,059			
Arts, Design, Entertainment, Sports, and Media Occupations	1,640	1,738			
Healthcare Practitioners and Technical Occupations	8,852	10,194			
Healthcare Support Occupations	4,284	5,184			
Protective Service Occupations	3,110	3,328			
Food Preparation and Serving Related Occupations	13,945	16,318			
Building and Grounds Cleaning and Maintenance Occupations	5,238	5,994			
Personal Care and Service Occupations	4,490	5,210			
Sales and Related Occupations	18,296	19,713			
Office and Administrative Support Occupations	24,457	25,942			
Farming, Fishing, and Forestry Occupations	1,489	1,311			
Construction and Extraction Occupations	6,960	7,656			
Installation, Maintenance, and Repair Occupations	9,459	10,868			
Production Occupations	26,825	29,119			
Transportation and Material Moving Occupations	15,851	18,366			

Source: S.C. Department of Employment & Workforce - Occupational Projections

## Labor Market Projections

*Growing Occupations*  
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upstate	2016	2026					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Massage Therapists	69	98	42				\$ 45,116
Industrial Engineers	1,466	2,054	40				\$ 88,007
Software Developers, Applications	105	146	39				\$ 89,468
Physician Assistants	60	83	38				\$ 106,404
Physical Therapist Assistants	115	157	37				\$ 64,631
Nurse Practitioners	118	160	36				\$ 99,237
Personal Care Aides	1,301	1,756	35				\$ 19,097
Occupational Therapy Assistants	41	55	34				\$ 76,749
Electrical Power-Line Installers and Repairers	680	887	30				\$ 54,122
Logisticians	181	233	29				\$ 49,734
Medical Assistants	591	756	28				\$ 33,298
Industrial Engineering Technicians	146	186	27				\$ 54,831
Personal Financial Advisors	99	125	26				\$ 89,614
Combined Food Preparation and Serving Workers, Including Fast Food	3,764	4,751	26				\$ 19,704
Physical Therapists	249	312	25				\$ 91,379
Occupational Therapists	91	114	25				\$ 93,323
Industrial Machinery Mechanics	1,513	1,884	25				\$ 57,853
Financial Managers	395	490	24				\$ 125,142
Magnetic Resonance Imaging Technologists	25	31	24				\$ 68,009
Athletic Trainers	63	78	24				\$ 45,068

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

## Labor Market Projections

### Declining Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

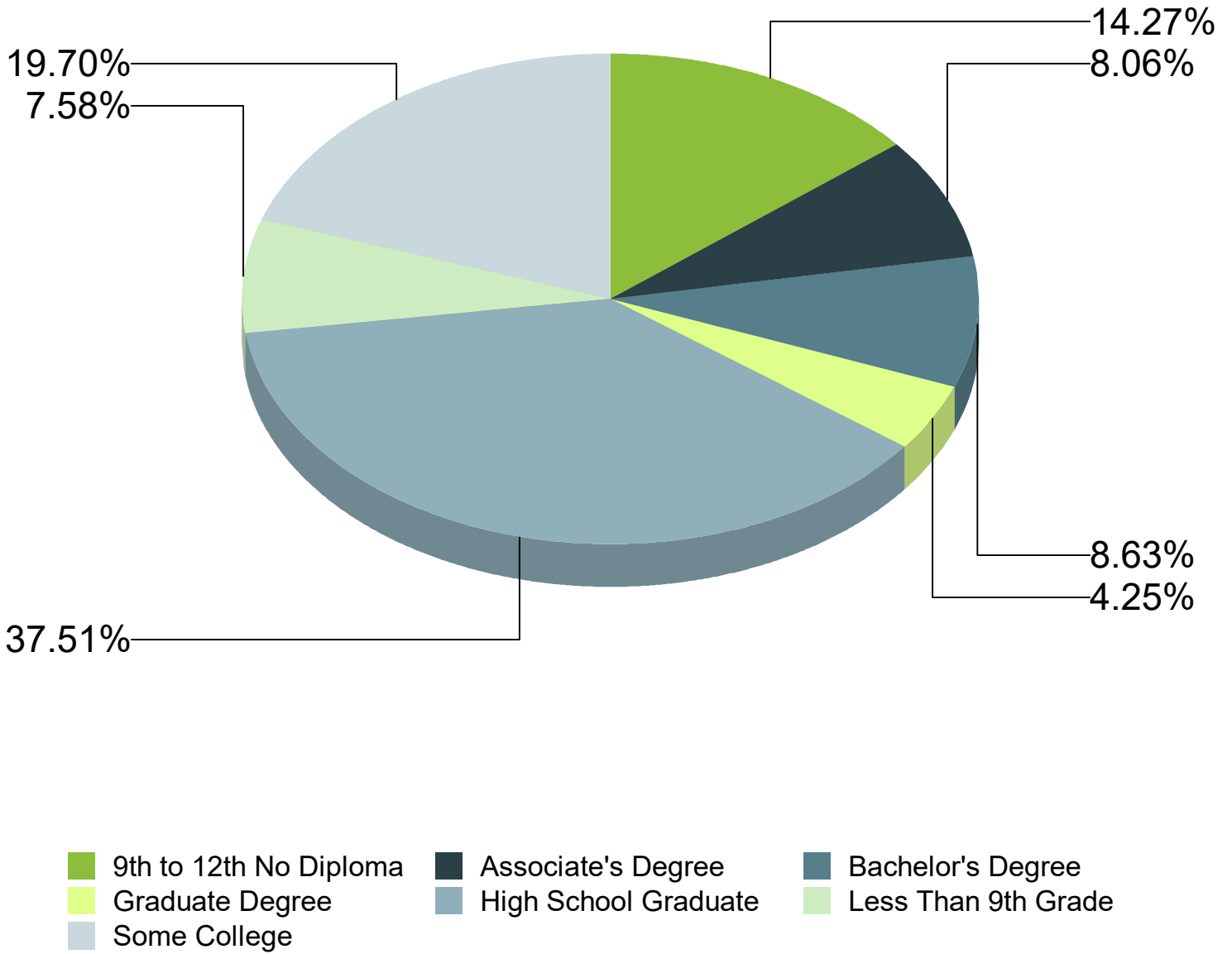
Upstate Occupation	2016 Estimated Employment	2026 Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Data Entry Keyers	112	89	-21				\$ 34,706
Switchboard Operators, Including Answering Service	67	54	-19				\$ 30,704
Photographers	57	47	-18				\$ 71,347
Logging Equipment Operators	53	45	-15				\$ 43,738
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,053	919	-13				\$ 28,533
Executive Secretaries and Executive Administrative Assistant	300	265	-12				\$ 56,749
File Clerks	27	24	-11				\$ 31,761
Chemical Plant and System Operators	175	157	-10				\$ 44,857
Postmasters and Mail Superintendents	20	18	-10				\$ 76,829
Medical Transcriptionists	73	67	-8				\$ 46,336
Floral Designers	50	46	-8				\$ 23,353
Correctional Officers and Jailers	438	403	-8				\$ 35,565
Paper Goods Machine Setters, Operators, and Tenders	292	273	-7				\$ 39,439
Printing Press Operators	506	478	-6				\$ 35,282
Chemical Equipment Operators and Tenders	370	352	-5				\$ 43,146
Tellers	449	428	-5				\$ 29,955
Secretaries and Administrative Assistants, Except Legal, Med	3,315	3,168	-4				\$ 33,498
First-Line Supervisors of Correctional Officers	23	22	-4				\$ 42,929
Water and Wastewater Treatment Plant and System Operators	153	148	-3				\$ 49,380
Order Clerks	33	32	-3				\$ 36,877

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

# Educational Attainment

(Population 25 Years and Older)



Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

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# Graduate Trends

*(Based On Graduates From Area Schools)*

*Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System*

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## Educational Institutions

University of South Carolina-Union  
309 East Academy St  
Union, SC 29379  
864.429.8728  
<http://uscunion.sc.edu/>  
2018 Degrees Awarded: 126

*Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System*