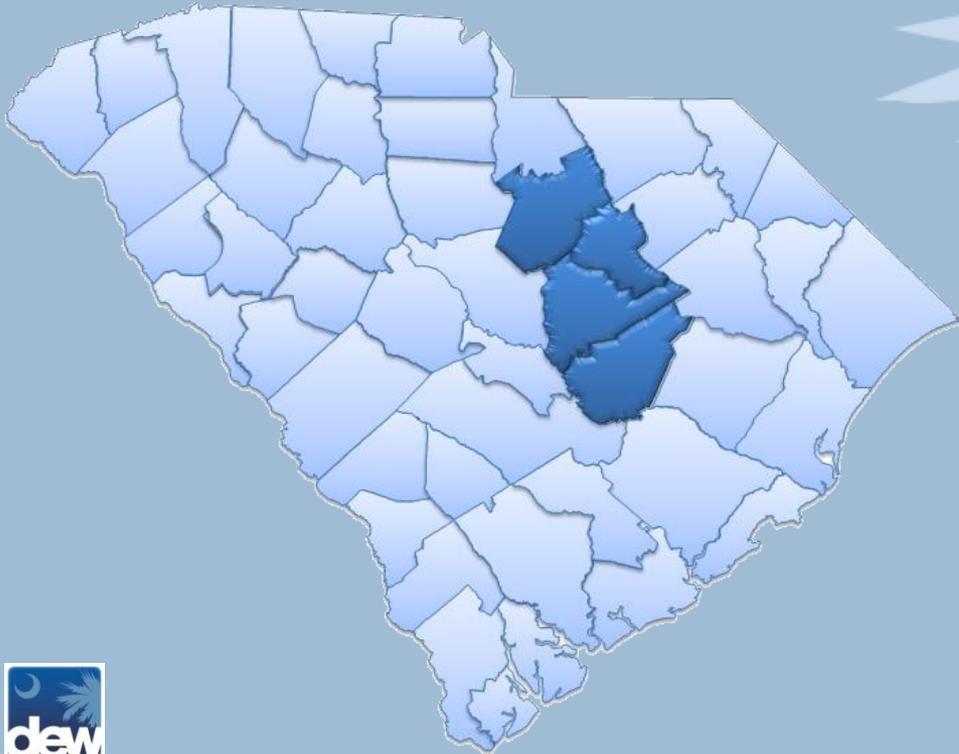


# Santee- Lynches LWIA Workforce Report



# Purpose of the Report

- Highlights some of Santee-Lynches' key workforce indicators
- Approaches workforce from a supply and demand perspective
- Provides data for LWIA plans using LMI Sources

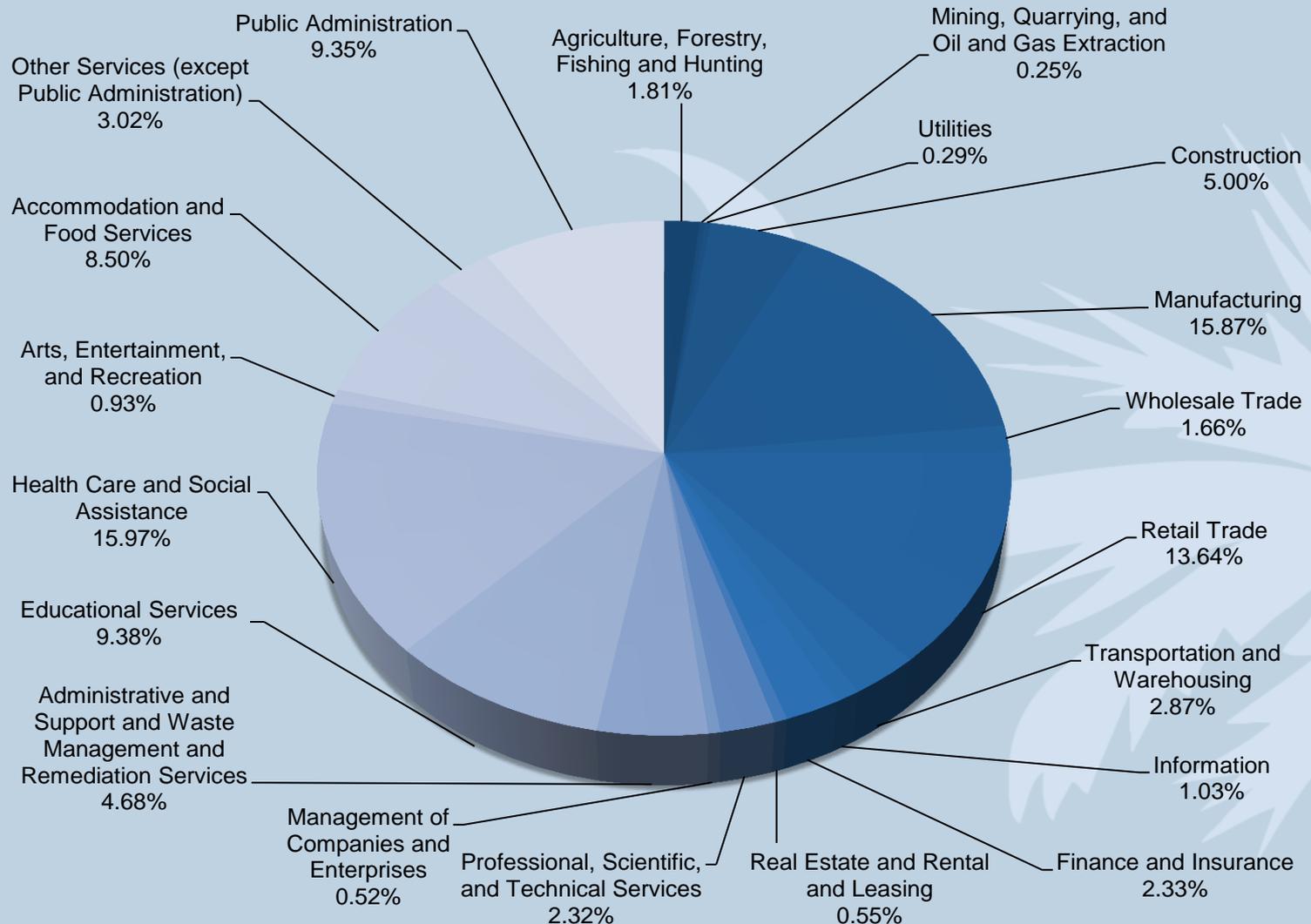
# Santee-Lynches Workforce Report

- Economics
- Workforce Supply
- Workforce Demand
- Challenges

# Santee-Lynches Workforce Report

- **Economics**
- Workforce Supply
- Workforce Demand
- Challenges

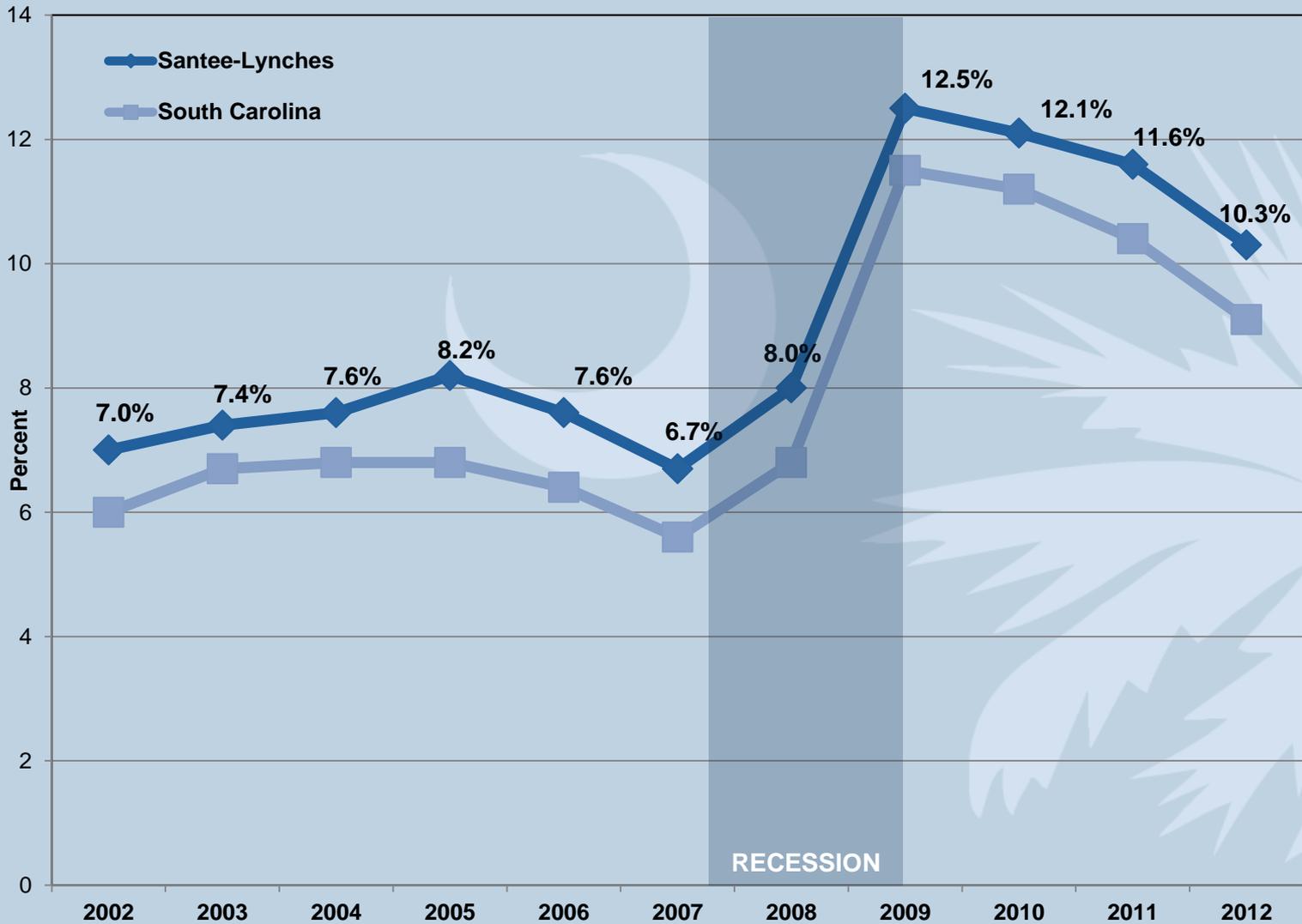
# Industry Composition



# Top Occupations by Employment

Occupational Title	Total Employment	Hourly Average Wage (\$)
All Occupations	34,120	16.94
Cashiers	1,170	8.55
Retail Salespersons	1,110	12.48
Team Assemblers	980	16.06
Packers and Packagers, Hand	810	10.02
Combined Food Preparation and Serving Workers, Including Fast Food	780	8.29
Office Clerks, General	770	11.75
Laborers and Freight, Stock, and Material Movers, Hand	750	10.90
Security Guards	720	9.46
Registered Nurses	690	26.37
Machinists	680	15.86

# Unemployment Rate



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# Population by Age Range

Age Range	Santee-Lynches	SC
0-4	6.8%	6.5%
5-9	6.8%	6.4%
10-14	6.7%	6.5%
15-19	7.3%	7.2%
20-24	7.0%	7.2%
25-29	6.4%	6.6%
30-34	5.7%	6.2%
35-39	5.7%	6.5%
40-44	6.8%	6.8%
45-49	7.2%	7.2%
50-54	7.4%	7.0%
55-59	6.7%	6.5%
60-64	5.8%	5.9%
65-69	4.4%	4.5%
70-74	3.5%	3.3%
75-79	2.7%	2.5%
80-84	1.8%	1.7%
85 and older	1.3%	1.5%

# Educational Attainment

Education Level	Santee-Lynches	SC
No school	1.2	1.1
Grades 1-9	8.2	7.0
10th Grade	4.3	3.3
11th Grade	4.2	3.2
12th Grade-no diploma	2.3	1.8
HS grad/GED	34.6	30.9
Some College	20.6	20.1
Associates	8.3	8.4
Bachelors	10.4	15.6
Masters+	5.9	8.6

# Commuting Patterns

## Outbound Commuters

<b>From Santee-Lynches WIA To</b>	<b>20,835</b>
Richland County, SC	11,938
Florence County, SC	2,024
Lexington County, SC	1,446
Orangeburg County, SC	847
Darlington County, SC	819

## Inbound Commuters

<b>To Santee-Lynches WIA From</b>	<b>8,452</b>
Richland County, SC	2,849
Florence County, SC	1,048
Darlington County, SC	650
Lancaster County, SC	634

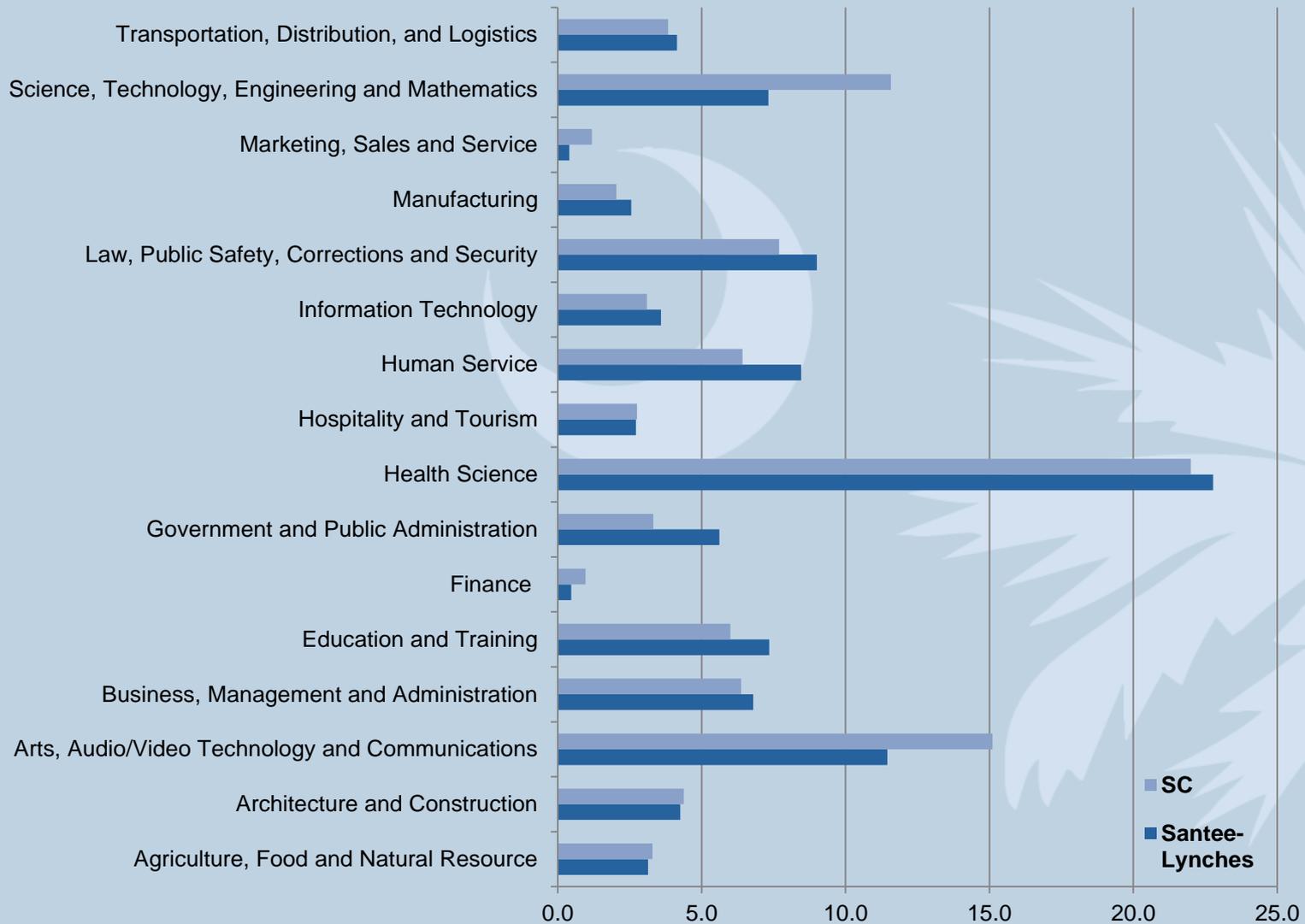
# Short-Term Workforce Supply

## Top College Degrees

College Majors	Number of Graduates
Liberal Arts and Sciences/Liberal Studies	283
Registered Nursing/Registered Nurse	160
Data Processing & Data Processing Technology	33
Accounting	29
Business Administration and Management, General	25
Welding Technology/Welder	25
Criminal Justice/Law Enforcement Administration	22
Business Administration, Management and Operations	20
Industrial Mechanics and Maintenance Technology	20
Biology/Biological Sciences, General	19
Child Care Provider/Assistant	19
Child Care and Support Services Management	18
Administrative Assistant and Secretarial Science	17
Community Health Services/Liaison/Counseling	16
Legal Assistant/Paralegal	13
Sociology	13
Licensed Practical/Vocational Nurse Training	12
Medical/Clinical Assistant	11
Machine Tool Technology/Machinist	10
Criminal Justice/Safety Studies	9
Natural Resources Management and Policy	9

# Long-Term Workforce Supply

## Student Career Clusters



# Santee-Lynches Workforce Report

- Economics
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# Short-Term Workforce Demand

## Recent Employers Advertisements

Occupation	Number of Job Ads
Healthcare Practitioners and Technical Occupations	279
Transportation and Material Moving Occupations	129
Sales and Related Occupations	123
Production Occupations	122
Architecture and Engineering Occupations	114
Office and Administrative Support Occupations	84
Management Occupations	78
Computer and Mathematical Occupations	74
Installation, Maintenance, and Repair Occupations	69
Food Preparation and Serving Related Occupations	68
Miscellaneous	64
Healthcare Support Occupations	59
Business and Financial Operations Occupations	35
Education, Training, and Library Occupations	31
Arts, Design, Entertainment, Sports, and Media Occupations	22
Protective Service Occupations	21
Construction and Extraction Occupations	21
Community and Social Services Occupations	15
Personal Care and Service Occupations	14
Building and Grounds Cleaning and Maintenance Occupations	9
Life, Physical, and Social Science Occupations	8
Legal Occupations	3
Military Specific Occupations	2
Farming, Fishing, and Forestry Occupations	1

# Long-Term Workforce Demand

## Top Projected Growing Occupations

Occupation	Estimated Employment (2008)	Projected Employment (2018)
Truck Drivers, Heavy and Tractor-Trailer	957	1,134
Pharmacy Technicians	245	318
Medical Assistants	209	279
Dental Assistants	182	253
Billing and Posting Clerks and Machine Operators	208	242
Public Relations Specialists	147	178
Cost Estimators	122	144
Dental Hygienists	89	125
Medical and Public Health Social Workers	92	117
Compliance Officers, Except Agriculture, Construction	77	98
Physical Therapists	83	98
Internists, General	69	90
Paralegals and Legal Assistants	67	81
Occupational Therapists	62	75
Physicians and Surgeons, All Other	42	54
Taxi Drivers and Chauffeurs	38	46
Physical Therapist Assistants	35	41
Farm Equipment Mechanics	34	40
Physical Therapist Aides	14	18
Occupational Health and Safety Specialists	10	13

# Santee-Lynches Workforce Report

- Economics
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# Workforce Supply vs. Demand

	Demand		Supply	
	Top online ads (Short-Term)	Projected Occupations (Long-Term)	Degrees Earned (Short-Term)	Career Clusters Selected (Long-Term)
Agriculture, Food and Natural Resource	1.8	6.7	2.4	3.1
Architecture and Construction	4.0	6.2	0.6	4.3
Arts, Audio/Video Technology and Communications	1.0	0.5	0.5	11.5
Business, Management and Administration	11.1	14.5	11.4	6.8
Education and Training	3.0	6.2	33.5	7.3
Finance	2.4	2.0	0.0	0.5
Government and Public Administration	0.2	0.3	0.5	5.6
Health Science	28.9	9.5	22.5	22.8
Hospitality and Tourism	3.4	13.1	0.0	2.7
Human Service	3.2	6.3	7.8	8.5
Information Technology	9.3	0.9	4.4	3.6
Law, Public Safety, Corrections and Security	1.0	1.6	5.1	9.0
Manufacturing	3.1	6.1	7.7	2.6
Marketing, Sales and Service	13.2	17.5	0.0	0.4
Science, Technology, Engineering and Mathematics	4.0	1.1	3.7	7.3
Transportation, Distribution, and Logistics	10.4	7.6	0.0	4.1

# Workforce Supply vs. Demand

Workforce Supply	Short-Term	Long-Term
Need More	Marketing & Sales Transp, Distr, & Logist	Hospitality & Tourism Marketing & Sales
Need Less	Education & Training	Health Science Arts, A/V Tech, & Comm

# Conclusions

The workforce in the Santee-Lynches LWIA faces several opportunities and challenges.

**Opportunities:** Strong Manufacturing Base, Proximity to urban employment centers

**Challenges:** Lower proportion than state at the upper end of educational spectrum, Short supply of working age population, Some workforce supply-demand flow mismatches

# Contacts

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[www.SCWorkforceInfo.com](http://www.SCWorkforceInfo.com)



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Labor Market Information at your fingertips

Employment statistics, job forecasts, wages, demographics, and other labor market information help public and private organizations, researchers, and others better understand today's complex workforce. The Labor Market Information (LMI) Department collects, analyzes, and disseminates this data in cooperation with the U.S. Department of Labor's Bureau of Labor Statistics (BLS).

The data helps monitor and forecast national, statewide, and local economic trends, helping employers and job seekers make career, education, and economic development decisions. Better understanding employment trends and statistical trends help promote stable employment and economic growth.

### Monthly Reports

**Community Profile Report**  
A comprehensive report with economic, demographic, industry, occupation and education statistics for counties, metropolitan and workforce areas.

**Insights** - monthly report from the SC Department of Employment & Workforce with employment and unemployment analysis and review of unemployment insurance claims data for the state, counties and workforce areas.  
[\(Insights Archive-Past 12 Months\)](#)

**South Carolina Economic Outlook** - monthly report from the SC Department of Commerce with key economic indicators for the state and regions.

### Workforce & Business Indicators

**Quarterly Workforce Indicators (QWI)**  
Includes data NAICS-based or SIC-based Quarterly Workforce indicators by state, geographic grouping, industry, year and quarter, gender, age group, and ownership.

**Business Employment Dynamics (BED)**  
Business Employment Dynamics data are quarterly series of gross job gains and gross job losses statistics for the entire economy. These data track changes in employment at the establishment level, and thus provide a picture of the dynamics underlying aggregate net employment growth statistics.

### Publications

**State of the Workforce Report** - This report presents a comprehensive view of the status of South Carolina's workforce and economy. The information and analysis provided in this publication is based on data collected from many sources throughout South Carolina and the nation, including the U.S. Census Bureau and the U.S. Bureau of Labor Statistics.

**Local Workforce Investment Area (LWIA) Reports** - These reports present a comprehensive view of the

### Latest News

[South Carolina's Employment Situation - August 2013](#)

[SC Department of Employment and Workforce - Unemployment Rates By Area - August 2013](#)

[South Carolina Trio Joins Off-Tier 4 of the Recently Extended Emergency Unemployment Compensation Program](#)

[South Carolina chosen to help lead nation's initiative to prevent unemployment fraud](#)

[Federal unemployment benefits to end, impacting 29,000 South Carolinians](#)

[SC Department of Commerce News Release](#)

### Of Special Interest...

[South Carolina Green Jobs Information](#)

Month	Employment (Thousands)
Aug 12	1,420
Sep 12	1,450
Oct 12	1,480
Nov 12	1,500
Dec 12	1,520
Jan 13	1,540
Feb 13	1,560
Mar 13	1,580
Apr 13	1,590
May 13	1,600
Jun 13	1,610
Jul 13	1,620
Aug 13	1,630

Month	South Carolina (%)	United States (%)
Aug 12	7.5	7.5
Sep 12	7.5	7.5
Oct 12	7.5	7.5
Nov 12	7.5	7.5
Dec 12	7.5	7.5
Jan 13	7.5	7.5
Feb 13	7.5	7.5
Mar 13	7.5	7.5
Apr 13	7.5	7.5
May 13	7.5	7.5
Jun 13	7.5	7.5
Jul 13	7.5	7.5
Aug 13	7.5	7.5

# Questions

