S.C. Department of Employment & Workforce
Business Intelligence Department

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803.737.2660
www.SCWorkforceInfo.com

Updated: 10/18/2019
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Annual Unemployment Rate (Unadjusted)

Trends

<table>
<thead>
<tr>
<th>Year</th>
<th>Employment</th>
<th>Unemp</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>371,464</td>
<td>11,057</td>
<td>2.9%</td>
</tr>
<tr>
<td>2017</td>
<td>363,354</td>
<td>13,801</td>
<td>3.7%</td>
</tr>
<tr>
<td>2016</td>
<td>355,425</td>
<td>16,094</td>
<td>4.3%</td>
</tr>
<tr>
<td>2015</td>
<td>345,346</td>
<td>18,754</td>
<td>5.2%</td>
</tr>
<tr>
<td>2014</td>
<td>333,857</td>
<td>19,516</td>
<td>5.5%</td>
</tr>
<tr>
<td>2013</td>
<td>323,289</td>
<td>21,787</td>
<td>6.3%</td>
</tr>
<tr>
<td>2012</td>
<td>317,007</td>
<td>26,094</td>
<td>7.6%</td>
</tr>
<tr>
<td>2011</td>
<td>306,350</td>
<td>29,442</td>
<td>8.8%</td>
</tr>
<tr>
<td>2010</td>
<td>296,883</td>
<td>30,265</td>
<td>9.3%</td>
</tr>
<tr>
<td>2009</td>
<td>288,390</td>
<td>29,686</td>
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<tr>
<td>2008</td>
<td>299,909</td>
<td>17,733</td>
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Source: S.C. Department of Employment & Workforce
Monthly Unemployment Rate (Unadjusted)

Past 13 Months

<table>
<thead>
<tr>
<th>Period</th>
<th>Charleston-North Charleston, SC</th>
<th>South Carolina</th>
<th>United States</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sep 2019</td>
<td>1.5%</td>
<td>1.8%</td>
<td>3.3%</td>
</tr>
<tr>
<td>Aug 2019</td>
<td>2.5%</td>
<td>2.9%</td>
<td>3.8%</td>
</tr>
<tr>
<td>Jul 2019</td>
<td>2.8%</td>
<td>3.2%</td>
<td>4.0%</td>
</tr>
<tr>
<td>Jun 2019</td>
<td>3.0%</td>
<td>3.6%</td>
<td>3.8%</td>
</tr>
<tr>
<td>May 2019</td>
<td>2.9%</td>
<td>3.3%</td>
<td>3.4%</td>
</tr>
<tr>
<td>Apr 2019</td>
<td>2.5%</td>
<td>3.0%</td>
<td>3.3%</td>
</tr>
<tr>
<td>Mar 2019</td>
<td>2.9%</td>
<td>3.3%</td>
<td>3.9%</td>
</tr>
<tr>
<td>Feb 2019</td>
<td>2.8%</td>
<td>3.3%</td>
<td>4.1%</td>
</tr>
<tr>
<td>Jan 2019</td>
<td>3.1%</td>
<td>3.6%</td>
<td>4.4%</td>
</tr>
<tr>
<td>Dec 2018</td>
<td>2.8%</td>
<td>3.3%</td>
<td>3.7%</td>
</tr>
<tr>
<td>Nov 2018</td>
<td>2.5%</td>
<td>3.0%</td>
<td>3.5%</td>
</tr>
<tr>
<td>Oct 2018</td>
<td>2.7%</td>
<td>3.2%</td>
<td>3.5%</td>
</tr>
<tr>
<td>Sep 2018</td>
<td>2.7%</td>
<td>3.2%</td>
<td>3.6%</td>
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Source: S.C. Department of Employment & Workforce
## Area Job Openings

<table>
<thead>
<tr>
<th>Period</th>
<th>Employed</th>
<th>Unemployed</th>
<th>Unemp. Rate</th>
<th>Job Openings</th>
<th>Employed</th>
<th>Unemployed</th>
<th>Unemp. Rate</th>
<th>Job Openings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sep-19</td>
<td>383,813</td>
<td>5,765</td>
<td>1.5%</td>
<td>12,205</td>
<td>2,311,479</td>
<td>69,179</td>
<td>2.9%</td>
<td>66,100</td>
</tr>
<tr>
<td>Aug-19</td>
<td>384,526</td>
<td>9,920</td>
<td>2.5%</td>
<td>13,652</td>
<td>2,304,906</td>
<td>77,309</td>
<td>3.2%</td>
<td>67,729</td>
</tr>
<tr>
<td>Jul-19</td>
<td>389,187</td>
<td>11,028</td>
<td>2.8%</td>
<td>13,675</td>
<td>2,297,558</td>
<td>81,770</td>
<td>3.4%</td>
<td>68,223</td>
</tr>
<tr>
<td>Jun-19</td>
<td>386,596</td>
<td>12,127</td>
<td>3.0%</td>
<td>13,314</td>
<td>2,291,167</td>
<td>83,500</td>
<td>3.5%</td>
<td>68,643</td>
</tr>
<tr>
<td>May-19</td>
<td>382,331</td>
<td>11,365</td>
<td>2.9%</td>
<td>17,934</td>
<td>2,285,970</td>
<td>82,651</td>
<td>3.5%</td>
<td>71,138</td>
</tr>
<tr>
<td>Apr-19</td>
<td>380,645</td>
<td>9,950</td>
<td>2.5%</td>
<td>14,851</td>
<td>2,280,826</td>
<td>79,095</td>
<td>3.4%</td>
<td>67,074</td>
</tr>
<tr>
<td>Mar-19</td>
<td>378,653</td>
<td>11,254</td>
<td>2.9%</td>
<td>14,009</td>
<td>2,274,299</td>
<td>76,316</td>
<td>3.2%</td>
<td>68,705</td>
</tr>
<tr>
<td>Feb-19</td>
<td>375,456</td>
<td>10,680</td>
<td>2.8%</td>
<td>13,044</td>
<td>2,267,359</td>
<td>74,506</td>
<td>3.2%</td>
<td>69,974</td>
</tr>
<tr>
<td>Jan-19</td>
<td>370,937</td>
<td>11,671</td>
<td>3.1%</td>
<td>12,152</td>
<td>2,260,260</td>
<td>74,837</td>
<td>3.2%</td>
<td>68,247</td>
</tr>
<tr>
<td>Dec-18</td>
<td>372,775</td>
<td>10,801</td>
<td>2.8%</td>
<td>11,002</td>
<td>2,254,927</td>
<td>75,244</td>
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<td>67,595</td>
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<tr>
<td>Nov-18</td>
<td>374,677</td>
<td>9,499</td>
<td>2.5%</td>
<td>11,727</td>
<td>2,255,120</td>
<td>75,107</td>
<td>3.2%</td>
<td>64,249</td>
</tr>
<tr>
<td>Oct-18</td>
<td>375,439</td>
<td>10,462</td>
<td>2.7%</td>
<td>13,047</td>
<td>2,254,370</td>
<td>74,930</td>
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<td>68,359</td>
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<tr>
<td>Sep-18</td>
<td>369,018</td>
<td>10,426</td>
<td>2.7%</td>
<td>12,300</td>
<td>2,251,047</td>
<td>75,079</td>
<td>3.2%</td>
<td>70,767</td>
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</tbody>
</table>

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

South Carolina Data is Seasonally Adjusted
Characteristics of Unemployment Insurance Claimants

September 2019

Gender

<table>
<thead>
<tr>
<th></th>
<th>Charleston-North Charleston, SC</th>
<th>South Carolina</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>348</td>
<td>3,464</td>
</tr>
<tr>
<td>Male</td>
<td>302</td>
<td>3,075</td>
</tr>
<tr>
<td>O</td>
<td>7</td>
<td>37</td>
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</table>

Race

<table>
<thead>
<tr>
<th></th>
<th>Charleston-North Charleston, SC</th>
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</tr>
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<tbody>
<tr>
<td>ASIAN</td>
<td>7</td>
<td>35</td>
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<tr>
<td>BLACK</td>
<td>269</td>
<td>3,342</td>
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<tr>
<td>HAWAIIAN</td>
<td>2</td>
<td>5</td>
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<tr>
<td>MULTIPLE</td>
<td>16</td>
<td>195</td>
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<tr>
<td>NATIVE AMERICAN</td>
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<td>41</td>
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<td>208</td>
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<tr>
<td>WHITE</td>
<td>326</td>
<td>2,750</td>
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</table>

Age Group

<table>
<thead>
<tr>
<th></th>
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<th>South Carolina</th>
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<tbody>
<tr>
<td>18 - 24</td>
<td>45</td>
<td>633</td>
</tr>
<tr>
<td>25 - 40</td>
<td>289</td>
<td>2,858</td>
</tr>
<tr>
<td>41 - 55</td>
<td>204</td>
<td>2,059</td>
</tr>
<tr>
<td>56 - 64</td>
<td>98</td>
<td>820</td>
</tr>
<tr>
<td>65+</td>
<td>21</td>
<td>199</td>
</tr>
<tr>
<td>Less than 18</td>
<td>0</td>
<td>7</td>
</tr>
</tbody>
</table>

Education

<table>
<thead>
<tr>
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<th>South Carolina</th>
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<tbody>
<tr>
<td>College Grad</td>
<td>361</td>
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</tr>
<tr>
<td>Some College</td>
<td>237</td>
<td>2,911</td>
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<tr>
<td>Some High School</td>
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<td>500</td>
</tr>
<tr>
<td>No High School</td>
<td>1</td>
<td>50</td>
</tr>
<tr>
<td>Unknown</td>
<td>21</td>
<td>287</td>
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</table>

Source: S.C. Department of Employment & Workforce
### Characteristics of Unemployment Insurance Claims by Industry

**Industry Groups With Largest Number of Claims**

**September 2019**

<table>
<thead>
<tr>
<th>Industry</th>
<th>Charleston-North Charleston, SC</th>
<th>South Carolina</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative and Support</td>
<td>9</td>
<td>17</td>
</tr>
<tr>
<td>Waste Management and Construction</td>
<td>12</td>
<td>40</td>
</tr>
<tr>
<td>Health Care and Social Assistance</td>
<td>8</td>
<td>20</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>12</td>
<td>1,258</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>12</td>
<td>708</td>
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<tr>
<td>Utilities</td>
<td>2</td>
<td>17</td>
</tr>
<tr>
<td>Construction</td>
<td>72</td>
<td>437</td>
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<tr>
<td>Manufacturing</td>
<td>87</td>
<td>1,258</td>
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<tr>
<td>Wholesale Trade</td>
<td>27</td>
<td>300</td>
</tr>
<tr>
<td>Transportation and Warehousing</td>
<td>33</td>
<td>172</td>
</tr>
<tr>
<td>Information</td>
<td>13</td>
<td>114</td>
</tr>
<tr>
<td>Finance and Insurance</td>
<td>7</td>
<td>121</td>
</tr>
<tr>
<td>Real Estate and Rental and Leasing</td>
<td>14</td>
<td>104</td>
</tr>
<tr>
<td>Professional, Scientific, and Technical Services</td>
<td>53</td>
<td>367</td>
</tr>
<tr>
<td>Management of Companies and Enterprises</td>
<td>5</td>
<td>36</td>
</tr>
<tr>
<td>Administrative and Support and Waste Management</td>
<td>74</td>
<td>813</td>
</tr>
<tr>
<td>Educational Services</td>
<td>11</td>
<td>97</td>
</tr>
<tr>
<td>Health Care and Social Assistance</td>
<td>56</td>
<td>547</td>
</tr>
<tr>
<td>Arts, Entertainment, and Recreation</td>
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<td>65</td>
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<td>Accommodation and Food Services</td>
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<td>552</td>
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<tr>
<td>Other Services (except Public Administration)</td>
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<td>138</td>
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<td>Public Administration</td>
<td>17</td>
<td>148</td>
</tr>
<tr>
<td>Unknown</td>
<td>48</td>
<td>536</td>
</tr>
</tbody>
</table>

*Source: S.C. Department of Employment & Workforce*
Characteristics of Unemployment Insurance Claims by Occupation

*Occupation Groups With Largest Number of Claims*

*September 2019*

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Charleston-North Charleston, SC</th>
<th>South Carolina</th>
</tr>
</thead>
<tbody>
<tr>
<td>Architecture and Engineering Occupations</td>
<td>24</td>
<td>177</td>
</tr>
<tr>
<td>Arts, Design, Entertainment, Sports, and Media Occupations</td>
<td>20</td>
<td>67</td>
</tr>
<tr>
<td>Building and Grounds Cleaning and Maintenance Occupations</td>
<td>20</td>
<td>248</td>
</tr>
<tr>
<td>Business and Financial Operations Occupations</td>
<td>24</td>
<td>160</td>
</tr>
<tr>
<td>Community and Social Service Occupations</td>
<td>5</td>
<td>54</td>
</tr>
<tr>
<td>Computer and Mathematical Occupations</td>
<td>13</td>
<td>113</td>
</tr>
<tr>
<td>Construction and Extraction Occupations</td>
<td>27</td>
<td>284</td>
</tr>
<tr>
<td>Educational Instruction and Library Occupations</td>
<td>7</td>
<td>74</td>
</tr>
<tr>
<td>Farming, Fishing, and Forestry Occupations</td>
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<td>40</td>
</tr>
<tr>
<td>Food Preparation and Serving Related Occupations</td>
<td>33</td>
<td>374</td>
</tr>
<tr>
<td>Healthcare Practitioners and Technical Occupations</td>
<td>26</td>
<td>181</td>
</tr>
<tr>
<td>Healthcare Support Occupations</td>
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<td>194</td>
</tr>
<tr>
<td>Installation, Maintenance, and Repair Occupations</td>
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<td>266</td>
</tr>
<tr>
<td>Legal Occupations</td>
<td>4</td>
<td>22</td>
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<tr>
<td>Life, Physical, and Social Science Occupations</td>
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<td>112</td>
</tr>
<tr>
<td>Management Occupations</td>
<td>86</td>
<td>577</td>
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<tr>
<td>Office and Administrative Support Occupations</td>
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<td>1,017</td>
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<td>Personal Care and Service Occupations</td>
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<td>65</td>
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<td>Production Occupations</td>
<td>49</td>
<td>882</td>
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<tr>
<td>Protective Service Occupations</td>
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<td>83</td>
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<tr>
<td>Sales and Related Occupations</td>
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<td>500</td>
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<td>Transportation and Material Moving Occupations</td>
<td>50</td>
<td>536</td>
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<tr>
<td>Unknown</td>
<td>39</td>
<td>548</td>
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</tbody>
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*Source: S.C. Department of Employment & Workforce*
Retail Sales

Source: S.C. Department of Revenue
## Population by Age

![Population by Age Chart](chart.png)

### Charleston-North Charleston, SC vs South Carolina vs United States

<table>
<thead>
<tr>
<th>Age Range</th>
<th>Charleston-North Charleston, SC</th>
<th>South Carolina</th>
<th>United States</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-4</td>
<td>45,956</td>
<td>298,242</td>
<td>20,052,112</td>
</tr>
<tr>
<td>5-9</td>
<td>44,796</td>
<td>302,111</td>
<td>20,409,060</td>
</tr>
<tr>
<td>10-14</td>
<td>41,190</td>
<td>297,443</td>
<td>20,672,609</td>
</tr>
<tr>
<td>15-19</td>
<td>44,697</td>
<td>321,540</td>
<td>21,715,074</td>
</tr>
<tr>
<td>20-24</td>
<td>53,479</td>
<td>342,237</td>
<td>22,099,887</td>
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<tr>
<td>25-29</td>
<td>55,693</td>
<td>305,167</td>
<td>21,243,365</td>
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<tr>
<td>30-34</td>
<td>49,149</td>
<td>293,464</td>
<td>20,467,912</td>
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<td>35-39</td>
<td>45,481</td>
<td>291,183</td>
<td>19,876,161</td>
</tr>
<tr>
<td>40-44</td>
<td>43,308</td>
<td>308,158</td>
<td>20,998,001</td>
</tr>
<tr>
<td>45-49</td>
<td>47,529</td>
<td>325,660</td>
<td>22,109,946</td>
</tr>
<tr>
<td>50-54</td>
<td>47,702</td>
<td>329,431</td>
<td>22,396,322</td>
</tr>
<tr>
<td>55-59</td>
<td>43,031</td>
<td>309,061</td>
<td>20,165,892</td>
</tr>
<tr>
<td>60-64</td>
<td>38,991</td>
<td>289,690</td>
<td>17,479,211</td>
</tr>
<tr>
<td>65-69</td>
<td>29,399</td>
<td>229,251</td>
<td>13,189,508</td>
</tr>
<tr>
<td>70-74</td>
<td>20,159</td>
<td>165,797</td>
<td>9,767,522</td>
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<tr>
<td>75-79</td>
<td>13,822</td>
<td>117,187</td>
<td>7,438,750</td>
</tr>
<tr>
<td>80-84</td>
<td>9,715</td>
<td>82,223</td>
<td>5,781,697</td>
</tr>
<tr>
<td>85 and older</td>
<td>8,807</td>
<td>71,757</td>
<td>5,673,565</td>
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Source: U.S. Census Bureau, American Community Survey
### Population by Race

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<thead>
<tr>
<th>Race</th>
<th>Charleston-North Charleston, SC</th>
<th>%</th>
<th>South Carolina</th>
<th>%</th>
<th>United States</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>457,689</td>
<td>67.0%</td>
<td>3,144,146</td>
<td>66.0%</td>
<td>230,592,579</td>
<td>72.0%</td>
</tr>
<tr>
<td>Black</td>
<td>186,957</td>
<td>27.4%</td>
<td>1,298,534</td>
<td>27.3%</td>
<td>39,167,010</td>
<td>12.2%</td>
</tr>
<tr>
<td>American Indian/Alaskan Native</td>
<td>2,901</td>
<td>0.4%</td>
<td>14,732</td>
<td>0.3%</td>
<td>2,540,309</td>
<td>0.8%</td>
</tr>
<tr>
<td>Asian</td>
<td>11,151</td>
<td>1.6%</td>
<td>61,097</td>
<td>1.3%</td>
<td>15,231,962</td>
<td>4.8%</td>
</tr>
<tr>
<td>Native Hawaiian/ Other Pacific Island</td>
<td>445</td>
<td>0.1%</td>
<td>2,128</td>
<td>0.0%</td>
<td>526,347</td>
<td>0.2%</td>
</tr>
<tr>
<td>2 or more races</td>
<td>30,112</td>
<td>4.4%</td>
<td>169,670</td>
<td>3.6%</td>
<td>17,464,666</td>
<td>5.5%</td>
</tr>
<tr>
<td>Other</td>
<td>8,705</td>
<td>1.3%</td>
<td>74,130</td>
<td>1.6%</td>
<td>14,746,054</td>
<td>4.6%</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau, American Community Survey

### Population by Gender

<table>
<thead>
<tr>
<th>Gender</th>
<th>Charleston-North Charleston, SC</th>
<th>South Carolina</th>
<th>United States</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>333,818</td>
<td>2,276,305</td>
<td>153,247,412</td>
</tr>
<tr>
<td>Female</td>
<td>349,086</td>
<td>2,403,297</td>
<td>158,289,182</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau, American Community Survey
### Population Change

**Historical and Projected**

<table>
<thead>
<tr>
<th>Year</th>
<th>Charleston-North Charleston, SC</th>
<th>South Carolina</th>
</tr>
</thead>
<tbody>
<tr>
<td>1970</td>
<td>336,036</td>
<td>2,590,713</td>
</tr>
<tr>
<td>1980</td>
<td>430,346</td>
<td>3,121,820</td>
</tr>
<tr>
<td>1990</td>
<td>506,877</td>
<td>3,486,310</td>
</tr>
<tr>
<td>2000</td>
<td>549,033</td>
<td>4,012,012</td>
</tr>
<tr>
<td>2010</td>
<td>648,090</td>
<td>4,549,150</td>
</tr>
<tr>
<td>2020</td>
<td>708,130</td>
<td>5,020,400</td>
</tr>
<tr>
<td>2030</td>
<td>771,010</td>
<td>5,488,460</td>
</tr>
</tbody>
</table>

*Source: U.S. Census Bureau*
Commuting Patterns

<table>
<thead>
<tr>
<th>Commuting Patterns</th>
<th>Workers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Live and Work in Area</td>
<td>297,821</td>
</tr>
<tr>
<td>In-Commuters</td>
<td>14,463</td>
</tr>
<tr>
<td>Out-Commuters</td>
<td>10,223</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau - 2010
### Top 10 Places Residents Are Commuting To

<table>
<thead>
<tr>
<th>Area</th>
<th>Workers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Colleton County, SC</td>
<td>1,156</td>
</tr>
<tr>
<td>Orangeburg County, SC</td>
<td>935</td>
</tr>
<tr>
<td>Richland County, SC</td>
<td>673</td>
</tr>
<tr>
<td>Georgetown County, SC</td>
<td>333</td>
</tr>
<tr>
<td>Beaufort County, SC</td>
<td>313</td>
</tr>
<tr>
<td>Horry County, SC</td>
<td>308</td>
</tr>
<tr>
<td>Lexington County, SC</td>
<td>278</td>
</tr>
<tr>
<td>FULTON COUNTY, GA</td>
<td>250</td>
</tr>
<tr>
<td>Greenville County, SC</td>
<td>214</td>
</tr>
<tr>
<td>Clarendon County, SC</td>
<td>208</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau - 2010

### Top 10 Places Residents Are Commuting From

<table>
<thead>
<tr>
<th>Area</th>
<th>Workers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Colleton County, SC</td>
<td>3,489</td>
</tr>
<tr>
<td>Orangeburg County, SC</td>
<td>2,066</td>
</tr>
<tr>
<td>Georgetown County, SC</td>
<td>588</td>
</tr>
<tr>
<td>Williamsburg County, SC</td>
<td>474</td>
</tr>
<tr>
<td>Richland County, SC</td>
<td>464</td>
</tr>
<tr>
<td>Horry County, SC</td>
<td>377</td>
</tr>
<tr>
<td>Lexington County, SC</td>
<td>315</td>
</tr>
<tr>
<td>MECKLENBURG COUNTY, NC</td>
<td>293</td>
</tr>
<tr>
<td>Clarendon County, SC</td>
<td>251</td>
</tr>
<tr>
<td>Beaufort County, SC</td>
<td>243</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau - 2010
### Employers by Size of Establishment

<table>
<thead>
<tr>
<th>Employees</th>
<th>Charleston-North Charleston, SC</th>
<th>South Carolina</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 4</td>
<td>13,251</td>
<td>86,219</td>
</tr>
<tr>
<td>5 to 9</td>
<td>3,461</td>
<td>21,069</td>
</tr>
<tr>
<td>10 to 19</td>
<td>2,625</td>
<td>15,778</td>
</tr>
<tr>
<td>20 to 49</td>
<td>2,033</td>
<td>11,870</td>
</tr>
<tr>
<td>50 to 99</td>
<td>757</td>
<td>4,689</td>
</tr>
<tr>
<td>100 to 249</td>
<td>395</td>
<td>2,843</td>
</tr>
<tr>
<td>250 to 499</td>
<td>89</td>
<td>857</td>
</tr>
<tr>
<td>500 to 999</td>
<td>29</td>
<td>420</td>
</tr>
<tr>
<td>1000 +</td>
<td>22</td>
<td>310</td>
</tr>
</tbody>
</table>

Source: S.C. Department of Employment & Workforce - 2018 Q4
- Indicates that the requested data is suppressed

### Employment by Size of Establishment

<table>
<thead>
<tr>
<th>Employees</th>
<th>Charleston-North Charleston, SC</th>
<th>South Carolina</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 4</td>
<td>18,633</td>
<td>116,600</td>
</tr>
<tr>
<td>5 to 9</td>
<td>22,939</td>
<td>140,240</td>
</tr>
<tr>
<td>10 to 19</td>
<td>35,899</td>
<td>214,815</td>
</tr>
<tr>
<td>20 to 49</td>
<td>61,498</td>
<td>361,299</td>
</tr>
<tr>
<td>50 to 99</td>
<td>51,258</td>
<td>321,906</td>
</tr>
<tr>
<td>100 to 249</td>
<td>58,394</td>
<td>429,105</td>
</tr>
<tr>
<td>250 to 499</td>
<td>29,872</td>
<td>293,853</td>
</tr>
<tr>
<td>500 to 999</td>
<td>21,162</td>
<td>283,694</td>
</tr>
<tr>
<td>1000 +</td>
<td>50,293</td>
<td>790,756</td>
</tr>
</tbody>
</table>

Source: S.C. Department of Employment & Workforce - 2018 Q4
- Indicates that the requested data is suppressed
<table>
<thead>
<tr>
<th>Corporation Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>AUTOZONERS LLC</td>
</tr>
<tr>
<td>BERKELEY COUNTY SCHOOLS</td>
</tr>
<tr>
<td>BLACKBAUD INC</td>
</tr>
<tr>
<td>CAREALLIANCE HEALTH SERVICES</td>
</tr>
<tr>
<td>CHARLESTON COUNTY</td>
</tr>
<tr>
<td>CHARLESTON COUNTY SCHOOL DISTRICT</td>
</tr>
<tr>
<td>CITY OF CHARLESTON</td>
</tr>
<tr>
<td>COLLEGE OF CHARLESTON</td>
</tr>
<tr>
<td>DEPARTMENT OF DEFENSE</td>
</tr>
<tr>
<td>DORCHESTER SCHOOL DISTRICT #2</td>
</tr>
<tr>
<td>HARRIS TEETER LLC</td>
</tr>
<tr>
<td>MEDICAL UNIV OF SC HOSPITAL AUTHORITY</td>
</tr>
<tr>
<td>MEDICAL UNIVERSITY OF SC</td>
</tr>
<tr>
<td>PUBLIX SUPER MARKETS INC</td>
</tr>
<tr>
<td>ROBERT BOSCH CORPORATION</td>
</tr>
<tr>
<td>THE BOEING COMPANY</td>
</tr>
<tr>
<td>TRIDENT MEDICAL CENTER LLC</td>
</tr>
<tr>
<td>UNIVERSITY MEDICAL ASSOCIATES INC</td>
</tr>
<tr>
<td>WAL-MART ASSOCIATES INC</td>
</tr>
<tr>
<td>WJBD VA MEDICAL CENTER</td>
</tr>
</tbody>
</table>

Source: S.C. Department of Employment & Workforce - 2018 Q4
Employment by Industry

<table>
<thead>
<tr>
<th>Industry</th>
<th>Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>43,297</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>42,009</td>
</tr>
<tr>
<td>Retails and Leasing</td>
<td>9,101</td>
</tr>
<tr>
<td>Utilities</td>
<td>2,929</td>
</tr>
<tr>
<td>Housing and Rental</td>
<td>15,476</td>
</tr>
<tr>
<td>Transportation</td>
<td>6,888</td>
</tr>
<tr>
<td>Real Estate and Rental</td>
<td>20,946</td>
</tr>
<tr>
<td>Public A</td>
<td></td>
</tr>
</tbody>
</table><p>eneal Estate and Rental              | 31,140     |
| Technical Services                            | 9,456      |
| Oil and Gas Extraction and Public Regulation   | 169        |
| Professional, Scientific, and Technical Services | 2,408    |
| Other Services                                | 29,617     |
| Retail Trade                                  | 29,617     |
| Construction                                  | 20,946     |
| Health Care and Social Assistance             | 7,704      |
| Educational Services                          | 5,027      |
| Information Management of Companies and Enterprises | 5,027    |
| Manufacturing                                 | 45,913     |
| Mining, Quarrying, and Oil and Gas Extraction | 9,456     |
| Agriculture, Forestry, Fishing, and Hunting   | 7,704      |
| Accommodation and Food Services                | 392        |
| Administrative and Support Services           | 5,907      |
| Accommodation and Food Services                | 392        |</p>

Source: S.C. Department of Employment & Workforce
Quarterly Census of Employment and Wages (QCEW) - 2019 Q1
New Startup Firms

Charleston-North Charleston, SC

<table>
<thead>
<tr>
<th>Quarter</th>
<th>Charleston-North Charleston, SC</th>
<th>South Carolina</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016 Q4</td>
<td>184</td>
<td>888</td>
</tr>
<tr>
<td>2016 Q3</td>
<td>168</td>
<td>679</td>
</tr>
<tr>
<td>2016 Q2</td>
<td>170</td>
<td>831</td>
</tr>
<tr>
<td>2016 Q1</td>
<td>326</td>
<td>1,445</td>
</tr>
<tr>
<td>2015 Q4</td>
<td>214</td>
<td>889</td>
</tr>
<tr>
<td>2015 Q3</td>
<td>147</td>
<td>665</td>
</tr>
<tr>
<td>2015 Q2</td>
<td>152</td>
<td>905</td>
</tr>
<tr>
<td>2015 Q1</td>
<td>303</td>
<td>1,746</td>
</tr>
<tr>
<td>2014 Q4</td>
<td>150</td>
<td>775</td>
</tr>
<tr>
<td>2014 Q3</td>
<td>150</td>
<td>741</td>
</tr>
<tr>
<td>2014 Q2</td>
<td>157</td>
<td>760</td>
</tr>
<tr>
<td>2014 Q1</td>
<td>257</td>
<td>1,384</td>
</tr>
<tr>
<td>2013 Q4</td>
<td>163</td>
<td>848</td>
</tr>
<tr>
<td>2013 Q3</td>
<td>155</td>
<td>741</td>
</tr>
<tr>
<td>2013 Q2</td>
<td>131</td>
<td>982</td>
</tr>
<tr>
<td>2013 Q1</td>
<td>226</td>
<td>1,240</td>
</tr>
<tr>
<td>2012 Q4</td>
<td>147</td>
<td>788</td>
</tr>
<tr>
<td>2012 Q3</td>
<td>128</td>
<td>672</td>
</tr>
<tr>
<td>2012 Q2</td>
<td>124</td>
<td>740</td>
</tr>
<tr>
<td>2012 Q1</td>
<td>310</td>
<td>1,680</td>
</tr>
</tbody>
</table>

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: S.C. Department of Employment & Workforce
## Top 20 Occupational Openings

*Charleston-North Charleston, SC*  
*September-2019*

<table>
<thead>
<tr>
<th>Occupation Name (Soccode)</th>
<th>Job Openings</th>
</tr>
</thead>
<tbody>
<tr>
<td>First-Line Supervisors of Retail Sales Workers (41-1011)</td>
<td>688</td>
</tr>
<tr>
<td>Registered Nurses (29-1141)</td>
<td>617</td>
</tr>
<tr>
<td>Retail Salespersons (41-2031)</td>
<td>562</td>
</tr>
<tr>
<td>Customer Service Representatives (43-4051)</td>
<td>424</td>
</tr>
<tr>
<td>Maintenance and Repair Workers, General (49-9071)</td>
<td>257</td>
</tr>
<tr>
<td>First-Line Supervisors of Food Preparation and Serving Workers (35-1012)</td>
<td>244</td>
</tr>
<tr>
<td>First-Line Supervisors of Office and Administrative Support Workers (43-1011)</td>
<td>228</td>
</tr>
<tr>
<td>Cashiers (41-2011)</td>
<td>214</td>
</tr>
<tr>
<td>Maids and Housekeeping Cleaners (37-2012)</td>
<td>189</td>
</tr>
<tr>
<td>Heavy and Tractor-Trailer Truck Drivers (53-3032)</td>
<td>183</td>
</tr>
<tr>
<td>Cooks, Restaurant (35-2014)</td>
<td>159</td>
</tr>
<tr>
<td>Automotive Service Technicians and Mechanics (49-3023)</td>
<td>153</td>
</tr>
<tr>
<td>Light Truck Drivers (53-3033)</td>
<td>147</td>
</tr>
<tr>
<td>Security Guards (33-9032)</td>
<td>136</td>
</tr>
<tr>
<td>First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)</td>
<td>134</td>
</tr>
<tr>
<td>Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)</td>
<td>131</td>
</tr>
<tr>
<td>Food Preparation Workers (35-2021)</td>
<td>103</td>
</tr>
<tr>
<td>General and Operations Managers (11-1021)</td>
<td>94</td>
</tr>
<tr>
<td>Hotel, Motel, and Resort Desk Clerks (43-4081)</td>
<td>93</td>
</tr>
<tr>
<td>Waiters and Waitresses (35-3031)</td>
<td>93</td>
</tr>
</tbody>
</table>

*Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series*
New Hires by Industry

Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2
Turnover by Industry

Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3
# Age of Workers by Industry

<table>
<thead>
<tr>
<th>Industry</th>
<th>14-18</th>
<th>19-21</th>
<th>22-24</th>
<th>25-34</th>
<th>35-44</th>
<th>45-54</th>
<th>55-64</th>
<th>65+</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total, All Industries</td>
<td>6,536</td>
<td>12,403</td>
<td>18,153</td>
<td>70,327</td>
<td>58,727</td>
<td>54,380</td>
<td>39,208</td>
<td>13,731</td>
</tr>
<tr>
<td>Agriculture, Forestry, Fishing and Hunting</td>
<td>6</td>
<td>7</td>
<td>15</td>
<td>67</td>
<td>41</td>
<td>58</td>
<td>84</td>
<td>45</td>
</tr>
<tr>
<td>Mining, Quarrying, and Oil and Gas Extraction</td>
<td>0</td>
<td>4</td>
<td>7</td>
<td>28</td>
<td>47</td>
<td>52</td>
<td>40</td>
<td>11</td>
</tr>
<tr>
<td>Utilities</td>
<td>0</td>
<td>13</td>
<td>28</td>
<td>184</td>
<td>215</td>
<td>249</td>
<td>229</td>
<td>31</td>
</tr>
<tr>
<td>Construction</td>
<td>95</td>
<td>477</td>
<td>843</td>
<td>4,093</td>
<td>4,411</td>
<td>4,129</td>
<td>2,661</td>
<td>810</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>65</td>
<td>313</td>
<td>904</td>
<td>5,972</td>
<td>6,249</td>
<td>7,192</td>
<td>5,354</td>
<td>880</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>28</td>
<td>194</td>
<td>394</td>
<td>2,075</td>
<td>2,281</td>
<td>2,416</td>
<td>1,660</td>
<td>530</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>1,651</td>
<td>3,487</td>
<td>3,720</td>
<td>10,078</td>
<td>6,980</td>
<td>6,973</td>
<td>5,534</td>
<td>2,549</td>
</tr>
<tr>
<td>Transportation and Warehousing</td>
<td>27</td>
<td>224</td>
<td>558</td>
<td>2,433</td>
<td>2,745</td>
<td>3,174</td>
<td>2,393</td>
<td>649</td>
</tr>
<tr>
<td>Information</td>
<td>43</td>
<td>125</td>
<td>340</td>
<td>2,010</td>
<td>1,696</td>
<td>1,165</td>
<td>721</td>
<td>196</td>
</tr>
<tr>
<td>Finance and Insurance</td>
<td>20</td>
<td>79</td>
<td>295</td>
<td>1,926</td>
<td>2,017</td>
<td>1,837</td>
<td>1,338</td>
<td>400</td>
</tr>
<tr>
<td>Real Estate and Rental and Leasing</td>
<td>40</td>
<td>121</td>
<td>315</td>
<td>1,533</td>
<td>1,331</td>
<td>1,273</td>
<td>949</td>
<td>507</td>
</tr>
<tr>
<td>Professional and Technical Services</td>
<td>73</td>
<td>273</td>
<td>969</td>
<td>6,843</td>
<td>6,188</td>
<td>4,826</td>
<td>3,331</td>
<td>1,203</td>
</tr>
<tr>
<td>Management of Companies and Enterprises</td>
<td>21</td>
<td>38</td>
<td>96</td>
<td>625</td>
<td>624</td>
<td>636</td>
<td>455</td>
<td>111</td>
</tr>
<tr>
<td>Administrative and Waste Services</td>
<td>172</td>
<td>1,031</td>
<td>1,832</td>
<td>6,824</td>
<td>5,357</td>
<td>4,902</td>
<td>3,427</td>
<td>1,455</td>
</tr>
<tr>
<td>Educational Services</td>
<td>34</td>
<td>83</td>
<td>213</td>
<td>900</td>
<td>906</td>
<td>808</td>
<td>642</td>
<td>272</td>
</tr>
<tr>
<td>Health Care and Social Assistance</td>
<td>121</td>
<td>530</td>
<td>1,388</td>
<td>8,184</td>
<td>7,953</td>
<td>7,334</td>
<td>5,643</td>
<td>1,846</td>
</tr>
<tr>
<td>Arts, Entertainment, and Recreation</td>
<td>342</td>
<td>366</td>
<td>489</td>
<td>1,277</td>
<td>884</td>
<td>725</td>
<td>608</td>
<td>429</td>
</tr>
<tr>
<td>Accommodation and Food Services</td>
<td>3,655</td>
<td>4,624</td>
<td>5,061</td>
<td>12,916</td>
<td>6,965</td>
<td>4,720</td>
<td>2,777</td>
<td>1,162</td>
</tr>
<tr>
<td>Other Services, Except Public Administration</td>
<td>144</td>
<td>414</td>
<td>686</td>
<td>2,361</td>
<td>1,835</td>
<td>1,912</td>
<td>1,363</td>
<td>645</td>
</tr>
</tbody>
</table>

*Source: U.S. Census Bureau, Local Employment Dynamics - 2016 Q2*
## Labor Market Projections

**Total Employment by Industry**

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

<table>
<thead>
<tr>
<th>Trident Industry</th>
<th>2016 Estimated Employment</th>
<th>2026 Projected Employment</th>
<th>Change</th>
<th>Percent Change</th>
<th>Annual Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total All Industries</td>
<td>364,897</td>
<td>412,589</td>
<td>47,692</td>
<td>13.07</td>
<td>1.24</td>
</tr>
<tr>
<td>Health Care and Social Assistance</td>
<td>39,163</td>
<td>48,123</td>
<td>8,960</td>
<td>22.88</td>
<td>2.08</td>
</tr>
<tr>
<td>Accommodation and Food Services</td>
<td>41,549</td>
<td>50,254</td>
<td>8,705</td>
<td>20.95</td>
<td>1.92</td>
</tr>
<tr>
<td>Administrative and Support and Waste Management and Remediation</td>
<td>26,522</td>
<td>31,461</td>
<td>4,939</td>
<td>18.62</td>
<td>1.72</td>
</tr>
<tr>
<td>Retail Trade</td>
<td>40,454</td>
<td>43,770</td>
<td>3,316</td>
<td>8.20</td>
<td>0.79</td>
</tr>
<tr>
<td>Professional, Scientific, and Technical Services</td>
<td>23,637</td>
<td>26,786</td>
<td>3,149</td>
<td>13.32</td>
<td>1.26</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>25,918</td>
<td>28,611</td>
<td>2,693</td>
<td>10.39</td>
<td>0.99</td>
</tr>
<tr>
<td>Educational Services</td>
<td>27,736</td>
<td>30,253</td>
<td>2,517</td>
<td>9.07</td>
<td>0.87</td>
</tr>
<tr>
<td>Transportation and Warehousing</td>
<td>13,084</td>
<td>15,598</td>
<td>2,514</td>
<td>19.21</td>
<td>1.77</td>
</tr>
<tr>
<td>Construction</td>
<td>18,569</td>
<td>21,062</td>
<td>2,493</td>
<td>13.43</td>
<td>1.27</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>9,045</td>
<td>10,347</td>
<td>1,302</td>
<td>14.39</td>
<td>1.35</td>
</tr>
<tr>
<td>Real Estate and Rental and Leasing</td>
<td>6,026</td>
<td>7,040</td>
<td>1,014</td>
<td>16.83</td>
<td>1.57</td>
</tr>
<tr>
<td>Other Services (except Government)</td>
<td>16,264</td>
<td>17,182</td>
<td>918</td>
<td>5.64</td>
<td>0.55</td>
</tr>
<tr>
<td>Finance and Insurance</td>
<td>8,108</td>
<td>8,797</td>
<td>689</td>
<td>8.50</td>
<td>0.82</td>
</tr>
<tr>
<td>Arts, Entertainment, and Recreation</td>
<td>5,021</td>
<td>5,544</td>
<td>523</td>
<td>10.42</td>
<td>1.00</td>
</tr>
<tr>
<td>Information</td>
<td>5,646</td>
<td>6,104</td>
<td>458</td>
<td>8.11</td>
<td>0.78</td>
</tr>
<tr>
<td>Management of Companies and Enterprises</td>
<td>2,479</td>
<td>2,842</td>
<td>363</td>
<td>14.64</td>
<td>1.38</td>
</tr>
<tr>
<td>Utilities</td>
<td>1,078</td>
<td>1,086</td>
<td>8</td>
<td>0.74</td>
<td>0.07</td>
</tr>
<tr>
<td>Mining</td>
<td>164</td>
<td>159</td>
<td>-5</td>
<td>-3.05</td>
<td>-0.31</td>
</tr>
<tr>
<td>Agriculture, Forestry, Fishing and Hunting</td>
<td>2,309</td>
<td>2,111</td>
<td>-198</td>
<td>-8.58</td>
<td>-0.89</td>
</tr>
</tbody>
</table>

Source: S.C. Department of Employment & Workforce - Industry Projections
### Labor Market Projections

**Total Employment by Occupation**

*(County/Metropolitan Statistical Area Data Unavailable)*

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Estimated Employment</th>
<th>Projected Employment</th>
<th>Openings (Replace)</th>
<th>Openings (Growth)</th>
<th>Annual Openings</th>
</tr>
</thead>
</table>

*Source: S.C. Department of Employment & Workforce - Occupational Projections*
## Labor Market Projections

### Growing Occupations

(County/Metropolitan Statistical Area Data Unavailable)

*Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.*

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Estimated Employment</th>
<th>Projected Employment</th>
<th>Percent Change</th>
<th>Replace</th>
<th>Growth</th>
<th>Total</th>
<th>Average Salary</th>
</tr>
</thead>
</table>

*Occupations are sorted by highest estimated percentage growth from estimate year to projection year.*

*Source: S.C. Department of Employment & Workforce - Occupational Projections*
## Labor Market Projections

**Declining Occupations**

*(County/Metropolitan Statistical Area Data Unavailable)*

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Estimated Employment</th>
<th>Projected Employment</th>
<th>Percent Change</th>
<th>Replace</th>
<th>Growth</th>
<th>Total</th>
<th>Average Salary</th>
</tr>
</thead>
</table>

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections
Educational Attainment

(Population 25 Years and Older)

Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates
Graduate Trends

(Based On Graduates From Area Schools)

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System
### Educational Institutions

<table>
<thead>
<tr>
<th>Institution</th>
<th>Address</th>
<th>Phone</th>
<th>Website</th>
<th>Degrees Awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kenneth Shuler School of Cosmetology-Goose Creek</td>
<td>98 Davenport Street, Goose Creek, SC 29445</td>
<td>843.203.3284</td>
<td><a href="http://www.kennethshuler.com">http://www.kennethshuler.com</a></td>
<td>2017: 88</td>
</tr>
<tr>
<td>Charleston School of Law</td>
<td>81 Mary Street, Charleston, SC 29403</td>
<td>843.329.1000</td>
<td><a href="http://www.charlestonlaw.edu/">http://www.charlestonlaw.edu/</a></td>
<td>2017: 224</td>
</tr>
<tr>
<td>Charleston Southern University</td>
<td>9200 University Blvd, Charleston, SC 29406</td>
<td>843.863.7000</td>
<td><a href="http://www.csuniv.edu">http://www.csuniv.edu</a></td>
<td>2017: 1,306</td>
</tr>
<tr>
<td>Citadel Military College of South Carolina</td>
<td>171 Moultrie St, Charleston, SC 29409</td>
<td>843.225.3294</td>
<td><a href="http://www.citadel.edu">http://www.citadel.edu</a></td>
<td>2017: 2,066</td>
</tr>
<tr>
<td>College of Charleston</td>
<td>66 George St, Charleston, SC 29424</td>
<td>843.953.5500</td>
<td><a href="http://www.cofc.edu">http://www.cofc.edu</a></td>
<td>2017: 5,148</td>
</tr>
<tr>
<td>Medical University of South Carolina</td>
<td>179 Ashley Ave, Charleston, SC 29425</td>
<td>843.792.2300</td>
<td><a href="http://www.musc.edu">http://www.musc.edu</a></td>
<td>2017: 2,102</td>
</tr>
<tr>
<td>Paul Mitchell the School-Charleston</td>
<td>4952 Centre Pointe Drive, North Charleston, SC 29418</td>
<td>843.725.0246</td>
<td><a href="http://paulmitchell.edu/charleston">http://paulmitchell.edu/charleston</a></td>
<td>2017: 186</td>
</tr>
<tr>
<td>The Art Institute of Charleston</td>
<td>24 N. Market St, Charleston, SC 29401</td>
<td>843.727.3500</td>
<td><a href="http://www.artinstitutes.edu/charleston">http://www.artinstitutes.edu/charleston</a></td>
<td>2017: 198</td>
</tr>
<tr>
<td>Trident Technical College</td>
<td>7000 Rivers Avenue, Charleston, SC 29423</td>
<td>843.574.6111</td>
<td><a href="http://www.tridenttech.edu">http://www.tridenttech.edu</a></td>
<td>2017: 5,784</td>
</tr>
<tr>
<td>Charleston Cosmetology Institute</td>
<td>8484 Dorchester Road, Charleston, SC 29420</td>
<td>843.552.3670</td>
<td><a href="http://www.charlestoncosmetology.com">http://www.charlestoncosmetology.com</a></td>
<td>2017: 116</td>
</tr>
<tr>
<td>International Diving Institute</td>
<td>1400 Pierside Street, North Charleston, SC 29405</td>
<td>843.740.1124</td>
<td><a href="http://www.idicharleston.edu">http://www.idicharleston.edu</a></td>
<td>2017: 292</td>
</tr>
</tbody>
</table>

*Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System*